



UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Mr. Michael R. Mascaro, President ↔ Mrs. Hallie H. Snyder, Vice-President
Mrs. Barbara L. Bolas ↔ Mr. David Kyle ↔ Ms. Kelly P. Hanna ↔ Mr. Justin Lamber
Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Dr. Danielle Z. Wetzel
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday, May 4, 2026 @ 7:00pm

Executive Session @6:00pm (personnel)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on May 4, 2026 in the District Administration Board Room.

School Board Members:

Mr. Michael R. Mascaro President (in-person)
Mrs. Hallie H. Snyder, Vice-President (virtual)
Mrs. Barbara L. Bolas (in-person)
Ms. Kelly P. Hanna (virtual)
Mr. David Kyle (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (not in attendance)
Dr. Danielle Z. Wetzel (not in attendance)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (not in attendance)
Dr. Lou Angelo, Director of Administrative Services (not in attendance)
Mr. Raymond Berrott, Director of Technology (in-person)
Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (not in attendance)
Dr. Daniel O'Rourke, Supervisor of Middle Level Education (not in attendance)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Dr. Timothy Wagner, Supervisor of Secondary Education (in-person)



Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)

Mrs. Jocelyn Kramer, Solicitor (virtual)

Mrs. Sarah MacDonald, Board Stenographer (virtual)

Ms. Tina Vojtko, Communications (virtual)

Ms. Isabella Donnelly, Student Board Representative (in-person)

Mr. Anthony Rozzo, Student Board Representative (in-person)

Call to Order

(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:09pm.

Pledge of Allegiance

(Mascaro, School Board President)

The Administrators and Board said the Pledge of Allegiance.

National Anthem

(Mascaro, School Board President)

Baker Elementary School Students

Amira Chariyeva, Gabriel Giuffre, Lily Wang, Eleanor Palermo

Audrey Bair, and Johanna Knudsen

Baker students sang the National Anthem and then sang a piece from their musical.

Mr. Mascaro asked the students to introduce themselves and say a few words about themselves.

Roll Call of School Board

(Solicitor, Kramer)

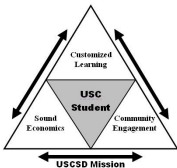
Solicitor Kramer took a roll call of the School Board. Eight School Board members were present, with two virtual (Mrs. Hanna and Mrs. Snyder) and one absent (Dr. Wetzel).



Reading of the Mission:

(Mascaro, School Board President)

Mrs. Bolas read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Student Board Representative Report

Isabella Donnelly & Anthony Rozzo

(Mascaro, School Board President)

The Student Board representatives gave their reports. Anthony covered athletics and academics and Isabella covered activities and arts. Mr. Mascaro thanked Isabella for volunteering her time as a Student Board Rep over the past two years.

Mr. Mascaro thanked Isabella for volunteering her time at the USC Board meetings.

Recognition of Senior Student Board Representative

Isabella Donnelly

(Rozzo, Superintendent of Schools)

Dr. Rozzo recognized Isabella for her time on the Board, as well as all of the activities she has been involved with at the District. He reported that Isabella will be attending the University of Virginia this Fall and that the District wishes her the very best. He also advised that the May meeting is the last meeting this year for the Student Board reps; the next meeting they attend will be the September 9, 2026 meeting.

Residents' Comments - (Regarding Any District Related Items)

(Mascaro, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments at this time.



Approval of Minutes

(Mascaro, School Board President)

MOTION: BY SCHNORE: I move that the Board approve the Meeting Minutes of the April 13, 2026 Board Meeting, as attached. Seconded by Bolas and carried by unanimous voice vote.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave several District updates, including Parkway students exam pass-rate, Spring Open Houses, the recent AI Open Mic night, and the District's Mission, Vision and Values. Finally, he commended Chief Bryson and his team for putting the safety and security plan in place during a hoax call that occurred in the morning.

b. Approval to modify the 2025-2026 School Calendar

(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval to modify the 2025-2026 school calendar, to include two forgiven days. The first forgiven day was for a snow day and the second forgiven day was for a Special Election that was called. He noted that the District still has the necessary amount of days required by the State.

MOTION: BY KYLE: I move that the Board modify the 2025-2026 School Calendar, as attached. Seconded by Schnore and carried by unanimous voice vote.



c. Approval to Authorize the Board President to Appoint Two Voting Delegates to the PSBA Delegate Assembly

(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval to authorize Mr. Mascaro to appoint two voting delegates to the PSBA Delegate assembly. He noted that the Assembly is in-person only on November 7, 2026. He asked the Board members to let himself and Mr. Mascaro know if they are interested in attending.

MOTION: BY LAMBER: I move that the Board authorize the Board President to appoint two voting delegates to the PSBA Delegate Assembly on November 7, 2026. Seconded by Kyle and carried by unanimous voice vote.

d. Approval of Memoranda of Understanding (MOU) with Law Enforcement Agencies

(Rozzo, Superintendent of Schools and Kramer, Solicitor)

Dr. Rozzo requested approval of MOUs with Law Enforcement Agencies.

MOTION: BY PETERSEN: I move to authorize entering into MOUs with Law Enforcement Agencies, in compliance with School Code Section 1319-B, with final terms and conditions approved by the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

e. Approval of Resolution 2026-05-04A Authorizing the Incurring of Nonelectoral Debt

(Burchill, Director of Business & Finance and Lisa Chiesa, Clark Hill Attorney)

Mr. Burchill and Clark Hill Attorney Ms. Lisa Chiesa presented Resolution 2026-05-04A Authorizing the Incurring of Nonelectoral Debt, which included the details of a possible bond refinance.

MOTION: ROLL CALL VOTE - Motion passes 8 yes -0 no:
I move that the Board approve Resolution 2026-05-04A authorizing the incurring of nonelectoral debt by the issuance of general obligation bonds in an aggregate principal amount not to exceed sixty million and 00/100 dollars (\$60,000,000.00); covenanting to pay, and pledging all available taxing power for the payment of, the bonds; establishing a sinking fund and appointing a sinking fund depository; fishing the form, maximum interest rates, maturity dates, redemption and other provisions for the payment thereof; covenanting to accept a proposal for the



purchase of the bonds; authorizing a filing of required documents with the Department of Community and Economic Development; ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds.

f. Adoption of Proposed Final 2026-2027 Budget and Approval to set Date for Adoption of Final Budget

(Burchill, Director of Business & Finance)

Mr. Burchill and Dr. Rozzo presented the 2026-2027 proposed budget and approval to set a date for adoption of the final budget. They advised that the Administration is recommending a 3% tax increase.

MOTION: BY SCHNORE: I move that the Board approve the following Resolution:

Resolved, that the proposed final budget for the 2026-2027 school year in the amount of \$111,566,288.00 with a real estate tax rate of 32.4605 mills be and is hereby approved as the proposed budget for the School District, as attached to the permanent record of the minutes of this meeting.

Resolved, that the Secretary of the Board be and is hereby directed to make copies of such proposed budget available for public inspection in accordance with the requirements of the School Code at least 20 days prior to the adoption of the budget, and the Secretary be and is hereby further directed to give not less than 10 days notice to the public of the meeting at which the final budget shall be adopted.

Further Resolved, that the board set the date of Wednesday June 8, 2026 at 7:00pm, in the District Administration Building Board Room for the adoption of the 2026-2027 School District budget. Seconded by Bolas and carried by unanimous voice vote.



Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Personnel Listings

(Mack, Human Resource Manager)

Mrs. Mack requested approval of the personnel listing, advising it contains elections, reappointments, and a few retirements. Dr. Rozzo added that the personnel listing does contain a retirement for a long-serving District administrator, Mr. Mark Miller - Eisenhower Principal. He advised that Mr. Miller is the District's longest serving Principal and his retirement is a big loss for the District.

MOTION: BY KYLE: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Schnore and carried by unanimous voice vote.

b. Approval of the following Student Support Services Agreements

(Madia, Director of Pupil Services)

Dr. Madia requested approval of the following student support service agreements:

- i. Care Solace:** Service Agreement to assist the Districts' students, staff, and parents in locating and connecting with mental health providers and/or community-based social services, at a total contract amount of \$16,000.00, for a term of July 1, 2026 through June 30, 2027.
- ii. Allegheny Intermediate Unit (AIU) Services Agreement and Special Education Addendum:** AIU Agreement for the 2026-2027 school year, at fees and expenses listed in the agreement.
- iii. Waterfront Learning:** Allegheny Intermediate Unit Services Addendum Agreement for Waterfront Learning, to provide the District access to flexible, virtual learning options via Waterfront Learning, for the 2026-2027 school year, at fees and expenses listed in the agreement.



- iv. **UPMC Social Emotional Wellness Consultant (SEWC):** Services Agreement with UPMC for specialized consultation services from UPMC-Western Psychiatric Hospital, for a term of August 15, 2026 through June 15, 2027, at a total contract amount of \$16,000.00, and additional fees listed in the agreement.
- v. **UPMC Student Assistance Program (SAP):** Letter of Agreement with UPMC-Western Psychiatric Hospital (WPH) to provide SAP services to the District, for the 2026-2027 school year.

MOTION: BY LAMBER: I move that the Board approve the above-listed agreements (items i. through v.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.

c. Approval of Agreement with Gateway Engineers
(Snyder, Director of Operations & Facilities)

Mr. Snyder requested approval of an agreement with Gateway Engineers, for professional engineering and design services for the Bollards project.

MOTION: BY PETERSEN: I move that the Board approve the agreement with Gateway Engineers, for professional engineering and design services, at a total cost not to exceed \$25,000.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

d. Approval of Agreement with Grizz Athletic Performance & Recovery, LLC
(O'Rourke, Supervisor of Middle Level Education)

Dr. Wagner requested approval of an agreement with Grizz Athletic Performance & Recovery. The agreement is for an upcoming Wellness Day for the District's staff.

MOTION: BY BOLAS: I move that the Board approve the agreement with Grizz Athletic Performance & Recovery, LLC, for a keynote address and breakout sessions for staff on Wellness Day - May 19, 2026, for a total amount not to exceed \$1,000.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



Business & Finance

(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - May 4, 2026

Approval of Supplemental Report - May 4, 2026

(Burchill, Director of Business & Finance)

MOTION: BY KYLE: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Schnore and carried by unanimous voice vote:

Fund 10 (General Fund): \$3,008,524.34

Fund 32 (Capital Reserve): \$845.12

Fund 39 (Construction Fund): \$177,035.03

Fund 51 (Food Service Fund): \$164,808.87

b. Approval of Cafeteria Meal Rates Adjustment

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of a cafeteria meal rate adjustment. He reported that with the rising cost of food, labor, and benefits the increase is needed.

MOTION: BY LAMBER: I move that the Board approve the 2026-2027 cafeteria meal rates adjustment, as presented. Seconded by Kyle and carried by unanimous voice vote.

c. Approval of Renewal Agreement with Aramark for Food Services

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval to renew the agreement with Aramark for Food Services, for the 2026-2027 school year.

MOTION: BY PETERSEN: I move that the Board approve the renewal agreement, as presented, with Aramark for food services, for the 2026-2027 school year, which has been reviewed and approved by the Pennsylvania Department of Education. Seconded by Lamber and carried by unanimous voice vote.



d. Approval of Request for Proposals for Architect of Record

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval to request proposals for an Architect of Record.

MOTION: BY BOLAS: I move that the Board approve the solicitation of proposals for an architect of record. Seconded by Petersen and carried by unanimous voice vote.

e. Approval of Agreement with Empowered Buildings

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of an agreement with Empowered Buildings to provide hardware, installation, and monitoring services for the District's refrigeration equipment. He advised that the new equipment will be on the backup generator, so the District's refrigeration equipment will stay up and running if the power goes out.

MOTION: BY SCHNORE: I move that the Board approve the Agreement with Empowered Buildings to provide hardware, installation, and monitoring services for the District's refrigeration equipment, at a total cost not to exceed \$17,940.00 for the initial setup and a monthly cost of \$45.00 per site, for a term of three years, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

f. Approval of South Central Area Special Schools Committee Budget, Resolution 2026-05-04B, The Pathfinder School

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of the annual South Central Area Special Schools Committee Budget.

MOTION: BY KYLE: I move that the Board approve the adoption of the procedure set forth in section 1704 of the School Code permitting a mail-in ballot and adoption of the operation budget for the South Central Area Special Schools Committee, for the 2026-2027 school year, as set forth in the proposed budget, totaling \$461,000.00. Seconded by Schnore and carried by unanimous voice vote.



g. Approval of Re-Election of Treasurer

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of the annual agenda item to reelect Ms. Catrina Cromwell as the District's treasurer.

MOTION: BY LAMBER: I move that the Board re-elect Ms. Catrina Cromwell as Treasurer of the School District, effective July 1, 2026 through June 30, 2027, at the rate of \$3,500.00 annually, provided that before entering upon the duties of such office for said term, she shall furnish, at the expense of the School District, a bond in favor of the School District in the amount of \$100,000.00 conditioned upon the faithful performance of her duties of School Treasurer, in substantially the same form that was furnished to the School District previously. Seconded on Kyle and carried by unanimous voice vote.

h. Approval of Insurance Renewals and Student Accident Insurance

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of Insurance Renewals and Student Accident Insurance.

MOTION: BY PETERSEN: I move that the Board approve the renewal of the following insurance policies, effective July 1, 2026. Seconded by Lamber and carried by unanimous voice vote:

<i>Type of Coverage</i>	<i>Carrier</i>	<i>2025-2026 Annual Premium</i>	<i>2026-2027 Annual Premium</i>
Commercial Package	CM Regent	\$233,368.00	\$270,976.00
Equipment Breakdown	CM Regent	\$14,406.00	\$17,145.00
Business Auto	CM Regent	\$44,080.00	\$49,694.00
School Leaders	CM Regent	\$29,436.00	\$31,243.00
Cyber Liability	CM Regent	\$23,783.00	\$22,453.00



Worker Compensation	UPMC	\$163,576.00	\$170,099.00
Umbrella	CM Regent (10M)	*\$17,893.00	\$17,836.00
Pollution	ACE	\$15,962.00	\$16,297.00
Foreign Liability	Navigators	\$4,784.00	\$3,567.00
Active Assailant	Markel	\$15,944.00	\$15,944.00
Flood	CM Regent	\$7,672.00	N/A
TOTAL		\$570,904.00	\$615,254.00

Committee Reports

(Mascaro, School Board President)

Mrs. Bolas gave a Committee Report from PSBA. Before giving her report, she commended the Administration on the wonderful AI Open Mic, which was held the previous week. Her report from PSBA included officer nominations, the Pennsylvania budget timeline and impact on Districts, Bylaw proposals deadline, and the Delegate Assembly.

Mrs. Snyder gave a Committee Report from the PTSO, advising they will have their last meeting on Wednesday, May 6th at 9:30am. She thanked all of the District's PTSO partners.

Ms. Petersen gave a Committee Report from Parkway West, updating on the student's exam results and their graduation on May 13th.

Matters of Information/Other

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised there were no matters of information. He also talked about the power of connections and the connections that he made at the AI Open Mic.



Announcement Regarding Executive Session

(Mascaro, School Board President)

Mr. Mascaro announced the following executive session:

- a. Executive Session was held at 6:00pm on May 4, 2026 for personnel.

Adjournment

(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 8:23pm.

Signed by:

Michael R. Mascaro

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Michael R. Mascaro, President

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

Sarah MacDonald

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Submitted by: Sarah MacDonald

SCHOOL BOARD STENOGRAPHER

DocuSigned by:

Scott P. Burchill

8CA180BFBA60421...

Scott P. Burchill, Secretary

BOARD OF SCHOOL DIRECTORS



UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

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Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday, April 13, 2026 @ 7:00pm

Executive Session @5:45pm (personnel, student matters, safety and security, and legal matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on April 13, 2026 in the District Administration Board Room.

School Board Members:

Mr. Michael R. Mascaro, President (in-person)
Mrs. Hallie H. Snyder, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. David Kyle (in-person)
Mr. Justin Lamber (not in attendance)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (not in attendance)
Dr. Danielle Z. Wetzel (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (not in attendance)
Mr. Raymond Berrott, Director of Technology (not in attendance)
Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Dr. Daniel O'Rourke, Supervisor of Middle Level Education (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Dr. Timothy Wagner, Supervisor of Secondary Education (in-person)



Mr. Bradley Wilson, Director of Strategic Initiatives (in-person)

Mrs. Jocelyn Kramer, Solicitor (in-person)

Mrs. Sarah MacDonald, Board Stenographer (virtual)

Ms. Tina Vojtko, Communications (virtual)

Ms. Isabella Donnelly, Student Board Representative (in-person)

Mr. Anthony Rozzo, Student Board Representative (in-person)

Call to Order

(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:07pm.

Pledge of Allegiance

(Mascaro, School Board President)

The Board and Administration said the Pledge of Allegiance.

National Anthem

(Mascaro, School Board President)

Andy Scherer: Soprano Saxophone & Kaitlyn Burns: Tenor Saxophone

High School Marching Band Students

High School students Andy Schere and Kaitlyn Burns played the National Anthem on their saxophones.

Mr. Mascaro thanked the students and both students detailed how long they have been playing saxophones.

The Board thanked Mr. Deutsch and the students.

Roll Call of School Board

(Solicitor, Kramer)

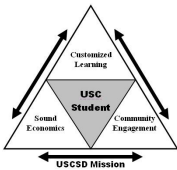
Solicitor Kramer took a roll call of the vote. She announced that eight members were present and one was absent (Mr. Justin Lamber).



Reading of the Mission:

(Mascaro, School Board President)|

Mrs. Snyder read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Student Board Representative Report

Isabella Donnelly & Anthony Rozzo

(Mascaro, School Board President)

The students gave their student board report. Anthony covered athletics and academics. Isabella covered activities and the arts.

Mr. Mascaro asked them if they were excited for summer and both answered yes.

Residents' Comments - (Regarding Any District Related Items)

(Mascaro, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments at this time.

Approval of Minutes

(Mascaro, School Board President)

MOTION: BY MASCARO - I move that the Board approve the Meeting Minutes of the March 2, 2026 Board Meeting, as attached. Seconded by Petersen and carried by unanimous voice vote.



Budget Presentation Regarding 2026-2027 Budget

(Burchill, Director of Business & Finance and Rozzo, Superintendent of Schools)

Mr. Burchill and Dr. Rozzo presented the 2026-2027 budget.

The meeting took a temporary pause at approximately 7:56pm and resumed at approximately 7:57pm.

Mr. Mascaro thanked everyone for all of their hard work.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave a few updates on high school visionaries, the spring calendar and an upcoming AI seminar that he will attend.

Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Personnel Listings

(Mack, Human Resource Manager)

Mrs. Mack presented the personnel listing for approval. She advised that the listing contains summer school teachers, paraprofessionals, and retirements.

MOTION: BY BOLAS: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Snyder and carried by unanimous voice vote.



b. Approval of Affiliation Agreements

(Mack, Human Resource Manager)

Mrs. Mack requested approval of affiliation agreements for student teachers and interns.

MOTION: BY HANNA: I move that the Board approve the Affiliation Agreements with the University of Pittsburgh and Washington and Jefferson College, for student teachers and interns, for a term of five years, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

c. Approval of Rental Agreement for Performing Arts Props

(Mack, Human Resource Manager)

Mrs. Mack requested approval of a rental agreement with GiGi's Workshop for prop rentals for the Fort Couch Musical.

MOTION: BY KYLE: I move that the Board approve the prop rental agreement with GiGi's Workshop for a cost not to exceed \$530.00, for the Fort Couch Musical, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

d. Approval to Ratify the Professional Services Agreement

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic requested approval to ratify the professional services agreement with Bilingual Roots Educational Service, LLC for psychologist assessments in students' native language of Spanish.

MOTION: BY WETZEL: I move that the Board approve ratifying the Professional Services Agreement with Bilingual Roots Educational Service, LLC, to provide a school psychologist to complete assessment and consultation services through June 30, 2026, at fees and expenses listed on the agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.



e. Approval of the following Student Support Services Agreements

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic requested approval of the following student support services agreements:

- i. Educational Services Agreement with Bradley Center:** agreement for education services served in accordance with each enrolled student's IEP plan, for the 2026-2027 school year, at fees and expenses listed on the agreement.
- ii. Pennsylvania School-Based ACCESS Program (SBAP):** agreement for the District to participate in the school-based ACCESS program, for the 2026-2027 School Year.
- iii. Local Education Agency (LEA) Policies and Procedures and Use of Funds for Individuals with Disability Education Act (IDEA) Part B:** adoption of approved policies and procedures and IDEA Part B, for the 2026-207 school year.

MOTION: BY SCHNORE: I move that the Board approve the above-listed student support services agreements (items i. through iii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Wetzel and carried by unanimous voice vote.

f. Approval of Second Amendment to Agreement with Maxim Healthcare Services

(Madia, Director of Pupil Services)

Dr. Madia requested approval of a second amendment to the agreement with Maxim Healthcare Services, which contains a correction to an amendment that was voted on during the December meeting.

MOTION: BY PETESEN: I move that the Board approved the second amendment to the agreement with Maxim, setting current contracted personnel service rates, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Schnore and carried by unanimous voice vote.



g. Approval to Renew Memorandum of Understanding (MOU) with Robert Morris University (RMU)

(Wagner, Supervisor of Secondary Education and High School Principal)

Dr. Wagner requested approval to renew the MOU with RMU for a High School Enrollment agreement.

MOTION: BY SNYDER: I move that the Board approve the renewal and ongoing MOU with RMU, for the High School Enrollment Agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

h. Approval of Agreement with West Virginia Adventure Outdoor Education Center

(Wagner, Supervisor of Secondary Education and High School Principal)

Dr. Wagner requested approval of an agreement with West Virginia Adventure Outdoor Education Center, for the annual High School Leadership Academy experiential learning opportunity, which will take place over the Summer of 2026.

MOTION: BY BOLAS: I move that the Board approve the Agreement with West Virginia Adventure Outdoor Education Center, for the High School Leadership Academy trip, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.

i. Approval of the following COSTARS Operations Agreements

(Snyder, Director of Operations & Facilities)

Mr. Snyder requested approval of the following COSTARS agreements:

- i. Dilts Enterprises:** agreement for assistance with remodel and enhancement of a High School space, at a total amount not to exceed \$138,380.00. (COSTARS Number - 008-E24-1330)
- ii. ChemWay and Ruthrauff Services, LLC:** agreements for the purchase of five closed loop glycol systems at Baker, Eisenhower, and Streams Elementary Schools, and the High School from ChemWay, and the installation of of these systems from RuthRauff Services LLC, at a total amount not to exceed \$80,725.70. (COSTARS Contract Numbers: ChemWay - 016-E22-269 and RuthRauff - 008-E24-1342)



- iii. **Ruthrauff Services, LLC:** agreement for the replacement of two Trane rooftop units (RTUs) at Eisenhower Elementary School, at a total amount not to exceed \$104,522.00. (COSTARS Contract Number: 008-E24-1342)
- iv. **Snider Recreation, Inc.:** agreement for playground replacement at Baker Elementary School, at a total amount not to exceed \$112,535.12. (COSTARS Contract Number: 014-E22-255)
- v. **TMR Roofing:** agreement for replacement of the Baker Elementary School Roof, at a total amount not to exceed \$1,124,585.00. (COSTARS Contract Number: 008-E26-1639)

MOTION: BY HANNA: I move that the Board approve the above-listed COSTARS Operations Agreements (items i. through v.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

Business & Finance

(Burchill, Director of Business & Finance)

- a. **Approval of Treasurer's Report - April 13, 2026**
Approval of Supplemental Report - April 13, 2026
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the financial reports, highlighting the general fund report.

MOTION: BY KYLE: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Hanna and carried by unanimous voice votes:
(voice vote)

Fund 10 (General Fund): \$5,521,158.24
Fund 39 (Construction Fund): \$148,412.06
Fund 51 (Food Service Fund): \$140,487.39



b. Approval of Contract with Direct Energy Business, LLC (NRG)

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of a contract extension with Direct Energy Business, LLC for three years. He explained that the District is part of the AIU Consortium for electric and gas and an executive committee makes recommendations about contracts, allowing Districts to tap into large commercial markets to decrease costs.

MOTION: BY WETZEL: I move that the Board approve a three year contract Extension, beginning January 2027, with Direct Energy Business, LLC (NRG) through Allegheny Intermediate Unit (AIU) Consortium, for electricity supply, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.

c. Approval of Engagement Agreement with Stifel for Underwriter/Placement Agent Services

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of an Engagement Agreement with Stifel to refund bonds. He explained that this agreement is the first step in the process.

MOTION: BY SCHNORE: I move that the Board approve the Engagement Agreement with Stifel, for services relating to a potential municipal securities transaction for General Obligation Bonds or Notes, as attached, subject to final terms and conditions acceptable to the Superintendent and Solicitor.

Committee Reports

(Mascaro, School Board President)

Mrs. Petersen gave a Committee report from Parkway West, advising that Graduation is on May 13th.

Mrs. Snyder gave a Committee report from the PTC, advising about bus driver appreciation day, and reported that several of the parent teacher organizations are in need of volunteers.

Mrs. Bolas gave a Committee report from PSBA, advising about the new policy and paperless management system, the Keystone report, School Leadership Conference, and the American Exchange program.



Mrs. Hanna gave a Committee report from SHASDA, advising she recently attended the SHASDA Student Conference where two students were recognized.

Matters of Information/Other

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised there were no matters of information.

Announcement Regarding Executive Session

(Mascaro, School Board President)

Mr. Mascaro announced the following Executive Session:

- a. Executive Session was held at 5:45pm on April 13, 2026 for personnel, student matters, safety and security, and legal matters.

Adjournment

(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 8:38pm, on a motion from Mrs. Bolas and Mrs. Snyder.

Michael R. Mascaro, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

Upper St. Clair School District

2026-2027 School Calendar (Draft: May 4, 2026)

July 2026							July 3 Closed, Independence Day	August 2026							Aug. 13 Teacher Inservice #1 (Staff Opening Day) Aug. 14 Teacher Inservice #2 (Act 80) Aug. 17 Teacher Inservice #3 (Act 80) Aug. 18 Teacher Inservice #4 (Classroom Mang. #1/Flex) Aug. 19 Students First Day of School Aug. 19-20 Kindergarten Screening Days Aug. 21 Kindergarten First Day of School Students = 9 Teachers = 13	
S	M	T	W	T	F	S		S	M	T	W	T	F	S		
				1	2	3		4								1
5	6	7	8	9	10	11		12	13	14	15	16	17	18		19
19	20	21	22	23	24	25		26	27	28	29	30	31			
September 2026							Sept. 7 No School, Labor Day Sept. 10 Elementary School Open House (Early Dismissal)** Sept. 17 High School Open House (Early Dismissal)** Sept. 24 Boyce Open House (Early Dismissal)** Students = 21 Teachers = 21	October 2026							Oct. 1 Fort Couch Open House (Early Dismissal)** Oct. 22 First Quarter Marking Period Ends Oct. 23 Teacher Inservice #5 (Classroom Mang. #2) Oct. 26 Second Quarter Begins Students = 21 Teachers = 22	
S	M	T	W	T	F	S		S	M	T	W	T	F	S		
			1	2	3	4		5					1	2		3
6	7	8	9	10	11	12		13	14	15	16	17	18	19		20
20	21	22	23	24	25	26		27	28	29	30	31				
November 2026							Nov. 2 Teacher Inservice #6 (Act 80) Inservice #6 Parent/Teacher Conferences Nov. 3 Teacher Inservice #7 (Act 80) Inservice #7 Parent/Teacher Conferences Nov. 6 First Quarter Report Cards (K-8 Report Cards) Nov. 25-27 No School, Thanksgiving Break Students = 16 Teachers = 18	December 2026							Dec. 2 District Closed Dec. 23 Half-Day, Early Dismissal *** Dec. 24-31 No School, Winter Recess Students = 16 Teachers = 16	
S	M	T	W	T	F	S		S	M	T	W	T	F	S		
1	2	3	4	5	6	7		8	9	10	11	12	13	14		15
16	17	18	19	20	21	22		23	24	25	26	27	28	29		30
31																
January 2027							Jan. 1 No School, Winter Recess Jan. 15 Second Quarter Marking Period Ends Jan. 18 Teacher Inservice #8 (Classroom Mang. #3) Jan. 18 Martin Luther King Jr. Day Jan. 19 Third Quarter Begins Jan. 25 Second Quarter Report Cards (K-12 Report Cards) Students = 19 Teachers = 20	February 2027							Feb. 15 Teacher Inservice #9 (Act 80) Feb. 15 President's Day Feb. 24 District Closed Students = 18 Teachers = 19	
S	M	T	W	T	F	S		S	M	T	W	T	F	S		
						1		2		1	2	3	4	5		6
3	4	5	6	7	8	9		10	11	12	13	14	15	16		17
18	19	20	21	22	23	24		25	26	27	28	29	30	31		
March 2027							March 19 Third Quarter Marking Period Ends March 22-26 No School, Spring Recess March 29 Teacher Inservice #10 (Classroom Mang. #4) March 30 Fourth Quarter Marking Period Begins Students = 17 Teachers = 18	April 2027							April 5 Third Quarter Report Cards April 26-30 PSSA Testing English Language Arts Students = 22 Teachers = 22	
S	M	T	W	T	F	S		S	M	T	W	T	F	S		
		1	2	3	4	5		6					1	2		3
7	8	9	10	11	12	13		14	15	16	17	18	19	20		21
22	23	24	25	26	27	28		29	30	31						
May 2027							May 3-14 PSSA Mathematics, Science and Make-up Testing May 6 Elementary S.T.A.R. Night* May 13 Fort Couch Celebration of Learning * May 18 *Teacher Inservice #11 (Act 80) <i>May 18 - Subject to change based on primary date</i> May 27 Boyce Celebration of Learning* May 31 No School, Memorial Day Students = 19 Teachers = 20	June 2027							June 2 8th Grade Simulation Day**** June 3 Commencement/Last Day of School/Half-Day, Early Dismissal *** June 3 Fourth Quarter Marking Period Ends June 4 Teacher Inservice #12 (Classroom Mang. #5) June 7 Teacher Inservice #13 (Flex/Act 48) June 11 Fourth Quarter Report Cards Students = 3 Teachers = 5 TOTAL Students = 181 Days Teachers = 194 Days	
S	M	T	W	T	F	S		S	M	T	W	T	F	S		
						1		2	3	4	5	6	7	8		9
10	11	12	13	14	15	16		17	18	19	20	21	22	23		24
25	26	27	28	29	30	31										

 = Teacher Inservice/No School for students
 = Half Day / Early Dismissal for Students
 = No School
 = School Building Special Events and Days
 = First and Last Days of School ***Last day of school pending additional snow make-up days

*** Half-day/early Dismissal times - HS -11:20am, MS - 12:20pm, EL - 11:55am

*** Half-day/early Dismissal Kindergarten start & end times:

AM Kindergarten: Regular Start Time - 10:10am & PM Kindergarten: 10:10am - 11:55am

**** 8th Grade Simulation Day - Early Dismissal - 12:45pm (Grades 9-11 only)
 * Elementary S.T.A.R Night Early Dismissal - 1:10pm (Elementary students only)
 * Fort Couch Celebration of Learning Early Dismissal - 1:40pm (Fort Couch students only)
 * Boyce Celebration of Learning Early Dismissal - 1:40pm (Boyce students only)
 ** Elementary Open House - Elementary Early Dismissal - 1:10pm (Elementary students only)
 ** Boyce Open House - Boyce Early Dismissal - 1:40pm (Boyce students only)
 ** Fort Couch Open House - Fort Couch Early Dismissal - 1:40pm (Fort Couch students only)
 ** High School Open House - High School Early Dismissal - 1:00pm HS students only

Upper St. Clair School District

2026-2027 School Calendar (Draft: May 4, 2026)

July 2026

3 Closed, Independence Day

September 2026

7 No School, (District Closed), Labor Day
 10 Elementary School Open House
 (Elementary School Early Dismissal @ 1:10pm)
 17 High School Open House
 (High School Early Dismissal @ 1:00pm)
 24 Boyce Open House
 (Boyce Early Dismissal @ 1:40pm)

November 2026

2 Teacher Inservice #6 (Act 80)**
 (Inservice #6 Parent / Teacher Conferences)
 3 Teacher Inservice #7 (Act 80)**
 (Inservice #7 Parent / Teacher Conferences)
 6 First Quarter Report Cards (K-8 Report Cards)
 25-27 No School, (District Closed), Thanksgiving Recess

January 2027

1 No School, (District Closed), Winter Recess
 15 Second Quarter Marking Period Ends
 18 Teacher Inservice #8 (Classroom Mang. #3)**
 18 Martin Luther King Jr. Day
 19 Third Quarter Begins
 25 Second Quarter Report Cards (K-12 Report Cards)

March 2027

19 Third Quarter Marking Period Ends
 22-26 No School, Spring Recess
 29 Teacher Inservice #10 (Classroom Mang. #4)**
 30 Fourth Quarter Marking Period Begins

May 2027

3-14 PSSA Testing Mathematics, Science, and Make-ups
 6 Elementary School S.T.A.R Night
 (Elementary Early Dismissal @ 1:10pm)
 13 Fort Couch Celebration of Learning
 (Fort Couch Early Dismissal @ 1:40pm)
 18 Teacher Inservice #11 (Act 80)**
 27 Boyce Celebration of Learning
 (Boyce Early Dismissal @ 1:40pm)
 31 No School, (District Closed), Memorial Day

August 2026

13 Teacher Inservice #1 (Staff Opening Day)**
 14 Teacher Inservice #2 (Act 80)**
 17 Teacher Inservice #3 (Act 80)**
 18 Teacher Inservice #4 (Classroom Mang. #1 / Flex)**
 19 Students First Day of School
 19-20 Kindergarten Screening Days
 21 Kindergarten First Day of School

October 2026

1 Fort Couch Open House
 (Fort Couch Early Dismissal @ 1:40pm)
 22 First Quarter Marking Period Ends
 23 Teacher Inservice #5 (Classroom Mang. #2)**
 26 Second Quarter Begins

December 2026

2 District Closed
 23 Half-Day / Early Dismissal for Students*
 24-31 No School, (District Closed), Winter Recess

February 2027

15 Teacher Inservice #9 (Act 80)**
 15 President's Day
 24 District Closed

April 2027

5 Third Quarter Report Cards
 26-30 PSSA Testing English Language Arts

June 2027

2 8th Grade Simulation Day
 3 Commencement & Last Day of School for Students
 Pending additional snow make-up days
 3 Half Day / Early Dismissal for Students*
 3 Fourth Quarter Marking Period Ends
 4 Teacher Inservice #12 (Classroom Mang. #5)**
 7 Teacher Inservice #13 (Flex/Act 48)**
 11 Fourth Quarter Report Cards Available (K-12 Report Cards)

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools not to be kept open, the following days are official School District Holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day and Independence Day.

**No School for students on Inservice Days

Key

*Early Dismissal/Half-Day Times *(unless otherwise noted on calendar):*

High School @ 11:20am Middle School @ 12:20pm

Elementary School @ 11:55am

AM Kindergarten: regular start time – 10:10am

PM Kindergarten: 10:10am – 11:55am

8th Grade Simulation Day @12:45pm (Grades 9-11 only)

Students - 181 Total Days
Teachers – 194 Total Days

Board Meeting

Personnel Listing

May 4, 2026

ELECTION

Staff Name	Location	New Assignment	New Assignment Status	Effective Date
Caragein, Garrett	Ft. Couch	1.0 Custodian	FT	TBD
Carter, Lee	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
Cecere, Denise	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
Crandall, Ashley	Substitute	Substitute Paraprofessional	Substitute	04-21-26
Cushey, Sara (Eileen)	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
DeIGreco, Elizabeth	Eisenhower	Summer School Teacher: Elementary Reading Lab	Summer	06-15-26 through 07-02-26
Donnelly, Ashlee	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
Folino, Dominico	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Garvin, Terence	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Goldbach, Theresa	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
Hellmann, Daniel	High School	Assistant Coach: High School Girls Flag Football (JV)	Volunteer	03-02-26 through 05-15-26
Henderson, Matthew	High School	Assistant Coach: High School Boys Golf	ECA	08-17-26 through 10-23-26
Hertzog, John	Substitute	Substitute Summer Custodian	Substitute	06-15-26 through 08-14-26
Himmel, Emily	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
Hoburg, Russell	High School	Sponsor: Gilfillan Garden Club	ECA	2026-2027 School Year
Jaglowski, Samuel	Substitute	Substitute Summer Custodian	Substitute	06-15-26 through 08-14-26
Khila, Abdel	High School	Head Coach: High School Boys Soccer (9th Grade)	ECA	08-17-26 through 10-23-26
Levine, Stephen	Ft. Couch	Middle Athletic School Coordinator	ECA	04-07-26 through 06-30-26
Miskovic, Sasa	High School	Assistant Coach: High School Boys Soccer	ECA	08-17-26 through 10-23-26
Neely, Alexandra	Ft. Couch	Coach: Middle School Cheer	ECA	08-17-26 through 03-08-27
Noriega, Isaiah	High School	Assistant Coach: High School Boys Soccer (JV)	ECA	08-17-26 through 10-23-26
Reeder, Samuel	Substitute	Substitute Summer Custodian	Substitute	06-08-26 through 08-14-26
Silva, Jamie	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Tipton, Alexandra	Eisenhower	Back to School Reading Camp	Summer	07-27-26 through 07-31-26
Valeriano, Kimberly	High School	Assistant Faculty Athletic Coordinator	ECA	2026-2027 School Year

CHANGE OF STATUS

Staff Name	Location	Current Assignment	Current Assignment Status	New Assignment	New Assignment Status	Effective Date
Beard, Lindsay	Baker	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher (per diem K. Berrott)	Per-Diem	04-14-26 through 04-29-26
Berrott, Kristy	Baker	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	Change FROM 04-14-26 through 04-24-26 to 04-14-26 through 04-29-26
Campbell, Alexander	Baker	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	Change FROM 04-27-26 through 05-18-26 TO 04-21-26 through 05-18-26

Densmore, Leslie	Baker	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	04-13-26 through 06-09-26
Dixon, Paige	Ft. Couch	1.0 ELA Teacher	FT	Personal Leave of Absence	Leave	Change FROM 01-08-26 through 05-15-26 TO 01-08-26 through 05-25-26
Folino, Calli	Baker	Substitute Teacher (Certified)	Substitute	1.0 Special Education Teacher (per-diem A. Campbell)	Per Diem	Change FROM 04-27-26 through 05-18-26 TO 04-21-26 through 05-18-26
Lebau, Dustin	High School	Assistant Coach: High School Boys Soccer	ECA	Assistant Coach: High School Boys Soccer	Volunteer	08-17-26 through 10-23-26
Lentz, Tammy	Streams	1.0 Music Teacher (per diem S. Cosnek)	Per Diem	1.0 Music Teacher (per diem S. Cosnek)	Per Diem	Change FROM 02-23-26 through 04-13-26 TO 04-14-26 through LDTR
Lopez, Sarah	Baker	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher (per diem L. Densmore)	Per Diem	04-13-26 through LDTR
Marcovitz, Jodi	Baker	1.0 Paraprofessional	FT	Personal Leave of Absence	Leave	Change FROM 01-21-26 through TBD TO 01-21-26 through 06-15-26
Nicholson, Gabriella	Streams	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	08-19-26 through 10-22-26
Rubican, Grace	Ft. Couch	1.0 ELA Teacher (Per diem P. Dixon)	Per Diem Sub	1.0 ELA Teacher - LTS (P. Dixon)	LTS	Change FROM 01-08-26 through 05-15-26 TO 01-08-26 through 05-27-26
Tobin, Joshua	Ft. Couch	Middle School Social Studies Curriculum Leader	FT	Sabbatical Leave	Leave	2026-2027 School Year
Wagner, Lily	Substitute	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher (Per diem C. Sadowy)	Per Diem	04-30-26 through 06-05-26

REAPPOINTMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Abranovic, Atalie	Ft. Couch	Coach: Middle School Swimming	ECA	08-17-26 through 10-16-26
Barna, Diane	High School	Assistant Coach: High School Girls Tennis	ECA	08-17-26 through 10-23-26
Bearman, Frederick	High School	Assistant Coach: High School Football (9th/JV/Varsity)	ECA	08-17-26 through 10-23-26
Calvetti, Gregory	Ft. Couch	Coach: Middle School Cross Country (Co-ed)	ECA	08-17-26 through 10-16-26
Cancer, Jabar	High School	Head Coach: Competitive Cheer/SideLine Cheer	ECA	08-17-26 through 10-23-26
Cappucci, Andrew	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Carlino, Laura	High School	Sponsor: Interact	ECA	2026-2027 School Year
Casey, Samandra	High School	Assistant Coach: High School Girls Volleyball	ECA	08-17-26 through 10-23-26
Chambers, Anastasia	Ft. Couch	Coach: Middle School Girls Volleyball	ECA	08-17-26 through 10-16-26
Chase, Bethany	High School	Co-Coordinator: Certificate of Global Fluency	ECA	2026-2027 School Year
Chase, Bethany	High School	Sponsor: French Club	ECA	2026-2027 School Year
Chermack, Maureen	High School	Head Coach: High School Cross Country	ECA	08-17-26 through 10-23-26
Chisholm, Karen	High School	Orchestra Director	ECA	2026-2027 School Year
Corr, Patrick	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Cramer, Jennifer	Ft. Couch	Middle School Athletic Coordinator	ECA	2026-2027 School Year
Cremonese, Frank	High School	Strength/Conditioning Coach (Head of Athletic Performance and Development)	ECA	08-17-26 through 10-23-26

Dahlem, Ethan	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Davey, Justin	High School	Assistant Athletic Director	ECA	2026-2027 School Year
Donati, Jeffrey	High School	Assistant Coach: High School Football (Defensive Coordinator)	ECA	08-17-26 through 10-23-26
Edwards, Benjamin	High School	Coordinator: Senior Class Faculty Marshalls/Speeches	ECA	2026-2027 School Year
Edwards, Benjamin	High School	Sponsor: Multicultural Club	ECA	2026-2027 School Year
Edwards, Benjamin	High School	Sponsor: Speech & Debate	ECA	2026-2027 School Year
Farrah, Joelle	High School	Sponsor: Hope Squad	ECA	2026-2027 School Year
Figura, Joseph	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Folino, Dominic	High School	Assistant Coach: High School Football (9th)	ECA	08-17-26 through 10-23-26
Fitzpatrick, Aaron	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Froelich, Keith	High School	Assistant Coach: High School Boys Golf (JV)	ECA	08-17-26 through 10-23-26
Froelich, Keith	High School	Sponsor: Campus News Network	ECA	2026-2027 School Year
Gallagher, Kaylea	High School	Assistant Coach: High School Dance	ECA	08-17-26 through 10-23-26
Gomes, Fernanda	High School	Event Leader: Best Buddies	ECA	2026-2027 School Year
Grape, Michael (Eli)	High School	Assistant Coach: High School Football (9th)	ECA	08-17-26 through 10-16-26
Gremba, Justin	High School	Assistant Coach: High School Girls Volleyball	ECA	08-17-26 through 10-23-26
Hoburg, Russell	High School	Sponsor: Kids Helping Kids Club	ECA	2026-2027 School Year
Houck, Jamie	Ft. Couch	Coach: Middle School Girls Volleyball	ECA	08-17-26 through 10-16-26
Howard, Charleen	High School	Co-Sponsor: Best Buddies	ECA	2026-2027 School Year
Howard, Charleen	High School	Coordinator: Unified Sports	ECA	2026-2027 School Year
Hoyson, Megan	Ft. Couch	Coach: Middle School Swimming	ECA	08-17-26 through 10-16-26
Irwin, Monica	High School	Sponsor: eSports	ECA	2026-2027 School Year
Junko, Bryn	High School	Assistant Coach: High School Cheer	Volunteer	08-17-26 through 10-23-26
Junko, John	High School	Head Coach: High School Football	ECA	08-17-26 through 10-23-26
Junko, John	High School	Sports Conditioning	ECA	01-05-26 through 05-29-26
Junko, Misty Dae	High School	Assistant Coach: High School Cheer	ECA	08-17-26 through 10-23-26
Kang, Lixia	High School	Sponsor: Chinese Club	ECA	2026-2027 School Year
Kelly, Lee	High School	Sponsor: Spanish Club	ECA	2026-2027 School Year
Kirchner, Douglas	High School	Assistant Head: Student Activities	ECA	2026-2027 School Year
Kocik, Nick	Ft. Couch	Coach: Middle School Football (8th Grade)	ECA	08-17-26 through 10-16-26
Kukuda, Fiauna	High School	Assistant Coach: High School Cheer	ECA	08-17-26 through 10-23-26

Leonard, Ashley	High School	Sponsor: Latin Club	ECA	2026-2027 School Year
Manion, Patrick	High School	Sponsor: FBLA Club	ECA	2026-2027 School Year
Manning, Kimberley	High School	Head Coach: High School Girls Volleyball	ECA	08-17-26 through 10-23-26
Mathie, Elizabeth	High School	Assistant Coach: High School Cheer	ECA	08-17-26 through 10-23-26
McTiernan, Michael	High School	Assistant Coach: Strength and Conditioning	ECA	08-17-26 through 10-23-26
Mellinger, Matthew	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Morton, Shawn	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Morton, Shawn	High School	Sports Conditioning	ECA	01-05-26 through 05-29-26
Mostowy, Dawn	High School	Sponsor: PJAS & PRSEF	ECA	2026-2027 School Year
O'Brien, Michael	High School	Assistant Faculty Athletic Manager	ECA	2026-2027 School Year
Ostrowski, Alexandra	High School	Sponsor: St Clarion (Newspaper)	ECA	2026-2027 School Year
Petrick, Douglas	High School	Head Coach: High School Cross Country	ECA	08-17-26 through 10-23-26
Polfus, Jill	Ft. Couch	Middle School Athletic Coordinator (Assistant)	ECA	2026-2027 School Year
Poniatowski, Katie	High School	Co-Sponsor: Best Buddies	ECA	2026-2027 School Year
Ramsey, Chie	High School	Sponsor: Japanese Club	ECA	2026-2027 School Year
Reis, Jacob	High School	Sponsor: German Club	ECA	2026-2027 School Year
Robbins, Timothy	High School	Assistant Coach: High School Football	ECA	08-17-26 through 10-23-26
Robbins, Timothy	High School	Sports Conditioning	ECA	01-05-26 through 05-29-26
Rocco, Mary Rae	High School	Head Coach: High School Field Hockey	ECA	08-17-26 through 10-23-26
Rooney, Conan	Ft. Couch	Coach: Middle School Football (7th Grade)	ECA	08-17-26 through 10-16-26
Saslas, Issac	Ft. Couch	Coach: Middle School Football	ECA	08-17-26 through 10-16-26
Scheel, Noah	Substitute	Summer ESY Teacher	Substitute	06-15-26 through 07-10-26
Schraven, David	Ft. Couch	Coach: Middle School Swimming	ECA	08-17-26 through 10-16-26
Senneway, Michelle	Ft. Couch	Coach: Middle School Cross Country (Co-ed)	ECA	08-17-26 through 10-16-26
Shuback, Jennifer	High School	Event Leader: Best Buddies	ECA	2026-2027 School Year
Sivillo, Ronald	High School	Co-Coordinator: Certificate of Global Fluency	ECA	2026-2027 School Year
Smith, Tracey	High School	Coordinator: 5-12 Robotics	ECA	2026-2027 School Year
Smith, Tracey	High School	Sponsor: Robotics Club	ECA	2026-2027 School Year
Straw, Robert	High School	Assistant Coach: High School Boys Soccer (Varsity)	ECA	08-17-26 through 10-23-26
Stubenrauch, DJ	Ft. Couch	Coach: Middle School Football	Volunteer	08-17-26 through 10-16-26
Surguine, Laura	High School	Chanteclairs/Choral Director	ECA	2026-2027 School Year

Surguine, Laura	High School	Co-Sponsor: Thespian Club	ECA	2026-2027 School Year
Sweeney, Jason	Ft. Couch	Coach: Middle School Football (8th Grade)	ECA	08-17-26 through 10-16-26
Tarcson, Brooke	High School	Co-Sponsor: CLAIRVOYANT	ECA	2026-2027 School Year
Tarcson, Brooke	High School	Sponsor: Student Council	ECA	2026-2027 School Year
Tauch, Ryan	High School	Head Coach: High School Girls Tennis	ECA	08-17-26 through 10-23-26
Thompson, Craig	High School	Assistant Coach: High School Football (JV/Varsity)	ECA	08-17-26 through 10-23-26
Torquato, Stephen	High School	Co-Sponsor: Thespian Club	ECA	2026-2027 School Year
Valentine, Erika	High School	Sponsor: Art Club	ECA	2026-2027 School Year
Vasbinder, Corey	Ft. Couch	Coach: Middle School Football	ECA	08-17-26 through 10-16-26
Vojtko, Tina	High School	Co-Sponsor: CLAIRVOYANT	ECA	2026-2027 School Year
Wagner, Gregory	High School	Assistant Athletic Director	ECA	2026-2027 School Year
Weidinger, Grace	High School	Coach: Hip Hop (JV) Dance	ECA	08-17-26 through 10-23-26
Weinheimer, Amanda	High School	Assistant Coach: High School Field Hockey	ECA	08-17-26 through 10-23-26
Wregget, Courtney	High School	Coach: Hip Hop (Dance)	ECA	08-17-26 through 10-23-26

RETIREMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Gielata, Michael	Bus Garage	Bus Driver	PT	06-30-26
Luckenbach, Denise	Baker	1.0 Paraprofessional	FT	08-07-26
Miller, Mark	Eisenhower	Elementary Principal/Supervisor of Elementary Education	FT	08-14-26

RESIGNATION

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Barringer, Michael	Ft. Couch	Coach: Middle School Volleyball	ECA	04-13-26
Baucum, Elizabeth	High School	Nutrition Center General Worker	PT	04-23-26
Bishop, Christopher	High School	Assistant Coach: High School Swimming	Volunteer	04-27-26
Caragein, Christina	Ft. Couch	Coach: Middle School Volleyball	ECA	04-13-26
Clermont, Marc-Andre	High School	.5 World Language 9-12 Curriculum Leader	FT	06-09-26
Constantino, Abbey	Ft. Couch	Coach: Middle School Volleyball	ECA	04-13-26
Fedko, Katherine	High School	Assistant Coach: Strength and Conditioning	ECA	04-14-26
George, Tyler	High School	Assistant Coach: High School Football- (Head JV/Varsity - Tight Ends)	ECA	04-14-26
Khila, Abdel	Ft. Couch	Coach: Middle School Boys Soccer	ECA	04-13-26

Lucas, Brayden	Substitute	Substitute Summer Custodian	Substitute	04-13-26
Renziehausen, Mark	Ft. Couch	Coach: Middle School Girls Soccer	ECA	04-13-26
Shaw, Jarrod	Ft. Couch	Coach: Middle School Girls Soccer	ECA	04-13-26
Stoehr, Isabelle	Substitute	Summer ESY Paraprofessional	Substitute	04-27-26
Wagner, Noah	Substitute	Substitute Summer Custodian	Substitute	04-13-26

Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill 

Date: May 4, 2026

RE: FINANCIAL SUMMARY AND PRELIMINARY FINANCIAL STATEMENTS FOR THE PERIOD ENDED MARCH 31, 2026 (PRELIMINARY AND UNAUDITED)

Financial statements for the General Fund, Food Service Fund, Capital Reserve Fund and Construction Fund reflect the revenues and expenses realized from July 1, 2025, through March 31, 2026.

GENERAL FUND

	2025-26	2025-26 through March 31, 2026		2024-25	2024-25 through March 31, 2025	
<i>(in millions of dollars)</i>	Budgeted	Actual	% of Budget	Budgeted	Actual	% of Budget
Current Real Estate Revenues	\$70.00	\$69.64	99%	\$69.08	\$67.84	98%
EIT	\$7.89	\$5.24	66%	\$7.67	\$4.96	65%
All Other Local Revenues	\$5.99	\$3.84	64%	\$5.22	\$4.58	88%
State Revenues	\$23.02	\$14.51	63%	\$21.88	\$16.28	74%
Federal Revenues	\$0.70	\$0.38	54%	\$0.51	\$0.23	45%
All Other	\$0.07	\$0.05	71%	\$0.10	\$0.04	40%
Total Revenues	\$107.67	\$93.66	87%	\$104.46	\$93.93	90%
Expenditures	108.44	\$72.89	67%	\$104.45	\$69.61	67%
Revenues less Expenditures	(\$0.770)	\$20.77		\$0.010	\$24.32	

Balance Sheet	As of June 30, 2025 (Audited)	As of March 31, 2026 (Unaudited)
Cash and Marketable Securities	\$22,380,025	\$37,211,731
Total Assets	\$28,612,786	\$40,370,313
Total Liabilities	\$15,580,585	\$6,568,707
Nonspendable Reserves	\$910,369	\$0
Adjustment to Fund Balance	\$0	\$20,769,403
Fund Balance	\$12,121,832	\$13,032,203

The General Fund expenditures are trending the same as last year on a percentage basis. Revenues continue to lag behind 2024-25, as State revenue was delayed due to the PA budget not being approved until November. Investment income has dropped from the previous budget year. The Federal Funds rate has dropped more than 16% over the last year.

FOOD SERVICE FUND

	2025-26	2025-26 through March 31, 2026	2024-25	2024-25 through March 31, 2025
<i>(in millions of dollars)</i>	Budgeted	Actual	Budgeted	Actual
Revenues	\$2,593,416	\$2,021,436	\$2,311,138	\$1,831,070
Expenditures	\$2,492,358	\$1,837,109	\$2,341,592	\$1,777,717
Net	\$101,058	\$184,327	(\$30,454)	\$53,353

	As of June 30, 2025 (Audited)	As of March 31, 2026 (Unaudited)
Cash and Marketable Securities	\$840,118	\$1,860,985
Total Assets	\$1,039,329	\$1,982,243
Total Liabilities	\$340,346	\$1,098,935
Unassigned Fund Balance	\$698,983	\$883,308

Meal revenue is approximately eleven percent (11%) higher at the end of March compared to last year.

The free School Breakfast Program (SBP) meals for all students and no charge for reduced price eligible student lunches through the National School Lunch Program (NSLP) will be continuing. These provisions were incorporated into the Pennsylvania School Code on December 13, 2023. As these provisions are now in the school code, it would now take legislative action to remove them. Therefore, the Pennsylvania Department of Education (PDE), Division of Food and Nutrition (DFN), is advising that sponsors should begin to implement these changes permanently moving forward.

CAPITAL RESERVE FUND

	2025-26	2025-26 through March 31, 2026	2024-25	2024-25 through March 31, 2025
Revenues	819,375	1,000,822	1,655,000	1,655,282
Expenditures	819,375	990,447	1,655,282	1,387,528
Net	0	10,375	(282)	267,754

	As of June 30, 2025 (Audited)	As of March 31, 2026 (Unaudited)
Cash and Marketable Securities	90,124	5,809
Total Assets	219,859	5,809
Total Liabilities	224,425	0
Assigned Fund Balance	(4,566)	5,809



District Administration Building

1775 McLaughlin Run Road

Upper St. Clair, Pa. 15241

412.833.1600 | www.uscsd.k12.pa.us

UPPER ST. CLAIR SCHOOL DISTRICT

Baker Elementary · Eisenhower Elementary · Streams Elementary · Boyce Middle School · Fort Couch Middle School · Upper St. Clair High School

To: Dr. Rozzo, USC Board Members

From: Scott P. Burchill

Date: May 4, 2026

RE: SUPPLEMENTAL FINANCIAL REPORT

The Supplementary Bill Lists are enclosed for your review and approval.

2025-26	GEN. FUND 10	CAP. RSV. FND. 32	CONSTRUCT. FND. 39	FOOD SVC. FND. 51
CHECK LIST-Board Mtg. 05/04/2026	\$759,929.40			\$164,808.87
ACH PAYMENT-Board Mtg. 05/04/2026	\$1,184,961.97	\$845.12	\$177,035.03	
ACH PAYMENT - ACSHC/PNC APRIL	\$1,063,632.97			
TOTAL	\$3,008,524.34	\$845.12	\$177,035.03	\$164,808.87

The credit card bill for March purchases:

STREAMS ACTIVITIES	\$ 19.79	TECHNOLOGY	\$ 4,819.98
BOYCE MUSICAL	\$ 464.56	LIBRARY	\$ 51.36
HS ACTIVITIES	\$ 192.00	CURRICULUM DEVELOPMENT	\$ 913.61
PYP	\$ 2,340.00	STAFF DEVELOPMENT	\$ 2,285.64
TITLE III	\$ 150.00	BOARD SERVICES	\$ 206.88
MUSIC	\$ 39.55	SUPERINTENDENT	\$ (4,653.98)
ART	\$ 47.97	BAKER PRINCIPAL	\$ 53.73
MUSIC	\$ 12,937.11	HS PRINCIPAL	\$ 499.05
HS MATH	\$ 65.74	OPS & MAINTENANCE	\$ 1,208.32
HS SCI	\$ 222.76	FIELD MAINTENANCE	\$ 260.77
FACS	\$ 1,838.89	SECURITY	\$ 62.64
HS STEAM	\$ 158.99	HUMAN RESOURCES	\$ 192.60
HS SOCIAL STUDIES	\$ 72.52	ROBOTIC CLUB	\$ 2,825.00
SHOP @ USC	\$ 226.42	ATHLETICS	\$ 12,445.96
STUDENT SERVICES	\$ 1,178.07	MARCH	\$ 41,125.93