

HEALTH BENEFITS OPEN ENROLLMENT

KEY DATES

- **OPEN ENROLLMENT:** August 3 – August 21, 2026
(In-Person)
- **OPEN HOUSE:** DATE COMING SOON (In Person)
- **HEALTH BENEFIT CHANGES TAKE EFFECT:**
October 1, 2026
- **VOLUNTARY BENEFITS OPEN ENROLLMENT:**
November 2 – November 6 (Virtual)

IMPORTANT!

- Keeping the same medical, dental, vision, waiver of benefits, and dependents? No action is required to keep your current coverage.
- Flexible Spending Accounts end December 31 and require re-enrollment. New accounts are effective January 1.

SB 729 FERTILITY COVERAGE

Treatment for Infertility and Fertility Services will apply to Anthem HMO and Kaiser medical plans, effective October 1, 2026.

As SISC PPO plans are self-insured, these plans are not subject to state regulations and WILL NOT have fertility coverage.

HOW WILL I GET MORE INFO?

- ☒ All notices will be posted on the OUSD Health Benefits website
- ☒ All notices will be mailed to your home address
- ☒ All notices will be emailed to your work email

HEALTH BENEFITS WEBSITE

District Website →
Departments → Business
Services → Risk Management
→ [Health Benefits](#) or scan:



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