

**White Settlement ISD
2026-2027 New Hire Guide for
Classroom Teachers and Librarians**

Step	Salary
0	\$63,730.00
1	\$63,930.00
2	\$64,080.00
3	\$64,180.00
4	\$64,280.00
5	\$66,330.00
6	\$66,530.00
7	\$66,730.00
8	\$66,930.00
9	\$67,130.00
10	\$67,330.00
11	\$67,780.00
12	\$67,980.00
13	\$68,180.00
14	\$68,380.00
15	\$68,580.00
16	\$69,330.00
17	\$69,730.00
18	\$70,630.00
19	\$71,430.00
20	\$72,280.00
21	\$73,080.00
22	\$73,880.00
23	\$74,480.00
24	\$75,080.00
25	\$75,580.00
26	\$75,880.00
27	\$76,180.00
28	\$76,480.00
29	\$76,780.00
30	\$77,130.00
31	\$77,430.00
32	\$78,230.00
33	\$78,930.00

Salaries listed above are based on 10-month employment

Master's Degree Stipend: \$2,000

**This salary plan is for the 2026-2027 school year only and is used
only as a guide for placement of new hires during the year specified.**

**Salary advancement is based on the annual pay raise budget
approved by the Board of Trustees.**