BROWARD PRINCIPALS AND ASSISTANTS ASSOCIATION (BPAA)
SCHOOL-BASED ADMINISTRATORS (SBA)
2025-2026 SALARY SCHEDULE

CATEGORY A*			CATEGORY B*			CATEGORY C**			CATEGORY D**			CATEGORY E**		
STEP			STEP			STEP			STEP			STEP		
	103,454	A		109,005	A		134,880	A		140,619	A		145,020	A
15	478.95163	D	**15**	504.65362	D	**15**	552.78873	D	**15**	576.30937	D	**15**	594.34295	D
	63.86022	H		67.28715	H		73.70516	H		76.84125	H		79.24573	H
	102,254	A		107,823	A		133,522	A		139,276	A		143,715	A
14	473.39631	D	**14**	499.18194	D	**14**	547.22313	D	**14**	570.80387	D	**14**	588.99483	D
	63.11951	H		66.55759	H		72.96308	H		76.10718	H		78.53264	H
	101,047	A		106,624	A		132,177	A		137,946	A		142,405	A
13	467.80961	D	**13**	493.63180	D	**13**	541.70849	D	**13**	565.35406	D	**13**	583.62820	D
	62.37461	H		65.81757	H		72.22780	H		75.38054	H		77.81709	H
	99,845	A		105,430	A		130,830	A		136,613	A		141,091	A
12	462.24385	D	**12**	488.10261	D	**12**	536.18920	D	**12**	559.89015	D	**12**	578.24306	D
	61.63251	H		65.08035	H		71.49189	H		74.65202	H		77.09908	H
	98,631	A		104,231	A		129,483	A		135,278	A		139,782	A
11	456.62576	D	**11**	482.55247	D	**11**	530.66999	D	**11**	554.41718	D	**11**	572.87643	D
	60.88343	H		64.34033	H		70.75600	H		73.92229	H		76.38352	H
	97,429	A		103,037	A		128,136	A		133,949	A		138,470	A
10	451.05993	D	**10**	477.02328	D	**10**	525.14597	D	**10**	548.97193	D	**10**	567.50066	D
	60.14132	H		63.60310	H		70.01946	H		73.19626	H		75.66676	H
	96,220	A		101,842	A		126,789	A		132,617	A		137,160	A
9	445.46279	D	**9**	471.48875	D	**9**	519.62676	D	**9**	543.51283	D	**9**	562.12939	D
	59.39504	H		62.86517	H		69.28357	H		72.46838	H		74.95059	H
	95,011	A		100,643	A		125,442	A		131,285	A		135,848	A
8	439.86557	D	**8**	465.93869	D	**8**	514.10747	D	**8**	538.05364	D	**8**	556.75354	D
	58.64874	H		62.12516	H		68.54766	H		71.74049	H		74.23381	H
	93,807	A		99,447	A		124,091	A		129,952	A		134,534	A
7	434.28937	D	**7**	460.40424	D	**7**	508.56967	D	**7**	532.58989	D	**7**	551.36840	D
	57.90525	H		61.38723	H		67.80929	H		71.01198	H		73.51579	H
	92,596	A		98,246	A		122,748	A		128,622	A		133,227	A
6	428.68705	D	**6**	454.84366	D	**6**	503.06425	D	**6**	527.14000	D	**6**	546.01099	D
	57.15827	H		60.64582	H		67.07523	H		70.28533	H		72.80147	H
	91,393	A		97,055	A		121,401	A		127,288	A		131,915	A
5	423.11589	D	**5**	449.33009	D	**5**	497.54504	D	**5**	521.67159	D	**5**	540.63515	D
	56.41545	H		59.91068	H		66.33934	H		69.55621	H		72.08469	H
	90,182	A		95,856	A		120,055	A		125,956	A		130,606	A
4	417.50831	D	**4**	443.77995	D	**4**	492.03024	D	**4**	516.21249	D	**4**	535.26852	D
	55.66777	H		59.17066	H		65.60403	H		68.82833	H		71.36914	H
	88,976	A		94,658	A		118,709	A		124,631	A		129,299	A
3	411.92686	D	**3**	438.22981	D	**3**	486.51111	D	**3**	510.78103	D	**3**	529.91583	D
	54.92358	H		58.43064	H		64.86815	H		68.10414	H		70.65544	H
	87,769	A		93,462	A		117,360	A		123,295	A		127,982	A
2	406.34015	D	**2**	432.69544	D	**2**	480.98253	D	**2**	505.30806	D	**2**	524.51690	D
	54.17869	H		57.69272	H		64.13100	H		67.37441	H		69.93559	H
	86,565	A		92,265	A		116,018	A		121,963	A		126,672	A
1	400.76381	D	**1**	427.15459	D	**1**	475.48167	D	**1**	499.84895	D	**1**	519.14563	D
	53.43517	H		56.95395	H		63.39756	H		66.64653	H		69.21942	H
	85,356	A		91,069	A		114,664	A		120,627	A		125,359	A
0	395.16667	D	**0**	421.61611	D	**0**	469.93466	D	**0**	494.37125	D	**0**	513.76513	D
	52.68889	H		56.21548	H		62.65795	H		65.91617	H		68.50202	H

*These categories are based on a 216 day calendar and a 7.5 hour day. **These categories are based on a 244 day calendar and a 7.5 hour day.

For the **2025-2026** school year, there will be no salary increases, bonuses, step increases, or any other increases to employee compensation. For sake of clarity, the Referendum Supplement referenced in the Salary Schedule shall remain in effect in accordance with the terms provided therein.

CATEGORY A - Assistant Principals (Elementary Schools, Middle Schools, and Alternative Centers)

CATEGORY B - Assistant Principals (High Schools, Lanier James, Cypress Run, Community Schools, Adult Centers, Vocational Centers, Seagull School, Bright Horizons, Cross Creek, The Quest Center and Whispering Pines, Exceptional Student Education Centers, and Off-Campus Adult & Vocational Centers).

CATEGORY C - Principals (Elementary Schools)

CATEGORY D - Principals (K-8, Middle Schools, and Alternative Centers)

CATEGORY E - Principals (6-12, High Schools, Lanier James, Cypress Run, Whiddon-Rogers Education Center, Hallandale Adult & Community School, Pompano Multi-Purpose Center, Bright Horizons, Cross Creek, The Quest Center and Whispering Pines, Exceptional Student Education Centers, Community Schools-North & South and Technical Centers)

Referendum Funds: For the 2024-2025, 2025-2026 and 2026-2027 school years, eligible employees in the Broward Principals and Assistant Association whose effective start date is on or before July 1st of the school year, will receive a Referendum Supplement equal to 5.50% of base salary effective July 1st of the 2024-2025, 2025-2026 and 2026-2027 school years.
These supplements are FRS eligible.

Newly hired employees after the commencement of the 2024-2025, 2025-2026 and 2026-2027 school years shall be eligible for a pro rata portion of the remaining 20 payments of the Referendum Supplement.

Effective July 1, 2022, Advanced Degree Incentives and Amounts of Incentives: Specialist - $2,800 and Doctorate - $4,000.

Board Approved: 6/9/2026