WESLACO INDEPENDENT SCHOOL DISTRICT
Regular Board Meeting
Monday, December 15, 2025 5:30 PM Central

WESLACO ISD Board Room
319 West Fourth Street
Weslaco, Texas 78596

Benjamin Castillo:	Present
Armando Cuellar, Jr.:	Present
Marcos De Los Santos:	Present
Isidoro Nieto:	Present
Dr. Jaime Rodriguez:	Present
Eduardo Serna:	Present
Jaclyn Sustaita:	Present

Present: 7.



- **DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, IN ATTENDANCE**

1. CALL TO ORDER

ISIDORO NIETO, BOARD PRESIDENT, CALLED THIS MEETING TO ORDER AT 5:33 PM.

2. ESTABLISHMENT OF A QUORUM

A QUORUM WAS ESTABLISHED AT 5:33 PM
IN ATTENDANCE: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE

DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, WAS IN ATTENDANCE

3. **INVOCATION**
Mr. Elias Treviño, Director of Assessment & Accountability

4. **PLEDGE OF ALLEGIANCE & TEXAS PLEDGE**
Mr. Daniel Budimir, Assistant Superintendent for Secondary School Leadership & Instruction

5. **AWARDS | RECOGNITIONS | PROCLAMATIONS**
Mr. Carlos Robledo, Executive Director for District Communications

6. PUBLIC COMMENTS

EDDIE ALBERT (201 JOHNSON CIRCLE, WESLACO, TX 78596)

7. **SUPERINTENDENT'S REPORT**

1. STUDENT ENROLLMENT & STAFFING
2. DEMOLITION OF OLD CENTRAL MIDDLE SCHOOL GYM
3. SALE OF PETE ABRIGO AG FARM
4. UPDATE SELF-FUNDED HEALTH INSURANCE
5. UPDATE SELF-FUNDED WORKERS' COMPENSATION PLAN

DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, DELIVERED THE SUPERINTENDENT'S REPORT PRESENTATION.

CALLED TO THE PODIUM WERE: DR. RAUL CANTU, MANAGER (RISK MANAGEMENT-EMPLOYEE BENEFITS DEPARTMENT) | AMERICO GARZA, EXECUTIVE DIRECTOR (MAINTENANCE & OPERATIONS DEPARTMENT)

8. **LONE STAR GOVERNANCE**

Dr. Richard Rivera, Superintendent of Schools

BEATRIZ SOLANO, ASSISTANT SUPERINTENDENT FOR ELEMENTARY SCHOOL LEADERSHIP & INSTRUCTION, DELIVERED THE LONE STAR GOVERNANCE PRESENTATION.

8.A. *Mrs. Beatriz Solano, Assistant Superintendent for Elementary School Leadership & Instruction*

8.A.1. DISCUSSION ON THE LONE STAR GOVERNANCE BOARD MONITORING CALENDAR FOR DECEMBER 2025

8.A.2. **DECEMBER 2025**

- BOARD GOALS & GOAL PROGRESS MEASURES
  - GOAL 5 GPMs 5.1 - CCMR/TSI
- SUPERINTENDENT CONSTRAINTS & CONSTRAINT PROGRESS MEASURES
  - CONSTRAINT - CPM 3.1 & 3.2 - PANORAMA RESULTS

8.A.3. DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO CONSIDER APPROVAL OF THE LONE STAR GOVERNANCE BOARD MONITORING REPORT FOR DECEMBER 2025

MOTION TO APPROVE MADE BY: BENJAMIN CASTILLO, TRUSTEE
MOTION SECONDED BY: DR. JAIME RODRIGUEZ, BOARD SECRETARY
ALL IN FAVOR: ISIDORO NIETO, PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
MOTION PASSES

9. **CONSENT ITEMS**

ITEMS PULLED TO BE DISCUSSED.
9.G.3.A. APPROVAL OF OVERTIME REPORTS FOR THE MONTH ENDED NOVEMBER 30, 2025 (BY JACLYN SUSTAITA, TRUSTREE)
9.G.4.C. APPROVAL OF ARCHITECTURAL SERVICES FOR DISTRICT PROJECTS (RFQ# 26-12-20) (BY BENJAMIN CASTILLO & JACLYN SUSTAITA, TRUSTEES)
9.G.4.D. APPROVAL OF ENGINEERING SERVICES FOR DISTRICT PROJECTS (RFQ# 26-12-21) (BY BENJAMIN CASTILLO & JACLYN SUSTAITA, TRUSTEES)

MOTION TO APPROVE CONSENT ITEMS: DR. JAIME RODRIGUEZ, BOARD SECRETARY
MOTION SECONDED BY: BENJAMIN CASTILLO, TRUSTEE
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
MOTION CARRIED

ITEM PULLED...
9.G.2.A. APPROVAL OF THE INTERIM FINANCIAL REPORT FOR THE MONTHS ENDING SEPTEMBER 30, 2025, AND OCTOBER 31, 2025 (BY MARCOS DE LOS SANTOS, TRUSTEE)

MOTION TO APPROVE CONSENT ITEM PULLED: MARCOS DE LOS SANTOS, TRUSTEE
MOTION SECONDED BY: DR. JAIME RODRIGUEZ, BOARD SECRETARY
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE

9.A. **APPROVAL OF MINUTES**

9.A.1. **REGULAR BOARD MEETING MINUTES**

- NOVEMBER 17, 2025
  - https://youtube.com/live/-u65FyO8qhk?feature=share

9.B. **OUT-OF-VALLEY TRIPS**

9.B.1. **ATHLETICS DEPARTMENT**
Mr. Desi Rodriguez, Director

9.B.1.A. **WESLACO HIGH SCHOOL**
Mr. Enrique Ornelas, Principal

9.B.1.A.1. **WHS VARSITY BOYS GOLF TEAM**

9.B.1.A.2. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY BOYS GOLF TEAM TO ATTEND THE BORDER OLYMPICS GOLF TOURNAMENT IN LAREDO, TEXAS

9.B.1.A.3. APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY BOYS GOLF TEAM TO ATTEND THE NORTH EAST INDEPENDENT SCHOOL DISTRICT BOYS REGIONAL PREVIEW MEET IN SAN ANTONIO, TEXAS

9.B.1.A.4. **WHS VARSITY GIRLS VOLLEYBALL TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY GIRLS VOLLEYBALL TEAM TO COMPETE IN THE AREA CHAMPIONSHIP PLAYOFF GAME IN CORPUS CHRISTI, TEXAS

9.B.1.A.5. **WHS VARSITY CHEER TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL VARSITY CHEER TEAM TO COMPETE IN THE UNIVERSITY INTERSCHOLASTIC LEAGUE SPIRIT STATE CHAMPIONSHIP IN FORT WORTH, TEXAS

9.B.1.B. **WESLACO EAST HIGH SCHOOL**
Dr. David Gamboa, Principal

9.B.1.B.1. **WEHS JUNIOR VARSITY BOYS AND GIRLS WRESTLING TEAMS**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO EAST HIGH SCHOOL JUNIOR

VARSITY BOYS AND GIRLS WRESTLING TEAMS TO ATTEND THE JUNIOR VARSITY DISTRICT MEET AT CORPUS CHRISTI RAY HIGH SCHOOL IN CORPUS CHRISTI, TEXAS

9.B.2. **SECONDARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mr. Daniel Budimir, Assistant Superintendent

9.B.2.A. **WESLACO HIGH SCHOOL**
Mr. Enrique Ornelas, Principal

9.B.2.A.1. **WHS JROTC BATTALION TEAM**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL JROTC PANTHER BATTALION TEAM TO ATTEND THE HISTORIC ROOFTOP CEREMONY IN SAN ANTONIO, TEXAS

9.B.2.B. **JOE CALVILLO, JR. CAREER & TECHNOLOGY EDUCATION COMPLEX**
Mrs. Eliza Gomez, Director

9.B.2.B.1. **WHS & WEHS FCCLA STUDENTS**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL AND WESLACO EAST HIGH SCHOOL STUDENTS TO COMPETE AT THE FAMILY, CAREER, AND COMMUNITY LEADERS OF AMERICA (FCCLA) REGION V LEADERSHIP CONFERENCE IN CORPUS CHRISTI, TEXAS

9.B.2.C. **FINE ARTS DEPARTMENT**
Mr. Christopher Fernandez, Director

9.B.2.C.1. **WHS DREAMETTE STUDENTS**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL DREAMETTE STUDENTS TO ATTEND ROUND TWO OF THE UIL TEXAS HIGH SCHOOL FOOTBALL PLAYOFFS IN LAREDO, TEXAS

9.B.2.C.2. **WHS PANTHER CORPS STUDENTS**
APPROVAL OF OUT-OF-VALLEY TRIP FOR WESLACO HIGH SCHOOL PANTHER CORPS STUDENTS TO ATTEND ROUND TWO OF THE UIL TEXAS HIGH SCHOOL FOOTBALL PLAYOFFS IN LAREDO, TEXAS

9.C. **DONATIONS**

9.C.1. APPROVAL TO ACCEPT CONTRIBUTION OF SERVICES FROM NORMA GARCIA TO DECORATE THE WESLACO INDEPENDENT SCHOOL DISTRICT BOARDROOM AND OTHER AREAS OF THE ADMINISTRATION BUILDING

9.C.2. **ATHLETICS DEPARTMENT**
Mr. Desi Rodriguez, Director

9.C.2.A. **WESLACO EAST HIGH SCHOOL**
Dr. David Gamboa, Principal

9.C.2.A.1. APPROVAL TO ACCEPT MONETARY DONATION OF $25.00 FROM WORLD'S FINEST CHOCOLATES FOR WESLACO EAST HIGH SCHOOL GIRLS BASKETBALL TEAM

9.C.2.A.2. APPROVAL TO ACCEPT MONETARY DONATION OF $300.00 FROM HOMER SAENZ FOR WESLACO EAST HIGH SCHOOL GIRLS BASKETBALL TEAM

9.C.2.A.3. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM MORENO'S FEED & PET STORE FOR WESLACO EAST HIGH SCHOOL GIRLS BASKETBALL TEAM

9.C.2.A.4. APPROVAL TO ACCEPT MONETARY DONATION OF $300.00 FROM CHANTAL & BROTHERS, INC. FOR WESLACO EAST HIGH SCHOOL GIRLS BASKETBALL TEAM

9.C.2.A.5. APPROVAL TO ACCEPT MONETARY DONATION OF $400.00 FROM MUNOZ FOUNDATION DRILLING, INC. FOR WESLACO EAST HIGH SCHOOL GIRLS BASKETBALL TEAM

9.C.2.A.6. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM JOEL MARTINEZ, DDS, CHRISTOPHER MARTINEZ, DDS, AND VANESSA MARTINEZ, DDS FOR WESLACO EAST HIGH SCHOOL GIRLS BASKETBALL TEAM

9.C.2.A.7. APPROVAL TO ACCEPT MONETARY DONATION OF $1,000.00 FROM J&R CONSTRUCTION LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.8. APPROVAL TO ACCEPT MONETARY DONATION OF $300.00 FROM MICHAEL AND JENNIFER SANDER FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.9. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM JC3 GROUP LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.10. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM MATT AND ALEECE NELSON FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.11. APPROVAL TO ACCEPT MONETARY DONATION OF $200.00 FROM PIZZA XPRESS LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.12. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM CASSANDRA L. ALANIZ AGENCY FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.13. APPROVAL TO ACCEPT MONETARY DONATION OF $300.00 FROM DON BIRRIA TACOS Y MAS LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.14. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM RON C. MCVEY FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.15. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM RUDY HOMERO RAMIREZ FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.16. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM COMMISSIONER DAVID FUENTES FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.17. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM REGIONAL NURSING SERVICES MANAGEMENT, INC. FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.18. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM DONNA'S CORN MAZE FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.19. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM JIREH HEALTHCARE SERVICES LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.20. APPROVAL TO ACCEPT MONETARY DONATION OF $200.00 FROM FIRST CARE EMS LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.21. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM MORENO'S FEED & PET STORE FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.22. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM STATE REPRESENTATIVE ARMANDO A. MARTINEZ FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.23. APPROVAL TO ACCEPT MONETARY DONATION OF $50.00 FROM PANTHER'S DEN FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.24. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM SALUD FAMILY PRACTICE PLLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.25. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM STATE FARM INSURANCE FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.26. APPROVAL TO ACCEPT MONETARY DONATION OF $200.00 FROM JOSE'S CAFECITO RESTAURANT FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.27. APPROVAL TO ACCEPT MONETARY DONATION OF $500.00 FROM MAYOR ADRIAN GONZALEZ FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.28. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM LIL WILDCAT CHEERLEADERS FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.29. APPROVAL TO ACCEPT MONETARY DONATION OF $350.00 FROM TEXAS STAR SELECTED SERVICES FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.30. APPROVAL TO ACCEPT MONETARY DONATION OF $200.00 FROM WESLACO VISION SOURCE FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.2.A.31. APPROVAL TO ACCEPT MONETARY DONATION OF $100.00 FROM WESLACO GLASS COMPANY LLC FOR WESLACO EAST HIGH SCHOOL BOYS BASKETBALL TEAM

9.C.3. **SECONDARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mr. Daniel Budimir, Assistant Superintendent

9.C.3.A. **JOE CALVILLO, JR. CAREER & TECHNOLOGY EDUCATION COMPLEX**
Mrs. Eliza Gomez, Director

9.C.3.A.1. **WHS FCCLA STUDENT ORGANIZATION**
APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $59,733.00 FROM KNAPP COMMUNITY CARE FOUNDATION FOR WESLACO HIGH SCHOOL FCCLA STUDENT ORGANIZATION (CTSO)

9.C.3.B. **FINE ARTS DEPARTMENT**
Mr. Christopher Fernandez, Director

9.C.3.B.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $2,231.10 FROM MALDONADO BROS FARM PRODUCTS, LLC FOR THE WESLACO HIGH SCHOOL CHOIR PROGRAM

9.C.4. **ELEMENTARY SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mrs. Beatriz Solano, Assistant Superintendent

9.C.4.A. **AIRPORT DRIVE ELEMENTARY SCHOOL**
Mr. Gilberto Rebolloso, Principal

9.C.4.A.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $300.00 FROM MR. AND MRS. ABRAHAM NUÑEZ FOR AIRPORT ELEMENTARY SCHOOL STUDENTS

9.C.4.B. **CLECKLER-HEALD ELEMENTARY SCHOOL**
Ms. Monica Vanderveer, Principal

9.C.4.B.1. APPROVAL TO ACCEPT DONATION IN THE AMOUNT OF $200.00 FROM JP'S ACE ELECTRIC FOR CLECKLER-HEALD ELEMENTARY SCHOOL 2025 ANNUAL CANNED FOOD DRIVE

9.C.4.C. **DR. R.E. MARGO ELEMENTARY SCHOOL**
Ms. Arcadia Lopez, Principal

9.C.4.C.1. APPROVAL TO ACCEPT DONATIONS IN THE AMOUNT OF $400.00 FROM VARIOUS SPONSORS FOR DR. R.E. MARGO ELEMENTARY SCHOOL 2025 ANNUAL FALL FESTIVAL

9.C.4.C.2. APPROVAL TO ACCEPT DONATION VALUED IN THE AMOUNT OF $200.00 FROM MR. AND MRS. EDDIE SANDOVAL FOR DR. R.E. MARGO ELEMENTARY SCHOOL

9.C.4.C.3. APPROVAL TO ACCEPT DONATION VALUED IN THE AMOUNT OF $1,000.00 FROM IVAN ROMAN CARDONA FOR DR. R.E. MARGO ELEMENTARY STUDENTS

9.D. **SCHOOL LEADERSHIP & INSTRUCTION DEPARTMENT**
Mr. Daniel Budimir & Mrs. Beatriz Solano, Assistant Superintendents

9.D.1. **CURRICULUM & INSTRUCTION DEPARTMENT**

9.D.1.A. *Mr. John Garlic, Elementary Academic Officer*

9.D.1.A.1. APPROVAL OF REGION ONE EDUCATION SERVICE CENTER ADDENDUM FOR WESLACO INDEPENDENT SCHOOL DISTRICT TO PARTICIPATE IN TEXAS EDUCATION AGENCY'S STRENGTHENING EARLY EDUCATION THROUGH DATA (SEED) PROGRAM

9.D.1.B. *Mrs. Yvett Morales, Secondary Academic Officer*

9.D.1.B.1. APPROVAL OF DR. ARMANDO CUELLAR MIDDLE SCHOOL TARGETED IMPROVEMENT PLAN FOR THE 2025-2026 SCHOOL YEAR

9.E. **HUMAN RESOURCES DEPARTMENT**
Mrs. Janie Ybarra-Rodriguez, Assistant Superintendent

9.E.1. APPROVAL OF THE TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) POLICY UPDATE 126(LOCAL)

9.F. **MAINTENANCE & OPERATIONS DEPARTMENT**
Mr. Americo Garza, Executive Director

9.F.1. APPROVAL TO RATIFY THE ADMINISTRATION'S APPROVAL OF ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #1 FOR THE HVAC CONTROLS DISTRICTWIDE BOND PROJECT AT SOUTH PALM GARDENS HIGH SCHOOL (CSP# 25-11-26)

9.F.2. APPROVAL OF THE ADMINISTRATION'S RANKING RECOMMENDATION OF THE PROPOSALS RECEIVED FOR THE ROOFING IMPROVEMENTS BOND PHASE 2 PROJECT AT DR. R.E. MARGO ELEMENTARY SCHOOL (CSP# 26-12-19) AND TO AUTHORIZE THE ADMINISTRATION TO NEGOTIATE AND APPROVE THE CONTRACT

9.F.3. APPROVAL TO RATIFY THE ADMINISTRATION'S APPROVAL OF ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #2 FOR THE PLAYGROUND EQUIPMENT AREAS AND CANOPIES PROJECT AT SAM HOUSTON ELEMENTARY (CSP# 25-10-15)

9.F.4. APPROVAL TO RATIFY THE ADMINISTRATION'S APPROVAL OF ALLOWANCE EXPENDITURE AUTHORIZATION (AEA) #1 FOR THE MARY HOGE MIDDLE SCHOOL RUNNING TRACK BOND PROJECT (CSP# 25-06-63)

9.G. **BUSINESS & FINANCE DEPARTMENT**
Mr. David Robledo, CFO

9.G.1. **FINANCE DEPARTMENT**

9.G.1.A. APPROVAL OF LEGAL FEES FOR THE MONTH OF NOVEMBER 2025

9.G.2. **BUDGET DEPARTMENT**
Mrs. Deborah Rodriguez, Executive Director

9.G.2.A. APPROVAL OF THE INTERIM FINANCIAL REPORT FOR THE MONTHS ENDING SEPTEMBER 30, 2025, AND OCTOBER 31, 2025

9.G.2.B. APPROVAL OF THE HIDALGO COUNTY TAX ADJUSTMENTS FOR OCTOBER 2025

9.G.2.C. APPROVAL OF HIDALGO COUNTY TAX OFFICE COLLECTION REPORT FOR OCTOBER 2025: CURRENT AND DELINQUENT TAXES

9.G.2.D. APPROVAL OF THE INVESTMENT ACTIVITY REPORT FOR THE MONTH ENDING OCTOBER 31, 2025

9.G.2.E. APPROVAL OF BUDGET AMENDMENTS

9.G.3. **PAYROLL DEPARTMENT**
Mr. Jesse Fonseca, Director

9.G.3.A. APPROVAL OF OVERTIME REPORTS FOR THE MONTH ENDED NOVEMBER 30, 2025

9.G.4. **PURCHASING DEPARTMENT**
Mr. Baldemar Garcia, Director

9.G.4.A. APPROVAL OF AWARD EXTENSION FOR UNIFORM RENTAL SERVICES DISTRICT-WIDE (RFP# 24-10-14 REBID)

9.G.4.B. APPROVAL OF PROPOSAL AWARD FOR WELDING SUPPLIES AND EQUIPMENT DISTRICT-WIDE (RFP# 26-12-17)

9.G.4.C. APPROVAL OF ARCHITECTURAL SERVICES FOR DISTRICT PROJECTS (RFQ# 26-12-20)

9.G.4.D. APPROVAL OF ENGINEERING SERVICES FOR DISTRICT PROJECTS (RFQ# 26-12-21)

10. **DISCUSSION ITEMS**

BENJAMIN CASTILLO, TRUSTEE, REQUESTED A FINANCE COMMITTEE MEETING FOR JANUARY 2026 (1ST WEEK)

10.A. UPDATE ON TRAININGS, CONFERENCES, EVENTS, AND CONSIDER FUTURE AGENDA ITEM REQUESTS BY THE BOARD OF TRUSTEES

10.A.1.

- CHRISTMAS SOCIAL (DECEMBER 17, 2025)
- UPCOMING SAFETY & SECURITY MEETING (JANUARY 7, 2026)
- LONE STAR GOVERNANCE BOARD WORKSHOP

BENJAMIN CASTILLO, TRUSTEE, REQUESTED A FINANCE COMMITTEE MEETING FOR THE FIRST WEEK IN JANUARY 2026

10.B. DISCUSSION ON THE SALE OF THE PRESENT PETE ABRIGO AG FARM AS REQUESTED BY TRUSTEE BENJAMIN CASTILLO

DR. RICHARD RIVERA, SUPERINTENDENT, PROVIDED AN UPDATE ON THIS ITEM IN THE SUPERINTENDENT'S REPORT THAT WAS DELIVERED.

10.C. DISCUSSION OF THE WESLACO ISD COUNSELING PROGRAM AS REQUESTED BY TRUSTEES EDUARDO SERNA AND JACLYN SUSTAITA

11. **DISCUSSION & POSSIBLE ACTION**

11.A. DISCUSSION AND POSSIBLE ACTION TO APPROVE THE HIRING OF WEAVER TO CONDUCT A FORENSIC FINANCIAL AUDIT OF THE 2023-2024, 2024-2025, 2025-2026 SCHOOL YEARS AS REQUESTED BY TRUSTEE MARCOS DE LOS SANTOS

MOTION MADE BY BENJAMIN CASTILLO, TRUSTEE: TO ENGAGE REGION ONE TO PROVIDE TECHNICAL SUPPORT TO THE DISTRICT IN RESPECT TO ITS CURRENT BUDGET, AND ENGAGE OUR CURRENT EXTERNAL AUDITOR TO REVIEW OUR CURRENT BUDGET NUMBERS AND TO RE-VERIFY OUR FUND BALANCES FOR THE 2023-2024 SCHOOL YEAR, AND TO AUTHORIZE THE BOARD PRESIDENT, ISIDORO NIETO, TRUSTEE, MARCOS DE LOS SANTOS, AND DR. RICHARD RIVERA, TO NEGOTIATE A FEE WITH WEAVER TO PRESENT TO THE BOARD FOR A POTENTIAL FORENSIC AUDIT.
MOTION SECONDED BY: MARCOS DE LOS SANTOS, TRUSTEE
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
ALL OPPOSED: ARMANDO CUELLAR, JR., VICE PRESIDENT
MOTION CARRIES

12. **CLOSED MEETING (PURSUANT TO THE TEXAS GOVERNMENT CODE SECTION: §551.071 AND §551.074)**

AT 7:20 PM, DR. RIVERA, SUPERINTENDENT OF SCHOOLS, AND BOARD OF TRUSTEES, ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE, CONVENED IN CLOSED SESSION.

12.A. **PERSONNEL MATTERS (TEXAS GOVERNMENT CODE §551.074)**

12.A.1. DISCUSSION REGARDING SUPERINTENDENT'S RECOMMENDATION OF CONTRACTS FOR CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

12.A.2. DISCUSSION REGARDING RESIGNATIONS/RETIREMENTS OF CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

12.A.3. DISCUSSION REGARDING SUPERINTENDENT'S RECOMMENDATION FOR THE POSITION OF HEAD FOOTBALL COACH/ATHLETIC COORDINATOR FOR WESLACO EAST HIGH SCHOOL

12.B. **CONSULTATION WITH ATTORNEY REGARDING (TEXAS GOVERNMENT CODE SECTION: §551.071)**

12.B.1. PENDING OR CONTEMPLATED LITIGATION;

12.B.2. SETTLEMENT OFFER; OR

12.B.3. MATTER IN WHICH THE DUTY OF THE ATTORNEY OF THE WESLACO INDEPENDENT SCHOOL DISTRICT UNDER THE TEXAS DISCIPLINARY RULES OF PROFESSIONAL CONDUCT OF THE STATE BAR OF TEXAS CLEARLY CONFLICTS WITH CHAPTER 551 OF THE TEXAS GOVERNMENT CODE (TEXAS GOVERNMENT CODE §551.071)

12.B.4. DISCUSSION AND CONSIDERATION REGARDING CAUSE NO. CL-24-2115-J; MEGAN RIOS VS. WESLACO INDEPENDENT SCHOOL DISTRICT; IN THE COUNTY COURT AT LAW NO. 10 OF HIDALGO COUNTY, TEXAS

13. **RECONVENE IN OPEN MEETING**

AT 8:02 PM, AT 8:28 PM, DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS, AND THE BOARD OF TRUSTEES: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE, RECONVENED IN OPEN SESSION.

13.A. POSSIBLE ACTION, IF NECESSARY, ON ITEMS DISCUSSED IN CLOSED MEETING

13.B. DISCUSSION AND POSSIBLE ACTION REGARDING SUPERINTENDENT'S RECOMMENDATION OF CONTRACTS FOR CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

RECOMMENDED APPROVAL: DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS
MOTION TO APPROVE: ARMANDO CUELLAR, JR., VICE PRESIDENT
MOTION SECONDED: JACLYN SUSTAITA, TRUSTEE
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
MOTION CARRIES

13.C. DISCUSSION AND POSSIBLE ACTION REGARDING RESIGNATIONS/RETIREMENTS OF CERTIFIED PROFESSIONAL, NON-CERTIFIED PROFESSIONAL, AND NON-CONTRACTUAL PERSONNEL

RECOMMENDED APPROVAL: DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS
MOTION TO APPROVE: ARMANDO CUELLAR, JR., VICE PRESIDENT
MOTION SECONDED: JACLYN SUSTAITA, TRUSTEE
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
MOTION CARRIES

13.D. DISCUSSION AND POSSIBLE ACTION REGARDING SUPERINTENDENT'S RECOMMENDATION FOR THE POSITION OF HEAD FOOTBALL COACH/ATHLETIC COORDINATOR FOR WESLACO EAST HIGH SCHOOL

RECOMMENDED APPROVAL: DR. RICHARD RIVERA, SUPERINTENDENT OF SCHOOLS & INTERVIEW COMMITTEE
MOTION TO APPROVE: ARMANDO CUELLAR, JR., VICE PRESIDENT
MOTION SECONDED: JACLYN SUSTAITA, TRUSTEE
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
MOTION CARRIES

13.E. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING CAUSE NO. CL-24-2115-J; MEGAN RIOS VS. WESLACO INDEPENDENT SCHOOL DISTRICT; IN THE COUNTY COURT AT LAW NO. 10 OF HIDALGO COUNTY, TEXAS

BENJAMIN CASTILLO, TRUSTEE, MADE THE MOTION TO AUTHORIZE LEGAL COUNSEL TO DECLINE OFFER AS DISCUSSED IN CLOSED SESSION.
MOTION SECONDED: JACLYN SUSTAITA, TRUSTEE | ARMANDO CUELLAR, JR., VICE PRESIDENT
ALL IN FAVOR: ISIDORO NIETO, BOARD PRESIDENT | ARMANDO CUELLAR, JR., VICE PRESIDENT | DR. JAIME RODRIGUEZ, BOARD SECRETARY | BENJAMIN CASTILLO, TRUSTEE | MARCOS DE LOS SANTOS, TRUSTEE | EDUARDO SERNA, TRUSTEE | JACLYN SUSTAITA, TRUSTEE
MOTION CARRIES

14. ADJOURNMENT

THE MEETING WAS ADJOURNED BY ISIDORO NIETO, BOARD PRESIDENT, AT 8:12 PM.

WISD BOARD OF TRUSTEES
Executive Administrative Assistant

01/19/2026
DATE