



EXTRA DUTY SALARY SCHEDULES

2026-2027

2026-27:														
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$606	\$915	\$1,244	\$1,828	\$2,231	\$2,589	\$2,750	\$3,147	\$3,277	\$3,746	\$4,097	\$4,672	\$5,112	\$15,320
2	\$638	\$960	\$1,307	\$1,922	\$2,344	\$2,720	\$2,890	\$3,305	\$3,443	\$3,936	\$4,306	\$4,900	\$5,361	\$16,046
3	\$667	\$1,009	\$1,373	\$2,019	\$2,462	\$2,859	\$3,036	\$3,471	\$3,617	\$4,135	\$4,522	\$5,140	\$5,602	\$16,803
4	\$702	\$1,060	\$1,441	\$2,122	\$2,586	\$3,002	\$3,190	\$3,646	\$3,800	\$4,343	\$4,751	\$5,391	\$5,877	\$17,603
5	\$738	\$1,116	\$1,514	\$2,228	\$2,716	\$3,155	\$3,351	\$3,832	\$3,993	\$4,564	\$4,991	\$5,655	\$6,166	\$18,444
6	\$775	\$1,172	\$1,592	\$2,341	\$2,855	\$3,315	\$3,521	\$4,025	\$4,196	\$4,795	\$5,244	\$5,931	\$6,469	\$19,323
7	\$816	\$1,232	\$1,673	\$2,459	\$3,000	\$3,483	\$3,700	\$4,230	\$4,407	\$5,038	\$5,509	\$6,224	\$6,789	\$20,249
8	\$857	\$1,296	\$1,758	\$2,584	\$3,152	\$3,661	\$3,888	\$4,443	\$4,630	\$5,293	\$5,788	\$6,530	\$7,124	\$21,222
9	\$900	\$1,360	\$1,847	\$2,714	\$3,312	\$3,846	\$4,083	\$4,669	\$4,864	\$5,560	\$6,079	\$6,852	\$7,477	\$22,245
10	\$946	\$1,429	\$1,940	\$2,852	\$3,479	\$4,041	\$4,291	\$4,906	\$5,108	\$5,841	\$6,386	\$7,191	\$7,847	\$23,319

Legend:	(ES) Elementary School	(MS) Middle School	(HS) High School
Level 1		HS Asst. – Baseball	
ES Student Council Sponsor		HS Head – Tennis	
Level 2		HS Asst. – Soft Ball	
ES Safety Patrol Sponsor		HS Asst. Lacrosse	
Level 3		HS Asst. Flag Football	
HS Senior Class Sponsor		HS Asst. – Soccer	
HS Musical-Choreographer		HS Asst. – Track	
HS Musical –Vocal Coach		HS Director of Fall Play	
HS Asst. Drum Corps Director		HS Director of Winter Play	
Level 4		HS Choir Director	
CTSO - DECA, FBLA, FCCLA, HOSA, TSA, EDRIS		Level 9	
MS - 24 Activity Per site*		HS Asst. Marching Band Director Conditioning Trainer	
MS Band Director		HS Head Pom Pom (Fall/Winter)	
MS Jazz Band		HS Head – Volleyball	
MS Choir		HS Yearbook Sponsor	
MS Orchestra		HS Head Cheer (Fall/Winter)	
HS Director of One Act Play		Level 10	
MS/HS NHS Sponsor		HS Asst. – Wrestling	
MS Newspaper / Yearbook Sponsor		HS Head – Lacrosse	
MS Student Council Sponsor		HS Head – Flag Football	
HS Junior Class Sponsor		HS Head – Cross Country	
HS Pep Band		HS Head – Swimming	
HS Drum Corps Director		Level 11	
MS/HS E-Sports Sponsor (all year), MS (1 Sponsor per grade level)		HS Head – Baseball	
Level 5		HS Head – Softball	
HS Student Council Sponsor		HS Head – Soccer	
HS Asst. Director – Fall Play		HS Head – Track	
HS Asst. Director – Winter Play		HS Asst. Basketball	
HS Newspaper Sponsor		HS Asst. – Football	
HS Asst. E-Sports Asst. (1 per season)		HS Director of Musical Production	
Level 6		Level 12	
HS Asst. – Tennis		HS Head – Wrestling	
MS/HS Remedial Tutoring Coordinator		HS Head – Basketball	
HS Jazz Band		HS Director of Marching Band	
HS Flag/Majorette Sponsor		Level 13	
HS Asst. – Swimming		HS Head – Football	
HS Head – Golf		Level 14	
HS Debate		HS Strength and Conditioning Trainer	
Level 7			
HS Asst. – Volleyball			
HS Asst. – Cross Country			
HS Asst. – Cheer (Fall/Winter)			
HS Asst. Pom Pom (Fall, Winter)			
HS Asst. Director Musical (Music)			
HS Asst. Director Musical (Technical)			
HS Orchestra Director			
Robotics			
HS Head E-Sports (1 per season)			
Level 8			

* MS club stipends limited to 30% of base; MS sports added 22-23: E-Sports, Step/Dance, Football, Soccer.

Individuals will be placed at the cell corresponding to their total years of equal experience in the sport or activity.

2026-2027 - All employees on the extra duty schedule that continue in the same position will advance one step each year.

Other Secondary Athletics Extra Duty Compensation by Requisition

Description of Extra Duty	Compensation
HS Activities Director Stipend Includes all extra time and duties for ALL events	2026-2027 \$8,355/ per year
MS Activities Director Stipend Includes all extra time and duties for ALL events	2026-2027 \$7,829/ per year
CoOp Student Recruitment and Management (Technology Department)	\$2,500/ per year
High School Clubs (14 per High School)	\$500/ per year
Ticket Sellers	\$50/ per event
Ticket Checkers	\$50/ per event
Light/Sound Tech	\$75/ per hour
Scorer & Timer	
Track (MS only)	\$60/ per event
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Cross Country (MS only)	\$50/ per event
Basketball (Varsity, Sophomore, Freshmen, JV)	\$40/ per event
Lacrosse (Varsity, JV, and Freshman)	\$40/ per event
Swimming	\$40/ per event
Wrestling (Varsity, JV, Freshmen)	\$40/ per event
Chain Crew	
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Supervisor/Student Activity	\$50/ per event
Announcer	\$50/ per event
Game Photographer	\$40/ per event
Pool Supervision	\$20/ per hour
Tournament Trainer (Trainer of All Athletes in Event)	\$75/ per event
Tournament Supervisor	\$55/ per event
Wrestling Matchmaker	\$65/ per event
School Resource Officers	\$50/ per hour
Game Officials (performed by Hazelwood Employees)	
Basketball (JV)	\$55/ per event
Soccer (Varsity)	\$65/ per event
Soccer (JV, Freshman)	\$50/ per event
Lacrosse (Varsity)	\$75/ per event
Lacrosse (JV)	\$60/ per event
Lacrosse (Varsity / JV together)	\$110/ per event
Game Officials are paid the rate set by St. Louis Suburban Public High School Athletic Conference and or MSHSAA	
EVENT RATES MAY VARY BECAUSE OF TIME LIMITATIONS FOR EACH EVENT.	

Per Diem of Daily Pay = \$254.23 (8 hours) 26-27

Other Secondary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(6 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Vocational Coordinator Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
ACT Help Sessions (2)	(Up to 18 hours of teaching prior to each test)	Base Teacher Salary Per Diem
Saturday/ After School Detention Teacher	(3-HS) (1-MS)	\$3,000
District Coaches for Curriculum, Technology Lead Reading Teacher, and FLA Coach, TIR coach	(20 Additional work days) (40 extra minutes per day)	\$11,100
Campus Instructional Coaches	(10 Additional work days) (40 extra minutes per day)	\$8,000
Southeast Middle School Additional Assignment		\$6,500
Department Managers	(5 Additional work days)	\$2,500
Before and After school supervisory duty <i>*Number of allocations, 6 at CMS, SEMS, NMS, 7 at WMS, NWMS, 7 at High School level</i>	(30 extra minutes per day)	\$2,500
Additional Voluntary Course Assignment (Yearlong) HS, EMS		1/7 of current salary
Additional Voluntary Course Assignment (Semester) HS, EMS		1/14 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS Core		1/5 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS, SEMS Elective		1/10 of current salary
Additional Voluntary Course Assignment (Yearlong) SEMS Core		1/4 of current salary
<i>All additional voluntary course assignment pay may be prorated based on length of term</i>		

Other Elementary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Reading Specialist Required Summer Work	(1 to 2 Additional work days)	Base Teacher Salary Per Diem
Elementary Instructional Coach	(10 additional work days)	\$8,000
Elementary Instrumental Music <i>*Two performance per semester = 4 per year, this includes all practices, rehearsals, prep work, etc.</i>		\$250/per performance
Elementary Vocal Music <i>*One performance per semester = 2 per year, this includes all practices, rehearsals, prep work, etc.</i>		\$250/per performance
Before and After school supervisory duty (4 positions per site, 1 for gifted)	(30 extra minutes per day)	\$2,500

Other Elementary and Secondary Extra Duty Compensation by Requisition

Curriculum Writing/Revision for Full Year Course <i>*Only if no substitutes are used during curriculum revision process</i>	\$1,250
Curriculum Writer <i>*For completion of all curriculum assigned writing duties</i>	\$2,500
Summer School Curriculum Writing/Revision	\$300

Other Activities Extra Duty Compensation by Requisition

Description of ELEMENTARY & SECONDARY Extra Duties	Compensation
General Extra Duty (covers ALL approved extra duty not otherwise specified)	\$25/per hour
Trainers	\$30/per hour
Tutor/Interventionist (Session=1 hour of instruction and ½ hour planning time) <i>*Includes: SI Provider, ESSA, FIT, and Non-Public</i> <i>*PHD or EdD credentials add \$2 per hour</i>	\$25/per SESSION
SUMMER/SATURDAY SCHOOL	
Administrative Intern	2026-2027 \$398.51/day
Teacher, Nurse, Librarian, Counselor, ECSE, Sunny Start, Social Worker 2024-2025 Summer School Amounts (Summer School Only) based on \$40/hr	May change based on # of summer school days.
Marygrove (includes 20 hrs of planning and setup time)	\$2,760
Early Childhood (includes 20 hrs of planning and setup time)	\$3,040
Elementary/Middle School (includes 20 hrs of planning and setup time)	\$4,160
High School (includes 20 hrs of planning and setup time)	\$6,120
Extra Hours (additional hours not included in stipend)	\$40/per hour
Clinic Aide	\$30/per hour
Physical and Occupational Therapists , Speech Language Pathologist	\$50/per hour
Teacher Assistant/Building Aide/ParaPro <i>*Building Aide base rate if filled by a non-district employee</i> <i>*Internal teachers will be placed at the last step on BA/TA/ParaPro schedule</i>	Existing Internal BA/TA/ParaPro Rate for current BA/TA/ParaPro
Clerical <i>*Clerical 1 base rate if filled by a non-district employee</i>	Existing Internal Clerical Rate
Description of SECONDARY ONLY Extra Duties	
Nurse for Middle and High School Registration	\$30/per hour
Drivers Ed - After School	\$40/per hour
Graduation Nurse	\$30/per hour
Lighting Supervisor	\$25/per hour
Camp Instructors	\$25/per hour
Description of ELEMENTARY ONLY Extra Duties	
Nurse for Kindergarten Roundup	\$30/per hour
Physical Therapist	\$35/per hour
Occupational Therapist	\$35/per hour