SCHOOL DISTRICT OF CRIVITZ

400 SOUTH AVENUE
CRIVITZ, WISCONSIN 54114

OFFICIAL MINUTES

Regular Meeting of the Board of Education……May 20, 2026

I. CALL TO ORDER: The regular meeting of the Board of Education was called to order by President Siebert at 6:00 pm.

II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.

III. ROLL CALL: Board members Cory Siebert, Kim Hanson, Kris Heidewald, Kaitlin Deschane, Amy Grandaw, Sara Roman, and Rebecca Zillges were present. Others present: Kelly Robinson – District Administrator, Bob Berndt – MS/HS Principal Sub, Sarah Jones – Finance Manager, Tom White – Director of Buildings, Grounds and Transportation, Nick Schramm – Technology Coordinator, Jannie Marsolek – Administrative Secretary, Julie Patefield – Community Ed Supervisor, staff members Randall and Christie Copiskey, and Scott and Heather Russell, and Tony Steffeck – Legal Counsel. Also attending were community members Damon Roman, Justin Pusick, Bonnie Beamer, Dan Kock, and Carrie Guarisco as registered public commenters, as well as a few unregistered community members.

IV. APPROVAL OF AGENDA: Motion by Grandaw, seconded by Hanson to approve agenda as presented. Motion carried 7-0.

V. CONSIDER MOTION TO APPROVE CONSENT AGENDA
- A. MINUTES OF REGULAR MEETING APRIL 15, 2026
- B. MINUTES OF SPECIAL/ORGANIZATIONAL MEETING MAY 4, 2026
- C. GENERAL FUND VOUCHERS AND FINANCIAL REPORT

Motion by Deschane, seconded by Heidewald to approve consent agenda as read, including ACH numbers 252600198-252600219 in the amount of $23,511.69, checks 110942-111095 in the amount of $189,184.56, wire transfers 202500164-202500186 in the amount of $215,818.70, voids 110289, 110348, 110735, and 110956 in the amount of $1,127, and donations of $780 from Graese Electric and Heidi Harding for SkillsUSA, $364.95 from Wolverine Sports Boosters for wrestling state shirts, and $150 from Witt's Foods, Inc for SkillsUSA, and $500 from Krzewina Farms for SkillsUSA state competition, for a total of $427,387.95. Motion carried 7-0.

VI. PUBLIC INPUT: There were 5 public commenters: Damon Roman, Justin Pusick, Bonnie Beamer, Dan Kock, and Carrie Guarisco.

VII. CORRESPONDENCE/RECOGNITION: Mrs. Robinson reported on staff appreciation week and recognized retiring staff: Val LaCourt with 21 years, Judi Voissem with 5 years, Stephanie Foelske with 3 years, Shellie Wieting with 8 years, and Jeff Baumann with 30 years. She also recognized outgoing bus drivers Jeff & Sherry Kwiatkowski who were our last independent contractors, who will be greatly missed.

VIII. REPORT(S)

A. COMMITTEE REPORT(S)

1. PERSONNEL/NEGOTIATIONS: Mrs. Grandaw reported that the committee met earlier in the evening and will be recommending a 3% increase in compensation for admin and support staff in the new school year, change the CE supervisor to full time, and change the title to CE Director. This will also increase the CE levy for Fund 80 from $30,000 to $65,000 at the annual meeting.

2. BUILDINGS, GROUNDS, TRANSPORTATION & TECHNOLOGY: Mr. Siebert reported that the committee met earlier in the evening and will be recommending RCMF Services for the camera system update bid, and will use the unused Van Ert annual licensing fee for annual camera upgrades.

B. ADMINISTRATIVE REPORTS

1. KELLY ROBINSON – SUPERINTENDENT: Mrs. Robinson reported on the state budget surplus update, noting that proposed uses to help fund education, has been recently voted down. She also reported that she is working with Dave Honish of CESA 8 to set a board work session, hopefully on June 9 beginning at 5:30 pm.

2. BOB BERNDT – MIDDLE/HIGH SCHOOL PRINCIPAL: Mr. Berndt reported on spring sports, graduation, the sports and academic awards ceremony, 8th grade recognition, Mrs. Miller's history competition next school year, and finally, thanked the board and administration for allowing him to work here this year.

3. KAM DAMA – ELEMENTARY SCHOOL PRINCIPAL: Mrs. Robinson reported for Mrs. Dama on Morgan Emmons and McKenna Berth as March's and April's staff of the month, on the Camp Bird week for 6th graders, and on the Career on Wheels event held on May 1.

4. TOM WHITE – BUILDINGS, GROUNDS AND TRANSPORTATION DIRECTOR: Mr. White reported on MS/HS renovations running ahead of schedule. The administrative team meets every two weeks to monitor timelines and address concerns, etc. He reported that new trees will soon be planted in front of the MS/HS building, that his staff completed setup and teardown activities for graduation and 8th grade recognition ceremonies. Finally, he updated the board that the summer cleaning and maintenance duties will begin tomorrow.

5. NICK SCHRAMM – TECHNOLOGY COORDINATOR: Mr. Schramm reported on the conclusion of the busy spring and end of the school year with high school graduation, 8th grade recognition, elementary Friday finales, assemblies, and the collection and processing of Chromebooks for staff and students. They also immediately began breaking down rooms for the renovation project, and will spend the rest of the week removing technology from the 3-story section of the elementary school, as well as from his workspace and storage area in the old woodshop. Once that is done, they will break down the rest of the building to stay ahead of contractors. He reported on the arrival of the new Chromebooks, and have begun tagging, inventorying, and enrolling them in our management system. Finally, he reported that he received a funding decision letter from the Universal Services Administrative Company informing him that we were awarded the full E-Rate reimbursement amount that we filed for regarding internet services and wireless equipment expenditures. The reimbursement will be in the amount of $63,210.73.

6. JULIE PATEFIELD – COMMUNITY EDUCATION SUPERVISOR: Mrs. Patefield updated the board on recent programs, including the first annual Youth Fishing Day held on Sunday, May 17. She reported that Stephen Allard and Lillian Biundo were each awarded $1000 in scholarship in recognition of their hours of community service. She reported that Kayla Ihde, owner of CompleteFit, will hold a Strong Kids program beginning on June 1st, and will hold a Youth Football Speed & Agility Camp starting June 30. She reported on summer day camps for grades 1-5 start June 9th and run through the summer and will be held at the MS/HS or CYCC. Swim lessons also begin soon at River Cities Pools in Marinette & Bellin/Bond Center in Oconto. Jr. golf and youth tackle football will begin soon, with Operation Wolverine Football Camp happening at the MS/HS on July 28-30, with the season starting in the fall. She is also working on new summer classes.

IX. INFORMATION/DISCUSSION

A. CAMERA SYSTEM UPDATE BIDS: The committee met earlier and is recommending the RCMF Services bid in the amount of $116,427.97, then to come up with annual upgrade plan around $12,000. The board had the opportunity to ask questions and will approve a plan later in the meeting.

B. ADMINISTRATIVE AND SUPPORT STAFF COMPENSATION: This item was discussed at the committee level and a 3% increase was recommended. This item will be up for approval later in the meeting.

C. STUDENT ACCIDENT INSURANCE: The renewal rate is up 9% from last year to $13,774 due to the amount of claims and will include catastrophic coverage this year in the amount of $712.53. This item will be up for approval later in the meeting.

D. DISTRICT LIABILITY INSURANCE: Rates on the overall plan has a 5.2% increase, driven mostly by a 10.5% increase in workers' comp. This item will be up for approval later in the meeting.

E. SCHOOL BOARD CALENDAR: A copy of a draft calendar was included in the board packet. It lists regularly scheduled meetings, as well as a couple dates with proposed changes. The first change is October, due to the DPI releasing information too close to the meeting date, so a few extra days are needed so Sarah can get the levy information summarized and prepared for the board packet. The other proposed change is in January of 2027, due to the State Education Convention held in Milwaukee during the third week. Meetings can be moved to the following Monday or Wednesday, and the board can discuss what will work best for the group.

F. COMMUNITY EDUCATION POSITION: Mrs. Robinson asked to board to consider moving the current position from part time to full time. This is funded through fund 80 and is a separate levy on the tax roll, so that would increase from the current $30,000 to $65,000 to cover full-time salary and benefits. One other change is to change the title from CE Supervisor to CE Director. The item went through committee, who have agreed to the recommendations. The item will be up for approval later in the meeting.

G. VIDEO STREAMING SCHOOL BOARD MEETINGS: Mr. Siebert asked that this item be added for discussion. Mrs. Robinson surveyed CESA 8 superintendents, and, of the dozen or so that responded, only Shawano and Clintonville offer live streaming. Mr. Schramm reached out to Camera Corner to find out about live feed options and he is still waiting on information. He still has ADA compliance to check into yet. There are also retention issues to investigate, since this would create a record, so a copy would have to be retained and requestable. Portability, if needing to move the meeting, would also need to be looked into. Mrs. Robinson reported that they will still be looking into options, so no motion is recommended yet.

X. ITEMS SCHEDULED FOR ACTION

A. APPOINTMENT(S)

1. ELEMENTARY TEACHER: There was no action taken at this time

2. 2026-27 SOCIAL WORKER INTERN: Motion by Grandaw, seconded by Heidewald to approve Leisha Long as 2026-27 social worker intern to work with Toni Spalding. Motion carried 7-0.

3. MS/HS TECH ED TEACHER: Motion by Hanson, seconded by Grandaw to approve Randall Copiskey as MS/HS tech ed teacher. Motion carried 7-0.

4. VOLUNTEERS/CHAPERONES: Motion by Heidewald, seconded by Zillges to approve the list of volunteers/chaperones as presented. Motion carried 6-0-1 with Roman abstaining.

B. CAMERA SYSTEM UPDATE BID: Motion by Roman, seconded by Deschane to approve the RCMF bid in the amount of $116,427.97, and include an annual budget to the upgrades to the camera systems as discussed earlier. Motion carried 7-0.

C. ADMINISTRATIVE AND SUPPORT STAFF COMPENSATION: Motion by Grandaw, seconded by Roman to approve a 3% increase for administrative and support staff compensation. Motion carried 7-0.

D. STUDENT ACCIDENT INSURANCE: Motion by Grandaw, seconded by Hanson to approve the student accident insurance including the catastrophic coverage as discussed earlier. Motion carried 7-0.

E. DISTRICT LIABILITY INSURANCE: Motion by Zillges, seconded by Deschane to approve the district liability insurance as presented earlier. Motion carried 7-0.

F. SCHOOL BOARD CALENDAR: Motion by Roman, seconded by Hanson to approve the school board calendar as discussed earlier, with moves to Monday, October 26, 2026 and Monday, January 25, 2027. Motion carried 7-0.

G. COMMUNITY EDUCATION POSITION: Motion by Heidewald, seconded by Deschane to approve changing the CE supervisor position to full time effective July 1, changing the title to CE Director, and increasing the Fund 80 levy amount to $65,000 to cover salary and benefits. Motion carried 7-0.

H. VIDEO STREAMING SCHOOL BOARD MEETINGS: This item was tabled for more information.

XI. RECESS TO CLOSED SESSION:

**AS PROVIDED BY STATE STATUTE 19.85(1)(c): CONSIDERING EMPLOYMENT, PROMOTION, COMPENSATION OR PERFORMANCE EVALUATION DATA OF ANY PUBLIC EMPLOYEE OVER WHICH THE GOVERNMENTAL BODY HAS JURISDICTION OR EXERCISES RESPONSIBILITY.
A. POTENTIAL CONTRACT NON-RENEWAL **(NOT NEEDED)**

**AS PROVIDED BY STATE STATUTE 19.85(1)(e): DELIBERATING OR NEGOTIATING THE PURCHASING OF PUBLIC PROPERTIES, THE INVESTING OF PUBLIC FUNDS, OR CONDUCTING OTHER SPECIFIED PUBLIC BUSINESS, WHENEVER COMPETITIVE OR BARGAINING REASONS REQUIRES A CLOSED SESSION
A. OUTSIDE LEGAL COUNSEL

**AS PROVIDED BY STATE STATUTE 19.85(1)(g): CONFERRING WITH LEGAL COUNSEL FOR THE GOVERNMENTAL BODY WHO IS RENDERING ORAL OR WRITTEN ADVICE CONCERNING STRATEGY TO BE ADOPTED BY THE BODY WITH RESPECT TO LITIGATION IN WHICH IT IS OR IS LIKELY TO BECOME INVOLVED
A. FORMER EMPLOYEE COMPLAINT
Motion by Grandaw, seconded by Heidewald to recess to closed session as read above. Roll call vote was taken: Siebert-Yes, Hanson-Yes, Heidewald-Yes, Deschane-Yes, Grandaw-Yes, Roman-Yes, and Zillges-Yes. Motion carried and closed session began at 6:51 pm.

XII. RECONVENE INTO OPEN SESSION AND TAKE ANY NECESSARY PUBLIC ACTION AS PER WISCONSIN STATE STATUTE 19.85(2): Motion by Grandaw, seconded by Roman to reconvene into open session at 7:50 pm. Motion carried 7-0. There was no action taken.

XIII. ADJOURNMENT: Motion by Grandaw, seconded by Heidewald to adjourn at 7:51 pm. Motion carried 7-0.

Prepared by:

Jannie Marsolek
Recording Secretary

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Kris Heidewald
Clerk

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Cory Siebert
President