

## ADMINISTRATIVE REPORT

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| <b>DATE:</b>                        | June 25, 2026                                                        |
| <b>TOPIC:</b>                       | #7.10 – Tentative Agreement with District Office Support Specialists |
| <b>PRESENTER:</b>                   | Abby Baker, Executive Director of Human Resources & Operations       |
| <b>REFERENCE TO POLICY/STATUTE:</b> | Policy 701 – Establishment and Adoption of School District Budget    |

### A. PURPOSE OF REPORT

Negotiations toward a new collective bargaining agreement between South Washington County Schools and the District Office Support Specialists have resulted in a tentative agreement effective July 1, 2026 – June 30, 2028. Members of the bargaining unit approved the tentative agreement on June 8, 2026. The economic costing of the tentative agreement includes the following:

#### Wages:

- July 1, 2026: 3.25% increase
- July 1, 2027: 3.00% increase
- Add \$554.26 to Step 6

#### Health Insurance

- January 1, 2027: 15% increase to district contribution for high-deductible medical plans.
- January 1, 2028: 15% increase to district contribution for high-deductible medical plans.

#### Dental Insurance

- January 1, 2027 – District contribution of \$120.28 for family dental plan.

### B. RECOMMENDATION

Administration recommends approval of the contract.

### C. CONNECTION TO STRATEGIC PRIORITY

Operations, Staffing, and Finance

