

Academy of Accelerated Learning, Inc.

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REGULAR BOARD MEETING MINUTES

DATE: Tuesday, April 14, 2026 **BOARD MEETING**
VENUE: ACADEMY OF ACCELERATED LEARNING DISTRICT CAMPUS
6711 Bellfort Houston, Texas 77087

President Brooks called the meeting to order at 5:40 pm. A quorum was established and in attendance were

Board members: James Douglas, Tommy Brooks, Veda Brown via Zoom at 5:40 pm and entered personally at 5:42 pm, Percy Creuzot (Mr. Brooks left the meeting at 7:19 pm; James Douglas then presided)

Absent: Isaac Ledesma

Also present were Staff: Brandon Chandler (Superintendent), Brianna Perez, Julian Ryan, Miranda Bonton, Martha Bravo

Counsel: Marcia Johnson, Luckett A. Johnson;

President Brooks called for a moment of silence.

Mission, Vision, and Goals not read at this meeting

Board Minutes: James Douglas moved and Isaac Ledesma seconded the motion to approve the minutes of the February 5th 2026 board meeting. The motion carried unanimously.

Parent or Community Resident appearing at the meeting to comment: None

REPORTS/DICUSSION ITEMS:

- a. Superintendent's Report
 - i. Academic Update
 - ii. Enrollment/Marketing Update
 - iii. Facilities Committee Update
- b. Financial Reports
 - i. AAL Financial Review/Report Update
 - ii. Fundraising Committee Update
- c. Board Governance
 - i. Board Training at Upcoming Conferences

1. National Alliance of Charter School Conference, June 24-26, 2025, New Orleans, LA
2. Texas Public Charter School Association Conference, September 28-30, 2026, Dallas, TX VII.

Discussion:

Mr. Douglas asked the superintendent to consider secured employment for staff with the goal of boosting morale. Mr. Brooks opined that the AAL culture would best be created by what we do.

STUDENT ACADEMIC PERFORMANCE

Ms. Perez reported that AAL focus is on academic enhancement and student growth. She reported that Math is outperforming Reading across the district. There is growth through January and expected continued growth by the end of the year. The expectation is that at least 90% of students will reach 1 year growth by the end of the academic year. She pointed out that while 5th grade reading is concerning; 8th and 2nd grades performances are best. Douglas requested staff to track students' performance from K-5th to determine whether their learning goals are met. Dr. Brown requested clarification of the data showing a steady decline from 2nd grade in reading. Superintendent stated that the data shows that students are meeting their 1-year growth goals in half a year. Mr. Brooks requested a graph comparing AAL performance with other districts. The Math was strong with 5th grade performing the best and 4th grade performing the worst. Mr. Douglas requested that staff also maintain data on student performance between the half year mark and the end of year results. Douglas asked what overall grade the district expected this year and Ms. Perez responded; at minimum a B.

ENROLLMENT

The Superintendent reported that strategies for increasing enrollment is well under way with targeted recruitment events scheduled for near school parks. The Liberation Project is joining AAL efforts with church events for recruitment.

FACILITIES

Numerous updates were made to the Bellfort Campus with plans for future renovations to the playground, cafeteria and tennis courts. The renovations at Ashcroft are complete.

Mr. Douglas recommended that the August 2026 board meeting be held at Ashcroft.

FINANCIAL

Ms. Bonton presented the financial report acknowledging that actual expenses have increased for employee benefits but will be offset by income. The financial projections remain substantially the same from the prior reports this academic year with the debt still causing the biggest concern. Mr. Douglas requested a plan to reduce debt sufficiently to have a balanced budget by academic year 27-28. Bonton reported that cost cutting measures have been put in place toward that end. Mr. Douglas affirmed that he wanted staff to present a plan by next board meeting to reduce all debt as possible.

FUNDRAISING

AAL applied for a facility grant and is waiting to hear whether the grant was awarded. Also a stronger connection grant was reapplied for as was The 24 Century grant.

CONFERENCES

The conference in New Orleans has been scheduled and registration has begun for the conference to be held at the Hilton Anatole in Dallas, Texas conference.

Executive Session: Motion to recess Open Session and open Executive Session was made by Mr. Creuzot and seconded by Mr. Douglas. Motion carried unanimously and Open session recessed and executive session opened at 6:36 p.m.

EXECUTIVE SESSION:

Executive Session:

The president announced that the executive session was being conducted as authorized by the Texas Open Meeting Act, Texas Government Code § Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.087, 551.129 et seq.; and

Tex. Gov't Code § 551.071: Consultation with Board attorney regarding all matters authorized by law; And

Tex. Gov't Code §551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public school official or employee including matters regarding renewal/revisions of superintendent's contract; and

Tex. Gov't Code § 551.076: Deliberations regarding security devices or security audits; and

Tex. Gov't Code § 551.072: Consultation and deliberation regarding the purchase, exchange, lease, or value of real property as authorized by law including property leases and property acquisition.

Discussion: Intruder Detection Audit, Staff reassignment, resignation, non-renewal, employment and dismissal, Superintendent Evaluation Discussion

Mr. Creuzot moved to close Executive Session and resume Open Session. Dr. Brown seconded the Motion which carried unanimously without discussion. 7:01 pm. The Motion to reconvene Open Session by Mr. Creuzot and seconded by Dr. Brown at 7:01 pm. was approved unanimously.

ACTION ITEMS

- a) Motion to Ratify and Approve the adopted Local Improvement Plan as required by Texas Education made by Mr. Douglas seconded by Mr. Creuzot. Motion passed unanimously.

Discussion: The board approved an LIP in 2025, which when submitted to TEA needed revisions which were made. This ratification is needed to align with TEA regulations.

- b) Motion to Approve TEKS Certification 2026-2027 Form made by Mr. Creuzot seconded by Dr. Brown. Motion passed unanimously

Discussion: The text books will remain the same so funds from EMAT can be used for TEKS Certification.

- c) Motion to Approve and adopt Board Policy Module: Instruction made by Mr. Creuzot seconded by Mr. Douglas. Motion passed unanimously.

Discussion: The Board Policy Module on Instruction was created and vetted to make sure they target better student outcomes and align with TEA. Mr. Douglas requested a summary be included in board packets for all resolutions and motions moving forward.

- d) Motion to Approve and adopt resolution revising admissions and enrollment policy for AAL made by Mr. Creuzot seconded by Mr. Douglas. Motion passed 2-1 vote, Dr. Brown voted nay.

Discussion: Overview of the new Policy reflected the only significant change from the prior policy was that AAL was aligning with HB 6 as it relates to denying admission for applicants who had a history of disciplinary problems or had been adjudicated for committing a criminal offense. Dr. Brown led the discussion of whether the denials were discretionary or mandatory. The discussion highlighted various concerns about the stringent new rule as Dr. Brown was concerned that one infraction by the applicant could be the basis for denying admission. Mr. Douglas requested language that allowed for discretion when denying the applicant. Superintendent affirmed that the language in the policy is verbatim from the legislation. Dr. Brown believed that there should be a distinction made between a history or pattern and a single criminal instance when making an admission decision.

- e) Motion to Approve and adopt resolution approving lease agreement with The Liberation Project made by Mr. Creuzot seconded by Mr. Douglas. Motion passed unanimously.

Discussion: Mr. Creuzot, for the facilities committee reported that the committee had met to discuss the proposed lease and hammered out the various terms. Creuzot reported there were proposed changes to the lease agreement and how payment is calculated. Douglas requested staff provide specific demographics by K-3rd grade within the area at least 5 miles of the site.

- f) Motion to Approve and adopt resolution certifying no member of the Board, administrator, officer, employee of AAL, or person related within the third degree by consanguinity or second degree by affinity derives any financial benefit from real estate transactions with AAL made by Mr. Creuzot seconded by Mr. Douglas. Motion passed unanimously without discussion.
- g) Motion to Approve and adopt resolution to move the AAL site located at 5999 Savoy Drive in Houston, Texas to a location in Rosenberg, TX that is within 25 miles of the current site made by Mr. Douglas seconded by Mr. Creuzot. Motion passed unanimously without discussion.
- h) Motion to Approve and adopt resolution authorizing Superintendent to submit a non-expansion amendment to TEA notifying them of change to district office address made by Dr. Brown seconded by Mr. Douglas. Motion passed unanimously without discussion.
- i) Motion to Approve and adopt updated employment agreement template for the 2026-2027 school

years made by Mr. Douglas seconded by Mr. Creuzot. Motion passed unanimously.

Discussion: The language changed from a contract to agreement to clarify that all AAL employees, except the superintendent are At-Will status. Mr. Douglas questioned whether AAL is comfortable with teachers walking out in the middle of the year. The Superintendent responded affirmatively stating that trying to force personnel to stay would likely create a toxic environment.

- j) Motion to Approve and adopt resolution to submit grant application for the Cybersecurity grant issued through the office of the Texas State Governor made by Mr. Creuzot seconded by Mr. Douglas. Motion passed unanimously.

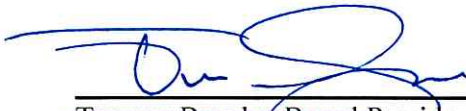
Discussion: The grant has already been awarded to AAL contingent on it submitting a board resolution approving the grant and its terms. The resolution verifies that the district will use the funds in the approved ways. Mr. Brooks asked whether there is already a cyber security plan and was advised that the grant awarded funds to help develop the plan. After the plan is developed, AAL will seek additional funds to help with implementation.

- k) Motion to Approve and adopt Integrated Pest Management Policy for AAL made by Mr. Creuzot seconded by Mr. Douglas. Motion passed unanimously.

Discussion: Charter schools are now required to have an IPM policy and procedures. The procedures are being developed.

- l) Motion to Approve the Resignations of Personnel, Non-renewals of Personnel and Employment of Personnel made by Mr. Creuzot seconded by Dr. Brown. Motion passed unanimously without discussion.

Motion by Dr. Brown and seconded by Mr. Douglas to adjourn the meeting was approved unanimously and meeting adjourned at 7:52 p.m.

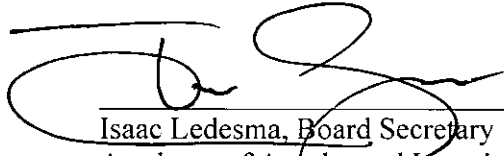


~~Tommy Brooks, Board President Academy~~
of Accelerated Learning, Inc.
Isaac Ledesma, Secretary

CERTIFICATE

I certify that these minutes reflect the business of the Board of Directors of the Academy of Accelerated Learning, Inc. For the board meeting held on Tuesday, April 14, 2026.

Tommy Brooks, President
Academy of Accelerated Learning, Inc.



Isaac Ledesma, Board Secretary
Academy of Accelerated Learning, Inc.

CERTIFIED AGENDA
Executive Session of the
School Board for the
Academy of Accelerated Learning, Inc.
Houston, Texas
Tuesday, April 14, 2026

1. The School Board convened an open Board meeting at 5:40 p.m.
2. The School Board, pursuant to an announcement made by the President, recessed the open meeting and convened into Executive Session, closed to the public, at 6:36 p.m.
3. Those present in the executive session were:

James Douglas
Tommy Brooks
Veda Brown
Percy Creuzot

Brandon Chandler, Superintendent
Marcia Johnson
Luckett Johnson
Martha Bravo

Absent: Isaac Ledesma

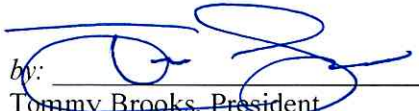
4. The executive session included the following agenda items: (attach agenda)
 - a. Intruder Detection Audit
 - b. Staff Reassignment, Non-renewal, Resignation, Employment and Dismissal
 - c. Superintendent Evaluation Discussion
5. The executive session was pursuant to:
Texas Government Code §§ 551.071 (Consultation with Attorney),
Texas Government Code §§ 551.074 (Deliberations about School Official of Employee)
Texas Government Code §§ 551.072 (Consultation and deliberation regarding the purchase...)
Texas Government Code §§ 551.076: Deliberations regarding security devices or security audits
6. The President announced the end of the executive session at 7:01 p.m., and the School Board reconvened in open session at that time.

Discussion: N/A

CERTIFICATION

The undersigned, as Presiding Officer of the executive session described above, hereby certifies that this document is a true and correct record of the proceeding.

PRESIDING OFFICER:

by: 
Tommy Brooks, President
Isaac Ledesma, Secretary