WESLACO INDEPENDENT SCHOOL DISTRICT

Special Board Meeting
Monday, April 27, 2026 5:30 PM Central

WESLACO ISD Board Room
319 West Fourth Street
Weslaco, Texas 78596



Benjamin Castillo:	Absent
Armando Cuellar, Jr.:	Present
Marcos De Los Santos:	Present
Isidoro Nieto:	Present
Dr. Jaime Rodriguez:	Present
Eduardo Serna:	Present
Jaclyn Sustaita:	Present

Present: 6, Absent: 1.

DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, WAS IN ATTENDANCE

1. CALL TO ORDER

ISIDORO NIETO, WISD BOARD PRESIDENT, CALLED THE MEETING TO ORDER AT 5:38 PM

2. ESTABLISHMENT OF A QUORUM

A QUORUM WAS ESTABLISHED AT 5:38 PM

3. PUBLIC COMMENTS

THERE WERE NO PUBLIC COMMENTS

4. **CLOSED MEETING (PURSUANT TO THE TEXAS GOVERNMENT CODE SECTIONS: §551.071 AND §551.074)**

AT 5:42 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND BOARD OF TRUSTEES, ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE, CONVENED IN CLOSED SESSION

4.A. **PERSONNEL MATTERS (PURSUANT TO THE TEXAS GOVERNMENT CODE SECTION: §551.074)**

4.B. **CONSULTATION WITH ATTORNEY REGARDING LEGAL ISSUES RELATED TO LEVEL THREE (3) GRIEVANCE (PURSUANT TO THE TEXAS GOVERNMENT CODE SECTION: §551.071)**

4.C. CONDUCT A LEVEL THREE (3) GRIEVANCE REQUESTED BY J. GARCIA AND J. SILVA, PURSUANT TO WESLACO INDEPENDENT SCHOOL DISTRICT POLICY FNG(LOCAL)

5. **RECONVENE IN OPEN MEETING**

AT 7:02 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND BOARD OF TRUSTEES, ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE, CONVENED IN OPEN SESSION

5.A. POSSIBLE ACTION ON LEVEL THREE(3) GRIEVANCE BY J. GARCIA AND J. SILVA, PURSUANT TO WESLACO INDEPENDENT SCHOOL DISTRICT POLICY FNG(LOCAL)

MOTION MADE BY JACLYN SUSTAITA, TRUSTEE MOTION BASED ON POLICY FNG LEVEL 3 BASED ON ALL OF THE DOCUMENTS RELIED UPON BY THE

ADMINISTRATION IN REACHING A LEVEL 2 DECISION SOME OF THE THINGS WE WANTED TO HEAR WERE NOT TURNED IN SO WE'RE GOING TO MAKE A DECISION TO UPHOLD LEVEL 1 AND 2 BUT NOT REMEDY NUMBER 5 AS DISCUSSED IN CLOSED SESSION. MOTION TO UPHOLD 1 AND 2 EXCEPT FOR REMEDY 5. This motion, made by Jaclyn Sustaita and seconded by Marcos De Los Santos, Carried.
Benjamin Castillo: Absent, Armando Cuellar, Jr.: Yea, Marcos De Los Santos: Yea, Isidoro Nieto: Yea, Dr. Jaime Rodriguez: Yea, Eduardo Serna: Yea, Jaclyn Sustaita: Yea
Yea: 6, Nay: 0, Absent: 1

6. ADJOURNMENT

Weslaco ISD - Board of Trustees
Executive Administrative Assistant

May 18, 2026
Date