

Approved June 18th
Board Meeting

BOARD OF EDUCATION
(Official)

May 7, 2026
Elizabeth, New Jersey

Board President Maria Z. Carvalho called the meeting to order at 6:30 p.m. and welcomed everyone, regular agenda/business meeting of the Elizabeth Board of Education and read the following statement.

“Good evening and welcome to our Board of Education Meeting of the Elizabeth Board of Education. This is a combined regular agenda and business meeting of the Board of Education. Pursuant to New Jersey Statutes and the rules adopted by the Board of Education, notice of this meeting was sent to The Star-Ledger and Cablevision of Elizabeth on April 24, 2026. In addition, this notice is posted on the Bulletin Board in the lobby of 500 North Broad Street, and pursuant to this act, a copy has been filed with the City Clerk of Elizabeth, New Jersey.”

“We want to welcome everyone present here at School No. 51 and to our television viewers to this May 7, 2026, meeting of the Board of Education. We are here to govern, provide management oversight, and make policy for the district. The Superintendent manages the district. This is a meeting of the Board in public, not a meeting of the public. This meeting is being recorded and will become part of the Elizabeth Board of Education permanent record. So that the recording will adequately reflect the proceedings, please refrain from talking while others are speaking.”

“We ask that you silence the sound on your electronic devices. Since it is legally mandated that these proceedings be accurately recorded, we may have to ask for order periodically should noise begin to interfere with our recording capabilities.”

“There will be a public portion for citizens to address the Board. Participants for the public portion must personally sign in prior to the start of the public participation portion so that they may have the opportunity to speak. The sign-in sheet states the name, address, telephone number, and reason that the person wants to comment, whether it is an agenda item or a general education comment.”

“We are pleased that you have taken time this evening to join us here for our Board of Education meeting. Thank you for your interest in the Elizabeth Public Schools.”

Present: Dr. Barbosa, (arrived 7:05 p.m.) Mmes. Chevres, (via Virtual Platform), in Person at 7:09 p.m., Clervoyant-Noel, Mr. Jacobs, Mmes. Moreno-Ortega, Goncalves Pestana, Carvalho -7

Absent Ms. Bathelus, Mr. Rivera-2

Superintendent of Schools Dr. Olga Hugelmeyer, School Business Administrator/Board Secretary Harold E. Kennedy, Jr., , Assistant Superintendent for Schools Judy Finch-Johnson, Assistant

Superintendent for Teaching and Learning Jennifer Cedeno, Assistant School Business Administrator Rajeev Malhotra, Deputy Counsel Heather Ford Esq., and Attorney Edward Kologi Esq. of Kologi Simitz Law Office, Esq., and members of the community were present.

Mrs. Carvalho asked for a moment of silence in memory of:

Bruce Riddick
Retired Personal Assistant, Abraham Lincoln School No. 14

Denise M. Anthony
Retired Teacher, John E. Dwyer Technology Academy

The Pledge of Allegiance was led by Board Vice President Mrs. Stephanie Goncalves Pestana.

The National Anthem was played.

The Pledge of Ethics was led by Board Member Stephanie Clervoyant-Noel.

Mrs. Carvalho asked Superintendent of Schools, Dr. Olga Hugelmeyer, to introduce the Student Representative to the Board for the month of May.

Adam Abouzied is a senior at Thomas Jefferson Arts Academy who proudly serves as the Student Representative, a role that reflects his strong commitment to leadership, student voice, and school pride. He is a distinguished academic achiever, ranked in the top five of his graduating class, and has consistently demonstrated excellence across all areas of his high school experience. Born in Newark and raised in Elizabeth, Adam's background has shaped his strong sense of community, resilience, and determination to succeed.

As a senior, Adam continues to challenge himself academically through a rigorous course load that includes two AP classes while maintaining an outstanding 4.6 cumulative GPA. His dedication to academic excellence is matched by his ability to balance a wide range of responsibilities, consistently demonstrating focus, discipline, and a strong work ethic.

Adam is also deeply involved in the arts, where he has made a meaningful impact in both theatre and the A Cappella Choir. As a member of the award-winning choir, he has contributed to performances recognized for Best Overall Ensemble and 1st Place at Music in the Parks, while also bringing music to senior homes and community events. In theatre, he has participated in numerous productions including *Fiddler on the Roof*, *Little Shop of Horrors*, *Grease*, *Once Upon a Mattress*, and Senior One Acts, showcasing his passion for storytelling and performance.

In addition to his artistic and academic accomplishments, Adam is a member of the National Honor Society, where he exemplifies the core values of scholarship, leadership, service, and character. Through NHS, he participated in Relay for Life, helping raise over \$800 to support cancer research and honor those affected by the disease, demonstrating his commitment to service and community impact. Outside of school, Adam served as a junior camp counselor

for the Building Future Leaders (B.F.L.) program through City Hall, where he mentored younger students and helped create a positive and engaging summer experience that included educational and recreational trips such as Dorney Park and Warinanco Park. This role further strengthened his leadership skills and his ability to positively influence others.

Adam also expanded his academic interests through the Environmentors program, where he conducted environmental research and competed at an international level. His work earned him recognition for Best Presentation, highlighting his ability to research, analyze, and clearly communicate complex ideas.

Through his academic excellence, artistic talent, leadership roles, and dedication to service, Adam Abouzi stands as a well-rounded and exemplary student leader. As Student Representative, he continues to advocate for his peers and represents Thomas Jefferson Arts Academy with integrity, purpose, and pride, helping to foster a school community where every student feels heard, valued, and inspired.

Mrs. Carvalho asked Mr. Kennedy to memorialize Mr. Adam Abouzi's attendance in the official minutes of the meeting, which was noted and Mr. Abouzi's attendance is recorded in this, the official minutes of the meeting.

Mrs. Carvalho then read the following statement:
Citizens may address the Board.

“At this time, the microphones are open for public comment to those who have signed in prior to this session. I shall call individuals to the microphone based on the order of the sign-in. Each statement made by a participant shall be limited to three minutes in duration. The total time of public comment shall be limited to 60 minutes. No individual is able to yield their time to another individual. All comments shall be directed to the presiding officer; no participant may address or question Board Members individually. Each speaker shall comply in all respects with Board Policy 9322 (copies were provided next to the sign in sheet)”.

“The following rules shall apply:

1. Time limits will be strictly enforced.
2. No personal attacks on individuals or the naming of individuals.
3. No vulgar or indecent language.
4. A person may address the Board no more than once during a single meeting.
5. Comments will not be debated.”

“Any person in violation of the Policy will be warned, and their comments terminated if needed. If such violation continues, this individual may be escorted from the meeting.”

“As a reminder this is a meeting of the Board in public, not a meeting of the public.”

Mrs. Carvalho called upon the first participant, Maria Lorenz, to address the Board.

Ms. Lorenz spoke about the Director of Human Resources and the lack of skilled translators at Board Meetings.

Mrs. Carvalho thanked her for her comments.

Since there were no other public participants signed up to address the Board, Mrs. Carvalho closed this portion of the meeting.

Board of Education President Maria Carvalho began a review of the evening's Agenda.

Tab 1a) Official and Private Minutes (March 25, 2026) were added to the Agenda.

Tab 1b) Treasurer/Secretary's Report (March 31,2026), was added to the Agenda

Tab 2a) Personnel Report/Supplemental Personnel Report – Mrs. Carvalho asked Mr. Cuesta to give a synopsis of this evening's Personnel Report.

Mr. Cuesta stated that in tonight's report there are five changes in salary because of staff members obtaining their Master's Degree, or 32 credits beyond the master's degree. In addition, four appointments which includes one teacher. Mr. Cuesta added there were eight retirements and he wished all retirees well. However, he wanted to personally recognize Ms. Deborah Kayalo, who upon her retirement date in June will have completed Fifty-two years of service to the District.

Tab 2a) Personnel Report/Supplemental Personnel Report were added to the Agenda.

Tab 3) Tuitions Report was added to the Agenda.

Tab 4a) Considerations – Dr. Hugelmeyer highlighted that among tonight's Considerations were a request from the Principal of School 19 to attend the Student Leadership Summit. The Principal of Elizabeth High School- Frank J Cicarell Academy submitted a request that students be allowed to participate at the end of May in the Odyssey of the Mind World Competition. Additionally, in June, Forensic students will participate in the NSDA National Forensics Tournament. A request was also received from the Athletic Director Mr. Ben Candelino that members of the Wrestling Team attend the Scarlet Knights Wrestling Camp.

Tab 4a) Considerations was added to the Agenda.

Tab 4bb) Use of Facilities was added to the Agenda.

Tab 4c) Field Trips was added to the Agenda.

Tab 4d) HIB Report was added to the Agenda.

Tab 5 Authorizations Report -Mrs. Carvalho asked for a Motion to Table Tab 5a so it could be discussed in Private Session

On a motion made by Board Vice President Stepanie Goncalves Pestana and seconded by Board Member Jerry Jacobs Tab 5a was tabled

The motion was carried by the following vote:

Affirmative: Dr. Barbosa, Mmes. Chevres, Clervoyant-Noel, Mr. Jacobs, Mmes. Moreno-Ortega, Goncalves Pestana, Carvalho. – 7

Negative – none

Tab 6 and 6a) Finance and Accounting Report/Supplemental Finance and Accounting Report were added to the Agenda.

Tab 7) Award of Contracts Report- Mrs. Carvalho asked for a Motion to Table Tab 7 so it could be discussed in Private Session.

On a motion made by Mr. Jacobs and seconded by Mrs. Moreno-Ortega Tab 7 was tabled

The motion was carried by the following vote:

Affirmative: Dr. Barbosa, Mmes. Chevres, Clervoyant-Noel, Mr. Jacobs, Mmes. Moreno-Ortega, Goncalves Pestana, Carvalho. – 7

Negative – none

Mrs. Carvalho introduced Student Representative, Adam Abouzied, and asked him to give his report to the community.

Good evening, members of the Elizabeth Board of Education, Superintendent Dr. Hugelmeyer, families, staff, and fellow students.

My name is Adam Abouzied. I am a senior at Thomas Jefferson Arts Academy, and it is truly an honor to be here today as this month's Student Board Representative.

Thomas Jefferson Arts Academy is not just a school; it is a community. It is a place where students come not only to learn, but to express themselves, to grow, and to discover where they belong. It is also a place where creativity is visible every day, with art galleries and displays created by our talented students that add beauty, pride, and inspiration throughout our school.

This year, we saw that spirit come to life. Our Theatre and Film students demonstrated excellence in both performance and competition. Our Theatre students earned second place in the state for their work in Theatre Design at the SkillsUSA competition, while our Film students won first place in the New Jersey State Film Challenge. These accomplishments reflect creativity, discipline, and confidence.

Our Drama department continues to uphold a tradition of excellence through productions such as *It's a Wonderful Life* and *Fiddler on the Roof*, teaching us that success does not come from talent alone, but also from commitment, collaboration, and courage.

Our a cappella choir has represented our school with pride, performing for senior homes and earning first place at Music in the Parks. More than just performing, they have connected with people, demonstrating the power of the human voice to uplift others. Our music program has grown tremendously through outstanding performances, an expanding concert band, and new programs such as Jeff's Music Collective, which gives students a space to express their individuality and creativity. Students are encouraged to share their talents with confidence in an environment where they can truly be themselves, and that is something special.

What stands out the most is our culture of appreciation. Students and staff show gratitude by giving appreciation cards and flowers to teachers, directors, principals, security guards, and secretaries, ensuring that everyone feels seen and valued.

Our commitment to service is also evident. Members of the National Honor Society participated in Relay for Life, raising money for the American Cancer Society and creating the Luminary Walk, a meaningful tribute honoring survivors and loved ones impacted by cancer.

A strong community is one that continues to grow. This year brought opportunities for us to strengthen school spirit, improve communication, and enhance the overall student experience. Each conversation and effort reminded us that progress happens when people are committed to working together for something better.

We take pride in knowing that when ideas and concerns are shared, they are met with action and attention. While growth takes time, every step forward matters. Real progress comes from listening, responding, and learning. As Student Representative, my goal has been to help students feel heard and represented. What I have learned is this: when students are willing to share their voices, positive change is always possible.

That momentum can guide us moving forward. It can strengthen school spirit so that every student feels included, informed, and supported. I hope Thomas Jefferson Arts Academy continues to create spaces where students can truly be themselves. This is what makes our school special—not just the awards, performances, or events, but the people. It is all of us.

Thank you for trusting me to represent you. It has truly been an honor.

Board President, Maria Z. Carvalho asked for Committee Reports.

Negotiations Committee

April 27, 2026

1:30p.m. - 2:15 p.m.

Attendees: Charlene Bathelus, Board Member/Chairperson of the Negotiations Committee; Maria Carvalho, Board President, Diane Barbosa, Board Member, Jerry Jacobs, Board Member, Dr. Olga Hugelmeyer, Superintendent of Schools, Harold Kennedy, School Business Administrator, Rajeev Malhotra Assistant School Business Administrator and Ed Kologi, Co-General Counsel.

The Committee discussed finalized negotiations and proposals between the Elizabeth Board of Education and: the Elizabeth Administrative and Supervisors Council; the Elizabeth Directors Association; and 5 Trades Unions (Carpenters, Sheet Metal Workers, Plumbers, Painters and Electricians). The next step in the Bargaining Process will be ratification by each of the Bargaining Unit's membership and execution of Memorandum of Agreement for the contractual years July 1, 2025, through June 30, 2028, School Years. Resolutions finalizing Board approval will be presented at the May 7, 2026, Board Meeting.

Tab 9) Claims List was added to the Agenda.

Tab 10-10l) Resolutions were added to the Agenda.

Mrs. Chevres left the meeting at 6:48p.m.

Mrs. Carvalho stated the following: The President requests a motion to go into Private Session to consider matters exempt under the Open Public Meetings Act, specifically for discussion of:

Personnel Matters specifically, Personnel Contractual Report, Bargaining Unit Contracts

Legal Matters specifically, HIB Appeal

The Board will reconvene in public and may take formal action.

A motion was made by Mrs. Goncalves Pestana and seconded by Mrs. Moreno-Ortega to go into private session at 6:57 p.m.

The motion was carried by the following vote:

Affirmative: Dr. Barbosa, Mmes. Chevres, Clervoyant-Noel, Mr. Jacobs, Mmes. Moreno-Ortega, Goncalves Pestana. Carvalho. - 7

Negative: None

President Carvalho stated at this time, our Superintendent of Schools has a pre-recorded message that showcases our Community Updates that will be shared with our school community.

A Special Thank you to all the teachers within the district as we celebrate National Teacher Appreciation Week which is from May 5th through the 9th.

National School Nurses Day was celebrated yesterday May 6th. The District appreciates all that the School Nurses do for our students and families throughout the year.

The Thirty-third Annual Excellence Awards Dinner will take place on Wednesday May 20²¹. This Dinner recognizes the top combined 100 graduating seniors from the District's High Schools.

The Panorama Family Survey has been live since February 17th and has been extended to be online through May 15th. The survey is available in multiple languages and may be accessed by scanning the QR code on the Board's announcements tab or via the internet: www.surveys.pannoramaed.com/Elizabeth/spring25family/surveys. The District wants to hear from families as your feedback is very important. Please note that the survey can be completed in less than Five (5) minutes.

The final Scholarship & FAFSA Completion Nights is scheduled for Dwyer Academy on May 12th. from 5:00 p.m. to 7:00 p.m.: For Scholarships, please create a GOING MERRY account prior to attending a session www.GoingMerry.com For FAFSA sessions please create a FSA ID prior to attending. Please remember to bring a laptop and tax documents. These items are a must. Counselors will be available to assist with scholarship applications. For more information, please contact Aimee Saluccio, the District's College & Career Coordinator at 908-436-6669 or saluvvioai@EPSNJ.org

The Elizabeth Public Schools Senior Prom will take place on May 28th at the Westmount Country Club.

A series of slides showed the schedule of the 8th Grade Promotion Ceremonies & High School Graduation/Class Award Ceremonies.

Wednesday, June 24th at 9:00 a.m.

- George Washington Academy School No. 1
- Nicholas S. LaCorte – Peterstown School No. 3
- Joseph Battin School No. 4
- Elmora School No. 12
- Benjamin Franklin School No.13
- Abraham Lincoln School No. 14
- Madison – Monroe School No. 16
- Robert Morris School No. 18
- Woodrow Wilson School No. 19
- John Marshall School No .20
- William F. Halloran School No. 22
- Sonia Sotomayor School No .25
- Dr. Albert Einstein Academy School No. 29

Thursday, June 25th at 9:00 a.m.

- Winfield Scott School No.2
- Mabel G. Holmes School No.5
- Toussaint L’Overture – Marquis de Lafayette School No. 6
- Terence C. Reilly School No. 7
- iPrep Academy School No. 8
- Jerome Dunn Academy School No. 9
- Christopher Columbus School No.15
- Victor Mravlag School No. 21
- Nicholas Murray Butler School No. 23
- Dr. Orlando Edreira Academy School No. 26
- Dr. Antonia Pantoja School No. 27
- Juan Pablo Duarte-Jose Julian Marti School No. 28
- Chessie Dentley Roberts Academy School No. 30

A reminder to parents that all 8th grade students must attend school on Thursday June 25th.

- High School Graduation/Class Award Ceremonies Thomas G. Dunn
- John E. Dwyer Technology Academy – June 24th at 8:30 a.m. with an arrival time of 7:30 a.m.
- Thomas Jefferson Arts Academy – June 24th at 11:30 a.m. with an arrival time of 10:30 a.m.
- Katherine Johnson, Dorothy Vaughn, Mary Jackson STEM Academy – June 24th at 2:30 p.m. with an arrival time of 1:30 p.m.
- Alexander Hamilton Preparatory Academy – June 24th at 5:30 p.m. with an arrival time of 4:30 p.m.
- Admiral William F. Halsey Health and Public Safety Academy – June 25th at 8:30 a.m. with an arrival time of 7:30 a.m.
- J. Christian Bollwage Finance Academy – June 25th – at 11:30 a.m. with an arrival time of 10:30 a.m.

- Elizabeth High School – Frank J. Cicarell Academy – June 25th at 2:30 p.m. with an arrival time at 1:30 p.m.
- Thomas A Edison Career and Technical Academy -June 25th. At 5:30 p.m. with an arrival time of 4:30 p.m.

High School students who graduate on June 24th must attend school on June 25^h

Spring 2026 Assessment updates.

- Dynamic Learning Maps (DLM) / April 7-May 22/ Students in grades 3-8 and 11 in place of NJSLA
- Advanced Placement (AP Exams / May 4- May 15/ High School students enrolled in AP Courses
- Nj Student Learning Assessment (NJ SLA) ELA, Math, Science / April 27-May 22 Students in grades 3-8 and high school-Specific dates for grade level are on the district web site.

As part of her pre-recorded presentation Dr. Hugelmeyer showed and commented on a series of Power Point Slides that were part of the Inside EPS Newsletter that reports news from our Central Administration.

Elizabeth Public Schools was among more than 1,000 districts and schools across 44 states to be honored with the Best Communities for Music Education (BCME) designation from the NAMM Foundation for its outstanding commitment to music education. The BCME designation recognizes and celebrates outstanding efforts by school districts that have made music education part of a well-rounded education. Districts that have been selected as a BCME by the NAMM Foundation, now in its 27th year, are often held up as models for other educators looking to boost their own music education programs. EPS was also one of four school districts to be presented with the BCME Opportunity Award which provides targeted financial support to select recipients demonstrating financial need, with awards up to \$5,000 to help sustain and grow music education programs. These funds may be used for instruments, technology, expanded course offerings, professional development and increasing access for underserved students.

Alexander Hamilton Preparatory Academy senior Shayan Shakeel was awarded the Amazon Future Engineer Scholarship. The highly competitive scholarship is awarded to students who have demonstrated exceptional achievement and interest in computer science, along with strong academic performance and leadership. As part of this honor, Shayan will receive up to \$40,000 in scholarship funding (up to \$10,000 per year for four years) to support his college education in a computer science or related field. In addition, he has earned a paid summer internship opportunity with Amazon following his freshman year of college, providing him with valuable real-world experience in the technology industry.

Mrs. Chevres rejoined the meeting at 7:09 p.m.

A motion was made by Mrs. Moreno-Ortega and seconded by Mrs. Clervoyant -Noel to return to public session at 8:46 p.m.

The motion was carried by the following vote:

Affirmative: Dr. Barbosa, Mmes. Chevres, Clervoyant-Noel, Mr. Jacobs, Mmes. Moreno-Ortega, Goncalves Pestana, Mrs. Carvalho - 7

Negative: None

The Following items were added to the Agenda.

Tab 5 Considerations

Tab 7 Award of Contracts

Ratification of Contract with Elizabeth Administrative and Supervisory Council July 2025 - June 2028.

Ratification of Contract with Elizabeth Directors' Association July 2025 - June 2028.

Resolution - Ratification of Contract with the Northeast Regional Council of Carpenters Local Union No.254, Int'l Sheet Metal Workers Local Union No. 22, Plumbers Local Union NO.24, The International Union of Painters and Allied Trades AFL -CIO District Council No. 21 and International Brotherhood of Electrical Workers, Local 102 (2025-2026, 2026-2027, 2027-2028).

Increment Withholding – Certified Performance

Increment Withholding – Certified Performance and Discipline

Increment Withholding – Certified Discipline

Increment Withholding – Certified Discipline

Increment Withholding – Non-Certified Discipline

Increment Withholding – Non-Certified Performance

Mrs. Carvalho asked Superintendent Hugelmeyer to present the H.I.B. Report for May 2026

HIB Presentation for the May Board of Education Meeting 5/7/26

1.) Pursuant to Board Policy 5131.1, Harassment, Intimidation, and Bullying, and New Jersey Statute 18A:37, “The results of each investigation shall be reported to the Board of Education no later than the date of the next board meeting following completion of the investigation and include: 1) Any services provided; 2) Training established; 3) Discipline imposed; or 4) Other action taken or recommended by the chief school administrator.”

2.) Since our last Board of Education meeting on April 23, 2026, and through April 30, 2026, our school counselors and school based social workers have completed 30 HIB investigations. Of these investigations 19 cases were Founded for HIB as per New Jersey law. There were 9 males, 25 females, 26 regular education students and 8 special education student that were the alleged victims. There were 32 males, 26 females, 51 regular education students, and 7 special education students that were the alleged offenders. Of the 19 cases Founded for HIB, 2 cases were Founded based on Race/National Origin, 1 case was Founded based on Sexual Orientation, 2 cases were Founded based on Gender, 1 case was Founded based on Gender Identity and Expression, 2 cases were Founded based on a Mental, Physical or Sensory Disability, and 13 cases were Founded based on “Other” identifying characteristics. Of the services provided and actions taken for these investigations, there were 11 skill development lessons/trainings, 26 counseling sessions, 2 behavioral interventions, 8 referrals for outpatient mental health treatment,

5 changes of classroom, 4 administrative counseling sessions, 12 in school detentions, 19 parent conferences, and 6 out of school suspensions.

3.) The HIB statute further requires that at the next regularly scheduled meeting after board members receive the initial report of HIB investigations, that the Board issue a decision, in writing, to affirm, reject, or modify the superintendent's decision pertaining to the 34 cases that were reported to you at the last Board meeting on April 23, 2026. In order for you to do so, the investigation summaries from those investigations which were reported to you at the last board meeting have been provided for your review prior to voting.

Mrs. Carvalho asked for a motion and second to adopt the following agenda.

Opening Calendar

Official and Private Minutes (March 25, 2026)

Treasurer/Secretary's Report (March 31, 2026)

Personnel Reports

Tuitions Reports

Superintendent's Reports

Authorizations Reports

Finance and Accounting Report – Pay Vouchers

Supplemental Finance and Accounting Report – Transfer of Funds

Award of Contracts Report

Claims List

Resolutions:

E.R.E.S.C. 2026-2027 Transportation Services Agreement

Haitian Heritage Month

Portugal Day

Cuban American Day

U.C.E.S.C. 2026-2027 Special Education Tuition Rates and Other Services Agreement

Transfer of Maintenance Reserve Funds

Insurance Coverage Dental - Atena Dental

Insurance Coverage Health Benefits - Aetna

Insurance Coverage Prescription – Benecard

Renewal of Contract Cream -O-Land – Dairy Products

Renewal of Contract Cream-O-Land – Fluid Juice Products

Memorandum of Agreement – Administrative Supervisory Council 2025-2028

Memorandum of Agreement – Directors Contract 2025-2028

Memorandum of Agreement – Trade Unions 2025-2028

Increment Withholding – Certified Performance

Increment Withholding – Certified Performance and Discipline

Increment Withholding – Certified Discipline

Increment Withholding – Certified Discipline

Increment Withholding – Non-Certified Discipline

Increment Withholding – Non-Certified Performance

A motion was made by Mrs. Goncalves Pestana and seconded by Mr. Jacobs to approve the entire agenda.

The motion was carried by the following vote:

Affirmative. Dr. Barbosa, Mrs. Carvalho Mrs. Chevres, (with an abstention on Tab2a pg.14, Employment of Tenured and Non-Tenured Certified Personnel, Tab2a pg.14 Employment of Tenured and Non-Tenured non-Certified Personnel, Resolution M.O.A between EBOE and The Elizabeth Directors Association, Resolution M.O.A. between EBOE and the Elizabeth Administrative and Supervisory Council) Mr. Jacobs Mrs. Moreno Ortega, Mrs. Clervoyant Noel, (with an abstention on Tab2a pg.14 Employment of Tenured and Non-Tenured non-Certified Personnel, Resolution M.O.A between EBOE and The Elizabeth Directors Association, Resolution M.O.A. between EBOE and the Elizabeth Administrative and Supervisory Council) Mrs. Goncalves Pestana Mrs. Carvalho, (with an abstention on Tab2a pg.14, Employment of Tenured and Non-Tenured Certified Personnel, Tab2a pg.14 Employment of Tenured and Non-Tenured non-Certified Personnel, Resolution M.O.A between EBOE and The Elizabeth Directors Association, Resolution M.O.A. between EBOE and the Elizabeth Administrative and Supervisory Council) - 7

Negative: none

Mr. Kennedy stated the Entire Agenda had passed.

On a motion made by Mrs. Goncalves Pestana and seconded by Mr. Jacobs, the meeting was adjourned at 8:53 p.m.

The motion was carried by the following vote:

Affirmative: Dr. Barbosa, Mmes. Chevres, Clervoyant-Noel, Mr. Jacobs, Mmes. Moreno-Ortega, Goncalves Pestana, Mrs. Carvalho -7

Negative: none

Harold E. Kennedy, Jr.

School Business Administrator/Board Secretary