

Twin Lakes Elementary School School Organizational Team Minutes

July 9, 2025

4:30 PM – 5:00 PM

The Twin Lakes Elementary School Organizational Team meeting was called to order at 4:30 p.m. on 7/9/2025.

The meeting was held in the via Google Meet.

Members present:

Esmerelda Zavala, Support Staff Member

Margeaux Rivera, Parent

Hilary Malloy, Principal

Members absent:

Betty Parker, Licensed Staff Member

Angela Angers, Licensed Staff Member

Zuleima Carmona, Parent

New Agenda Items

- Review the Principal Hiring Process
 - Reviewed the process with the SOT team, discussing each important step
 - Discussed the next step for the SOT team
- Set Timelines for the Interview Process and the SOT Interview
 - Created timelines for the SOT interview process
- Desirable Qualifications for Principal Candidates
 - **Open to Collaboration:** Open to feedback and new ideas from parents, teachers, and the wider community.
 - **Experienced in Early Childhood and Special Education**
 - **Proactive and Empathetic Problem-Solver:** Approaches challenges proactively, leading with kindness and patience to find solutions.
 - **Understands Teacher Needs:** Has classroom teaching experience with a deep understanding of instruction and what teachers truly need.
 - **Advocate for Differentiated Professional Development:** Advocates for differentiated staff development to meet educators at their current experience levels and support their professional growth.

General Discussion

- None

Public Comment Period

- No public comments were made

The meeting was adjourned at 4:53 p.m.