Curtis Creek School District

2026-27 CONFIDENTIAL MANAGEMENT SALARY SCHEDULE

	12 month	12 month	12 month	10 month	260 Days	260 Days	225 day contract	225 day contract
STEP	District Secretary	Payroll/HR Specialist	**Executive Assistant, HR, Accounts Payable**	**Food Service Manager**	Maintenance, Operations, Transportation Manager	**Maintenance, Operations, Transportation, and Payroll Manager**	Director of Business Services	**Chief Business Official**
1	$23.07	$23.76	$28.74	$27.54	$68,944.97	$78,100.91	$90,490.95	$100,859.54
2	$23.88	$24.59	$29.60	$28.37	$71,013.31	$80,443.94	$93,205.67	$103,885.31
3	$24.71	$25.45	$30.50	$29.23	$73,143.71	$82,857.26	$96,001.84	$107,001.88
4	$25.57	$26.35	$31.40	$30.10	$75,338.02	$85,342.98	$98,881.89	$110,211.94
5	$26.47	$27.27	$32.35	$31.00	$77,598.16	$87,903.27	$101,848.35	$113,518.29
6	$27.39	$28.22	$34.15	$31.93	$79,926.10	$90,540.36	$104,903.80	$116,923.84
7	$28.35	$29.21	$35.18	$33.86	$82,323.89	$93,256.58	$108,050.92	$120,431.56
8	$29.34	$30.23	$36.23	$34.87	$84,793.60	$96,054.27	$111,292.44	$124,044.50
9	$30.37	$31.29	$37.32	$35.92	$87,337.41	$98,935.90	$114,631.22	$127,765.84
10	$31.44	$32.39	$38.44	$37.00	$90,394.22	$101,903.97	$118,643.31	$131,600.68
11	$32.54	$33.52	$39.59	$38.11	$93,558.02	$104,961.09	$122,795.83	$135,546.77
12	$33.68	$34.70	$40.78	$39.25	$96,832.55	$108,109.93	$127,093.68	$139,613.18

Longevity

A TOTAL OF $1000 @ YEAR 10
A TOTAL OF $1500 @ YEAR 15
A TOTAL OF $2000 @ YEAR 20
A TOTAL OF $2500 @ YEAR 25
A TOTAL OF $3000 @ YEAR 30
A TOTAL OF $3000 @ YEAR 35

Health and Welfare Cap

$13,000

Board Approved: 6/17/26

2023-24: 5% Increase on the Salary Schedule with 3 step adjustment
2024-25: 3% Increase on the Salary Schedule with a Health and Welfare Cap of $10,500
2025-26: 2% Increase on the Salary Schedule with a Health and Welfare Cap of $13,000

2026-27: 2.75% Increase on the Salary Schedule effective 7.1.26