

The American Section's Statement of Commitment to Diversity and Belonging

The American Section recognizes the value of diversity and its essential role in fostering a thriving, inclusive, and globally minded learning environment. As an international school, we celebrate the rich tapestry of perspectives that our students, families, and staff bring to our community.

We are committed to cultivating spaces where everyone—students, staff, and families alike—can experience inspiration, freedom, connection, and belonging. This means not only honoring diversity in all its forms, but also actively listening to the unique needs of our community and creating opportunities for meaningful engagement and dialogue.

Diversity is not a destination, but a journey. We move forward with a steadfast belief in the power of education to bridge divides and build understanding. Together, we strive to create a community where every individual feels seen, heard, and empowered to thrive.

Acknowledging that the work of Diversity and Belonging is ongoing and requires continual reflection and learning, we commit to:

- Creating and maintaining a safe and inclusive learning environment where all students, families, and staff feel valued, respected, and supported.
- Ensuring equitable access to educational opportunities, resources, and support for all students, especially those from underrepresented backgrounds.
- Identifying and addressing biases and barriers that hinder academic success or inclusion within the school community.
- Recruiting, hiring, and retaining a diverse staff that reflects the backgrounds, experiences, and perspectives of our students and broader community.
- Providing professional development that deepens staff understanding of Diversity and Belonging principles and builds capacity to foster equitable, inclusive learning environments.
- Regularly evaluating our programs through the lens of Diversity and Belonging—including community feedback—and making improvements as needed.
- Ensuring the school's leadership team remains actively engaged and accountable in this work.