

2026-2027 Administrative/Professional Compensation Plan
White Settlement ISD

Pay Grade

- 1** Athletics & Facilities Assistant
 Behavior Interventionist
 Dietician
 Fine Arts Support
 Systems Administrator

		Minimum	Midpoint	Maximum
Daily		\$232.37	\$292.05	\$351.72
170	Days	39,503	49,648	59,792
187	Days	43,453	54,612	65,772
202	Days	46,939	58,993	71,047
226	Days	52,516	66,002	79,489

- 2** Network Security Administrator
 Occupational Therapy Assistant
 Physical Therapy Assistant
 Speech Therapy Assistant

		Minimum	Midpoint	Maximum
Daily		\$274.79	\$347.30	\$419.81
187	Days	51,386	64,945	78,504
226	Days	62,103	78,490	94,877

- 3** Asst. Director, Business
 Athletic Trainer
 Counselor, Elem
 Counselor, HS & MS
 Counselor, Special Ed
 Counselor, Student Support
 Diagnostician
 Digital Marketing & Comm. Specialist
 Nurse (RN)
 Occupational Therapist
 Physical Therapist
 Social Worker/Mental Health Counselor
 Speech Pathologist
 Student Support Specialist

		Minimum	Midpoint	Maximum
Daily		\$316.56	\$404.40	\$492.24
187	Days	59,197	75,623	92,049
193	Days	61,096	78,049	95,002
202	Days	63,945	81,689	99,432
217	Days	68,694	87,755	106,816
226	Days	71,543	91,394	111,246

- 4** Applications Integration Administrator
 Asst. Principal, Elem
 Asst. Principal, MS
 Coord, Advanced Academics
 Coord, At-Risk
 Coord, CTE
 Coord, Dual Language
 Instructional Coach
 Instructional Technology Specialist
 LSSP
 Network/Security Engineer
 Systems Engineer
 Transition Specialist

		Minimum	Midpoint	Maximum
Daily		\$326.86	\$428.47	\$530.07
193	Days	63,084	82,694	102,304
202	Days	66,026	86,550	107,074
207	Days	67,660	88,692	109,724
217	Days	70,929	92,977	115,025
226	Days	73,870	96,833	119,796

5 Asst. Director, Maint. & Operations
Asst. Director, Technology
Asst. Principal, HS
Coord, Student Services
Police Chief

Daily		\$337.16	\$441.57	\$545.97
202	Days	68,106	89,196	110,286
217	Days	73,164	95,820	118,475
226	Days	76,198	99,794	123,389

6 Associate Principal
Asst. Director, Special Programs
Director, Child Nutrition

		Minimum	Midpoint	Maximum
Daily		\$347.46	\$448.23	\$548.99
217	Days	75,399	97,265	119,131
226	Days	78,526	101,299	124,072

7 Asst. Director, Athletics
Coord, Data & Strategic Initiatives
Director, Federal Programs
Director, Maintenance & Operations
Director, Special Education
Director, Technology
Principal, Alternative
Principal, Elem

		Minimum	Midpoint	Maximum
Daily		\$357.94	\$504.57	\$651.19
187	Days	66,935	94,354	121,773
217	Days	77,673	109,491	141,308
226	Days	80,894	114,032	147,169

8 Director, Counseling
Director, CTE
Director, Elem Education
Director, Multilingual Programs
Director, Safety, Security, & Emergency Mgmt.
Director, Secondary Education
Director, Testing & Program Evaluation
Principal, MS

		Minimum	Midpoint	Maximum
Daily		\$370.62	\$515.50	\$660.38
226	Days	83,760	116,503	149,246

9 Director, Athletics
Director, Fine Arts
Principal, HS

		Minimum	Midpoint	Maximum
Daily		\$421.08	\$576.48	\$731.87
226	Days	95,164	130,283	165,403

10 Executive Director, HR & Community Relations
Executive Director, Auxiliary Services
Director, Business
Director, Communications

		Minimum	Midpoint	Maximum
Daily		\$546.91	\$677.56	\$808.21
226	Days	123,602	153,129	182,655

11 Asst. Supt, Curriculum/Inst./Admin Services
Chief Financial Officer

		Minimum	Midpoint	Maximum
Daily		\$683.63	\$889.04	\$1,094.45
226	Days	154,500	200,923	247,346

12 Superintendent

		Minimum	Midpoint	Maximum
Daily		\$888.73	\$1,154.37	\$1,420.00
226	Days	200,853	260,886	320,920

Note: The midpoint is only used when calculating annual increases/raises

6/18/2026