



CLARK COUNTY SCHOOL DISTRICT



HERBERT A. DERFELT ELEMENTARY SCHOOL

1900 S. Lisa Lane ~ Las Vegas, Nevada 89117 ~ Phone (702) 799-4370 Fax (702) 799-4341

www.derfeltes.com

Lea Chua - Principal

Jasmine Cole - Assistant Principal

The Herbert A.Derfelt School Organizational team (SOT) meeting was called to order at 3:32 pm on 04/30/25. The meeting was in-person at the Derfelt Library and also held virtually through a Google Meet link.

Members present: SOT members Lea Chua, Thayne Carlson, Michael Bauder, Brianna Ponce, Paula Salsman, Angela Melendez, and Lawrence Jones. Derfelt staff who chose to join were present as well.

The minutes of the previous meeting held on 03/31/25 were presented by Lea Chua, and approved by the team.

New Agenda Items: Mrs.Chua presented and reviewed the following:

1.0 Old Items

- Upcoming events for the remainder of the school year and SBAC testing updates for grades 3rd, 4th, and 5th were reviewed.

- Staffing updates for the 25-26 school year were discussed.

2.0 New Items - Instruction and Curriculum

2.1 School Updates (Mrs. Chua)

- The SOT welcomed Region 2's School Associate Superintendent, Shawn Halland, to facilitate the SOT's process and selection of Derfelt's next principal. This is about a month long process. This meeting consisted of explaining the steps that will be taken to select a new principal and determining desirable qualifications for them.
- The position will be open for candidates to begin screening by Region Leadership on the week of 5/12.
- SOT Co-chairperson, Thayne Carlson, was selected to be the SOT member to attend the final interview for principal selection.
- Mr. Halland opened up Public Comments to Derfelt Staff to receive feedback for the desirable qualifications, before the SOT determines to vote on the final qualifications for candidates.
- The SOT created and approved the final qualifications, as followed:
 - A leader with a clear vision for student success and is passionate about collaborating with the entire school community to meet the needs of all students.
 - A leader who can lead collaborative efforts to prioritize instruction and support staff to improve student outcomes.
 - A leader who is skilled at supporting classroom teachers and students and proactively managing and addressing school-wide expectations.

- A leader who will honor and preserve established school culture and family-oriented traditions, and is supportive of the school's successful structures and processes.
- A leader who believes in collaborative leadership where staff input is valued and considered.

These qualifications and the steps of the Principal Selection Process will be posted on the derfeltes.com website under the SOT tab!

3.0 New Items - School Culture and Environment

- 'Take Your Loved One to Lunch' was deemed successful by parents, students, and staff. This event took place on 3/28/25.
- Staffing update for Humanities and Fifth grade teaching positions are currently open.
- Online registration for the 25-26 school year starts 4/21/25.
- End of the year MAPs testing - Grades K-5.

4.0 Finance-money generated from events

5.0 Upcoming Events

- 5/1/25 - LV Donut Truck from 2:30-4:00 pm.
- 5/5/25 - Grade level Talent Show Tryouts
- 5/6/25 - Honor Choir Performance
- 5/8/25 - Chuck E. Cheese Dine-Out
- 5/16/25 - Talent Show Performances
- 5/20/25 - Academic Awards - Grades 3 & 4. (Grades 1 & 2 will do in class.)
- 5/21/25 - Kinder Promotion - AM Laserna/Langman

- 5/22/25 - Kinder Promotion AM - Foley/Hawkins
- 5/22/25 - Fifth grade Step-Up Ceremony (PM)
- 5/23/25 - Last Day of School for Students (12:30 pm Dismissal)

5.1 Upcoming Volunteer Opportunities

6.0 Public Comment Section

- Derfelt Staff that attended this SOT meeting shared feedback to the team on desirable qualifications for the Principal selection process. All final and approved qualities are listed in item 2.1 and posted on the derfeltes.com website under the SOT tab.

****The next SOT meeting will be held in-person during the week of 5/19/25 at 3:30 pm at Derfelt Elementary School, Room 24. Members have the option to join virtually via Google meet link under the SOT tab on the Derfelt E.S. website. derfeltes.com**

Meeting adjourned at 4:39 pm.