

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

I. CALL TO ORDER

- President Melissa Knight called the May Regular Meeting of the Windham Exempted Village School District Board of Education to order at 6:00 p.m. on Tuesday, May 19, 2026.

II. PLEDGE OF ALLEGIANCE

- Ms. Knight asked Ms. Minnick to lead the Pledge of Allegiance.

III. MOMENT OF SILENCE

- Ms. Knight asked for a Moment of Silence.

IV. ROLL CALL

- Sarah Dye - Present
- Megan Fisher - Present
- Melissa Knight - Present
- Mandy Minnick - Present
- Ted St. John - Absent

V. REPORTS

- Retiree Recognition - Michael Dobran
 - The superintendent recognized the retirees listed below, provided brief highlights of their service to the District, and wished them well in future endeavors:
 - Kathy Austin
 - Brenda Isler (effective September 30, 2026)
 - Lisa Reid (effective September 22, 2026)
 - Janice Roach
 - Angie Weden
- Board of Education President - Melissa Knight
 - Seventh and eighth grade students traveled to Washington, DC, on April 28-29, 2026. The students visited several important signs and had numerous learning opportunities. Thanks to all in the Windham community who made this trip possible.
 - Graduation will be held in the junior/senior high school gymnasium at

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

6:00 p.m. on Thursday, May 28. Congratulations to our graduating seniors.

- The school year is coming to a close. The last day for students is May 28 and the last day for faculty is June 2.
- The annual community clean up is scheduled for May 22 and a number of students will be participating.
- A variety show will be held at 6:30 p.m. on May 26 at the junior/senior high school. The community is asked to attend to support the student performers.
- Student Achievement - Mandy Minnick
 - Congratulations to 2026 Prom Queen Liberty Inman and Prom King Gavin Kiser. This year's prom was a memorable and successful event.
 - Congratulations to the 27 candidates for graduation in Windham's Class of 2026.
 - Congratulations to Sydnerly Sweet, Brielle Jones, Ethan Thornton and Matt Koalczek who were honored at the May teen breakfast.
- Maplewood Career Center - Mandy Minnick
 - Several Maplewood Board members attended the Ohio School Boards Association leadership conference. This year, the conference focused on innovation in education including the integration of artificial intelligence into learning.
 - The Maplewood Senior Awards ceremony will be held on May 27.
- Legislative - Megan Fisher
 - The General Assembly will be active until late June and then will have limited activity until after the November election.
- Superintendent - Michael Dobran
 - Reviewed attendance and enrollment data for the school year to date. He noted that student attendance this school year has been better than the prior year. Also, the gap between students leaving the district through open enrollment has narrowed.
 - Preliminary student performance data suggests that Windham students have improved their academic performance in most tested subjects.
- Treasurer - Todd Puster
 - Informed the Board that the financial picture of the District is trending very close to forecast estimates through April.
 - Reviewed the rates for health insurance for Fiscal Year 2026-2027 as set by the Portage Area Schools Consortium.
 - Discussed the recommendation for renewing participation in the Sheakley group rating program for 2027.

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

VI. PUBLIC COMMENT

- None.

VII. TREASURER RECOMMENDATIONS (Resolution 2026-35)

- Ms. Minnick moved that the Board consolidate and approve the following recommendations of the Treasurer; Ms. Fisher seconded the motion.
 - Approve the April 2026 Financial Reports
 - Approve the Minutes from the April 21, 2026, Regular Meeting.
 - Accept the renewal of participation in the Sheakley group rating program for Workers' Compensation for the 2027 rate year.
 - Accept the insurance rates from the Portage Area Schools Consortium as presented effective July 1, 2026.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

VIII. SUPERINTENDENT RECOMMENDATIONS - PERSONNEL (Resolution 2026-36)

- Ms. Minnick moved that the Board consolidate and approve the following personnel recommendations; Ms. Fisher seconded the motion.
 - Accept the resignation of Samantha Cunningham effective at the end of the 2025-2026 school year.
 - Approve the resignation for the purpose of retirement from Brenda Isler, teacher, effective September 30, 2026.
 - Approve one-year limited contracts for the following personnel effective as of the 2026-2027 school year:
 - Lance Batton
 - Isabella Carde
 - Emily Starkey
 - Ariana Zoccole
 - Approve two-year limited contracts for the following personnel effective for the 2026-2027 and 2027-2028 school years:
 - Sydney DiCenso
 - Approve extended time for the following personnel for the 2026-2027 school year:
 - Karie Brown - 10 days

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

■ Lance Batton - 10 days

- Approve the appointment of James Burgy as a Science Teacher and grant him a one-year limited contract effective August 24, 2026 for the 2026-2027 school year at BA Step 1 \$41,835.00 pending proper certification and clear BCI/FBI checks.
- Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2026-2027 school year pending proper certification and clear BCI/FBI check:

		<u>Year/Step</u>	<u>Amount</u>
○ Dougle Hankins	Athletic Director	2 / 2	\$7,756
○ Daniel Z. Burns	Asst. Athletic Director	14 / 11	\$5,752
○ Jake Eye	Varsity Head Football Coach	14 / 11	\$8,367
○ Chase Eye	Varsity Assistant Football Coach	3 / 3	\$4,656
○ Larry Jones	Varsity Assistant Football Coach	7 / 6	\$5,271
○ Cody Apthorpe	Varsity Head Golf Coach	6 / 6	\$4,518
○ Lauren Gintert	Varsity Head Volleyball Coach	14 / 11	\$8,367
○ Cali Apthorpe	Varsity Assistant Volleyball Coach	5 / 5	\$4,920
○ Christina Neer	Head JHS Volleyball Coach	5 / 5	\$3,748
○ Sarah Neer	Assistant JHS Volleyball Coach	1 / 1	\$2,092
○ Nicole Sweet	Varsity Cheer Coach	3 / 3	\$4,656
○ Michelle Tucker	Varsity Cheer Assistant Coach	1 / 1	\$2,928
○ Sydney DiCenso	Marching/Summer Band Director	5 / 5	\$5,623
○ Cody Apthorpe	Varsity Head Boys' Basketball	8 / 6	\$8,032
○ Jimie Collins	Varsity Head Girls' Basketball	13 / 11	\$8,367
○ Tyler Collins	Varsity Assistant Girls Basketball	3 / 3	\$4,656
○ Isabella Carde	HS/JHS Student Council	1 / 1	\$1,673
○ Kim Workman Asst.	HS/JH Student Council	9 / 6	\$1,506
○ Christina Neer	Senior Class Advisor	2 / 2	\$1,724
○ Lauren Gintert	Junior Class/Prom Advisor 50%	5 / 5	\$1,640
○ Dougle Hankins	Junior Class/Prom Advisor 50%	9 / 6	\$1,757
○ Dougle Hankins	Freshmen/Soph Advisor	9 / 6	\$1,506
○ Stephanie Smith	HS/JHS National Honor Society	12 / 11	\$1,569
○ Lauren Gintert	Yearbook Advisor	12 / 11	\$3,661
○ Zack Burns	Ski Club	10 / 6	\$2,008
○ Victoria Knapp	Resident Educator Mentor	9 / 6	\$2,008
○ Felicia Haueter	Lead Mentor	2 / 2	\$2,585
○ Amanda Brundage	Robotics Advisor	6 / 5	\$1,874
○ Sherri Harrah	Camp Fitch Coordinator	3 / 3	\$1,774
○ Sheri Gross	Preschool Director	8 / 6	\$6,526

- Approve two-year limited contracts for the following classified personnel effective July 1, 2026 through June 30, 2028:

■ Aida Baker

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

- Renee Doering
- Michele Goodwin
- Delaney Kacenski
- Tiffany Plaugher
- Kelsey Pontillo
- Appoint Victoria Marvin as a full time Educational Aide and grant her a two-year contract effective July 1, 2026 through June 30, 2028.
- Approve continuing contracts for the following classified personnel effective as of the 2026-2027 school year:
 - Katerina Shew
- Approve unpaid leave for Brenda Slusher effective May 11, 2026 through the end of the 2025-2026 school year.
- Approve the following LPDC payments:
 - Sarah Hill
 - Christina Neer
 - Laura Stanley
 - Stephanie Smith

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

IX. SUPERINTENDENT RECOMMENDATIONS - GENERAL (Resolution 2026-37)

- Ms. Dye moved that the Board consolidate and approve the following recommendations; Ms. Fisher seconded the motion.
 - Accept the following students under open enrollment for the 2025-2026 school year:

■ Audrinna Baranyai	Grade 7	Newton Falls
■ Kennedy Fields	Grade 1	Ravenna
■ Kyran Stratton	Grade 9	LaBrae
■ Zayden Stratton	Grade 6	LaBrae
■ Zaryah Stratton	Grade 3	LaBrae
 - Accept the following donations:
 - Scott Weeks \$50 for Student Food Pantry
 - Windham Historical Society \$513.10 for Class Composites
 - Approve the following list of 2026 seniors for graduation providing they meet all of the State Department of Education and Windham Board of Education requirements for graduation.
 - Jaiden Charles-Edward Arnone

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

- Skylar Elizabeth Bailey
 - Demario Tayjon Bierer
 - Kristina N. Bunea
 - Ian Wesley Carmen
 - Trinadee Sa’Niyah Clinton
 - Loudon S. Collins
 - Blake Nicholas Cottle
 - Az’eon R. Davis
 - Joei Marlene Fitzsimmons
 - Seth Russell Fronck
 - David William Hill
 - Jocelynn Mae Hopper
 - Liberty Noel Inman
 - Amira Christina Jones
 - Brielle Cire Jones
 - Chanyse NaDajah Jones
 - Gavin Scott Kiser
 - Matthew Jeffery Kolaczek
 - Ayden Quinn Ledlow
 - Tearra Ann McCall
 - Xavier Frank Mosier
 - Malaysia Odessa Ogletree
 - Carmen Robert Peet
 - Jordan Allen Ridenbaugh
 - Drake E. Simpson
 - Sydnie Raelynn Sweet
 - Malik A. Taylor
 - Ethan Thomas Thornton
 - Darwen Armand Williams-Richmond
 - Allen Martin Yon
- Approve the seniors selected for the Brick by Brick scholarship for the 2026 school year
 - Approve the educational service contract with Educational Alternatives for the 2026-2027 school year.
 - Approve the school health services agreement with Akron Children’s Hospital effective August 1, 2026 through July 31, 2029.
 - Approve the agreement with Summit County Educational Service center effective August 1, 2026 through July 31, 2027 as presented.
 - Approve the school services agreement with Child Guidance & Family Solutions effective Aug 31, 2026 through May 28, 2027.
 - Approve the use of the Coach’s Toolbox Platform for coaches to stay up

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

to date with required certifications.

- Approve the following Policies on Second Reading:
 - Policy 2431.06 Name, Image, and Likeness (NIL) in Athletics
 - Policy 3440 Job Related Expenses (Revision)
 - Policy 4440 Joe Related Expenses (Revision)
 - Policy 5112 Entrance Requirements (Revision)
 - Policy 5200 Attendance (Revision)
 - Policy 5421 Grading (Revision)
 - Policy 5430 Class Rank (Revision)
 - Policy 6220 Budget Preparation (Revision)
 - Policy 6320 Purchasing and Bidding (Revision)
 - Policy 6325 Procurement - Federal Grants/Funds (Revision)
 - Policy 6423 Use of Credit Cards (Revision)
 - Policy 6424 Procurement Cards (Revision)
 - Policy 6425 EH Use of District Tax Exempt Certificate (New)
 - Policy 6460 Vendor Relations (Revision)
 - Policy 6465 EH Affinity, Rewards, or Other Discount Programs (New)
 - Policy 7540.09 Artificial Intelligence ("AI") (Replacement)
 - Policy 8500 Revised Policy - Food Services

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

X. EXECUTIVE SESSION (Resolution 2026-38)

- Ms. Dye moved to enter Executive Session; Ms. Minnick seconded the motion, calling the Executive Session for the following purposes:
 - Considering the employment and compensation of personnel;
 - Considering matters required to be kept confidential by federal laws, federal rules, or state statutes.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

**Windham Board of Education
Regular Board Meeting
May 19, 2026
6:00 PM**

Time Record

Entered: 6:24 p.m.

Returned: 7:24 p.m.

XI. ADJOURNMENT (Resolution 2026-39)

- Ms. Minnick moved to adjourn the meeting; Ms. Fisher seconded the motion.

Vote Record

Ayes: Dye, Fisher, Knight, Minnick

Nays: None

MOTION CARRIED.

- The meeting adjourned at 7:25 p.m.



Melissa Knight, Board President



Todd Puster, Treasurer