

2026-2027 Auxiliary Compensation Plan
White Settlement ISD

Pay Grade

1 Custodian

		Minimum	Midpoint	Maximum
Hourly		\$11.85	\$13.35	\$14.84
179	Days	16,969	19,110	21,251
240	Days	22,752	25,622	28,493

2 *Reserved for Future Positions

		Minimum	Midpoint	Maximum
Hourly		\$13.39	\$15.91	\$18.43
240	Days	25,709	30,547	35,386

3 General Maintenance
 Grounds
 HVAC Technician, Apprentice
 Locksmith, Apprentice
 Plumber, Apprentice
 Security Guard
 Warehouse

		Minimum	Midpoint	Maximum
Hourly		\$14.94	\$18.47	\$22.00
240	Days	28,685	35,462	42,240

4 Irrigator

		Minimum	Midpoint	Maximum
Hourly		\$16.47	\$20.57	\$24.66
240	Days	31,622	39,485	47,347

5 Carpenter
 Electrician, Apprentice
 HVAC Technician
 Locksmith
 Painter
 Pest Control
 Plumber, Journeyman

		Minimum	Midpoint	Maximum
Hourly		\$19.31	\$28.43	\$37.55
240	Days	37,075	54,586	72,096

6 Electrician, Master
 Grounds Supervisor
 HVAC Supervisor
 Plumber, Master

		Minimum	Midpoint	Maximum
Hourly		\$24.14	\$32.19	\$40.24
240	Days	46,349	61,805	77,261

7 Police Officers

		Minimum	Midpoint	Maximum
Hourly		\$35.55	\$43.19	\$50.83
207	Days	58,871	71,523	84,174

Note: The midpoint is only used when calculating annual increases/raises