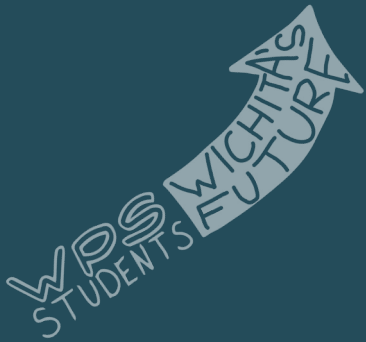


STRATEGIC PLAN UPDATE

June 22, 2026

WHAT IS A STRATEGIC PLAN?

- To arrive at a destination, we need a map
 - To build a house, we need blueprints
 - To improve our self, we need goals
-
- Our strategic plan is an articulation of our goals as a district (our destination, our house, or our self) and a plan to get there (our map, our blueprints, our goals)

LEADING HEALTH

- Think in terms of systems
- Think in terms of outcomes
- Think in terms of core mission

The key question: “What can we do as a system that no one will or no one else is able to do?”

**BRIDGING
'LEADING
HEALTH'
TO
WICHITA
PUBLIC
SCHOOLS**

"Improving Health is a leadership challenge, not a health challenge." - Ed O'Malley



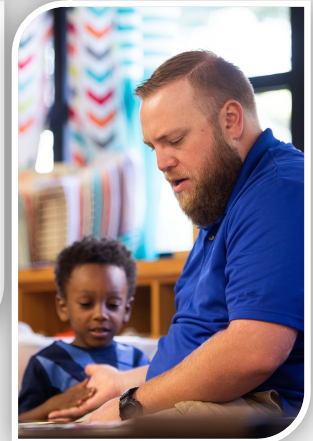
"Improving Learning is a leadership challenge, not an academic challenge."

- Wichita Public Schools Reframe

OUR VISION & MISSION

The Wichita Public Schools will be the premier district of choice, and inspire each student and staff member to thrive and become future ready within the greater community.

Wichita Public Schools prepares each student to achieve readiness for life, college and career through an innovative and impactful educational experience.



STUDENT SUCCESS OUTCOMES

Increase academic achievement and graduation rate.

By 2029, the WPS graduation rate will rise to 85%, increasing from 79.2% graduation rate in 2023.



Prepare students for life, college and career.

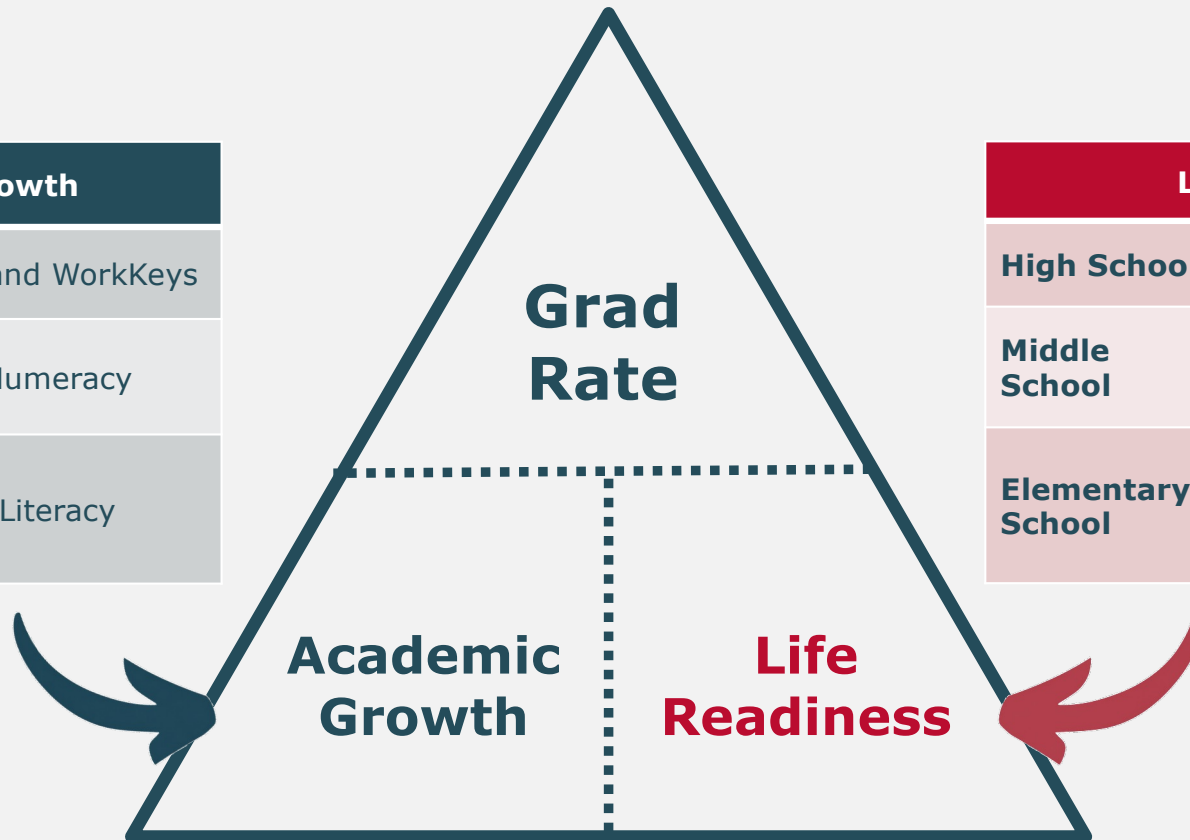
The percentage of students earning five or more postsecondary assets will reach 50% by 2029.

Create and enhance safety and belonging.

Increase the percentage of students that feel safe and connected to their school from 80.3% to 90% by 2029.

Reframing the Strategic Plan

Academic Growth	
High School	ACT and WorkKeys
Middle School	Numeracy
Elementary School	Literacy



Life Readiness	
High School	Postsecondary Assets
Middle School	Early Exposure to High School Opportunities
Elementary School	Expanded Opportunities for Middle School Enrichment

STRATEGIC PLAN UPDATES

Current Strategic Plan

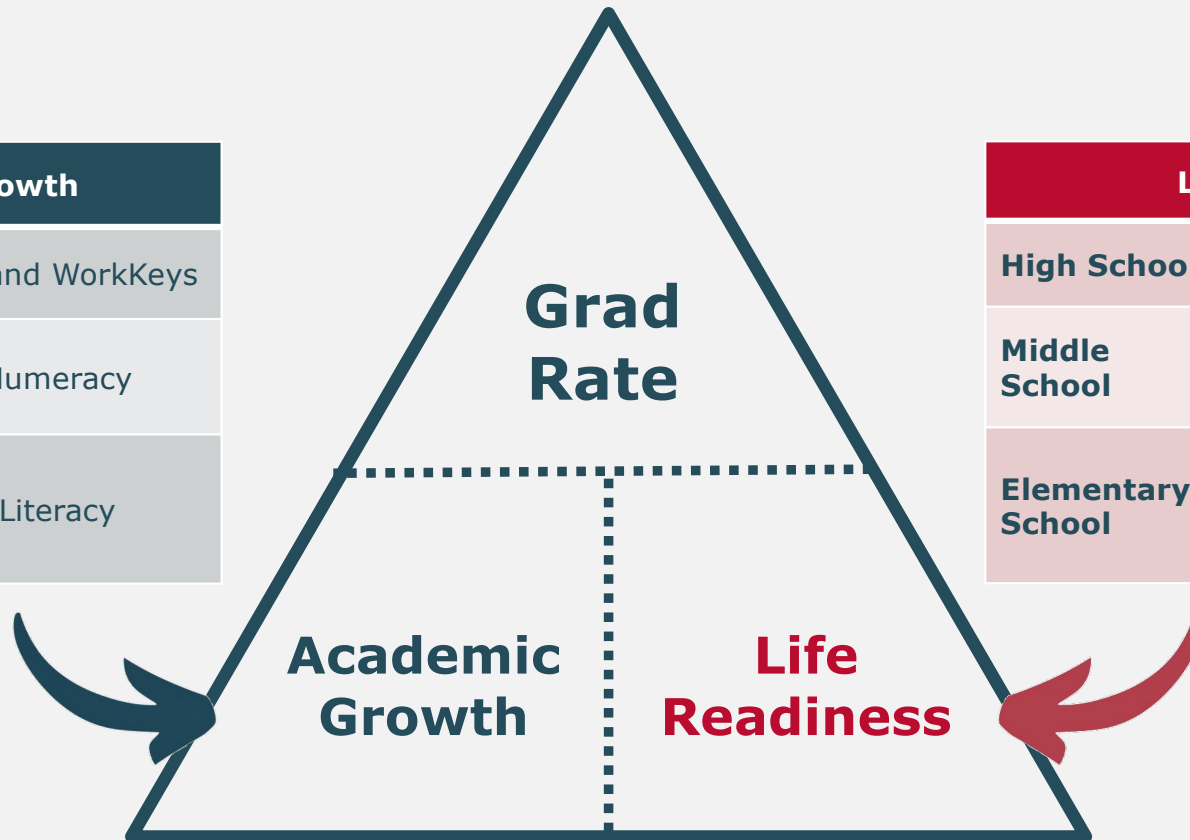
Increase academic achievement and graduation rate	
①	Graduation Rate
②	ACT and ACT WorkKeys (HS)
③	8 th Grade Math Proficiency (MS)
④	3 rd Grade Reading Proficiency (ES)
Prepare students for life, college and career	
⑤	Postsecondary Assets
↻	Monthly Graduation Check (HS)
↻	5-Year Plan (MS)
↻	Ages and Stages Questionnaire (ES)
Create and enhance safety and belonging	
✗	~~Self-reported sense of safety and connection~~
↻	Daily Attendance (HS, MS, ES)

Proposed Strategic Plan

① Graduation Rate		
	Academic Growth	Life Readiness
High School	② ACT and WorkKeys	⑤ Postsecondary Assets
Middle School	③ Numeracy	Early Exposure to High School Opportunities
Elementary School	④ Literacy	Expanded Opportunities for Middle School Enrichment

Reframing the Strategic Plan

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WHAT'S NEXT

- Finalize goal area metrics for the WPS Strategic Plan.
- Finalize goal area metrics for individual school improvement plans.
- Board presentation of strategic plan and priorities in August.
- Update website and share communication with internal and external stakeholders.

STUDENTS
TODAY
↓
LEADERS
TOMORROW

LIFE
COLLEGE
AND
CAREER

QUESTIONS

Dr. Loren Hatfield, Chief of Schools

Holly Ingram, Assistant Superintendent of Learning Services

WPSPROUD



WICHITA
PUBLIC SCHOOLS®

STRATEGIC PRIORITIES FOR 2027

Board Workshop
June 22, 2026



SUPPORTING THE STRATEGIC PLAN

- Our Strategic Plan is aligned and we are making gains
- We have invested in listening and engaging with our community – extensive feedback has been collected and reflected upon

We have the opportunity to:

1. Clearly articulate our strategies and the connections to our listening
2. Align our highest needs with our strongest resources and supports
3. Empower collaborative gains through leadership and resource alignment

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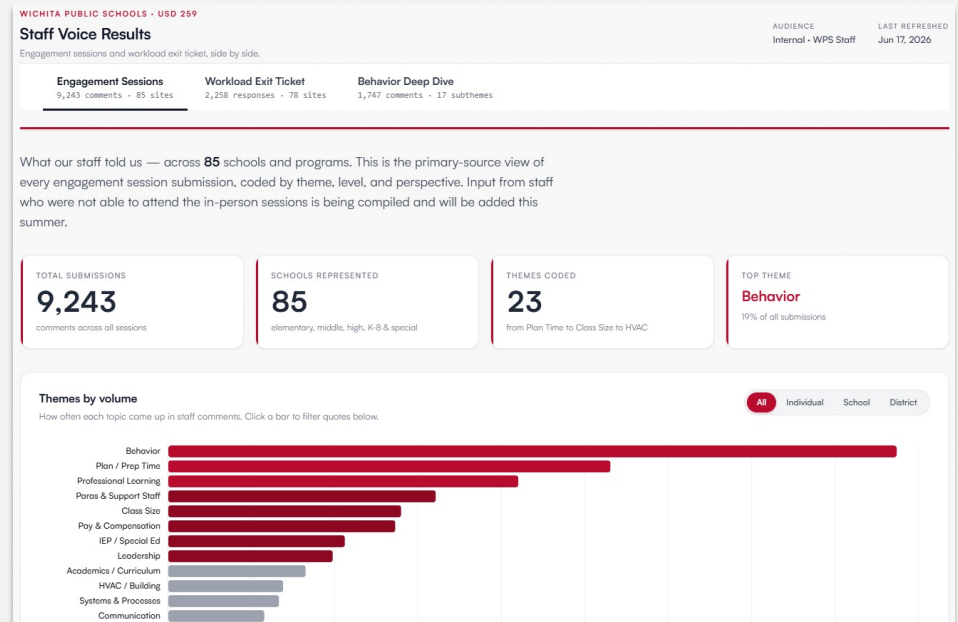
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2026 ENGAGEMENT

Engagement was a priority in 2026, with lifted voices informing priorities for Facilities, the design of our Bond, and understanding challenges.

- Fall Listening Tour – Facilities
- Spring Engagement Tour – Employee Experience
- Publishing Engagement Tour Dashboard (pictured)
- Bond Engagement Sessions and Community Focus Groups
- School Connection Day (April)
- Advisory Councils



SPRING ENGAGEMENT TOUR QUOTES

"District admin should come and sub for a day in classrooms to get the true reality of a school"

"DOJ has somehow become synonymous with fewer consequences for behavior.."

"Quit making us document THIS MUCH just to get help!!!"

"Time to collaborate with other schools and your same grade level to share ideas and knowledge and not be micromanaged with our time together. Of course more \$ would be nice for all. 😊"

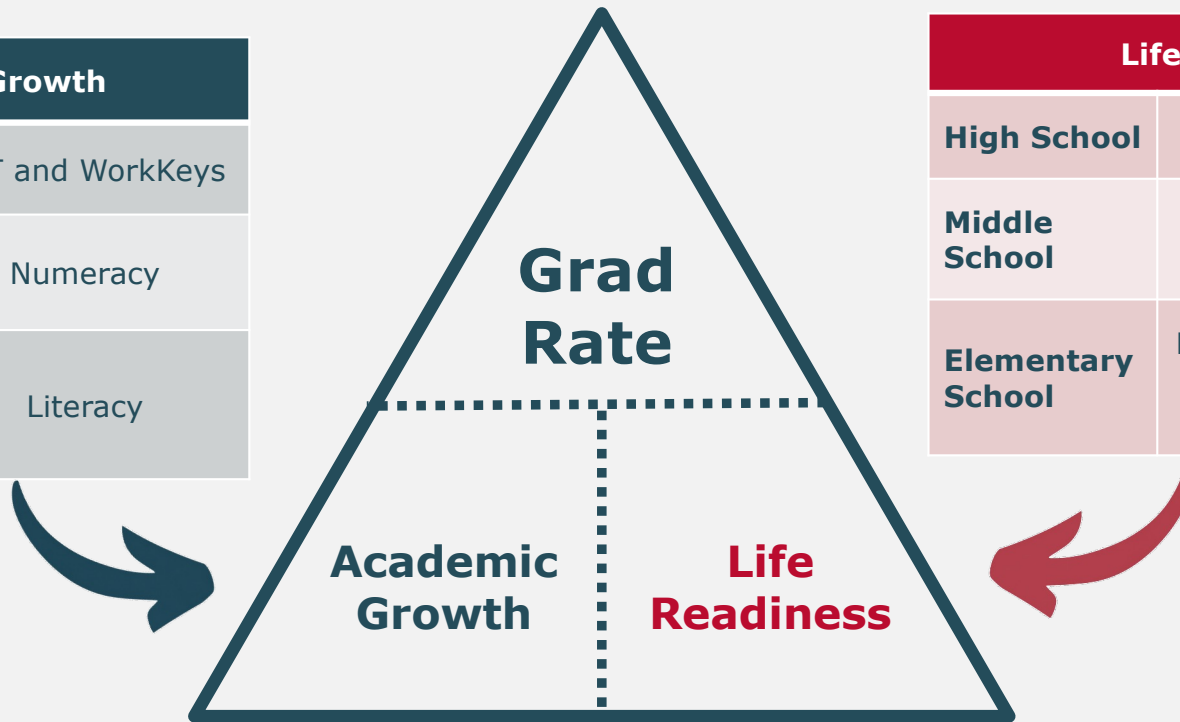
"Bigger facility that meet the needs of our student class sizes, and our athletic programs...our lovely students deserve the best, plan time that is ACTUALLY plan time or time to collaborate with our grade level teams"

"More efficiency with SPED paperwork. Too much paperwork reduces my time to work directly with students and staff."

"(This Software) is the bane of my existence. If it could be reworked to be less slow and buggy I would be substantially less miserable."

STRATEGIC PLAN

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- Wichita Public Schools Reframe

We are all Educators!

**2026-27
Addition**



'The Why'

1. Support the Strategic Plan
2. Articulate strategic clarity – communicate priorities and connections to 2026 Tours
3. Align our highest needs with our strongest supports

BRIDGING TO THE STRATEGIC PLAN

We heard from our staff

1. Student behavior is a consistent concern
– agency in classrooms, severe behaviors, supports, consistency
2. Workload demands include Behavior Plans (Elem), New Curriculum, Standards Referenced Grading, and Student Attendance (High School)
3. Increased access to 'time' is widely needed or desired (Notably Elementary)

...And we also know that

1. Enrollment decline outpaced expectations
2. We have excess facilities and spaces
3. Our community wants more Future Ready Centers and innovative programming
4. Our magnet design needs refreshed

"In some ways, our aspirations are just the flip side of our concerns." – Ed O'Malley

STRATEGIC PRIORITIES

Priority 1: Future Ready District of Choice

Vision: WPS is a future ready, innovative district of choice that equips students for life and career success.

Problem Statement: WPS is positioned to strategically integrate facilities and future-ready pathways, but current infrastructure, declining enrollment, and an unclear long-term vision for choice programming limit the district's ability to adapt and compete.

1.1 Innovative Programming

1.2 Future Ready Facilities

Priority 2: Thriving Students and Staff

Vision: Students and staff experience a supportive culture that invests in their wellbeing and supports in their success and growth.

Problem Statement: WPS needs a unified system of supports that fosters engagement, but is currently experiencing unclear behavior expectations, staff feeling unsupported in managing behavior, and workload challenges.

2.1 Student Engagement and Behavior

2.2 Organizational and staff capacity

HOW OUR STRATEGIC WORK ADVANCES US

1.1 Innovative Programming

Design and implement a plan that inspires employment, postsecondary enrollment, and enlistment opportunities.

1.2 Future Ready Facilities

Ensure that WPS plans for Facilities address enrollment decline and related implications, as well as improve and equip schools as engaging learning environments.

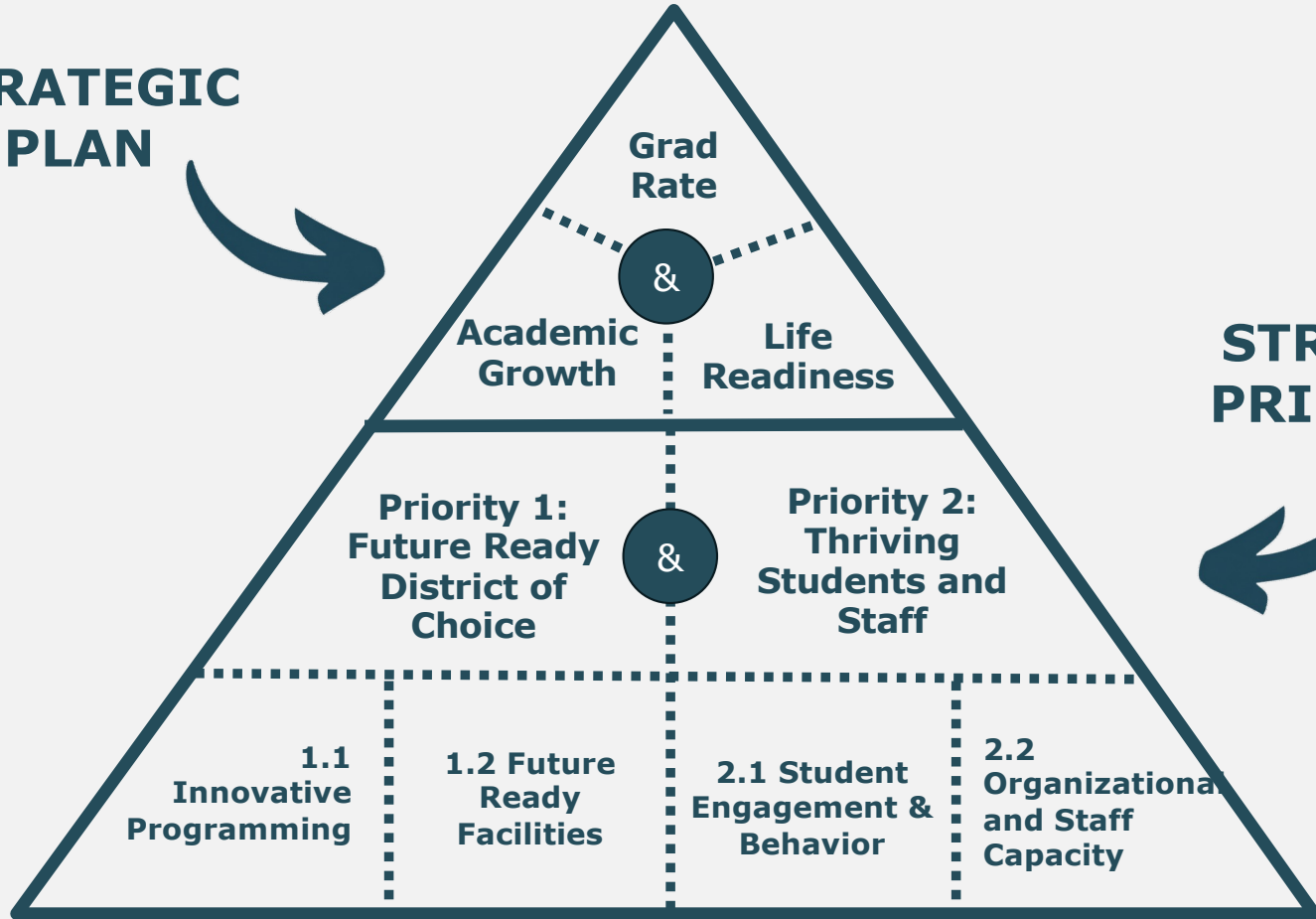
2.1 Student Engagement and Behavior

Design a system that provides clear expectations and consistent interventions for student behavior. Supports promote staff agency in addressing behavior needs while also creating strong relationships.

2.2 Organizational and Staff Capacity

Increase efficiencies and prioritize efforts to decrease staff workload, affording focus and time to be placed where it matters most.

**STRATEGIC
PLAN**



**STRATEGIC
PRIORITIES**

WHAT'S NEXT

- Finalize action plans and the resource alignment to support Strategic Priorities
- August Board presentation of Strategic Plan and Strategic Priorities
- Strategic Priority updates at 2027 Board Meetings
- Update website and share communication with internal and external stakeholders



Questions?