

Superintendent Performance Targets 2025-26

State Law requires specific targets as specified in [DESE Rules 9.0](#)

The State Required Atlas Assessment was administered in the spring of 2024 .

Additional evidence available to the District is linked below.

Legislative Requirements:

Written performance targets for the public schools at both the school level and district level that include the following:

- Student achievement for district based on state approved assessment
Measure: (Students achieving level 3 or 4 on state assessment)
- Student achievement for schools within the district that have received any letter grade of "C", "D", or "F". *Measure: Increase Total New Points or letter grade*
- Graduation rates for the entire district *Measure : Stay the same or increase*
- Graduation rates for individual schools with grade designation of "C" or below. *Measure: Increase*

2025-26 Targets:

District Target: On grade level reading increase for the District. Written as follows:

1. For 2024, the percentage of District students who tested at Levels 3 or 4 in ATLAS Summative ELA which includes Reading and Writing. The superintendent is given the performance target to maintain or increase the percentage of District students who test at 3 or 4. **2024 ELA Summative ELA: 57%**

2024-25 Targets:

Specific "C" School Targets: Increase for schools with a "C" rating.

Written as follows:

2. For 2024 Osage Creek Elementary School received a 378 Total Points or "C" rating on the school report card. The superintendent is given the performance target to maintain or increase the Overall 378 total points or "C" rating.

Graduation Performance Targets:

3. The District has a 2023, 93.8% Four-Year Graduation rate for all students. The Superintendent is given the performance target to maintain or increase the Four Year Graduation rate for all students. **The graduation rate is reported as one year delayed.*

Additional District Goals: Ideas below

- *Expand Career Education Programming*
- *Build additional mental health/behavior placement options for students in need*

- *Refine and expand the four downtown Parent Choice*