SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, June 23, 2026
6:30 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, June 23, 2026, at 6:30 p.m.** The following items will be presented for consideration at that time:

Please note that Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via livestream www.youtube.com/@sheboyganschools at the scheduled meeting time.

(*times may vary)

6:30 **I.** **CALL TO ORDER: President**

6:31 **II.** **PLEDGE OF ALLEGIANCE**

6:32 **III.** **APPROVAL OF THE AGENDA** (Action)

6:33 **IV.** **ROLL CALL** (Informal)

6:34 **V.** **APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of May 26, 2026 and Special Session meeting minutes of June 9, 2026.

6:35 **VI.** **COMMUNITY INPUT – President Laster** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. Please refer to Community Input Guidelines on the last page of the agenda.

6:36 **VII.** **SUPERINTENDENT'S REPORT – Dr. Jacob Konrath** (Information)

A report of events/activities in the District will be provided.

6:40 **VIII.** **MISCELLANEOUS**

5 min. **A.** **PRESENTATION OF THE 2026-2027 PRELIMINARY BUDGET – Mr. Mark Boehlke/Dr. Jacob Konrath/Ms. Jami Hintz/Ms. Rachel Ledezma** (Information/Action)

Administration recommends approval of the preliminary budget for the 2026-2027 fiscal year.

2 min. **B. SPENDING RESOLUTION FOR THE 2026-2027 FISCAL YEAR – Mr. Mark Boehlke** (Information/Possible Action)

In the event that the 2026-2027 preliminary budget is not approved, the Administration recommends the approval of the following spending resolution: "The Board hereby authorizes the payment of all currently authorized salaries and benefits beginning July 1, 2026, and continuing until the final budget is adopted in October, or until a preliminary budget is approved. In addition, the Board authorizes expenditures in other areas to continue at the discretion of administration up to a level authorized by the Assistant Superintendent of Business and Operations, unless specific Board action has occurred to either initiate or discontinue specific expenditures."

5 min. **C. 10-YEAR CAPITAL PLAN – Mr. Mark Boehlke/Mr. Joe Vollmer** (Discussion/Possible Action)

Administration will present a Fund 41 10-Year Capital Plan for the maintenance and capital improvements to districtwide facilities and grounds.

5 min. **D. CONSIDERATION OF CHANGING MEETING NIGHTS – Dr. Jacob Konrath** (Discussion/Possible Action)

Administration will facilitate a discussion to consider changing the meeting nights for the Board of Education.

2 min. **E. TRANSPARENCY IN TAXES – Dr. Jacob Konrath** (Discussion/Possible Action)

Administration recommends approval of a resolution requesting school taxes show total amount and percentage of tax levy related to voucher schools.

6:59 **IX. REPORT OF COMMITTEES**

A. CURRICULUM AND INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

1. Achievement Gap Reduction Goal Update (Information/Discussion)

B. HUMAN RESOURCES COMMITTEE – Ms. Leah Hibl, Chair

1. Appointments (Confirming Action)
2. Separations (Information)
3. Retirements (Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Peter Madden, Chair

1. Sheboygan Theatre Company Financial Report (Action)
2. Community Recreation Department Financial Report (Action)

D. FINANCE AND BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues and Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Introduction (First Reading) To Delete Board of Education Policy 8600.01 – Use of Video Monitoring Systems on School Buses (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 7440.01 – Video Surveillance and Electronic Monitoring (Discussion/Possible Action)
7. Fund Balance Designation (Information/Possible Action)
8. Gifts (Action)

E. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Sheboygan Public Education Foundation – Ms. Denise Wittstock (Information)
   • Information from the June 10, 2026 meeting will be shared.

2. Human Growth and Development Citizens' Advisory Committee – Ms. Allie Tasche (Information/ Possible Action)
   - Information from the May 28, 2026 meeting will be shared.
   - The committee recommends the appointment of the following applicants:
     - Community Member Position - Deann Harper
     - Parent Position - Dawn Jastrow
     - Clergy Position - Julie Mavity Maddelena
     - There were two student positions without applicants. These positions will be re-posted in the fall.

X. FUTURE MEETING DATES (Information/Possible Action)
July 14, 2026 – Committee meetings at 6:00 p.m.
July 28, 2026 – Regular Board of Education meeting at 6:00 p.m.

XI. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SECTION 19.85(1)(c)
(Action with roll call vote) – To discuss the employment contract of the Superintendent of Schools in accordance with Policy 1240.

XII. RECONVENE TO OPEN SESSION (Action)

XIII. ADJOURN (Action)

Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board

JK/sas

Please note that the special needs of individuals with disabilities, who wish to attend the meeting will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, phone: 920-459-3955.

Community Input Guidelines
At
Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input (please refer to the agenda). Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.

2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.

3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand, and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.

SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, May 26, 2026

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 26th day of May, 2026, at 6:30 p.m. at the Administrative Services Building (Boardroom), 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:08 p.m.

President Laster requested that everyone stand and join him in the Pledge of Allegiance.

Moved by Ms. Donohue seconded by Ms. Tasche to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Leah Hibl, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Denise Wittstock, Mr. Peter Madden, Ms. Sarah Ruiz-Harrison (arrived at 6:12 pm), Ms. Mary Lynne Donohue, and Ms. Allie Tasche.

Excused: Ms. Kay Robbins

APPROVAL OF MINUTES

Moved by Mr. Madden, seconded by Ms. Hibl to approve the Annual Reorganization meeting minutes of April 28, 2026, the Regular Board of Education meeting minutes of April 28, 2026, and Closed Session meeting minutes of May 12, 2026. All ayes. Motion carried unanimously.

DIPLOMA RECOMMENDATION CLASS OF 2026 GRADUATES

Moved by Ms. Tashe, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to award a high school diploma to students from Central, Étude, North, South High Schools and George D. Warriner High School for Personalized Learning who are members of the Class of 2026 and have completed district requirements for graduation. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Katelynn Marver, Central High School representative, shared that in February all students participated in career day which included two career sessions and a career fair. The event featured a scavenger hunt for students to complete as they talked to different employers. In March they had a community service day where the students and staff engaged in service projects both in school and in the community. Activities ranged from volunteer work at a local food pantry, preparing food for the warming shelter, helping out at the art center, and then creating windchimes for the Freedom Cry organization. In April they welcomed Officer Renzelmann as the new School Resource Officer for all of the schools in the Central building. With graduation right around the corner, the students are celebrating their walk in their graduation gowns and the presentation of awards and various student recognitions. 14 seniors participated in the Start College Now program by taking a class at Lakeshore College. Two students participated in a workplace co-op. Six students participated in youth tutoring youth (YTY). 30 students participated in and completed at least one early college credit course during their high school career. Ms. Marver stated that she will be joining the workforce and helping to support her sister with her newborn baby.

Mr. Eric Reilly, Étude High School, representative, shared that this semester they had a multi-disciplined collaboration with all students participating in a play titled “Arcana Imperii – The Secrets of Power.” All students took an extensive list of

individual roles to see this production to reality. The roles included but were not limited to script writer, director, actor, set design, costume creation, music production, live music performers, a tech crew, media content creators, dancers, and more. The production was presented to the community on Thursday, May 21 at the John Michael Kohler Arts Center. All students went on college campus tours – the freshmen toured MIAD where they learned about art programs and dual credit degrees; the sophomores toured UW Milwaukee which included a hands-on experience at the Peck School of the Arts; the juniors toured UW Madison and Edgewood College; the seniors got to pick which college they wanted to experience and go along with the other grade levels. The Wisconsin Youth Institute is an annual event on UW Madison's campus where high schoolers engage with local leaders and agriculture experts on critical global challenges, participate in hands-on activities, and explore meaningful ways to make a difference in Wisconsin and around the world – this year freshman Fiona Reilly (Eric Reilly's sister) and junior Anastasia Kuester were selected to participate after submission of an extensive research paper for their ecology and art science class. Students learn about the value of wild rice which only grows natively in Great Lakes regions. Values include wildlife, habitat, food, cultural value to the native people, and watershed quality. Students then have the opportunity to grow this rice in the classroom and monitor for scientific cause and effect. In May the students go to the Woodlands Dunes Nature Center and Preserve in Two Rivers to transplant the wild rice int a wetland ecosystem where it will hopefully thrive and reproduce, therefore helping to restore the local wetland habitats. The word "synecdoche" is a figure of speech which is the use the part of something to represent the whole of vice versa. As Wisconsin is considered a flyover state, purposeful examination reveals that it's actually a state full of rich rewarding opportunities and experiences captivating natural and human history. The "synecdoche" class looked beyond the cheese and cows to rethink our state together as the students created a final interactive Wisconsin experience that captured new ideas about the state. This included a field trip to Spring Green to tour Frank Lloyd Wright's historical Taliesin home and studios. The students left this field trip thinking creatively about The House on The Rock. Members of the conservation club and science interns were invited to participate in the water monitoring of the Pigeon River in the fall and spring of each year. The students collected water quality measurements of conductivity, pH, dissolved oxygen, temperature, stream flow, ammonia, nitrates, phosphorus. This information was collected and shared with UW Green Bay and uploaded to a publicly shared database as part of lower Fox River watershed monitoring program. The students were then invited to share their research and findings at the watershed symposium held at the UWGB campus. They learned from other students ranging from middle school through college as was as professors and leading experts in the topics of sustainability and conservation science. Mayball which is Etude's prom, was on Saturday, May 9 at Paradigm. Before the dance, dozens of students met at Etude to have their hair and makeup done and borrow dresses for the prom. Students rode the party bus around town and took photos before getting dropped off at the dance. The dance included live music from The Doorknobs, karaoke, and casino style games.

Mr. Derek DiBona, Warriner High School, shared that there are 27 seniors graduating from Warriner High School. Out of those seniors, four of them have earned technical college certificates, two have been involved in youth apprenticeships, two have been involved in youth co-ops, and three are receiving employability certificates. The seniors are having their awards banquet at the Sheboygan Yacht Club on May 27. National Honor Society just had their last meeting and several of them took a trip to Nourish Farms to volunteer and participate in gardening activities. On May 27 the whole school will be visiting Harbor Pointe mini golf and getting ice cream at South Pier Parlor as a celebration of the end of the school year. A school-wide picnic will be on June 3. The students recently had an art galley exhibition that was ocean themed and took place in the halls of the building. The Warriner PTO will be having a brat fry fundraiser at Festival Foods on May 30. There are four students who have been admitted to the Rising Phoenix program and will be part of the class of 2028.

RECOGNITIONS

Staff members were recognized for their years of service and retirement.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Dr. Konrath congratulated all of the students for wrapping up the end of the school year. He estimates that there will be nearly $5 million given away in scholarships. He was recently at the presidential awards for the fifth graders and he made a point to say to them that the high school seniors just received nearly $5 million in scholarships and oftentimes it's the same students who received the presidential award that will end up being the ones getting scholarships when they graduate. The Excellence in Education award winners were recently announced – this included Jennifer Boy (special education assistant at James Madison), Allison McKeone (teacher at Etude Elementary) and Hazel Dulmes (social worker at ELC) – congratulations to them. The Wisconsin Department of Instruction named Grant Elementary, Jackson Elementary, James Madison Elementary, and Wilson Elementary as Schools of Recognition. This award goes to schools that preform really well given the makeup of their student population. There were 95 schools recognized with this award and four of them are in SASD – congratulations

to these schools. Graduation will be on June 7 at 1:00 pm at Vollrath Bowl. The Farnsworth and Urban groundbreaking will be on June 9 starting at 5:00 pm.

MISCELLANEOUS

A. Update on the 2026-2027 Proposed Preliminary Budget

Mr. Boehlke explained each of the expense reduction items and the expense addition items from the Executive Summary document. All of these items result in a balanced budget. Adjustments will continue to be made through October 15 when the state funding is announced.

B. South High School National Catholic Forensics League (NCFL) Grand National Tournament

Moved by Ms. Tashe, seconded by Ms. Ruiz Harrison to accept administration's recommendation for South High School students to travel to Washington, D.C., May 21-25, 2026, to participate in the National Speech and Debate Tournament, as per Policy 2340.

Mr. Laster noted he would like one motion for agenda items C. and D. and asked if the Board had any questions on any of the policies.

Moved by Ms. Boehmer, seconded by Ms. Wittstock to approve agenda items C. and D. All ayes. Motion carried unanimously.

C. Adoption (Second Reading) of Revised Board of Education Policy 1461 – Unrequested Leaves of Absence/Fitness For Duty

D. Adoption (Second Reading) of Revised Board of Education Policy 3140 – Non-Renewal, Resignation, And Termination

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

Moved by Ms. Wittstock, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to approve agenda items #2, #3, #4, and #5. All ayes. Motion carried unanimously.

1. Diploma Recommendation Class of 2026 Graduates

From the committee meeting:
Moved by Ms. Hibl, seconded by Mr. Madden accept administration's recommendation to award high school diplomas to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning who are members of the Class of 2026. All ayes. Motion carried unanimously.

School	Total
Central High School	68
Étude High School	13
North High School	381
South High School	243
George D. Warriner High School for Personalized Learning	25
	730

2. K-12 Math Programming At-A-Glance

From the committee meeting:
Administration provided a brief review of math programming at each level. They highlighted some current and future work within the department.

3. Health Occupations Students of America (HOSA) State International Leadership Conference

From the committee meeting:

Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve North High School students to travel to Indianapolis, IN, from June 16-21, 2026, to compete in the Health Occupations Students of America (HOSA) Future Health Professional International Leadership Conference. All ayes. Motion carried unanimously.

4. South High School Music Trip

From the committee meeting:
Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve Sheboygan South High School Music students to travel to Orlando, FL, March 1-5, 2027, to perform and attend workshops. All ayes. Motion carried unanimously.

5. North High School Travel Club

From the committee meeting:
Moved by Ms. Hibl, seconded by Ms. Tasche to accept administration's recommendation to approve Sheboygan North High School Travel Club students to travel to Scotland and England during Spring Break 2028 for a cultural immersion and learning experience. All ayes. Motion carried unanimously.

6. Human Growth & Development Curriculum Adoption

Moved by Ms. Boehmer, seconded by Ms. Donohue to accept the Curriculum and Instruction Committee recommendation to approve the new middle school curriculum and updated high school curriculum, as presented by the Human Growth and Development Citizens' Advisory Committee. All ayes. Motion carried unanimously.

From the committee meeting:
Moved by Mr. Madden, seconded by Ms. Tasche to accept administration's recommendation to approve the new middle school curriculum and updated high school curriculum, as presented by the Human Growth and Development Citizens' Advisory Committee. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

Moved by Ms. Hibl seconded by Ms. Donohue to accept the Human Resources Committee recommendation to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:
Moved by Ms. Robbins, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Kaitlin Bode Las Vegas, NV	Third Grade Wilson	Western Governors University	Master's Degree $59,633.00

Ms. Bode has been hired for the 2026-2027 school year. She is certified in Regular Education. She was one of three candidates interviewed.

Peggy Grimins Sheboygan, WI	Cross-Categorical Jefferson	Concordia University	Bachelor's Degree $50,133.00

Ms. Grimins has been hired for the 2026-2027 school year. She has been serving as an Education Assistant with the District since August 2023 and previously worked as a KidStop childcare aide and substitute teacher. She is certified in Cross-Categorical Special Education. She was the only candidate interviewed.

Bradley Khatib Sheboygan, WI	Mathematics South High	Northeastern Illinois University	Master's Degree $54,133.00

Mr. Khatib has been hired for the 2026-2027 school year. He has been serving as a long-term substitute teacher since January 2026. He is certified in Mathematics. He was the only candidate interviewed.

Sabrina Malson	Speech and Language Pathologist	Concordia University	Master's Degree
Kaukauna, WI	South High		$67,133.00

Ms. Malson has been hired for the 2026-2027 school year. She will be certified as a Speech and Language Pathologist. She was one of four candidates interviewed.

Richard Mueller	Jailbound	Lakeland College	Bachelor's Degree
Reedsville, WI	Lighthouse Academy		$65,633.00

Mr. Mueller has been hired for the 2026-2027 school year. He is certified in Alternative Education, Biology, and Broad Field Science. He was one of two candidates interviewed.

EDUCATIONAL ASSISTANTS

Janet Hanson	Jefferson	August 24, 2026	$17.20 per hour
Emma Harden	Jefferson	August 24, 2026	$17.23 per hour
Lisa Nemitz	Pigeon River	August 24, 2026	$17.23 per hour

*Relative of SASD employee

2. Leave of Absence

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the following requests for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Colton Bitter	Teacher	Horace Mann	April 13, 2026 – June 5, 2026
Beth Johnson	Teacher	Urban	February 23, 2026 – April 23, 2026
Alexandra Shircel	Teacher	Cooper	August 24, 2026 – June 4, 2027

3. Separations

From the committee meeting:
The following separations have been granted:

Kaitlyn Bacon	Teacher	Warriner High	June 5, 2026
Paige Berlin	Teacher	Madison	June 5, 2026
Michelle Daugherty	Teacher	North High	June 5, 2026
Hazel Dulmes	School Social Worker	Early Learning Center	June 5, 2026
Mackenzie Ellefson	Teacher	Longfellow	June 5, 2026
Tina Fish	Educational Assistant	Etude Middle	April 15, 2026
Sheila Franklin	Teacher	South High	May 8, 2026
Micah Hall	Teacher	North High	June 5, 2026
Loran Hudson	Educational Assistant	Longfellow	May 08, 2026
Kevin Johnson	Maintenance	Central Support	April 17, 2026
Bao Lee	Educational Assistant ELL	Cooper	June 4, 2026
Sean McCrackin	Teacher	South High	June 5, 2026
Dawn Mueller	School Psychologist	Longfellow	June 30, 2026
Leah O'Neil	Educational Assistant	James Madison	April 17, 2026
Chloe Pastorelli	Teacher	Urban	June 5, 2026
Jason Richardson	Cook	North High	April 21, 2026
Cailin Scherer	Teacher	Wilson	June 5, 2026
Daniel Siebert	Teacher	Cooper	June 5, 2026

4. Retirements

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Robbins to grant the following requests to retire and that the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Kelly Gerber	Educational Assistant	Lincoln-Erdman	19.50 years of service
Brenda Louko	Instructional Technology Coach	Instructional Technology	29.00 years of service
Olivia Pina	Educational Assistant ELL	Urban	31.42 years of service
Sally Ross	Secretary	North High	29.00 years of service

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Tabulation of Bids – Central Clock Tower Window Restoration

   Moved by Mr. Madden, seconded by Ms. Boehmer to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contract with Weatherization Services LLC of Greenfield, WI in the amount of $81,400 for the restoration of the clock tower windows at Central Schools. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Tasche, seconded by Ms. Ruiz-Harrison to accept administration's recommendation to enter into contract with Weatherization Services LLC of Greenfield, WI in the amount of $81,400 for the restoration of the clock tower windows at Central Schools. All ayes. Motion carried unanimously.

   BIDDER
   Weatherization Services $81,400
   Kuehl Industrial Services $155,000

   [Capital Funds-Building Envelopes]

2. Sheboygan Theatre Company Executive Director Position Update

   From the committee meeting:
   Administration provided an update on the Executive Director position. Mr. Scott Mabie will serve as the Sheboygan Theatre Company's Executive Director effective May 1, 2026.

3. Community Recreation Department Indoor Movie Night And Mental Health Month Kick Off Event

   From the committee meeting:
   Administration provided an update on the Community Recreation Department's Indoor Movie Night on May 1, 2026, at Horace Mann Middle School, which featured community partners helping raise awareness for Mental Health Month.

4. Summer Community Recreation Department Marketing Insert

   From the committee meeting:
   Administration presented the "Sheboygan Sun" marketing insert for the Summer Community Recreation Department.

5. Sheboygan Theatre Company Financial Report

   Moved by Mr. Madden, seconded by Ms. Hibl to accept the Facilities/Recreation/Theatre Committee recommendation to accept the Sheboygan Theatre Company Financial Report through March 31, 2026. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Ruiz-Harrison, seconded by Ms. Wittstock to accept the Sheboygan Theatre Company Financial Report through March 31, 2026. All ayes. Motion carried unanimously.

6. Community Recreation Department Financial Report

   Moved by Mr. Madden, seconded by Ms. Tasche to accept the Facilities/Recreation/Theatre Committee recommendation to accept Community Recreation Department Financial Report through March 31, 2026. All ayes. Motion carried unanimously.

   From the committee meeting:
   Moved by Ms. Wittstock, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through March 31, 2026. All ayes. Motion carried unanimously.

7. Facility Permit Report

From the committee meeting:
Mr. Brooks presented the Facility Permit Report for the period of April 1-30, 2026 for information.

D. FINANCE AND BUDGET COMMITTEE

Moved by Ms. Ruiz-Harrison, seconded by Ms. Donohue to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, #5, and #6. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Wittstock to approve the Fund 41 Capital Projects through March 31, 2026, as presented. All ayes. Motion carried unanimously.

2. Statement Of Cash Flow

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Wittstock to approve the Statement of Cash Flow through March 31, 2026, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through March 31, 2026, as presented. All ayes. Motion carried unanimously.

4. Fund 49 Referendum Projects

From the committee meeting:
Mr. Boehlke reviewed the quarterly Revenue & Expenditure report, through March 31, 2026, for the Fund 49 middle school referendum projects. Mr. Boehlke explained that before the first borrow, there were some preliminary expenses that were paid from Fund 10, and that part of the project was budgeted to be paid from Fund 10. This report now includes those expenses.

5. Budget Revisions & Transfers of Appropriations

From the committee meeting:
Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through March 31, 2026, as presented. All ayes. Motion carried unanimously.

Mr. Boehlke spoke about the $280,000 transfer noted on the report. This was for an E-Rate federal program grant for technical related items for schools and libraries. The E-Rate application was approved, then the District received notice that the grant was not approved. The items had already been purchased and were needed. Funds were transferred from other budgeted accounts to pay for these items. There was specific language that needed to be included in the application, but was not.

GENERAL FUND (FUND 10)	**Revised Budget 2-28-26**	**Revised Budget 3-31-26**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources			
210 Taxes	27,983,748.00	27,983,748.00	0.00
240 Payments for Services Provided Local Governments	12,220.00	12,220.00	0.00
260 Non-Capital Sales	439,735.33	444,192.49	4,457.16
270 School Activity Income	176,129.27	183,042.02	6,912.75
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00

290 Other Revenue, Local Sources	230,412.45	232,676.05	2,263.60
Subtotal Local Sources	**31,110,400.05**	**31,124,033.56**	13,633.51
Other School Districts Within Wisconsin			
340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources			
610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	52,397.00	52,397.00	0.00
640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00
690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,667,745.62**	**100,667,745.62**	0.00
Federal Sources			
710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,144,437.95	2,144,437.95	0.00
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,954,277.95**	**4,954,277.95**	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,683,905.77**	**139,697,539.28**	13,633.51
EXPENDITURES	**Revised Budget 2-28-26**	**Revised Budget 3-31-26**	**Budget Increase (Decrease)**
Instruction			
110 000 Undifferentiated Curriculum	25,474,721.32	25,321,952.24	(152,769.08)
120 000 Regular Curriculum	31,954,509.21	31,937,171.45	(17,337.76)
130 000 Vocational Curriculum	3,452,863.02	3,453,212.08	349.06
140 000 Physical Curriculum	3,035,903.00	3,037,024.00	1,121.00
160 000 Co-Curricular Activities	1,491,813.37	1,473,872.12	(17,941.25)
170 000 Other Special Needs	512,884.00	512,984.00	100.00
Subtotal Instruction	**65,922,693.92**	**65,736,215.89**	(186,478.03)
Support Sources			
210 000 Pupil Services	6,845,321.86	6,848,555.86	3,234.00
220 000 Instructional Staff Services	5,778,747.20	5,807,989.20	29,242.00
230 000 General Administration	2,020,248.67	2,018,944.35	(1,304.32)
240 000 School Building Administration	8,704,639.85	8,699,116.85	(5,523.00)
250 000 Business Administration	17,261,323.77	17,359,427.47	98,103.70
260 000 Central Services	801,660.00	801,083.00	(577.00)
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	3,106,626.26	3,008,276.26	(98,350.00)
Subtotal Support Sources	**45,924,128.61**	**45,948,953.99**	24,825.38
Non-Program Transactions			
410 000 Inter-fund Transfers	14,124,292.87	14,124,292.87	0.00
430 000 Instructional Service Payments	20,702,016.87	20,713,259.87	11,243.00
490 000 Other Non-Program Transactions	0.00	280,268.23	280,268.23
Subtotal Non-Program Transactions	**34,826,309.74**	**35,117,820.97**	291,511.23
TOTAL EXPENDITURES	**146,673,132.27**	**146,802,990.85**	129,858.58

SPECIAL EDUCATION (FUND 27)	Revised Budget 2-28-26	Revised Budget 3-31-26	Change in Budget
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,340,159.26	21,341,159.26	1,000.00
200 000 Support Services	4,144,619.87	4,143,619.87	(1,000.00)
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

6. District Transportation Contract

From the committee meeting:
Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the contract with Prigge's Chartered Buses, Inc. for the 2026-2027 school year with a 4.5% increase, and an additional contract year (to 2030-2031). All ayes. Motion carried unanimously.

Mr. Boehlke noted that every year, an additional year is added onto the five-year rolling contract and administration negotiates pricing. This year there is a 4.5% increase to the rates, which includes a $1 raise to drivers in order to be competitive and retain veteran drivers. There is no language change to the contract.

7. Gifts

From the committee meeting:
Administration presented the following list of gifts to the District.

Gift	Donor	Building/Program	Amount
For Information			
Monetary	Nancy/Chester Kwiesielewicz	Central High	50.00
Monetary	St. Luke's United Methodist Church	SASD McKinney-Vento Program	300.00
Monetary	Immanuel UCC	SASD McKinney-Vento Program	1,200.00
Monetary	WI State Golf Association Foundation	North (Boy's Golf)	1,000.00
Monetary	WI State Golf Association Foundation	North (Girl's Golf)	1,000.00
Monetary	Crossroads Community Church	Sheridan	600.00
Monetary	Kohler Credit Union	South	500.00
Monetary	Tom Hebel	Sheboygan Theatre Company	200.00
Monetary	Jack/Barb Leonhardt	Sheboygan Theatre Company	25.00
Monetary	Elizabeth Haag	Sheboygan Theatre Company	39.20
Monetary	Thomas Schefsky	Sheboygan Theatre Company	121.50
Monetary	Coleen Allee	Sheboygan Theatre Company	67.20
Monetary	John/Alice Ackermann	Sheboygan Theatre Company	100.00
Monetary	David/Carla Vorpahl	Sheboygan Theatre Company	100.00
Monetary	Carla/Alan Ambrosius	Sheboygan Theatre Company	44.00
Monetary	Paul/Rae-Ellen Weber	Sheboygan Theatre Company	300.00
Monetary	Tom/Eileen Hilke	Sheboygan Theatre Company	100.00
Monetary	Ellen Cheney	Sheboygan Theatre Company	100.00
Monetary	Paul/Tammy Corson	Sheboygan Theatre Company	100.00
Monetary	David/Linda Schulz	Sheboygan Theatre Company	100.00
Monetary	Debbie Bennin	Sheboygan Theatre Company	25.00
Monetary	Wayne/Mary Novak	Sheboygan Theatre Company	39.20
Monetary	Lee/Kathy Kunze	Sheboygan Theatre Company	100.00
Monetary	Wayne/Kate Orsted	Sheboygan Theatre Company	100.20

E. COMMITTEE OF THE WHOLE

1. Vice President Boehmer called the meeting to order at 6:59 p.m.

2. Vice President Boehmer requested that everyone stand and join her in the Pledge of Allegiance.

3. Moved by Mr. Laster, seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.

4. Present: Ms. Allie Tasche, Ms. Leah Hibl, Mr. Peter Madden, Ms. Kay Robbins, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, Ms. Mary Lynne Donohue, Ms. Denise Wittstock

5. CONFIRMATION OF SALE OF HOUSE CONSTRUCTION PROJECT – Mr. Mark Boehlke/Mr. Jason Duff (Information/Possible Action)

   Moved by Ms. Hibl, seconded by Ms. Tasche to approve administration's request to sell the residential property at 2825 Stonebrook Drive, Sheboygan, WI, which is owned by the school district and is no longer needed for school purposes, for the amount of $420,000, and closing is scheduled on or before June 26, 2026. All ayes. Motion carried unanimously.

   Mr. Duff noted that this is the third offer on this property and it has been on the market for almost one year. He indicated the cost for this house construction project was approximately $336,000. The net proceeds will be used towards future house construction projects.

6. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(c) (Action with roll call vote) – (c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility for the purpose of deliberating strategies to address specific issues pertaining to collective bargaining for teachers.

   Moved by Ms. Donohue, seconded by Mr. Laster to adjourn to Closed Session at 7:04 p.m. All ayes. Motion carried unanimously. (Tasche, Hibl, Madden, Robbins, Laster, Boehmer, Ruiz-Harrison, Donohue, Wittstock)

7. Moved by Ms. Tasche, seconded by Ms. Wittstock to reconvene to Open Session at 7:45 p.m. All ayes. Motion carried unanimously.

8. Moved by Ms. Donohue, seconded by Ms. Hibl to adjourn at 7:46 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD/COMMITTEE ASSIGNMENTS

1. Sheboygan Public Education Foundation – Ms. Wittstock shared information from the May 13, 2026 meeting and noted that they met the week after scholarship night which was a hugely successful evening. They celebrated a few other things that not everyone may be aware of which is funding yearbooks for seniors who can't afford them and participating in other actions for students when it comes to financial aid. The spring teacher grants had the largest number ever of grant requests.
2. Human Growth and Development Citizens' Advisory Committee – Ms. Tasche shared information from the April 28, 2026 meeting and noted that they completed a final review of the update middle school curriculum and the updated high school curriculum. It cannot be understated the level of dedication, collaboration, and the time that went into this process.
   Moved by Ms. Tasche, seconded by Ms. Donohue to accept Human Growth and Development Citizens' Advisory Committee recommendation to approve the appointment of Mr. Eric Boehmer, health care position.

COMMUNICATIONS

Communications were received.

FUTURE MEETING DATES

June 9, 2026 – June planning session at 6:45 p.m.
June 23, 2026 – Committee meetings at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

ADJOURN

Moved by Ms. Donohue, seconded by Ms. Hibl to adjourn at 6:54 p.m. to Closed Session per Wisconsin State Statutes Section 19.85(1)(c) – To consider employment, promotion, compensation, or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility for the purpose of deliberating strategies to address specific issues pertaining to collective bargaining for teachers. A roll call vote was taken and motion carried unanimously (Boehmer, Donohue, Hibl, Laster, Madden, Ruiz-Harrison, Tasche, Wittstock).

Moved by Ms. Tasche, seconded by Ms. Wittstock to reconvene to Open Session at 7:14 pm. All ayes. Motion carried unanimously.

Moved by Ms. Tasche, seconded by Ms. Wittstock to adjourn at 7:15 pm. All ayes. Motion carried unanimously.

Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board

DRAFT

SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

ANNUAL PLANNING SESSION MEETING MINUTES
Tuesday, June 9, 2026

The annual planning session of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 9th day of June 2026, at 6:45 p.m. in the library at Urban Middle School, 1226 North Avenue, Sheboygan, Wisconsin. This annual planning session was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Laster called the meeting to order at 6:45 p.m.

Present: Ms. Leah Hibl, Mr. Peter Madden, Mr. Santino Laster, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Ms. Allie Tasche, and Ms. Denise Wittstock

Moved by Ms. Hibl, seconded by Ms. Donohue to approve the agenda as presented. All ayes. Motion carried unanimously.

Effects of Tax Incremental Districts (TID) on School Districts

Dr. Konrath stated that there have been some recent community conversations about TIDs and some of the board members have been contacted about it also. Mr. Boehlke gave an overview of the information that was presented in the executive summary. The equalized aid keeps the dollar amount that the SASD receives each year the same. He has talked to Baird about TIDs in the past and they have done presentations, Mr. Boehlke has documents from these presentations and they will be shared with the School Board members. Since 2016 the SASD has received an additional $2.9 million from TIDs that have closed, this money goes into the Fund 46 – this is money that has been used towards the middle school renovations.

North High School Yearbook Students Field Trip

Moved by Mr. Madden, seconded by Ms. Tasche to accept administration's recommendation for North High School Yearbook students to travel to Warrensburg, MO, during July 7-10, 2026, to participate in the Heart of America Summer Yearbook & Newspaper Workshop. All ayes. Motion carried unanimously.

South High School Forensics Students Compete in the National Speech and Debate Association (NSDA) National Competition Field Trip

Moved by Ms. Robbins, seconded by Ms. Wittstock to accept administration's recommendation for Sheboygan South High School Forensics students to travel to Richmond, VA, from June 14-20, 2026, to participate in the National Speech and Debate Association National Competition. All ayes. Motion carried unanimously.

Ratify Collective Bargaining Agreement with the Sheboygan Education Association (SEA)

Moved by Ms. Hibl, seconded by Ms. Donohue to accept administration's recommendation to ratify the collective bargaining agreement and base wage settlement with the Sheboygan Education Association (SEA) with base wage settlement of 2.63% in the aggregate. All ayes. Motion carried unanimously.

2026-27 Teacher Supplemental Wage Increase

Moved by Ms. Wittstock, seconded by Ms. Donohue to accept administration's recommendation for a supplemental wage increase for the teacher group of 0.37%. All ayes. Motion carried unanimously.

2026-2027 Administrative and Support Staff Salary Increases

Moved by Ms. Tashe, seconded by Ms. Wittstock to accept administration's recommendation for a 3% salary increase for administrative and support staff effective July 1, 2026. All ayes. Motion carried unanimously.

2025-2026 Strategic (Long-Range) Plan Quarterly Review

Dr. Konrath thanked Mr. Boehlke, Ms. Ledezma, and Ms. Hintz from the Executive Management Team for their work on the goals and objectives.

Pillar 1 – Goal 1: Objectives 1-4 – Ms. Ledezma stated that the upcoming principals meeting on June 11 they will be reviewing the end-of-year data and having conversations about which strategies and practices have been able to move things forward. Ms. Ledezma thanked Mr. Renzelmann for his work on the English Language Arts curriculum in Objective 2.

Pillar 1 – Goal 2: Objectives 1-2 – Ms. Ledezma provided an overview of the completion of these objectives.

Pillar 1 – Goal 3: Objective 1 – Ms. Ledezma provided an overview of the completion of these objectives.

Pillar 2 – Goal 1: Objectives 1-5 – Ms. Hintz stated that objective 5 has been effective in removing their paper-based processes and replacing them with electronic processes.

Pillar 2 – Goal 2: Objectives 1-2 – Ms. Hintz stated that they are looking at working with CESA 7 and if that's finalized it will reduce the cost of licensing special education staff.

Pillar 3 – Goal 1-2: Objectives 1-2 – Dr. Konrath thanked Ms. Nicole Sondalle and Ms. Lisa Koepsell for their work on the new SASD website. The next phase is planned to be a two-way communication tool for implementation at the 2026-2027 school year.

Pillar 4 – Goal 1: Objectives 1-2 – Mr. Boehlke thanked the community for their support of the middle school referendum projects.

Pillar 4 – Goal 2: Objectives 1-2 – Mr. Boehlke stated that this goal has been completed and will be closed out, he thanked Mr. Wayne Eschen and his staff for their work on this.

Pillar 4 – Goal 3: Objectives 1-2 – Mr. Boehlke stated that the updated school bus cameras project is complete.

Review Updated and/or Recommended Objectives/Goals for the Strategic (Long-Range) Plan for 2026-2027

Moved by Ms. Hibl, seconded by Ms. Wittstock to approve the Strategic (Long-Range) Plan for 2026-2027 as presented. All ayes. Motion carried unanimously.

Dr. Konrath mentioned a memory he has of one of the final meetings he had with Mr. Joe Sheehan before he retired from the Superintendent position was of Dr. Konrath saying that Mr. Sheehan's legacy is the "we mentality" – this is the philosophy that guides the Strategic Long-Range Plan.

Pillar 1 – Goal 1-3 – Ms. Ledezma provided an overview of the "Student Success" goals and objectives.

Pillar 2 – Goal 1-3 – Ms. Hintz provided an overview of the "Exceptional Staff" goals and objectives.

Pillar 3 – Goal 1-2 – Dr. Konrath provided an overview of the "Families and Community" goals and objectives. The annual "Points of Pride" document is planned to continue, but the cost of printing and mailing is very expensive, so efforts are being made to share this info in a cost-effective manner.

Pillar 4 – Goal 1-4 – Mr. Boehlke provided an overview of the "Finance and Resource Systems" goals and objectives. Mr. Boehlke mentioned that he would like to utilize in-person community meetings as a method at reaching people to support this pillar. Dr. Konrath stated that at an upcoming board meeting he anticipates bringing a resolution forward regarding transparency on property tax bills – this will support goal 2 of "Increase public education and awareness around public school finance."

Adjourn

Moved by Ms. Tasche, seconded by Ms. Boehmer to adjourn at 7:38 p.m. All ayes. Motion carried unanimously.

Jacob Konrath, Ph.D., Superintendent
Secretary of the Board of Education

JK:sas

EXECUTIVE SUMMARY

FOR THE SHEBOYGAN AREA SCHOOL BOARD

Topic: 2026-27 Proposed Preliminary Budget

Date: June 23, 2026

Prepared by: Mark Boehlke/Jami Hintz/Jacob Konrath/Rachel Ledezma

---

Recommended action:

	Information only
	Presentation/discussion
	Discussion/action by committee
X	Discussion/action by Board of Education
	Presentation/action next meeting

Purpose:

The purpose of this summary is to present the 2026-27 proposed preliminary budget to the Board for possible approval.

Recommendation:

It is the recommendation of the administration that the Board approve the 2026-27 preliminary budget as presented.

Background:

At the May 26, 2026 Board meeting the administration presented an update to the proposed 2026-27 preliminary budget that was originally presented to the board on April 28, 2026. There have been no changes to the proposed preliminary budget that was presented on May 26, 2026. The 3% wage increases included in the budget were approved by the board on June 9, 2026.

The 2026-27 final original budget will be presented to the Board for approval in October after the 3rd Friday pupil count and the October 15th Certification of State Aid.

Attachments:

2026-27 Preliminary Budget for Board Adoption

2026-2027 PRELIMINARY BUDGET			
GENERAL FUND (FUND 10)	**Original Budget 2025-2026**	**Preliminary Budget 2026-2027**	**Change From Prev. Year Adopted**
REVENUES			
Local Sources			
210 Taxes	27,983,748	30,046,545	7.4%
260 Non-Capital Sales	405,703	427,700	5.4%
270 School Activity Income	313,084	63,000	-79.9%
280 Earnings on Investments	2,268,155	2,150,728	-5.2%
290 Other Revenue from Local Sources	123,675	123,675	0.0%
Subtotal Local Sources	**31,094,364**	**32,811,648**	**5.5%**
Interdistrict Payments Within Wisconsin			
340 Payments for Services	**2,495,194**	**2,691,320**	**7.9%**
Intermediate Sources 510			
Transit of Aids	**18,173**	**18,173**	**0.0%**
State Sources			
610 State Aid -- Categorical	1,140,774	1,190,869	4.4%
620 State Aid -- General	89,579,870	89,579,870	0.0%
630 State Special Project Grants	46,600	183,238	293.2%
640 State Tuition Payments	143,000	143,000	0.0%
650 State "SAGE" Aid	1,638,000	1,648,057	0.6%
660 State Revenue Through Local Units	15,000	15,000	0.0%
690 Other Revenue from State Sources	8,074,866	7,957,630	-1.5%
Subtotal State Sources	**100,638,110**	**100,717,664**	**0.1%**
Federal Sources			
710 Federal Aid - Categorical	113,573	107,521	-5.3%
730 Federal Special Projects Aid Transited Through DPI	2,083,755	1,450,142	-30.4%
750 Elementary and Secondary Education Act (ESEA)	2,377,081	1,987,073	-16.4%
780 Federal Aid through State Agnecies other than DPI	300,000	300,000	0.0%
Subtotal Federal Sources	**4,874,409**	**3,844,736**	**-21.1%**
Other Revenues			
970 Refund of Disbursement	100,000	100,000	0.0%
990 Miscellaneous	322,424	322,000	-0.1%
Subtotal Other Revenues	**422,424**	**422,000**	**-0.1%**
TOTAL REVENUES	**139,542,675**	**140,505,541**	**0.7%**

EXPENDITURES	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
Instruction			
110 000 Undifferentiated Curriculum	24,101,906	22,992,866	-4.6%
120 000 Regular Curriculum	31,481,133	32,191,466	2.3%
130 000 Vocational Curriculum	3,086,322	2,965,847	-3.9%
140 000 Physical Curriculum	3,030,572	3,134,755	3.4%
160 000 Co-Curricular Activities	1,436,160	1,287,574	-10.3%
170 000 Other Special Needs	512,660	510,524	-0.4%
Subtotal Instruction	**63,648,753**	**63,083,032**	**-0.9%**
Support Sources			
210 000 Pupil Services	6,673,219	6,514,981	-2.4%
220 000 Instructional Staff Services	4,462,404	4,023,840	-9.8%
230 000 General Administration	1,757,177	1,698,499	-3.3%
240 000 School Building Administration	7,942,736	8,127,125	2.3%
250 000 Business Administration	16,187,025	16,104,223	-0.5%
260 000 Central Services	553,436	535,271	-3.3%
270 000 Insurance and Judgments	1,403,861	1,499,436	6.8%
280 000 Debt Services	1,700	1,700	0.0%
290 000 Other Support Services	2,337,915	2,543,391	8.8%
Subtotal Support Sources	**41,319,473**	**41,048,466**	**-0.7%**
Non-Program Transactions			
410 000 Transfers To Another Fund	14,039,919	14,776,515	5.2%
430 000 Purchased Instructional Services	20,534,529	21,597,528	5.2%
Subtotal Non-Program Transactions	**34,574,448**	**36,374,043**	**5.2%**
TOTAL EXPENDITURES	**139,542,675**	**140,505,541**	**0.7%**

SPECIAL EDUCATION (FUND 27)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**25,400,405**	**26,716,379**	**5.2%**
100 000 Instruction	21,250,436	22,468,298	5.7%
200 000 Support Services	4,099,969	4,248,081	3.6%
400 000 Non-Program Transactions	50,000	-	-100.0%
TOTAL EXPENDITURES	**25,400,405**	**26,716,379**	**5.2%**

SPECIAL PROJECTS (FUND 21)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**-**	**-**	**0.0%**
100 000 Instruction	1,202,139	-	-100.0%
200 000 Support Services	500,595	-	-100.0%
400 000 Non-Program Transactions	130,250	-	-100.0%
TOTAL EXPENDITURES	**1,832,984**	**-**	**-100.0%**

DEBT SERVICE FUND (FUND 39)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**8,260,424**	**9,033,943**	**9.4%**
281 000 Long-Term Capital Debt	8,321,742	8,899,163	6.9%
TOTAL EXPENDITURES	**8,321,742**	**8,899,163**	**6.9%**

CAPITAL PROJECTS FUND (FUNDS 41, 46, 49)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**2,310,000**	**12,949,488**	**460.6%**
200 000 Support Services	23,509,061	96,474,004	310.4%
TOTAL EXPENDITURES	**23,509,061**	**96,474,004**	**310.4%**

FOOD SERVICE FUND (FUND 50)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**6,642,636**	**5,944,147**	**-10.5%**
200 000 Support Services	6,642,636	5,944,147	-10.5%
TOTAL EXPENDITURES	**6,642,636**	**5,944,147**	**-10.5%**

OPEB TRUST FUND (FUND 73)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**1,443,000**	**1,423,976**	**-1.3%**
200 000 Support Services	6,000	6,000	0.0%
400 000 Non-Program Trransactions	1,750,000	1,650,000	-5.7%
TOTAL EXPENDITURES	**1,756,000**	**1,656,000**	**-5.7%**

COMMUNITY SERVICE FUND (FUNDS 85, 87)	Original Budget 2025-2026	Preliminary Budget 2026-2027	Change From Prev. Year Adopted
TOTAL REVENUES	**2,341,499**	**2,711,198**	**15.8%**
200 000 Support Services	451,274	428,718	-5.0%
300 000 Community Services	1,887,688	2,279,980	20.8%
400 000 Non-Program Trransactions	2,537	2,500	-1.5%
TOTAL EXPENDITURES	**2,341,499**	**2,711,198**	**15.8%**

Location	PROJECT	1 2026-27	2 2027-28	3 2028-29	4 2029-30	5 2030-31	6 2031-32	7 2032-33	8 2033-34	9 2034-35	10 2035-36
	FUND 41										
CENTRAL SUPP	Painting				5,000				5,000		
CENTRAL SUPP	Pool Lighting	2,000									
CENTRAL SUPP	Roofing			298,000						150,000	
CENTRAL SUPP	Tuckpointing	5,000			100,000			20,000			20,000
CENTRAL SUPP	Tuckpointing - West Parking Wall		85,000								
CENTRAL SUPP	Bathroom Plumbing		45,000								
ASPIRE	Flooring			10,000				10,000			
ASPIRE	Painting			5,000				5,000			
CHS	Flooring			10,000				10,000			
CHS	Painting			10,000				10,000			
CHS	Bathroom Plumbing	81,400									
ETUDE MS/HS	Flooring			10,000				10,000			
ETUDE MS/HS	Painting			10,000				10,000			
WARRINER MS/HS	Flooring			10,000				10,000			
WARRINER MS/HS	Painting			10,000				10,000			
CHANGE	Flooring				10,000					10,000	
CHANGE	Painting			5,000			5,000			5,000	
CHANGE	Roof				180,000						
CLEVELAND	Bathroom Partitions			15,000							
CLEVELAND	Flooring			10,000				10,000			
CLEVELAND	Overhang Supports				15,000						
CLEVELAND	Painting					10,000				10,000	
COOPER	Boiler				95,000						
COOPER	Door - Exterior	8,000									
COOPER	Flooring			10,000			10,000			10,000	
COOPER	Painting	8,000			10,000			10,000			10,000
COOPER	Roof							460,000	834,000		
DISTRICT	ADA	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
DISTRICT	Asbestos Removal	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000	75,000
DISTRICT	Door Hardware	20,000	20,000	20,000	20,000	20,000	20,000	25,000	30,000	30,000	30,000
DISTRICT	EXTERIOR Envelopes	75,000	75,000	75,000	75,000	75,000	75,000	80,000	85,000	85,000	85,000
DISTRICT	Heritage School Roof				10,000						
DISTRICT	PLAYGROUND Equipment	40,000	40,000	40,000	40,000	40,000	40,000	45,000	50,000	50,000	50,000
DISTRICT	Plumbing	40,000	40,000	40,000	45,000	45,000	45,000	50,000	50,000	50,000	50,000
DISTRICT	Roof Fans	12,000	12,000	12,000	12,000	12,000	12,000	13,000	14,000	14,000	14,000
DISTRICT	Special Assessments	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
ELC	Flooring	30,000	30,000	25,000				25,000			
ELC	Painting	20,000			20,000			20,000			20,000

Location	PROJECT	1 2026-27	2 2027-28	3 2028-29	4 2029-30	5 2030-31	6 2031-32	7 2032-33	8 2033-34	9 2034-35	10 2035-36
ELC	Roof										
ELC	Shingled Overhang Installation	100,000									
ELC	Siding	170,000									
ELC	Windows		20,000		20,000		20,000		20,000		20,000
GRANT	Bathroom Partitions		15,000	15,000					15,000		
GRANT	Flooring				10,000			10,000			10,000
GRANT	Paint	10,000			10,000			10,000			10,000
HERITAGE SCHOOL	Roof				10,000						
HORACE MANN	Asphalt	300,000		110,000							
HORACE MANN	Boilers						350,000				
HORACE MANN	Flooring	30,000	25,000		25,000		25,000		25,000		25,000
HORACE MANN	Paint	10,000	10,000		10,000		10,000		10,000		10,000
HORACE MANN	Roof			530,000	402,000						
JACKSON	Boilers			75,000							
JACKSON	Flooring		15,000					15,000			
JACKSON	Paint		10,000				10,000				10,000
JACKSON	Roofing										
JACKSON	Sidewalk	25,000									
JEFFERSON	Boilers				100,000						
JEFFERSON	Flooring			15,000			15,000				15,000
JEFFERSON	Paint			10,000			10,000				10,000
JEFFERSON	Roofing							380,000		700,000	480,000
LINCOLN-ERDM	Bathroom Partitions	6,500									
LINCOLN-ERDM	Boiler						75,000				
LINCOLN-ERDM	Doors - Exterior		8,000								
LINCOLN-ERDM	Flooring			10,000			10,000			10,000	
LINCOLN-ERDM	Paint			10,000				10,000			
LINCOLN-ERDM	Roofing									180,000	130,000
LONGFELLOW	Boilers			90,000							
LONGFELLOW	Doors - Exterior	20,000									
LONGFELLOW	Flooring	35,000				15,000				15,000	
LONGFELLOW	Paint		10,000					10,000			
LONGFELLOW	Roofing	832,000									
LONGFELLOW	Windows			25,000	25,000	25,000	25,000	25,000	25,000		
MADISON	AC Units		150,000								
MADISON	Doors - Interior			40,000							
MADISON	Flooring			15,000				15,000			
MADISON	Paint			10,000				10,000			
MADISON	Roof						330,000	180,000			246,000

Location	PROJECT		1 2026-27	2 2027-28	3 2028-29	4 2029-30	5 2030-31	6 2031-32	7 2032-33	8 2033-34	9 2034-35	10 2035-36
NORTH	Boilers			120,000			350,000					
NORTH	Flooring			30,000		30,000		30,000		30,000		30,000
NORTH	Locker Room Fixtures			20,000								
NORTH	Locker Replacement - Boys Old Team Locker Rm			50,000								
NORTH	Painting			15,000		15,000		15,000		15,000		15,000
NORTH	Roofing			830,000		150,000					474,100	475,000
NORTH	Windows					20,000		20,000		20,000		20,000
PIGEON RIVER	Flooring				15,000					15,000		
PIGEON RIVER	Painting		10,000			10,000				10,000		
PIGEON RIVER	Roofing										300,000	
PIGEON RIVER	Tuckpointing/Window Lintels		30,000									
PIGEON RIVER	Windows		10,000	10,000		10,000	10,000			10,000	10,000	
PIGEON RIVER	Window Treatment				20,000							
ETUDE ELEM	Flooring		10,000				10,000				10,000	
ETUDE ELEM	Painting		10,000				10,000				10,000	
SHERIDAN	Parking Lot								100,000			
SHERIDAN	Flooring				15,000				15,000			
SHERIDAN	Painting		10,000				10,000				10,000	
SHERIDAN	Roofing							265,000	200,000			
SOUTH	Asphalt							200,000				
SOUTH	Bathroom Fixtures											75,000
SOUTH	Boilers							350,000				
SOUTH	Steam Piping Replacement				150,000							
SOUTH	Flooring			30,000		30,000		30,000		30,000		30,000
SOUTH	HVAC - LGI Air Handling Unit					120,000						
SOUTH	Locker Room Fixtures				20,000	20,000	20,000					
SOUTH	Painting		15,000		15,000		15,000		15,000		15,000	
SOUTH	Plumbing - Stormwater		20,000									
SOUTH	Roofing						900,000			320,000		
SOUTH	Windows						50,000		50,000		50,000	
WILSON	Flooring				15,000				15,000			
WILSON	Bathroom Remodel			80,000								
WILSON	Painting		10,000			10,000			10,000			
TOTALS			**2,122,900**	**1,915,000**	**1,950,000**	**1,779,000**	**1,737,000**	**2,117,000**	**2,023,000**	**1,728,000**	**2,318,100**	**2,010,000**
BUDGET			1,535,000	1,585,000	1,635,000	1,785,000	1,885,000	1,985,000	2,010,000	2,010,000	2,010,000	2,010,000
EST. 6-30-26 FUND BAL.		**1,250,000**	**662,100**	**332,100**	**17,100**	**23,100**	**171,100**	**39,100**	**26,100**	**308,100**	**-**	**-**

Location	PROJECT		1 2026-27	2 2027-28	3 2028-29	4 2029-30	5 2030-31	6 2031-32	7 2032-33	8 2033-34	9 2034-35	10 2035-36
Fund 10 Assigned for Building Projects and Equipment Expenses												
CENTRAL SUPP	Generator		250,000									
CENTRAL SUPP	Replace Passenger Elevator			150,000								
GRANT	Generator				250,000							
HORACE MANN	Bleachers					100,000						
JACKSON	Generator		250,000									
JEFFERSON	Bleachers			75,000								
JEFFERSON	Gym Floor			100,000								
LINCOLN-ERDM	Generator			250,000								
LINCOLN-ERDM	Gym Floor					100,000						
MADISON	Secure Entrance				500,000							
MADISON	Generator					250,000						
NORTH	Pool Boilers		75,000									
NORTH	Greenhouse Repairs			200,000								
SHERIDAN	Generator						250,000					
SHERIDAN	HVAC - Gym Airhandling Unit						125,000					
SOUTH	Electrical Distribution/Breaker Panel Upgrades		100,000									
SOUTH	Pool Boilers		75,000									
WILSON	Cafeteria AHU Repolacement			175,000								
			750,000	**950,000**	**750,000**	**450,000**	**375,000**	**-**	**-**	**-**	**-**	**-**
EST. 6-30-26 FUND BAL.		**10,500,000**	**9,750,000**	**8,800,000**	**8,050,000**	**7,600,000**	**7,225,000**	**7,225,000**	**7,225,000**	**7,225,000**	**7,225,000**	**7,225,000**
Fund 10 Assigned for Athletic/PE Facility Upgrades												
NORTH	Track - Repair/Resurface				325,000							
SOUTH	Track - Repair/Resurface			325,000								
			-	**325,000**	**325,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
EST. 6-30-26 FUND BAL.		**650,000**	**650,000**	**325,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

Sheboygan Public Education Foundation
Board of Directors - MINUTES

Meeting - June 10th, 2026
Meeting location: Civic Room, Lakeview Tower

In attendance: Kurt Kober, Kris Fritz, Chris Conway, Laurie VanVeghel, Rayna Rokicki, Dave Freitag, Anne Holzem, Larry Donoval

Absent: Jerry Jones, Jenn Scapaletto, Denise Wittstock, Bill Sachse

Anne called the meeting to order at 4:30 pm

Superintendent's Report - Jake reported that close to $5 million dollars were given away during SASD scholarship season - an impressive amount. Families and students were very appreciative. This year's graduation at Vollrath bowl was well attended and went well.
The WI Senate did not pass a bill that was proposed for distributing $200 million of the state's budget surplus to fund special education, so it is up to individual school districts to cover the cost -- the amount that SASD would have received was $700,000. SASD is handling the deficit by extending the chromebook renewal from 4 yrs to 5 yrs and replacing teacher Macbooks with a different laptop that costs ½ as much. Ground was broken for both the Urban and Farnsworth building projects.
There was a glitch with ACT tests this year causing scores to be 1-1.5 points below normal. The Wisconsin DPI reached out to ACT which acknowledged this error.
Both Acuity fieldhouses and signs are looking worn down and will need to be replaced. The district is looking into how to do this. Rox mentioned that there is around $10,000 in the original fund that could be used but this will not be enough to cover all the work that needs to be done. Jake asked Rox to dig up the original contract with Acuity over naming rights and send it his way.

President's Report- led by Treasurer Anne Holzem
Anne called for the May 13th, 2026, meeting minutes to be approved. Dave made a motion to approve, Chris seconded the motion. Passed.

Finance Committee - Anne Holzem- Anne went over the April Treasurer's report. Dave motioned to approve the budget. Chris seconded the motion. Motion passed.

Monthly Staff Report - Roxanne Pauls, Rayna Rokicki and Laurie VanVeghel

- Rayna discussed the 3 new cornerstone projects that SPEF would like to fund on annual basis for the next three years: Freshman Biology field trips for North and South, a car detailing program at South for high need students, and money for SASD social workers to buy items to help students facing homelessness get to school (Bike locks, alarm clocks, backpacks, etc.) Dave motioned to approve the projects. Larry seconded the motion. All three cornerstone projects were unanimously approved. There was some

discussion of how to set up an emergency fund for families going through a crisis, losing housing etc. Chris shared a story of a kindergarten student who experienced this during the end of the year, had to move suddenly to another state and missed the last month of school. This is an idea that could be revisited down the road as this seems to be a bigger and bigger issue within the district.

- Rayna shared that the Teacher Grant Subcommittee approved a variety of tech and non-tech teacher grants worth over $29,000. Anne asked for the funding to be approved by the board. Dave approved the motion, Kris seconded it. It passed.
- Rayna explained that our fundraising season is underway. Each board member received a manilla envelope which has raffle tickets for a $1000 Kwik Trip Gas Card and a letter explaining more about SPEF's All In for Education Texas Hold'Em Fundraiser on October 16th. She encouraged board members to ask businesses and individuals they know if they'd like to sponsor the event and/or donate items for the silent auction. She shared a list of past donors and sponsors for 2025. Chris added that it's a great way to explain the good work that SPEF does to support teachers and students. Kris added that often the public is not aware of how much money teachers spend out of their own pocket to cover expenses.
- As SPEF's 25th year is underway, Rayna explained that SPEF would like to give new teachers a $50 gift card during our SPEF talk at new teacher orientation to help them get set up in their classroom. This is a goodwill gesture and also to help spread the word about the good work SPEF does to support teachers. Dave asked that at $2500 cap be added to this initiative. Currently, there looks to be around 15 new teachers for the next school year, which would equal $750 (15 x$50). Dave approved the motion, Larry 2nd the motion. The motion was passed.

New Business

In new business, Chris shared that she has a new idea for a 2nd fundraiser in spring or winter centered around a carnival theme where people would buy a ticket to enter, play games, earn tickets and then cash them in for a prize. She mentioned this idea is in the early stages and she will do some more thinking about it.

Anne adjourned the meeting at 5:28pm

Upcoming Dates

- **August 12, 2026 at 4:30 (No July Meeting)**
- **September 9th, 2026 at 4:30**

Human Growth & Development Citizens' Advisory Committee
Sheboygan Area School District
Thursday, May 28, 2026; 4:30pm

The meeting of the Human Growth and Development Citizens' Advisory Committee of the Sheboygan Area School District will be held on Thursday, May 28, at 4:30pm. The items below will be presented for consideration at that time. This meeting will be held virtually using the link below.

Meeting ID
meet.google.com/oud-qoqj-jsh

Voting Members:
Tracy Allee - SASD Parent (2028)
Jeff Leismer - SASD Parent (2027)
Beth Lipman - SASD Parent (2026)
Allison Oliphant - SASD Parent (2028)
Jen Cruz - SASD Parent (2027)
Anna Seeboth - HS Student (2026)
Vacant- HS Student (2027)
Lauren Wingender - Health Care (2028)
Vacant - Health Care (2027)
Rev. Julie A. Mavity Maddalena - Clergy (2026)
Rev. Jeremy Hylen - Clergy (2028)
Christina Singh - Community Member (2027)
Vacant - Community Member (2026)

Ex-Officio Members
MS Teacher -
Amy Teunissen - HS Teacher
Allie Tasche - SASD Board Member
Eric Spielman - SASD Coordinator

I. Call to Order - Beth/Jen
- 4:33 pm

II. Approval of the Agenda (Action) – Beth
- Motion (Lauren) / Second (Tracy); 7 (Yes); 0 (No)

III. Roll Call (Informal) - Beth/Eric
- Present (Tracy, Beth, Allison, Jen, Anna, Lauren, Christina, Eric)
- Not Present (Jeff, Julie, Jeremy, Amy, Allie)
- Eric addressed Julie's recent absences due to a medical issue

IV. Approval of Minutes (Discussion /Action) - Beth

- HG&D Meeting Notes 4/28/26
- Motion (Jen) / Second (Allison); 7 (Yes); 0 (No)

VI. Consideration of New Committee Member (Discussion / Action) - Eric

*** Current committee members can vote for any position for which they are not a candidate.
*** Candidates seeking re-appointment may not vote for any position that they have applied for.

- Consideration of New Committee Member – Community Member
    - Deann Harper
        - 6 Votes (Beth, Allison, Jen, Anna, Lauren, Christina)
    - Jacob Immel
        - 1 Vote (Tracy)
    - Dawn Jastrow
    - Daniel Johnson

- Consideration of New Committee Member – Parent
    - Dawn Jastrow
        - 7 Votes (Tracy, Beth, Allison, Jen, Anna, Lauren, Christina)

- Consideration of New Committee Member – Clergy
    - Rev. Julie A. Mavity Maddalena
        - 6 Votes (Beth, Allison, Jen, Anna, Lauren, Christina)
        - Tracy abstained from the vote

- No candidates applied for the open student positions. This will be re-posted in the fall.

XI. Next Steps (Information) – Beth
- The committee thanked Beth and Anna for their time and efforts, as they finished their terms on the committee
- Planning for 2026-27
    - Go over the committee procedures
    - Reorganize and elect new officers at the September 14, 2026 meeting

XII. Adjournment (Action) – Beth
- Motion (Allison) / Second (Jen); 7 (Yes); 0 (No)