

MINUTES
CARBON LEHIGH INTERMEDIATE UNIT
BOARD OF DIRECTORS

CARBON LEHIGH INTERMEDIATE UNIT #21
4210 INDEPENDENCE DRIVE
SCHNECKSVILLE, PA

MONDAY, MAY 18, 2026

6:30 P.M. - REGULAR MEETING – BOARD ROOM

Meeting No. 664

CALL TO ORDER

President George Williams called the six hundredth and sixty fourth meeting of the Carbon Lehigh Intermediate Unit Board of Directors to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance followed the Call to Order.

ATTENDANCE

Board Members in Attendance: Jason Bashaw, Dr. William Whitney, Mary Figura, Gale Husack, Jennifer Senavaitis, Sherry Haas, Anthony DeMarco, Chris Pirrotta, Laura McKelvey, Emily Gehman, and George Williams. Board Members Absent: Andrene Brown-Nowell, Jeremy Glaush, and Barbara Sipler. Staff: Dr. Gregory Koons, Gretchen Boyer, Jeanne Coy, George Husack, Eric Lech, Lucia Miletto-O'Brien, Dr. Cathy Nelson, Jennifer Roselli, David Russell, Dr. Lisa Schumacher, Amber Snyder, Kim Talipan and Jonathan Walter. Also in attendance: Ellis Katz, Esq., Solicitor.

AUDIENCE INPUT ON AGENDA

There was no Audience Input on the Agenda.

APPROVAL OF THE APRIL 20, 2026 CLIU BOARD OF DIRECTORS MEETING MINUTES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the minutes of the April 20, 2026 meeting as presented:

Moved: Gale Husack; Seconded: Chris Pirrotta; Vote: Yes – 11; No – 0; Abstentions – 0; Absent – 3.

BOARD PRESIDENT’S REPORT

President George Williams welcomed Mary Figura, CLIU Board member representing the Jim Thorpe Area School District. We are pleased that she is personally able to be in attendance with us.

President Williams reported:

- An Executive Session will be held following the meeting for personnel matters;
- In the past week, Dr. Koons shared a link to his evaluation with all Board members. Board members were directed to contact President Williams with any questions and/or assistance logging in to the site.
- The 33rd Annual Carbon Lehigh Special Needs Children’s Foundation Golf Tournament is scheduled for Tuesday, June 16, 2026. Please contact George Husack or President Williams for available tee times, to make donations and/or to volunteer at this worthwhile event.
- President Williams congratulated Sherry Haas, CLIU Board member representing the Palmerton Area School District, for being appointed as the PASA-PSBA voting delegate at this year’s convention. Thank you for coming forward.

BOARD PRESIDENT’S REPORT (continued)

- Jennifer Senavaitis, CLIU Board Nominating Committee Chair, is accepting nominations for President, Vice-President, and Treasurer, until Friday, June 5, 2026. Nomination results will be shared with and voted on at the June 16th CLIU Board meeting.
- Lastly, Board President George Williams reminded board members that graduation season is still upon us and encouraged attendance at upcoming ceremonies. Members planning to attend were asked to notify Dr. Koons or Kimberly Talipan in advance so appropriate accommodations can be arranged. He noted how meaningful the events are for students and families.

CORRESPONDENCE TO THE BOARD/CLIU UPDATE

Dr. Koons reported that May is Mental Health Awareness Month. CLIU staff have created various presentations throughout the building and showcased different activities to recognize the serious nature and importance of everyone’s mental health.

A series of sessions, one in particular being “a walk in the park,” took place during lunch. Employees had the opportunity to participate in this walk to get out together, get some fresh air and to clear their minds. Dr. Koons also stressed the importance of CLIU Board members doing the same by focusing on their mental health and well being.

The CLIU Leadership Team this past year has made a deep dive into the book, *Unreasonable Hospitality*, written by Will Guidara. In one of the three sessions held, leadership focused on CLIU being an education service agency, particularly the “service” part of our organization and the importance of it. In attendance at this one session, Chef Matt Ryan, Pan to Palate Founder, joined the Leadership Team and provided a food demonstration, where Leadership got to taste the food and experience all the important things that are brought to the table when at a restaurant. Leadership was tasked “how this translates to education, as well as how that translates to leadership in general.” The book stressed that consistency creates trust, cross training builds strength, pride elevates culture, teamwork thrives excellence, timing and coordination matter, clarity and accessibility are important when it comes to communication and accommodation, preparation prevents failure, making the experience memorable, reflection drives improvement, resourcefulness and leadership development. Service is one thing, but creating an experience is another. Questioned was, how is it that you feel after being at a restaurant other than “just having a good meal”? The Leadership Team was tasked next year with “what are we doing beyond our job description to change that experience for our students, learning communities, and our school districts.”

Next, Dr. Koons congratulated four superintendents who were recently nominated for National Association of School Superintendent Awards: Dr. Carol Birks, Allentown School District; Dr. Kristen Campbell, East Penn School District; Dr. Matthew Link, Northern Lehigh School District; and Dr. Chris Schiffert, Whitehall-Coplay School District. “Good things are happening within CLIU school districts!”

Dr. Koons shared that he and Rob Presley, Superintendent, Jim Thorpe Area School District, had the opportunity to attend PASA Advocacy Day in Harrisburg. Similar to the Day on the Hill, this day was very informative for Dr. Koons to learn from a district perspective regarding residency verification, i.e., how much funds are lost when families are incorrectly tracked, unfunded mandates, and special education funding.

ASPIRING LEADERS PRESENTATION

Kimberly Talipan, Assistant to the Executive Director at CLIU #21, presented an overview of the Pennsylvania Association of Intermediate Units (PAIU) Aspiring Leaders Program, a year-long leadership development initiative designed to prepare high-potential staff for cabinet- and executive-level roles within the Intermediate Unit system. The presentation highlighted the program’s core pillars, including

ASPIRING LEADERS PRESENTATION (continued)

mentorship with senior IU leaders, executive-level observation opportunities, statewide professional learning, and reciprocal visits with partner Intermediate Units. Participants gain exposure to governance, legislative advocacy, strategic leadership, and organizational best practices through a structured series of learning experiences. Ms. Talipan also recognized CLIU 21’s current participants and emphasized the program’s role in strengthening succession planning, staff retention, and organizational innovation. The Board received the presentation as an informational update on leadership development efforts within the Intermediate Unit system.

Ms. Talipan’s presentation was well received by Board members. Questions were asked re: the consideration of offering this to administration throughout CLIU. Dr. Koons shared that he will address this with our leadership.

FISCAL MATTERS

- **MOTION:** The Carbon Lehigh Intermediate Unit Board of Directors approves the following fiscal matters as presented:

Treasurer’s Report

Treasurer’s Report for the month ended April 30, 2026 as presented.

Bills to be Ratified—April 13, 2026 through May 10, 2026

Ratification of bills paid from April 13, 2026 through May 10, 2026 in the amount of \$1,590,826.01.

Bills to be Approved

Payment of bills for May 18, 2026 as listed: Bills for Approval – 05/18/2026 - \$3,825,233.56.

Insurance Renewals

Approval to bind insurance coverages for the 2026-2027 Fiscal Year to the following carriers.

Type of Insurance	Carrier	2026-2027 Premium
Package including Property, Liability, Automobile, Pollution, School Board Legal (E&O)	Liberty Mutual	\$301,750
Excess Liability (Umbrella)	Liberty Mutual	\$63,409
Workers' Compensation	Encova	\$524,683
Privacy/Cyber	Liberty Mutual	\$15,497
	Total	\$905,339

Rescind and Permission to Purchase

Motion to rescind the previously approved motion authorizing the purchase of four (4) 2026 Chrysler Pacifica vehicles (April 2026), and to approve the purchase of four (4) 2027 Chrysler Pacifica vehicles through the COSTARS purchasing program at a cost of \$44,987.00 per vehicle.

Permission to Purchase Vehicles (2026-2027 Fiscal Year)

Approve the purchase of four (4) 2027 International 48 Passenger Buses equipped with Wheelchair Lifts under the Sourcewell School Bus Contract, at a cost of \$176,115 per unit.

Approve the purchase of four (4) 2027 Chrysler Pacifica vehicles through the COSTARS purchasing program, at the cost of \$44,987.00 per unit.

Moved: Sherry Haas; **Seconded:** Gale Husack; **Vote:** Yes – 11; No – 0; Abstentions – 0; Absent – 3.

PERSONNEL MATTERS

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors approves the following personnel matters as presented:

Resignations

Resignation of the following person(s):

Raven Freund, Speech Therapist and Contracted Speech Therapist, effective the close of business June 30, 2026.

Dameon Boring, Vehicle Driver/Vehicle Assistant, effective the close of business April 21, 2026.

Candace Arnold, Software Support Specialist, effective the close of business April 9, 2026.

John Peralta, Instructional Assistant, effective the close of business April 28, 2026.

Allison Giannone, Occupational Therapist, effective the close of business June 17, 2026.

Bernadette Maliko, Part-Time Cleaning Staff, effective the close of business April 30, 2026.

Jennifer Roselli, Administrative Assistant/Board Secretary, effective the close of business May 21, 2026.

Lisa Roth, Part-Time Instructional Assistant, effective the close of business May 29, 2026.

Jeffrey Martin, Instructional Associate and Summer Employment Pool Professional Staff, effective the close of business May 22, 2026.

Retirement

Resignation, due to retirement, of the following person(s):

Joyce Adam, Instructional Assistant and Summer Employment Pool Support Staff, effective the close of business September 30, 2026 (17 Years of Service).

Philip Haines, Teacher, Special Education and Contracted Special Education Teacher, effective the close of business June 30, 2026 (19 Years of Service).

Jessie Moser, Part-Time Reading Specialist and Summer Employment Pool Professional Staff, effective the close of business June 30, 2026 (19 Years of Service).

Henry Fusselman, Vehicle Assistant, effective the close of business May 29, 2026 (13 Years of Service).

Christina Morgan, Teacher, Special Education, Homebound Instruction and Instruction In The Home Professional and Summer Employment Pool Professional Staff, effective the close of business May 8, 2026 (10 Years of Service).

Cheryl Lamm, Teacher, Special Education, Contracted Special Education Teacher and Homebound Instruction and Instruction In The Home Professional, effective the close of business September 4, 2026 (39 Years of Service).

Full-Time Employment

Full-Time Employment of the following person(s):

Troy Anewalt, Emotional Support Interventionist, Carbon Learning Achievement School, at an annual salary of \$38,500, prorated for the 194-day work year, effective May 4, 2026 (Replacement for Mark Gans, Retired; Special Programs and Services Budget).

PERSONNEL MATTERS (continued)

Full-Time Employment (continued)

Jacqueline Eaton, Instructional Assistant, Carbon Learning Achievement School, at an annual salary of \$28,500, prorated for the 191-day work year, effective May 4, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Lizbeth Griffith, Instructional Assistant, Catasauqua Middle School, at an annual salary of \$29,000, prorated for the 191-day work year, effective May 19, 2026 or upon completion of final paperwork but no later than August 18, 2026 (Instructional Assistant Pool; Special Programs and Services Budget).

Tiffany Hall, Teacher, Special Education, Itinerant, at an annual salary of \$58,582, Step 1, Column M, prorated for the 194-day work year, effective May 19, 2026 (Replacement for Tanya Williams, Transferred; Special Programs and Services Budget; Non-Tenured).

Jazmin Cruz, Teacher, Special Education, Itinerant, at an annual salary of \$58,582, Step 1, Column M, prorated for the 194-day work year, effective May 19, 2026 (Replacement for Gena DeLong, Transferred; Special Programs and Services Budget; Non-Tenured).

Part-Time Employment

Part-Time Employment of the following person, up to 29 hours per week:

Carli Henichek, Social Worker, Itinerant, at the hourly rate of \$72.41, effective April 28, 2026 (Replacement for Carli Henichek, Resigned August 28, 2024; Non-Public Budget; Tenured).

Mentor(s)

Payment per the CLEA contract, to the following Mentor(s) after the end of the mentoring period, for serving in the Mentor role for Year 1 of the CLIU Induction Program:

<u>Mentor(s)</u>	<u>Inductee(s)</u>
Rachel Connors	Denise Fulmer
Gretchen Titmas	Alina Guth

Emergency Employment

Emergency employment of the following person for the 2025-2026 fiscal year, up to 29 hours per week:

Karen Smith, Vehicle Assistant, at the hourly rate of \$17.41, effective May 12, 2026.

Contracted Services

Contract with the following person(s) for the 2025-2026 fiscal year, up to 29 hours per week:

Samantha Pifer, Occupational Therapist, at the hourly rate of \$70, effective May 19, 2026 or upon completion of onboarding requirements, but no later than August 18, 2026.

Anyssa Erie, Speech Therapist, at the hourly rate of \$60, effective May 19, 2026 or upon completion of onboarding requirements, but no later than August 18, 2026.

Behavioral Health Services Stipends

Hiring Stipend: \$500 stipend to be paid after completing six months of work following the staff person’s first workday.

Referral Stipend: \$500 stipend to be paid when existing staff refer a new staff person and the new hire completed six months of work and sixty (60) billable hours.

PERSONNEL MATTERS (continued)

Substitutes

Approve the following substitutes for the 2025-2026 fiscal year, up to 29 hours per week:

Substitute Utility Staff

Bonnie Arndt
Robin Bieling
Shawn Borger
Dameon Boring
China Cash
Judith Doolittle
Nicholas Fewell
Beth Fisher
Rebeka Frey
Michael Gaston
Heidy Leiva Barahona
Sheila Marsh
Malorin Monegro Lopez
Michelle Power
Jonathan Rodriguez
Bechara Semaan
Terry Stein
Mary Wanamaker
Laura White

Substitute Vehicle Driver/Vehicle Assistant, at the board approved rate

Dameon Boring, effective April 22, 2026.

Behavioral Health Services Personnel

Behavioral Health Services Personnel, casual employment, on an as-needed basis, for the 2025-2026 fiscal year, at the board approved rates for the position(s) listed, up to 29 hours per week:

Jung Park, Outpatient Therapist (Master’s) effective April 27, 2026.

Raydiris Rodriguez Hernandez, Behavioral Health Technician (ABA), effective May 19, 2026 or upon completion of final paperwork and onboarding requirements, but no later than August 18, 2026.

Summer Employment Pool Professional Personnel

Summer Employment Pool Professional Personnel, on an as-needed basis, September 1, 2025 to August 31, 2026 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Troy Anewalt
Abrielle Milling
Jennifer Tanzola

Summer Employment Pool Support Personnel

Summer Employment Pool Support Personnel, on an as-needed basis, September 1, 2025 to August 31, 2026 at the appropriate hourly rate or board approved rate, up to 29 hours per week:

Elizabeth Garcia Guevara
Feebie Snow
Danielle Zemotel

Transportation Summer Employment

Approve the following person(s) for 2026-2027 Transportation Summer Employment Vehicle Driver/Vehicle Assistant, at the appropriate hourly rate:

PERSONNEL MATTERS (continued)

Transportation Summer Employment (continued)

Robin Bieling
China Cash
Judith Doolittle
Nicholas Fewell
Lucas Gaston
Michael Gaston
Gaza Labish
Heidy Leiva Barahona
Malorin Monegro Lopez
Gerald Pereira
Michelle Power
Terry Stein

Approve the following person(s) for 2026-2027 Transportation Summer Employment Vehicle Assistant, at the appropriate hourly rate:

Bonnie Arndt
Shawn Borger
Jennifer Burns
Donna Cope
Rebeka Frey
Patricia Lancsak
Dorothy Martinez
Scott Owens
Jonathan Rodriguez
Gloria Wagner
Mary Wanamaker
Laura White

2026-2027 Renewals

Contracted Services

Contract with the following person(s) from July 1, 2026 to June 30, 2027 up to 29 hours per week:

Approval of a stipend for the following person(s) as 2026-2027 Comprehensive Plan Committee Members, up to 7 hours each school year, at the appropriate hourly rate

Erin Forney
Suzanne Hammond
Olga Stepanova
Nonie Whyld Thomas
Sherri Zeilinger

Contracted Absence Coordinators, at the hourly rate of \$21

Sherry Costenbader
Kelly Green
Alicia Hay
Ann Quilling

Contracted Autism Fitness Trainers, at the hourly rate of \$50

Kimberly Marchessault
Ty Schessler
Lynette Wendling

Contracted Behavioral Associate, at the hourly rate of \$20

Sandra Cobbold

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Contracted Behavioral Health Services Pool, at the board approved rates for the 2026-2027 fiscal year, up to 29 hours per week

Kiley Althouse	Behavioral Health Technician (ABA)
Jennifer Anderson	Outpatient Therapist (Master’s)
Alexis Arndt	Behavioral Health Technician (ABA)
Arianna Basile	Outpatient Therapist (Bachelor’s)
Sabrina Bermudez	Behavioral Health Technician (ABA)
Gale Drechsler	Behavioral Health Technician (ABA)
Andrew Erlandsen	Behavioral Health Technician (ABA)
Joyce Erlandsen	Behavioral Consultant (ABA)(LIC)
Paula Espinal	Behavioral Consultant (ABA)(LIC)
Heidi Freeman	BHT(BA)/BC/MT
Lauren Heller	BHT(BA)/BHT(ABA)
Sarah McKinnon	Behavioral Consultant (BCBA)
Marlen Padilla Tejada	Behavioral Health Technician (ABA)
Jung Park	Outpatient Therapist (Master’s)
Stacey Perriello	Behavioral Health Technician (ABA)
Amber Perry	BHT(BA)/BHT(ABA)
Natacha Ruiz	Behavioral Health Technician (ABA)
Colleen Schenkenberger	BHT(BA)/BHT(ABA)/Case Worker/ OT(Bachelor’s)
Corin Seiler	Behavioral Health Technician (ABA)
Olga Stepanova	BC/MT/BC(LIC)/BC(ABA)
Esthephany Suazo	Behavioral Health Technician (ABA)
Noris Subero Contreras	BC/MT/BC(LIC)/BC(ABA)
Calnisha Thomas	BHT(AA/HS)/BHT(ABA)
Kimberly Townsend	Outpatient Therapist (Master’s)
Heather Updegraff	OT(Master’s)/OT(LIC)/BC(ABA)
Jason Winkler	Outpatient Therapist (Master’s)

Contracted Certified Occupational Therapy Assistant, at the appropriate hourly rate

Kathy Everleth

Contracted Certified Occupational Therapy Assistants, at the hourly rate of \$30

Amy Pidgeon

Alexandra VanNorden

Contracted Clinical Audiologists, at the appropriate hourly rate

Carolyn Gowin

Christina Henninger

Contracted Commercial Driver’s License (CDL) Examiner, at the hourly rate per the Collective Bargaining Agreement

Sally Muffley

Contracted Commercial Driver’s License (CDL) Instructors, at the hourly rate per the Collective Bargaining Agreement

Shelley Fisher

Sally Muffley

John Zarkoski

Contracted Driver Education Teachers, at the hourly rate of \$25.25

Scott Bauer

Shawn Clary

John Conrad

Eric Dauberman

Jeremy Gordon

James Haines IV

Robert Keller

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Contracted Driver Education Teachers, at the hourly rate of \$25.25 (continued)

Brian Norvick
Stephen Ott
Michael Papay
Jerry Radocha
Lee Rizzotto
Paul Spence
Craig Waters

Contracted Early Intervention Coordinator, at the appropriate hourly rate

Kellie Greenawalt

Contracted Educational Consultants, at the appropriate hourly rate

Ralph Breinich
Dawn Campbell
Candace Frame
Joanne Mazzante

Contracted Educational Interpreters, at the appropriate hourly rate

Brittney Johnson
Alicia Kochie
Lea Rex
Wendy Troutman

Contracted Emotional Support Interventionists, at the hourly rate of \$35

Katie Burns
Jocelyn Hughes
Tara Reider

Contracted Federal Program Services Consultant, at the hourly rate of \$90

Kimberly Walck

Contracted Fingerprint Technicians, at the hourly rate of \$20.50

AnneMarie Cronk
Cheryl Faustner
Heather Levitt
Sandra Taschler

Contracted Homebound Instruction & Instruction In The Home

Approve the attached list of Homebound Instruction & Instruction In The Home-Professional Staff, for the 2026-2027 fiscal year, on an as-needed basis, at the appropriate hourly rate or board approved rate, up to 29 hours per week.

Contracted Instructional Assistant, at the appropriate hourly rate

Erika Krage

Contracted Mental Health Specialists, at the appropriate hourly rate

Jennifer Anderson
Bama Bhashyam
Ellen O'Neill

Contracted Mental Health Workers, at the appropriate hourly rate

Jessica Binder
Kelly Gehret
Rhea Samuels
Esthephany Suazo

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Contracted Occupational Therapists, at the appropriate hourly rate

Dana Alkhas
Penni Andrews
Molly Cerreta
Amber Graziano
Amy Kerns
Mary Kusakavitch
Melissa Piech
Molly Scialanca
Dana Smith
Lynette Wendling

Contracted Occupational Therapists, at the hourly rate of \$70

Andrea Brenneman
Alura Hill

Contracted Physical Therapists, at the appropriate hourly rate

Jamie Ciabattari
Patricia Claypoole
Kimberly Marchessault
Lauren Reiss
Beth Sensenig
Holly Sharkazy
Sherri Zeilinger

Contracted Physical Therapists, at the hourly rate of \$70

Lindsey Fisher
Nicole Yenser

Contracted Professional Interpreters, at the appropriate hourly rate

Anna Eastwick
Tushanna Flynn
Kathrine Friedrich
Jillian George
Kerri Smith

Contracted Quality Behavioral Trainers (QBS), at the hourly rate of \$50

Erin Forney
Michelle McWhinney
Melissa Pfancook
Jared Schrantz
Heather Stay
Katie Titano

Contracted Reading Specialist, at the hourly rate of \$60

Gwendolyn Reinhard

Contracted Registered Professional Interpreter, at the appropriate hourly rate

Jacqueline Funk

Contracted Safety Care Trainers, at the appropriate hourly rate

Julie Cavanaugh
Jennifer Parker

Contracted Safety Care Trainers, at the hourly rate of \$50

Ralph Breinich
Clifford Castoral
Daniel Curtis
Dana Graziul

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Contracted Safety Care Trainers, at the hourly rate of \$50 (continued)

Brielle Haas
Lerin Hagenbuch
Allyssa Helm
Amanda Hoffman
Cara Keating
Krista Kindt
Erika Krage
Jaime Luquis
Jennifer Prosock
Amanda Resh
Anthony Romano
Jillian Seymour
Gretchen Stianche
Leanne Thomas
Rebecca Watson
Eric Weber
Timothy Whalen

Contracted School Guidance Counselor, at the hourly rate of \$50

Hannah Bovard

Contracted School Guidance Counselor, at the appropriate hourly rate

Ishma Lewis

Contracted School Nurse, at the appropriate hourly rate

Tamara Fahringer

Contracted School Police Officers, at the appropriate hourly rate

Daniel Sist
Kevin Smith

Contracted School Psychologists, at the appropriate hourly rate

Julie Cavanaugh
Daniel Curtis
Jennifer Parker
Monika Short
Kelly Theophille
Eric Weber
Brooke Zumas

Contracted School Psychologists, at the hourly rate of \$55

Eric Dougherty
Amanda Gernhart

Contracted Senior Network Engineer, at the hourly rate of \$79

Scott McHenry

Contracted Social Workers, at the appropriate hourly rate

Jessica Baker
Natalie Bojko
Maia Geiger
Patricia Hugo

Contracted Special Education Facilitator, at the appropriate hourly rate

Lerin Hagenbuch

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Contracted Speech Therapists, at the appropriate hourly rate

Cassandra Archey
Katharyn Bannar
Jenna Brody
Michelle Cesar
Molly Coleman
Andrea Collier
Johnna Daderko
Dova Day
Julia Duerr
Adria Geiger
Dana Graziul
Paige Happel
Megan Harding
Anna Himes
Christi Hinkle
Ellen Krajcir
Elizabeth Kressin
Jaclyn Lapp
Rebecca Lozowsky
Vanessa McCormick
Carley Nicholas
Lori Nicholas
Jessica O'Brien
Alissa Pellegrini
Kaitlin Ravier
Michele Reis
Cassandra Reyes Detweiler
Alexa Roberts
Gabriela Rodriguez Ortolaza
Alyssa Smith
Abbigail Stachnik
Melony Stanton
Natalie Turner
Nonie Whyld Thomas
Rene Wunderlich

Contracted Speech Therapists, at the hourly rate of \$60

Diana Jimenez
Megan Peters

Contracted Staff Development Facilitators, at the appropriate hourly rate

Christin Adams
Antonio Mirabito
Monica Pangaio
Tonya Swavely
Kelli Tremba

Contracted Teacher, ESL, at the hourly rate of \$60

Gwendolyn Reinhard

Contracted Teachers, Hearing Impaired, at the appropriate hourly rate

Courtney Fillman
Melissa Moffatt

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Contracted Teachers, Special Education, at the appropriate hourly rate

Amy Costa
Adelaide Erschen
Jeniemarie Farrow
Amber Feist
Erin Haddigan
Allyssa Helm
Stacy Henry Gogel
Christina Hinerman
Allison Kleckner
Adrienne Kline
Cheryl Lamm
Angela Patton
Margarita Rivera
Laura Sweeney
Megan Wagner

Contracted Teachers, Special Education, at the hourly rate of \$60

Ashley Fazio
Rebecca Watson

Contracted Teachers, Vision, at the appropriate hourly rate

Hyesook Cho
Nancy King
Gretchen Titmas

Contracted Technology Integration Specialist, at the appropriate hourly rate

Melissa Voleskai

Contracted Webpage Editor, at the hourly rate of \$28.50, up to 15 hours per month

Aaron Merkel

Emergency Employment

Approve the following person(s), from July 1, 2026 to June 30, 2027, up to 29 hours per week:

Emergency Employment Administrative Assistant, at the hourly rate of \$22

Diane Carfara

Emergency Employment Administrative Services Consultants, at the hourly rate of \$75

Lorie Hackett
Sandra Rex

Emergency Employment Behavioral Health Services, at the board approved rate

Ruth Bishop Vargo, BC/MT/BC(LIC)/BC(ABA)
Melody Engel, Behavioral Consultant (ABA)(LIC)

Emergency Employment Contracted Special Education Supervisor, at the hourly rate of \$55

Gloria Bowman

Emergency Employment Driver Education Teachers, at the hourly rate of \$25.25

Patricia Mengel
Paul Stewart

Emergency Employment Educational Consultant, at the hourly rate of \$50

Karen Newton

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Emergency Employment Educational Interpreter, at the hourly rate of \$25

Susan Arndt

Emergency Employment Emotional Support Interventionist, at the hourly rate of \$35

Mark Gans

Emergency Employment Fingerprint Technicians, at the hourly rate of \$20.50

Diane Carfara

Barbara Dopera

Emergency Employment Occupational Therapist, at the hourly rate of \$70

Dorothy Hess

Emergency Employment School Psychologist, at the hourly rate of \$75

Mark Simon

Emergency Employment Substitute Administrative Assistant, at the board approved rate

Barbara Dopera

Emergency Employment Substitute Instructional Assistants, at the board approved rate

Adele Graber

Debra Heinly

Susanne Ruhe

Mary Zarkoski

Emergency Employment Substitute Teachers and Instructional Assistants, at the board approved rates

Jan Llewellyn

Tracey Miller

Emergency Employment Substitute Van Mail Driver at the hourly rate of \$18

Ronald Paret

Emergency Employment Substitute Vehicle Assistants, at the board approved rate

Cheryl Romanell

Karen Smith

Emergency Employment Substitute Vehicle Driver/Vehicle Assistants, at the board approved rates

Kenneth Austin

Richard Breidegam

Linda Humanick

Nadine Schmidt

Emergency Employment Teacher, Hearing Impaired, at the hourly rate of \$50

Julie Friedrich

Substitutes

Approve the following person(s), at the board approved rates, from July 1, 2026 to June 30, 2027, up to 29 hours per week:

Substitute Administrative Assistants

AnneMarie Cronk

Sandra Taschler

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Substitute Cleaning Staff

Aaron Merkel
Carol Snyder

Substitute Instructional Assistants

Julia Elsesser
Jennifer Melber
Alycia Scebelo
Nayyer Shokrani
Feebie Snow

Substitute Teachers and Instructional Assistants

Lana Bitar
Heejin Chung
Robin Cunningham
Alexander Danielson
Donna Decessaris
Paman Dhanjal
Devin Dunwoodie
John Edelman
Denyse Edwards
Robert Giordano
Erin Kislw
Karen Kuhn
Alane Lynch
Patricia Nassif
Leslie Rahm
Laura Rigdon
Marie Rosahac
Lousin Sara
Pamela Schiaffo
Desha Utsick
Sonya Wellington
Larry Wetzl

Substitute Teachers

Michael Choy
Erica Koutch

Substitute Utility Staff

Approve the attached list of Substitute Utility Staff for the 2026-2027 fiscal year.

Substitute Vehicle Driver/Vehicle Assistants

Duane Beers
Steven Black
Dameon Boring
John Campbell
Michael Gaston
Kermit Geary, Jr.
Michael Lobach
Jerome Pierre, Jr.

Substitute Vehicle Assistants

Shawn Borger
Donna Cope
William Green
Pamela Kacsur
Michael Korpics
Ryan Leindecker

PERSONNEL MATTERS (continued)

2026-2027 Renewals (continued)

Contracted Services (continued)

Substitute Vehicle Assistants (continued)

Sheila Marsh
Mary Louise Mason
Edith Meixsell
Scott Owens
Gloria Wagner
Deborah Weierbach

Transportation Summer Employment

Approve the attached list of Transportation Summer Employment staff for the 2026-2027 fiscal year, at the appropriate hourly rate.

2026-2027 CLIU Staff Benefits

Approve the list of benefit changes for Full-Time CLIU Managers, CLIU Professionals, CLIU Professionals-School Year, CLIU Supervisors, CLIU Support Staff and CLIU Professionals Part-Time for the 2026-2027 fiscal year, as presented.

2026-2027 CLIU Staff Salary

Approve a 3.50% increase on salary and hourly rates for Full-Time CLIU Managers, CLIU Professionals, CLIU Professionals-School Year, CLIU Supervisors, CLIU Support Staff and CLIU Professionals Part-Time for the 2026-2027 fiscal year.

Approve the 2026-2027 CLIU Support Staff Part-Time hourly rate of \$17.81 for Jill Porotsky, Part-Time Administrative Assistant.

2026-2027 CLIU Director Salary

Approve a 2026-2027 salary increase for Gretchen Boyer, Director of Human Resources and Jeanne Coy, Director of Business Services equal to the percentage received by Act 93 members in the Director Category.

Approve a 2026-2027 salary increase for George Husack, Assistant Director of Human Resources, equal to the percentage received by Act 93 members in the Assistant Director Category.

2026-2027 Substitute Increases

Approve an increase of \$.65 per hour for the following substitutes on their 2025-2026 hourly rate: Administrative Assistants, Cleaning Staff, Instructional Assistants, Job Coaches, Utility Staff, Vehicle Assistants and Vehicle Driver/Vehicle Assistants.

2026-2027 Substitute Teacher Rates

01-20 Days	\$18.00 per hour
21-70 Days	\$19.00 per hour
71-120 Days	\$20.00 per hour
121-150 Days	\$24.50 per hour
151+ Days	\$31.00 per hour

2026-2027 Homebound Instruction & Instruction In-The-Home

Approve the following Homebound Instruction & Instruction In-The-Home rates, for all staff not employed in a full-time or part-time capacity:

Professional Staff	\$32.00 per hour
Support Staff	\$16.75 per hour

PERSONNEL MATTERS (continued)

2026-2027 Substitute Starting Rates for the following positions

Substitute Administrative Assistant	\$15.90 per hour
Substitute Cleaning Staff	\$15.03 per hour
Substitute Educational Interpreter	\$25.00 per hour
Substitute Instructional Assistant	\$16.75 per hour
Substitute Job Coach	\$16.75 per hour
Substitute Professional Interpreter	\$30.00 per hour

Substitute Vehicle Driver/Vehicle Assistant

CDL Driver	\$20.25 per hour
Van Driver	\$17.82 per hour
Vehicle Assistant	\$15.00 per hour

Moved: Chris Pirrotta; Seconded: Sherry Haas; Vote: Yes – 10; No – 0; Abstentions – 1/Gale Husack; Absent – 3.

SECOND READING OF POLICIES

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors accepts and accomplishes the second reading of Policy 815: School Security Personnel and Use of Force, as presented, and adopts as policy.

Moved: Anthony DeMarco; Seconded: Emily Gehman; Vote: Yes – 11; No – 0; Abstentions – 0; Absent – 3.

UNFINISHED BUSINESS

There was no Unfinished Business discussed.

NEW BUSINESS

FIRST READING OF POLICY 826: ARTIFICIAL INTELLIGENCE

The first reading of Policy 826: Artificial Intelligence was accomplished. The Board will act on this policy following their second reading at the next Board meeting.

PUBLIC COMMENT

The public offered no comments at this meeting.

BOARD SHARING

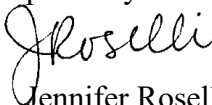
Congratulations to all graduates!

ADJOURNMENT

- MOTION: The Carbon Lehigh Intermediate Unit Board of Directors meeting adjourned at 7:07 p.m.

Moved: Jennifer Senavaitis; Seconded: Sherry Haas; President Williams declared the meeting adjourned.

Respectfully submitted,



Jennifer Roselli
Board Secretary

NEXT BOARD MEETING
MONDAY, JUNE 15, 2026
6:30 P.M.
Via Zoom or at the Carbon Lehigh Intermediate Unit
4210 Independence Drive
Schnecksville, PA 18078

PROFESSIONAL STAFF
2026-2027

Colleen Besz	Patricia Lorkowski
Bethann Breininger	Janine Lusch
Clifford Castoral	Joann Lutz
Lenore Chippi	Joanne Mazzante
Patricia Claypoole	Michelle McWhinney
Rachel Connors	Brigid Messa
Lynn DiGiacomo	Jaime Mies
Adelaide Erschen	Carley Nicholas
Ashley Fazio	Hillary Orobono
Shannon Frycklund	Sheila Parnell
Susan Gair Luciano	Christina Pellak
Monica Geist	Michelle Price
Donna Getz	Sarah Rabenold
Susan Graziano	Traci Sanders
Amanda Hoffman	James Steber, Jr.
Kerrie Hoffman	Adriane Strohl
Rebecca Holmes	Alicia Trotter
Melissa Johnson	Holly Yon
Cheryl Lamm	Sherri Zeilinger
Lisa Longenbach	

SUBSTITUTE UTILITY STAFF
2026-2027

Darlene Andrews	Heidy Leiva Barahona
Bonnie Arndt	Deborah Lloyd
Carol Baer	Bernadette Maliko
Robin Bieling	Michael Manogue
Shawn Borger	Pamela Manogue
Dameon Boring	Linda Marlatt
Kathie Botts	Sheila Marsh
Kristin Bramich	Steven Marsh
Ruth Bramich	Dorothy Martinez
Victoria Bramich	Jennifer McClure
Susan Burits	Malorin Monegro Lopez
Jennifer Burns	Sally Muffley
Vicki Bush	Justin Nixon
China Cash	Jamaiza Oritz Santiago
Debbie Christman	Susie Pastor
Mark Cicchinelli	Gilian Peralta
Megan Coleman	Gerald Pereira
Sandra Collier	Michelle Power
James Coughlin	Frank Rapa
Kathy Ann Davis	Renee Rapa
Carol DeFrain	Donna Ratschhof
Beverly Dengler	Sonia Reabold
Lisa Diehl	Doris Reed
Judith Doolittle	Donna Rex
Samantha Eck	Jonathan Rodriguez
Renee Ferguson	Marva Sapp
Nicholas Fewell	Cheryl Schuler
Beth Fisher	Bechara Semaan
Shelley Fisher	Shannon Siegfried
Rick Frantz	Charles Smith
Susan Frantz	Jill Smith
Kathy Franya	Kevin Snyder
Crissy Frey	Dawn Stahl
Rebeka Frey	Tina Starling

SUBSTITUTE UTILITY STAFF

2026-2027

(continued)

Paul Fritz	Valerie Steigerwalt
Deborah Frutchey	Terry Stein
Stephanie Gaffney	Christopher Stout
Michael Gaston	Craig Strachan
Stephanie Grammes	Susan Strohl
Kelly Green	Veronica Szuchyt
Donna Gruber	Carol Trinkle
Nicole Guth	Angelina Vasquez Paulino
Rebecca Haas	Barbara Walck
Mary Herman	Mary Wanamaker
Luke Hittner	Laura White
Kelly Holtzer	Stephanie Williams
Randy Horn	Kathy Woodring
Alesandra Kimble	Katrina Wotring
Gaza Labish	Dorthea Zaleski
Patricia Lancsak	John Zarkoski

TRANSPORTATION SUMMER EMPLOYMENT

2026-2027

VEHICLE DRIVER/VEHICLE ASSISTANTS

Carol Baer	Pamela Manogue
Kathie Botts	Linda Marlatt
Kristin Bramich	Ruth Marlatt
Susan Burits	Steven Marsh
Debbie Christman	Jerome Pierre, Jr.
Megan Coleman	Jamaiza Ortiz Santiago
James Coughlin	Susie Pastor
Lisa Diehl	Frank Rapa
Renee Ferguson	Donna Ratschhof
Shelley Fisher	Marva Sapp
Susan Frantz	Shannon Siegfried
Crissy Frey	Tina Starling
Paul Fritz	Valerie Steigerwalt
Stephanie Gaffney	Susan Strohl
Kelly Green	Alison Swartley
Donna Gruber	Angelina Vasquez Paulino
Vladimir Guranich	Kathy Woodring
Luke Hittner	John Zarkoski
Deborah Lloyd	

VEHICLE ASSISTANTS

Darlene Andrews	Kelly Holtzer
Lori Beck	Alesandra Kimble
Victoria Bramich	Bernadette Maliko
Vicki Bush	Michael Manogue
Albert Check	Sheila Marsh
Sandra Collier	Doris Reed
Kathy Ann Davis	Kevin Snyder
Samantha Eck	Craig Strachan
Beth Fisher	Veronica Szuchyt
Rick Frantz	Carol Trinkle
Kathy Franya	Kathleen Wiacek
Deborah Frutchey	Donald Williamson
Nicole Guth	Katrina Wotring
Rebecca Haas	Dorthea Zaleski