

2026-2027 School Year CCSD/CMGC Compensation MOU

For the 2026-2027 school year, there will be a 1.25% COLA increase for existing employees.

If a 1.25% increase places an employee beyond their position's 2026-2027 pay range maximum, the employee will receive a comparable percentage increase to reach the pay range maximum and an additional one-time payment to equate to the total increase of 1.25%.

In the event that federal education funding reductions adversely affect the Cherry Creek School District's 2026-2027 budget, this Memorandum of Understanding regarding 2026-2027 compensation will be rendered void.

2026-2027 Wage Schedule

RANGE	MINIMUM	MIDPOINT	MAXIMUM
1	\$14.97	\$18.48	\$21.99
2	\$15.80	\$19.50	\$23.21
3	\$16.69	\$20.61	\$24.53
4	\$17.63	\$21.77	\$25.91
5	\$18.57	\$22.93	\$27.29
6	\$19.63	\$24.23	\$28.83
7	\$20.67	\$25.52	\$30.37
8	\$21.86	\$26.99	\$32.12
9	\$23.05	\$28.46	\$33.87
10	\$24.32	\$30.03	\$35.74
11	\$25.61	\$31.62	\$37.63
12	\$27.01	\$33.35	\$39.69
13	\$28.42	\$35.09	\$41.76
14	\$30.08	\$37.13	\$44.18
15	\$31.72	\$39.16	\$46.60
16	\$33.51	\$41.37	\$49.23

The pay ranges reflect a 0.6% reduction from the 2025-2026 wage schedule.

Created: May 15, 2026

Adopted: June 8, 2026

Effective: July 1, 2026