OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
May 13, 2026

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Board Clerk Chad O'Connor at 5:30 PM, members present: Tyler Anderson, Curt Heydt, Justin Holtan, Chad O'Connor, and Heather Swygman Members absent: Kathy Hegna Zelinske, Patrick Towey Jr. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Swygman moved, Anderson seconded to approve the agenda. Approved 5-0

Administrators' Reports:

Kayla Stanton, Elementary Principal:

- Update given on Professional Development, Celebration & Family Involvement, and Upcoming Events

Scott Marine, Business Manager:

- Update given on current fiscal year finances, and 2026-2027 adopted budget. Reports posted on school website.

Gregg Slaathaug, 6-12 Interim Principal & Superintendent:

- Updates given on: Negotiations with Hayfield Education Association, SMS purchased by CESO, Local Operating Referendum, School Resource Officer, MSHSL On-line Student & Eligibility, 3rd Party Contracts, Community Education, LTFM & Capital Projects, End-of-Year Celebration, Elementary Teacher Requests by Parents, 5th & 6th Grade Band Readiness Option, Anonymous Communication & Policy 198, Standard Response Protocol (SRP), Trust Fund Bill, Blue Ribbon MN, Social Studies Teacher Interviews, and Graduation on May 22nd.

ZED item: Five (5) ZED Zorros Bowling Team participated at State. Seth Pack and Glenn Heil placed 4th individually, and Seth Pack & Team Partner McKenzie were State Champions. Two (2) students transitioned back to their home districts, Birth to 3-Year-Old referrals continue to rise, Future/SUN Students participated in job shadow experiences, ZED ALC Basketball Team, Traveling Art Show concluded, ZED Science Fair hosted at Byron, and ZED Graduation will be on Wednesday, May 27, 2026, at 4:00 PM.

Following review and discussion, Holtan moved Heydt seconded to approve the consent agenda. Approved 5-0

Minutes from April 8, 2026, Board Meeting

Disbursements

May Disbursements: $615,439.31 Payroll: $482,756.45

Enrollment

Remainder of board meetings for 2026 will be the third Wednesday of the month, except November:
June 17, 2026
July 15, 2026
August 19, 2026
September 16, 2026
October 21, 2026
Thursday, November 12, 2026

December 16, 2026

New Business
Resolution relating to the Termination and Nonrenewal of Probationary Teacher

Member Heather Swygman, introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF ANNE KLOMPENHOWER, A PROBATIONARY TEACHER.

WHEREAS, Anne Klompenhower is a probationary teacher in Independent School District No. 203.

BE IT RESOLVED, by the School Board of Independent School District No. 203, that pursuant to Minnesota Statues 122A.40, Subdivision 5, that the teaching contract of Anne Klompenhower, a probationary teacher in Independent School District No. 203, is hereby terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Ms. Anne Klompenhower
1618 8th AVE NE
Rochester, MN 55905

Dear Ms. Klompenhower:

You are hereby notified that at a regular board meeting of the School Board of Independent School District No. 203 held on May 13, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd.5.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 203

_____
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Tyler Anderson and upon vote being taken:

the following voted in favor: Heather Swygman, Justin Holtan, Curt Heydt, Tyler Anderson, Chad O'Connor

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

Holtan moved Anderson seconded to approve the Certified Personnel Staffing for 2026-2027 school year
Approved 5-0

Swygman moved Heydt seconded to approve Chris Pack, Head Boys Basketball for the 2026-2027 season, Step 21, at $8,250 Approved 5-0

Anderson moved Holtan seconded to approve Kasey Krekling, Head Girls Basketball Coach for the 2026-2027 season, Step 15, at $6,875 Approved 5-0

Heydt moved Swygman seconded to approve Shane Masching, Head Wrestling Coach for the 2026-2027 season, Step 14, at $6,875 Approved 5-0

Holtan moved Swygman seconded to approve the Capital Outlay Budget & Requests for 2026-2027 school year Approved 5-0

Holtan moved Swygman seconded to approve the Adopted Budget for 2026-2027 School Year Approved 5-0

Heydt moved Anderson seconded to approve the Resolution for Acceptance of Grants and Gifts Approved 5-0

Resolution Establishing Dates for Filing Affidavits of Candidacy

Motion by Heather Swgyman, seconded by Tyler Anderson

BE IT RESOLVED by the School Board of Independent School District No. 203, State of Minnesota, as follows:
The period for filing affidavits of candidacy for the office of school board member of Independent School District No. 203 shall begin on July 14, 2026, and shall close on July 28, 2026. An affidavit of candidacy must be filed in the office of the school district clerk and the $2 filing fee paid prior to 5:00 o'clock p.m. on July 28, 2026. *Complete resolution located on school website.*

The following voted in favor: Heather Swygman, Justin Holtan, Curt Heydt, Tyler Anderson, Chad O'Connor

The following voted against:

WHEREUPON the resolution was declared adopted.

Anderson moved Heydt seconded to adjourn the meeting at 6:27 PM Approved 5-0

Respectfully submitted,

Chad O'Connor, Clerk