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BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, May 12, 2026, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL:

Members Present:	Daniel S. Chubb, Brian A. Davis, Jennifer Goldhahn, Rachel E. Gray, Mary R. Kemper, Chad E. Klinedinst, Chad M. Mowery and Julie A. Marshall
Members Absent:	Dianna L. Canapp (excused)
Administration:	Dr. Brad Sterner, Dr. Shannon Myers, Justin Peart, and Dr. Ronald Wales
Others:	Dr. Leigh Dalton, Solicitor
Visitors:	Stephanie Oyler

PUBLIC COMMENT: None

DISCUSSION ITEMS:

1. Math Curriculum Resource Presentation
2. Community Eligibility Provision (CEP)
3. 2026-2027 Budget Presentation

APPROVAL OF MINUTES:

Upon the motion of Chad Mowery, seconded by Mary Kemper, the Board approved the following minutes:

1. Minutes of the regular meeting on April 14, 2026.
   Roll Call Vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS:

1. General Fund bills in the amount of $3,831,735.17 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

2. Cafeteria Fund bills in the amount of $151,022.12 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

3. The Capital Reserve bills in the amount of $27,630.00 (copies attached) were approved for payment following a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

4. The General Fund Report (copy attached) was approved on a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

5. The Cafeteria Fund Report (copy attached) was approved on a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

6. The Capital Reserve Fund Report (copy attached) was approved on a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yeah. Motion carried.

7. The Scholarship Funds Report (copy attached) was approved on a motion by Brian Davis, seconded by Mary Kemper.
   Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION: No action was taken by the Board.

OLD BUSINESS: None

NEW BUSINESS:

Personnel

The Board, on a Chad Mowery, Rachel Gray motion, approved the following resignations:

1. Lisa Arnold, Middle School Library Aide, is resigning, effective May 14, 2026. (see page 40)
2. Sonya Austin, Elementary School Special Education Teacher, is resigning, effective at the conclusion of the 2025-2026 school year. (see page 41)
3. Stephanie Oyler, Elementary School Instructional Aide, is resigning, effective June 8, 2026. (see page 42)

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Jennifer Goldhahn, Mary Kemper motion, approved the transfer of Dr. Danielle Curzi, from the position of Elementary School Principal to the position of Coordinator of Student Access and Online Learning. The effective date will be the start of the 2026-2027 school year.
Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Julie Marshall motion, approved the transfer of the following administrative and professional employees:

1. Transfer Samuel Baum from a Middle School Grade 6 Teacher to a Middle School Grade 5 Teacher, to replace Bonnie Mummert, who retired. The effective date will be the start of the 2026-2027 school year.
2. Transfer Kyla Caruso from a Middle School Grade 7 Teacher to an Elementary School Grade 4 Teacher, to support organizational restructuring. The effective date will be the start of the 2026-2027 school year.
3. Transfer Laura Hughes from a Middle School Grade 8 Teacher to a Middle School Grade 5 Teacher, to replace Tanya Harbold, who retired. The effective date will be the start of the 2026-2027 school year.
4. Transfer Amy Miller from a Middle School Grade 6 Teacher to a Middle School Grade 5 Teacher, to replace Christopher King, who retired. The effective date will be the start of the 2026-2027 school year.
5. Transfer Ryan Murphy from an Elementary School Assistant Principal to a High School Health and Physical Education Teacher, to replace Brian Oswald, who retired. The effective date will be the start of the 2026-2027 school year.

6. Transfer Emma Pequignot from an Elementary/Middle School Health and Physical Education Teacher to an Elementary Health and Physical Education Teacher, to replace William Metzger, who retired. The effective date will be the start of the 2026-2027 school year.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Jennifer Goldhahn, Chad Mowery motion, approved the following list to be employed as summer district custodians. The attached list of employees will work on an as-needed basis at an hourly rate of $15.80. (see page 43)
Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Rachel Gray motion, approved for Aden Hafer to be employed as Substitute Support Staff for the remainder of the 2025-2026 school year.
Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Mary Kemper motion, approved the following attached listing of non-athletic supplemental contracts for the 2026-2027 school year. The employees and their stipend amounts appear on pages 44-45.
Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Julie Marshall motion, approved a contract for Bryn Sporer to serve as a Kindergarten Teacher for the 2026 Summer Camp, with a stipend of $1,200.00.
Roll call vote: All members present voted Yea. Motion carried

The Board, on a Julie Marshall, Chad Mowery motion, approved the extracurricular contract for Michael Graybill, Varsity Head Girls Basketball Coach, at a stipend of $6,000.00 for the 2026-2027 school year.
Roll call vote: All members present voted Yea. Motion carried

Appointment of Depository

The Board, on a Brian Davis, Mary Kemper motion, approved to reappoint ACNB of East Berlin, PA, as the General Fund depository for the 2026-2027 fiscal year.
Roll call vote: Daniel Chubb, Brian Davis, Jennifer Goldhahn, Rachel Gray, Mary Kemper, Chad Klinedinst, and Chad Mowery voted Yea. Julie Marshall abstained. Motion carried.

Lincoln Intermediate Unit Supply Bids

The Board, on a Chad Mowery, Mary Kemper motion, approved the athletic and health supplies bid items through the Lincoln Intermediate Unit Joint Purchasing Consortium for the 2026-2027 school year in the amount listed on page 46.
Roll call vote: All members present voted Yea. Motion carried.

District Art Supplies

The Board, on a Mary Kemper, Julie Marshall motion, approved the district art supplies for the 2026-2027 school year in the amount listed on page 47. These figures represent the cost of low bids submitted totaling $8,870.08.
Roll call vote: All members present voted Yea. Motion carried.

Tentative Adoption of the 2026-2027 Budget

Approval was requested for the following expenditures and revenues regarding the 2026-2027 budget:

1. The Board, on Mary Kemper, Julie Marshall motion, approved expenditures in the amount of $40,860,347 and revenue in the amount of $38,734,688, to include the following:

Local Revenue	$22,190,584
State Revenue	$16,108,796
Federal Revenue	$ 435,308
Other Sources	$ 0

2. The Board, on a Julie Marshall, Chad Mowery motion, approved the following taxes to realize the figure above for local revenue:

Real Estate	14.4276 mills
Act 679 Per Capita	$5.00
Act 511 Per Capita	$5.00
Act 511 Earned Income Tax	1.2%
Act 511 Real Estate Transfer	.5%
Act 511 Amusement	5.0%

A copy of the budget appears on pages 48-114.
Roll call vote: All members present voted Yea. Motion carried.

Tax Exonerations

The Board, on a Brian Davis, Mary Kemper motion, approved to exonerate district tax collectors from the collection of taxes in the following amounts for the 2025-2026 school year:

Per Capita Amount

Debra Tate East Berlin Borough	$190.00
Roxey Sauble Huntington Township	$430.00
Sugan Gragg Latimore Township	$140.00
Jennifer Miller Reading Township	$490.00
Jennifer Miller York Springs Borough	$ 10.00

Roll call vote: All members present voted Yea. Motion carried.

Delinquent Tax Collections

The Board, on a Julie Marshall, Mary Kemper motion, approved to turn the 2025-2026 delinquent taxes over to the appropriate tax collectors:

Per Capita - J.P. Harris
Real Estate - Adams County Tax Claim Bureau

Roll call vote: All members present voted Yea. Motion carried.

Homestead/Farmstead Resolution

The Board, on a Mary Kemper, Julie Marshall motion, approved to adopt a resolution to implement the Homestead and Farmstead exclusion for 2026-2027, in accordance with Act 1 of the Special Session of 2006. A copy of the resolution appears on page 115.

Roll call vote: All members present voted Yea. Motion carried.

2026-2027 Personal Wage Considerations

The Board, on a Julie Marshall, Mary Kemper motion, approved the personnel wage considerations for the 2026-2027 school year, which appears on pages 116-117.
Roll call vote: All members present voted Yea. Motion carried.

Yellow Breeches Educational Center Agreement Approval

The Board, on a Mary Kemper, Julie Marshall motion, approved to enter into an agreement with Yellow Breeches Educational Center, Inc., for the 2026-2027 school year. The agreement and addendum would allow the District to purchase one (1) secondary student slot for $35,510.00 per slot and two (2) elementary student slots for $40,450.00 per slot, plus transportation costs of $8,038.00 per student, for a total annual cost of $140,524.00. A copy of the agreement appears on pages 118-119.
Roll call vote: All members present voted Yea. Motion carried.

Merakey Pennsylvania Agreement

The Board, on a Chad Mowery, Mary Kemper motion, approved to enter into an agreement with Merakey Pennsylvania for the 2026-2027 school year. The agreement would allow the District to use various services under a fee schedule. A copy of the agreement and fee schedule appears on pages 120-133.
Roll call vote: All members present voted Yea. Motion carried.

Lincoln Edge Agreement 2026-2027

The Board, on a Julie Marshall, Mary Kemper motion, approved to enter into an agreement with Lincoln Edge for the 2026-2027 school year. The agreement would allow the District to use online educational services under a fee schedule. A copy of the agreement and fee schedule appears on pages 134-150.
Roll call vote: All members present voted Yea. Motion carried.

River Rock Academy Agreement

The Board, on a Brian Davis, Mary Kemper motion, approved to enter into an agreement with River Rock Academy for the 2026-2027 school year. The agreement would allow the District to purchase services on an as-needed basis at an annual cost of $73,630.00 for two (2) elementary students and $92,685.00 for three (3) secondary students, for a total annual cost of $166,315.00. A copy of the agreement appears on pages 151-156.
Roll call vote: All members present voted Yea. Motion carried.

River Rock Academy AEDY Agreement

The Board, on a Rachel Gray, Mary Kemper motion, approved to enter into an AEDY placement agreement with River Rock Academy for the 2026-2027 school year. A copy of the agreement appears on pages 157-167.
Roll call vote: All members present voted Yea. Motion carried.

New Story Schools Agreement

The Board, on a Chad Mowery, Julie Marshall motion, approved to enter into an agreement with New Story Schools for the 2026-2027 school year. A copy of the agreement appears on pages 168-175.
Roll call vote: All members present voted Yea. Motion carried.

Sapphire Software Agreement

The Board, on a Rachel Gray, Mary Kemper motion, approved to renew our agreement with Sapphire Software, our student information system. A copy of the agreement appears on pages 176-194.
Roll call vote: All members present voted Yea. Motion carried.

COMPLY Agreement

The Board, on a Mary Kemper, Julie Marshall motion, approved the agreement between the District and Tyler Edulink, LLC, regarding the District's use of COMPLY, compliance software, for the 2026-2027 school year. A copy of the agreement appears on pages 195-202.
Roll call vote: All members present voted Yea. Motion carried.

PAETEP Agreement

The Board, on a Julie Marshall, Mary Kemper motion, approved the agreement between the district and Tyler Edulink, LLC, regarding the District's use of PAETEP, an electronic teacher evaluation portal, for the 2026-2027 school year. A copy of the agreement appears on pages 203-209.
Roll call vote: All members present voted Yea. Motion carried.

Master Services Agreement

The Board, on a Brian Davis, Chad Mowery motion, approved the Master Service Agreement between the District and the Lincoln Intermediate Unit 12 for the 2026-2027 school year. A copy of the agreement appears on pages 210-215.
Roll call vote: All members present voted Yea. Motion Carried.

Penn Education Associates Agreement

The Board, on a Mary Kemper, Chad Mowery motion, approved to enter into an agreement with Central Penn Education Associates regarding Bilingual Psychoeducational testing for the 2026-2027 school year. A copy of the agreement appears on pages 216-218.
Roll call vote: All members present voted Yea. Motion Carried.

Memorandum of Understanding

The Board, on a Julie Marshall, Jennifer Goldhahn motion, approved the following Memorandum of Understandings:

1. The use of District facilities as an emergency evacuation site for Uriah Daycare for the 2026-2027 school year. A copy of the memorandum appears on pages 219-221.
2. The use of District facilities as an emergency evacuation site for Little Life Enrichment Center for the 2026-2027 school year. A copy of the memorandum appears on pages 222-224.

Roll call vote: All members present voted Yea. Motion Carried.

Memorandum of Agreement

The Board, on a Mary Kemper, Rachel Gray motion, approved the following Memorandum of Agreements:

1. The American Red Cross's use of District facilities in the event of a disaster. A copy of the memorandum appears on pages 225-231.
2. Dental services provided to the District by Family First Mobile Dentist for the 2026-2027 school year. A copy of the memorandum appears on pages 232-245.

Roll call vote: All members present voted Yea. Motion Carried.

Security Services Contract

The Board, on a Rachel Gray, Jennifer Goldhahn motion, approved a security services contract with G-Force Investigations, LLC, effective for the 2026-2027 school year. A copy of the contract appears on pages 246-259.
Roll call vote: All members present voted Yea. Motion Carried.

School Security Officer Agreement

The Board, on a Jennifer Goldhahn, Brian Davis motion, approved for G-Force Security Solutions, LLC, to provide the district with one (1) armed security officer for the 2026-2027, 2027-2028, and 2028-2029 school years. A copy of the agreement appears on pages 260-287.
Roll call vote: All members present voted Yea. Motion Carried.

Second Read: Revised Board Policies

The Board, on a Brian Davis, Chad Mowery motion, approved the following revised board policies. The policies were posted for review at last month's meeting. Copies of these policies are attached on pages 288-346.

1. Policy No. 119 - Current Events
2. Policy No. 121 - Field Trips
3. Policy No. 122 - Extracurricular Activities
4. Policy No. 122.1 - Noncurriculum-Related, Nonschool-Sponsored, Student-Initiated Groups
5. Policy No. 123 - Interscholastic Athletes
6. Policy No. 123.1 - Concussion Management
7. Policy No. 123.2 - Sudden Cardiac Arrest
8. Policy No. 124 - Alternative Instruction
9. Policy No. 125 - Adult Education
10. Policy No. 126 - Class Size
11. Policy No. 127 - Assessment System
12. Policy No. 130 - Homework
13. Policy No. 137 - Home Education Programs
14. Policy No. 137.1 - Extracurricular Participation by Home Education Students
15. Policy No. 137.2 - Participation in Co-curricular Activities and Academic Courses by Home Education Students
16. Policy No. 137.3 - Participation in Career and Technical Education Programs by Home Education Students
17. Policy No. 138 - Language Instruction Educational Program for English Learners
18. Policy No. 140 - Charter Schools

19. Policy No. 140.1 - Extracurricular Participation by Charter/Cyber Charter Students
20. Policy No. 143 - Standards for Persistently Dangerous Schools
21. Policy No. 144 - Standards for Victims of Violent Crimes
22. Policy No. 146 - Student Services
23. Policy No. 150 - Title I - Comparability of Services

Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS: Committee reports were shared for ACTI, the CIRA Committee, and the Policy Committee.

ADJOURNMENT: The meeting adjourned at 9:01 pm.

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Board Secretary