

PLEASE POST

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**AMITY REGIONAL SCHOOL DISTRICT NO. 5**

*Bethany Orange Woodbridge  
25 Newton Road, Woodbridge, Connecticut 06525*

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*Dr. Jennifer P. Byars  
Superintendent of Schools*

**AMITY REGIONAL BOARD OF EDUCATION SPECIAL MEETING AGENDA**

**Monday, June 22, 2026 6:30 pm  
25 Newton Road, Woodbridge, CT  
Lecture Hall**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. APPROVAL OF MINUTES**
  - a. Board of Education Regular Meeting – June 08, 2026
- 4. CHAIRMAN'S REPORT**
  - a. Personnel
    1. Discussion of Custodial/Maintenance Union Contract for 2026-2029 (Anticipated Executive Session)
    2. Discussion of Superintendent Evaluation (Anticipated Executive Session)
    3. Discussion of Superintendent Contract (Anticipated Executive Session)
    4. Possible Action on Custodial/Maintenance Union Contract for 2026-2029
    5. Possible Action on Superintendent Evaluation
    6. Possible Action on Superintendent Contract
- 5. PUBLIC COMMENT** – Public Comment will be limited to those items noticed in this agenda
- 6. ITEMS FOR THE NEXT REGULAR MEETING AGENDA – Due to Chairperson by July 31, 2025**
- 7. ADJOURNMENT**



Jennifer P. Byars, Ed.D.  
Superintendent of Schools

pc: Town Clerks Bethany, Orange, Woodbridge

***Working to "enable every Amity student to become a lifelong learner  
and a literate, caring, creative and effective world citizen."***

*District Mission Statement*

<p>If you require accommodations to participate because of a disability, please contact the office of the Superintendent of Schools in advance at 203-397-4811.</p>
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**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**BOARD OF EDUCATION**  
*Bethany Orange Woodbridge*

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**NORMS**

**BE RESPECTFUL**

- Model civil discourse and discussion, respecting all viewpoints, welcoming ideas, and disagreeing with courtesy.
- Collaborate as a team.
- Listen actively and refrain from interruptions or side conversations.
- Respect each others' time by brevity of comment.
- Be fully present and mindful of the distractions caused by electronic devices.
- Grow and learn from each other.

**HONOR THE POSITION**

- Work within the Board's statutory and policy duties.
- Prepare for Board & Committee meetings by reading the packet prior to the meeting.
- Treat each student, parent, and stakeholder respectfully and assist them in following the designated chain of command.
- Be reflective, including conducting an annual Board self-evaluation.

**REPRESENT THE BOARD WITH UNITY AND PRIDE**

- Make decisions based on what is best for the collective student body of Amity Regional School District No. 5.
- Respect the professional expertise of the staff.
- Be flexible in response to challenges.
- Collaboratively engage in discussions and actions and once voted on, provide undivided support of Board decisions in both public and private.

**AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA**

**Monday, June 08, 2025 6:30 pm**  
**25 Newton Road, Woodbridge, CT**  
**Lecture Hall**

*\*Agenda Items 1, 2, & 3 will be conducted in the Brady Center Auditorium*

**BOARD MEMBERS PRESENT**

Cathy Bradley, Autumn Cloud-Ingram\* (joined via phone/ exited meeting at 7:47 p.m.), Paul Davis, Jennifer Blando Jacquet, Dana Lombardi, Donna Schlank, Donna Schuster\* (arrived at 7:10 p.m.), Christian Young

**BOARD MEMBERS ABSENT**

Dr. Karunakaran, McDonough, Dr. Oladele, Rabuse, Reed

**STUDENT BOARD MEMBERS PRESENT**

Shreya Viswanathan and Luca DiSorbo

**STAFF MEMBERS PRESENT**

Dr. Jennifer Byars, Dr. Shannan Carlson, Theresa Lumas, Thomas Brant, Andre Hauser, Dr. Tracy, Stephen Martoni, Shaun DeRosa, Robert Kennedy

**1. CALL TO ORDER\***

Chairperson Davis called the meeting to order at 6:33 p.m.

**2. RECOGNITION OF RETIREES, YEARS OF SERVICE, TEACHER OF THE YEAR AND AWARD OF EXCELLENCE\***

Presented by Amity Region 5 Superintendent of Schools Dr. Jennifer Byars, AMSB Principal Dr. Tracy, Director of Pupil Services Thomas Brant, High School Principal Andre Hauser, Director of Technology Shaun DeRosa and Director of Facilities Stephen Martoni.

**3. RECOGNITION OF MY FAIR LADY CAST AND CREW – WINNER BEST MUSICAL 2026\***

Presented by Amity Region 5 Superintendent of Schools Dr. Jennifer Byars, and ARHS teacher Robert Kennedy First Selectman of Woodbridge, Bethany and Orange declare June 8<sup>th</sup> as Amity Creative Theatre Day.

**4. RECESS TO LECTURE HALL**

*7:10 p.m. BOE meeting resumes after short recess*

**5. PLEDGE OF ALLEGIANCE**

Led by Amity Board of Education Chair Paul Davis

*MOTION by Paul Davis to move agenda items 11.a. 9.a. and 11.a. 9.d. to a Finance Consent Agenda.*

*VOTES IN FAVOR, 8 (UNANIMOUS)*

*MOTION CARRIES*

**6. APPROVAL OF MINUTES**

**a. Board of Education Regular Meeting – May 11, 2026**

*MOTION by Dana Lombardi, SECONDED by Cathy Bradley to approve May 11, 2026 minutes as submitted. With suggested edits.*

*VOTES IN FAVOR, 7 (Davis, Bradley, Cloud- Ingram, Jacquet, Lombardi, Schlank, Schuster, Young)*

*ABSTAIN, 1 (Schlank)*

*MOTION CARRIES*

**7. STUDENT REPORT**

**a. Introduction of New Student Government Representative to the Board – Luca DiSorbo**

**b. Monthly Report**

Presented by Board of Education student representatives Shreya Viswanathan (High School) and Luca DiSorbo (Middle School)

**8. PUBLIC COMMENT**

**Woodbridge Resident:**

Speaker addressed his thoughts on the BOE policy on the use of Artificial Intelligence and offered suggestions on how to safely and effectively integrate AI into the school policy.

**9. CORRESPONDENCE**

None this month as presented by Amity Board of Education Secretary Mrs. Dana Lombardi

**10. SUPERINTENDENT’S REPORT**

**a. Superintendent Report**

Presented by Amity Region 5 Superintendent of Schools Dr. Jennifer Byars

**11. CHAIRMAN’S REPORT**

**a. Committee Reports**

1. **ACES**
2. **Ad-Hoc School Start Times**
3. **CABE**
4. **Communications**
5. **Curriculum**
6. **District Health and Safety**
7. **District Technology**
  - a. Monthly Report
8. **Facilities**
  - a. Monthly Report
9. **Finance**

*MOTION by Paul Davis to approve Agenda items 11.a. 9.a. and 11.a. 9.d. in a Finance Consent Agenda.*

*VOTES IN FAVOR, 8 (UNANIMOUS)*

*MOTION CARRIES*

**a. Discussion and Possible Action on Contracts over \$35,000**

- i. **Renewal of Food Service Management Contract**
- ii. **ARHS LMC Renovation**

- iii. **AMSB – Exercise Equipment**
- iv. **Bus Routing Software**
- v. **Student Accident Insurance**
- vi. **Building Power Washing- ARHS**
- vii. **Leadership Professional Development/Planning**

*Approve the A. Prete Construction Company for the high school library media center project \$2,476,000.*

*Approve Frontline Fitness Equipment of Rhode Island to provide a variety of weight room equipment and removing the current equipment at Amity Middle School Bethany for the bid price of \$29,879.*

*Approve entering into an agreement with Tyler Technologies for multi-district bus routing software at the implementation and first year utilization price of \$33,426.*

*Approve AcriSure, the provider for the student accident insurance and catastrophic injury at the bid price of \$73,977 and \$2,910 respectively.*

*Approve Garland/DBS, Inc the contract for power washing, caulking and sealing the remaining section of the high school for a bid price of \$79,880.*

*Approve entering into an agreement with Partners for Educational Leadership for \$57,500 for strategic planning.*

**d. Discussion and Possible Action on Budget Transfers over \$3,000**

*Approve all the transfers listed below for special education, finance, facilities, curriculum and Board of Education.*

*For classroom furniture for new location*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
04-12-6130-5560	Tuition – Private Out	\$6,000	
04-12-1206-5730	Equipment- New		\$6,000

*For devices and software for students requiring AAC devices and software*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
04-13-2190-5590	Other Purchased Services	\$1,500	
04-12-2151-5690	Other Supplies	\$1,300	
04-12-1203-5611	Instructional Supplies	\$1,000	
04-12-6110-5560	Tuition- Public Out	\$1,518	
04-12-1203-5690	Other Supplies		\$5,318

*For professional services for literacy training, consultation, and assessments*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
04-13-2130-5330	Purchased Services	\$1,072.92	
04-12-1203-5330	Purchased Services	\$ 200.00	
04-12-2140-5330	Purchased Services	\$2,900.00	
04-13-2190-5590	Other Purchases Services	\$ 247.71	
05-14-2700-5514	Transportation	\$1,590.00	
04-12-1208-5330	Other Supplies		\$6,010.63

*For homebound tutoring services*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
04-12-6130-5560	Tuition – Private Out	\$5,000	
04-15-1204-5330	Purchased Services		\$5,000

*To consolidate the for multi-district bus routing software at the implementation and first year utilization price of \$33,426*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
05-15-5000-5850	Contingency	\$33,426	
05-14-2510-5327	Data Processing		\$33,426

*For IXL Math instructional support software*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
05-13-2212-5322	Program Improvement	\$8,200	
05-13-2213-5611	Instructional Supplies		\$8,200

*For curriculum writing hours*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
03-11-1027-5111	Certified Salaries	\$10,638	
05-13-2212-5111	Certified Salaries		\$10,638

*For a greenhouse at ARHS*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
05-15-5000-5850	Contingency	\$19,000	
03-14-2600-5715	Improvements to Buildings		\$19,000

*For power-washing and caulking at ARHS*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
01-11-1010-5420	Repair & Maintenance	\$ 840.00	
01-14-2600-5420	Repair & Maintenance	\$ 4,000.00	
02-14-2600-5420	Repair & Maintenance	\$ 4,421.26	
02-13-2400-5420	Repair & Maintenance	\$ 638.56	
03-11-1001-5420	Repair & Maintenance	\$ 107.81	
03-11-3202-5420	Repair & Maintenance	\$ 1,000.00	
05-14-2350-5420	Repair & Maintenance	\$ 583.40	
05-14-2600-5420	Repair & Maintenance	\$3,705.00	
02-14-2600-5715	Improvements to Buildings	\$ 45.09	
02-14-2600-5720	Improvements to Sites	\$16,988.88	
03-14-2600-5715	Improvements to Buildings		\$32,330

*For strategic planning support.*

<b>ACCOUNT NUMBER</b>	<b>ACCOUNT NAME</b>	<b>FROM</b>	<b>TO</b>
05-15-5000-5850	Contingency	\$57,500	
05-14-2310-5330	Prof & Tech Services		\$57,500

**b. Discussion of Monthly Financial Statements**

**i. Special Education Update FY26 by Mr. Brant**

Presented by Amity Region 5 Director of Finance Theresa Lumas and Director of Pupil Services Thomas Brant.

**c. Director of Finance and Administration Approved Transfers Under \$3,000**

Presented by Amity Region 5 Director of Finance Theresa Lumas

**10. Policy**

**a. First Reads**

- i. Policy 6141.3273 Electronic Resources – Generative AI (Artificial Intelligence)**
- ii. Policy 5131 Conduct and Discipline**
- iii. Policy 6145.1 Grading/Assessment Systems**

*Motion by Paul Davis to consider the seconds reads presented by the Policy Committee to be voted upon together as a single vote rather than three.*

*VOTES IN FAVOR, 8 (UNANIMOUS)*

*MOTION CARRIES*

**b. Discussion and Possible Action on Second Reads**

- i. **Policy 3434.1 Accounting for Compensated Absences**
- ii. **Policy 4134 Tutoring**
- iii. **Policy 2151 Recruitment and Selection of Administrative Staff**

*Motion by Christian Young, SECONDED by Dana Lombardi to approve Policy 3434.1 Accounting for Compensated Absences, Policy 4134 Tutoring, and Policy 2151 Recruitment and Selection of Administrative Staff.*

*VOTES IN FAVOR, 8 (UNANIMOUS)*

*MOTION CARRIES*

11. **Personnel**

a. **Personnel Report**

*MOTION by Jennifer Blando Jacquet, SECONDED by Donna Schlank to enter executive session and invite Dr. Byars to join.*

*VOTES IN FAVOR, 7 (UNANIMOUS)*

*MOTION CARRIES*

*The Board enters Executive Session at 7:48 p.m.*

- b. **Discussion of Non-Union Salary Proposals for 2026-2027 Fiscal Year (Anticipated Executive Session)**
- c. **Discussion of Standard Benefits Package for 2026-2027 (Anticipated Executive Session)**
- d. **Discussion of Administrator Noteworthy Performance Stipend (Anticipated Executive Session)**

*The Board exits Executive Session at 8:02 p.m.*

e. **Possible Action on Non-Union Salary Proposals for 2026-2027 Fiscal Year**

*MOTION by Cathy Bradley, SECONDED by Donna Schlank to approve Non-Union Salary Proposals for 2026-2027 Fiscal Year as presented.*

*VOTES IN FAVOR, 7 (UNANIMOUS)*

*MOTION CARRIES*

f. **Possible Action on Standard Benefits Package for 2026-2027**

*MOTION by Cathy Bradley, SECONDED by Dana Lombardi to approve Standard Benefits Package for 2026-2027 as presented.*

*VOTES IN FAVOR, 7 (UNANIMOUS)*

*MOTION CARRIES*

g. **Possible Action on Administrator Noteworthy Performance Stipend**

*MOTION by Cathy Bradley, SECONDED by Jennifer Blando Jacquet, to approve the Administrator Noteworthy Performance Stipend as presented.*

*VOTES IN FAVOR, 7 (UNANIMOUS)*

*MOTION CARRIES*

h. **Updates on Custodian/Maintenance, Administrative Assistants, and Teachers Contract Negotiations**

Presented by Amity Region 5 Superintendent of Schools Dr. Jennifer Byars

**12. NEW BUSINESS & ANNOUNCEMENTS**

a. Special Board of Education Meeting – June 22, 2026

**13. ITEMS FOR THE NEXT REGULAR MEETING AGENDA – Due to Chairperson by July 30, 2026**

**14. ADJOURNMENT**

Chairperson Davis adjourned the meeting, without objection, at 8:11 p.m.

Respectfully submitted,

*Lisa Zaleski*

Lisa Zaleski

BOE Recording Secretary