Appendix A: Certificated Salary Schedule

2026-2027

2.75% Increase to the Salary Schedule

		A	B	C	D	E	F
Years		**BA-no credential**	**Credential**	**BA + 45**	**BA + 60**	**BA + 75**	**BA + 90**
	1	$53,484	$55,104	$56,723	$58,342	$59,962	$61,760
	2	$55,286	$56,905	$58,524	$60,144	$61,763	$63,616
	3	$57,087	$58,706	$60,326	$61,945	$63,563	$65,470
	4	$58,888	$60,507	$62,127	$63,745	$65,364	$67,326
	5	$60,689	$62,309	$63,927	$65,546	$67,166	$69,181
	6	$62,490	$64,109	$65,728	$67,347	$68,967	$71,036
	7	$64,291	$65,910	$67,529	$69,149	$70,768	$72,891
	8		$67,711	$69,331	$70,950	$72,569	$74,747
	9		$69,512	$71,132	$72,751	$74,370	$76,601
	10		$71,314	$72,933	$74,552	$76,172	$78,457
	11		$73,115	$74,734	$76,354	$77,973	$80,311
	12		$74,916	$76,535	$78,155	$79,774	$82,167
	13			$78,337	$79,956	$81,575	$84,022
	14			$80,138	$81,757	$83,375	$85,877
	15			$81,939	$83,557	$85,177	$87,732
	16			$83,739	$85,359	$86,978	$89,588
	17			$85,540	$87,160	$88,779	$91,442
	18				$88,961	$90,580	$93,298
	19				$90,762	$92,381	$95,153
	20				$92,563	$93,947	$101,805

LONGEVITY BASED ON YEARS OF SERVICE TO CURTIS CREEK ESD AND AT LEAST 75 UNITS

~~23~~ 20	$500	2020/21	1% Increase
~~26~~ 23	$1,500	2021/22	4% Increase and Unit increase to $75.00
~~29~~ 26	$3,000	2022/23	5% Increase
~~32~~ 29	$5,000	2023/24	5% Increase
~~35~~ 33	$7,500	2024/25	Restructure + 3% Increase
35	$10,000	2025/26	2% Increase
		2026/27	2.75% Increase

Master's Degree $1,500

Board Approved: 6/17/26