

Georgetown ISD

2026-2027 Teacher Hiring Scale



26/27 Years Completed	26/27 BASE Non-TRA BACHELOR'S 187 Days	26/27 BACHELOR'S 187 Days (TRA Eligible)	26/27 MASTER'S 187 Days (\$1,000)	26/27 DOCTORATE 187 Days (\$1,500)
0 (Uncertified)*		\$56,500 *	\$57,500 *	\$58,000 *
0	\$56,000	\$57,000	\$58,000	\$58,500
1	\$56,500	\$57,500	\$58,500	\$59,000
2	\$56,650	\$57,650	\$58,650	\$59,150
3	\$56,850	\$59,350	\$60,350	\$60,850
4	\$57,150	\$59,650	\$60,650	\$61,150
5	\$57,450	\$62,450	\$63,450	\$63,950
6	\$57,750	\$62,750	\$63,750	\$64,250
7	\$58,050	\$63,050	\$64,050	\$64,550
8	\$58,350	\$63,350	\$64,350	\$64,850
9	\$58,750	\$63,750	\$64,750	\$65,250
10	\$59,250	\$64,250	\$65,250	\$65,750
11	\$59,750	\$64,750	\$65,750	\$66,250
12	\$60,250	\$65,250	\$66,250	\$66,750
13	\$60,650	\$65,650	\$66,650	\$67,150
14	\$61,050	\$66,050	\$67,050	\$67,550
15	\$61,450	\$66,450	\$67,450	\$67,950
16	\$61,850	\$66,850	\$67,850	\$68,350
17	\$62,300	\$67,300	\$68,300	\$68,800
18	\$62,750	\$67,750	\$68,750	\$69,250
19	\$63,150	\$68,150	\$69,150	\$69,650
20	\$63,550	\$68,550	\$69,550	\$70,050
21	\$64,050	\$69,050	\$70,050	\$70,550
22	\$64,675	\$69,675	\$70,675	\$71,175
23	\$65,000	\$70,000	\$71,000	\$71,500
24	\$65,300	\$70,300	\$71,300	\$71,800
25	\$65,600	\$70,600	\$71,600	\$72,100
26	\$65,900	\$70,900	\$71,900	\$72,400
27	\$66,200	\$71,200	\$72,200	\$72,700
28	\$66,500	\$71,500	\$72,500	\$73,000
29	\$66,800	\$71,800	\$72,800	\$73,300
30+	\$67,100	\$72,100	\$73,100	\$73,600

* Per TEA: Uncertified, zero year teachers are to receive less than a Certified, zero year teacher.

Based on HB2 Legislation for the Teacher Retention Allotment (TRA): Districts must maintain a Cumulative pay Structure, where the salary schedules for 2025-2026 (and by extension 2026-2027) are required to reflect a base salary for eligible teachers that is \$2,500/\$5,000 higher than what they received in 2024-2025.

TRA is available to teachers with 3 or more years of experience, teaching at least 50% and with a PEIMS code 087.

Some positions do not qualify for TRA, i.e., MS Athletic Trainer

**G.R.E.A.T.
Classroom Instructor**

\$40,000 annually

187 day calendar

June 2026

Teacher Salaries listed are based on (187 Day) 10-month employment for the 2026-2027 school year; and represent the current school year only and do not represent future salaries or for experience exceeding 30 years. Pay increases are based on the annual budget approved by the Board of Trustees.

Georgetown ISD is proud to offer a fully-approved Teacher Incentive Allotment (TIA) system, where teachers can earn distinctions at a recognized, exemplary and master level. Each of these distinctions comes with an associated monetary allotment for teachers who have earned the recognition.