

# Board of Education Member Profile

## Kristin Nelson

**Name:** Kristin Nelson
**Board member since:** 2024
**Family:** Husband, Nick and daughter, Alexandra
**Occupation:** North Dakota Department of Health and Human Services, Early Childhood Licensing Specialist

1. **Tell us a little about yourself and your background.**
   *I live in south Fargo with my husband Nick, daughter Alex, and two rescue dogs Archer and Pigeon. My daughter is in 4H and competes in horse shows with her horse Bird. I have a degree in elementary education from MSUM and spent much of my professional career as a teacher and program director in the early childhood field. In August, I finished my master's degree in leadership from the University of Jamestown. My final research project concentrated on the Great Resignation and how leaders have adapted their leadership style post covid to retain employees. I hope to use my knowledge in this subject to bring new ideas about teacher retention and engagement.*

2. **What was the reason you ran for a Board position?**
   *I ran because I knew my experience in early and elementary education as well as my masters degree in leadership would provide a new and useful voice to the board.*

3. **What do you see as big challenges for the District going forward? Challenges for K-12 education in North Dakota?**
   *The biggest challenge we are facing right now is engaging our teaching staff in an authentic way so they are heard and valued. Another challenge is the attack on public education and efforts to divert funding away from our public schools.*

4. **Something you're proud of as a representative of the Fargo Public Schools:**
   *I am proud to represent a district that works to recognize and respect the diverse populations it serves. It's important all students see themselves represented where they learn and know their school is a safe place for them to be their authentic selves.*