VAUGHN
NEXT CENTURY LEARNING CENTER

CLASSIFIED HOURLY PAY SCHEDULE
FY 2026-2027

Position	Days of Work	Hours per Day	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Degree	Certification	Skills Bonus	Outcome Bonus
Accounting Associate	230	8	$36.00	$37.00	$38.00	$39.00	$41.00		B3		$1,200	
Accounts Payable Associate	230	8	$26.00	$27.00	$28.00	$29.00	$30.00		B3		$1,200	
Attendance Clerk												
Non-degree	205	8	$21.00	$22.00	$23.00	$24.00	$25.00					
Degree	205	8	$26.00	$27.00	$29.00	$30.00	$31.00					
Cafeteria Manager	210	8	$27.00	$28.00	$29.00	$30.00	$31.00		B1			
Campus Aide												
Non-degree	195	5.8	$20.00	$21.00	$22.00	$23.00	$24.00					
Degree	195	5.8	$27.00	$27.00	$29.00	$30.00	$31.00					
Campus Aide Lead	195	5.8	$24.00	$25.00	$26.00	$27.00	$28.00					
MSW - Temp												
Classified (master's degree but no CTC credential)	184	8	$41.00									
Certificated (master's degree plus CTC credential)	184	8	$61.00									
College Access Advisor	197	8	$39.00	$40.00	$41.00	$42.00	$43.00					
Custodian	226	5.8	$20.00	$21.00	$22.00	$23.00	$24.00			C3		
Food Service (Cafeteria) Worker	200	5.8 - 8	$20.00	$21.00	$22.00	$23.00	$24.00					
Food Service (Cafeteria) Worker Lead	200	8	$24.00	$25.00	$26.00	$27.00	$28.00					
Food Service Accounting Associate	220	8	$36.00	$37.00	$38.00	$39.00	$41.00		B3		$1,200	
Food Service Liaison	210	8	$30.00	$31.00	$32.00	$33.00	$34.00	$35.00	B1		$450	
Homeless & Foster Youth Liaison	195	8	$30.00	$31.00	$32.00	$33.00	$34.00		B2			
Intervention Lead	195	7	$39.00	$40.00	$41.00	$42.00	$43.00					$1,000
IT Assistant/Technician (Level 1)												
Non-degree	217	8	$23.00	$24.00	$25.00	$26.00	$27.00					
Associates degree	217	8	$25.00	$26.00	$27.00	$28.00	$29.00					
CompTIA A+ Certification or Bachelor degree	217	8	$29.00	$30.00	$31.00	$32.00	$33.00					
IT Assistant/Technician (Level 2)												
Non-degree	217	8	$24.00	$25.00	$26.00	$27.00	$28.00					
Associates degree	217	8	$26.00	$27.00	$28.00	$29.00	$30.00					
CompTIA A+ Certification or Bachelor degree	217	8	$39.00	$40.00	$41.00	$42.00	$43.00					
Lead Security	215	7.5	$28.00	$29.00	$31.00	$33.00	$35.00					
Medical Assistant	195	7	$26.00	$27.00	$28.00	$29.00	$30.00			$525		
Office Assistant												
Non-degree	205	4 - 5.8	$21.00	$22.00	$23.00	$24.00	$25.00					
Degree	205	4 - 5.8	$26.00	$27.00	$29.00	$30.00	$31.00					
Office Manager	217	8	$30.00	$31.00	$32.00	$33.00	$34.00		B2		$675	$300
Operations Assistant Manager	225	8	$27.00	$28.00	$29.00	$30.00	$31.00	$32.00				
Operations Manager Assistant	225	8	$27.00	$28.00	$29.00	$30.00	$31.00	$32.00				
Paraprofessional - Pre-K												
Non-degree	246	4 - 5.8	$20.00	$21.00	$22.00	$23.00	$24.00					
Bachelors degree	246	4 - 5.8	$27.00	$28.00	$29.00	$30.00	$31.00					
Credential/masters degree	246	4 - 5.8	$32.00	$33.00	$34.00	$35.00	$37.00					
Paraprofessional - SPED												
Non-degree	200	4 - 8	$21.00	$22.00	$23.00	$24.00	$25.00					
Bachelors degree	200	4 - 8	$27.00	$28.00	$29.00	$30.00	$31.00					
Credential/masters degree	200	4 - 8	$32.00	$33.00	$34.00	$35.00	$37.00					
Paraprofessional I (Classroom-based)												
Non-degree	195	4 - 5.8	$20.00	$21.00	$22.00	$23.00	$24.00					
Bachelors degree	195	4 - 5.8	$27.00	$28.00	$29.00	$30.00	$31.00					
Credential/masters degree	195	4 - 5.8	$32.00	$33.00	$34.00	$35.00	$37.00					
Paraprofessional II (Case Manager Assistant, Counselor Assistant)												
Non-degree	195	4 - 8	$21.00	$22.00	$23.00	$24.00	$25.00					
Bachelors degree	195	4 - 8	$27.00	$28.00	$29.00	$30.00	$31.00					
Credential/masters degree	195	4 - 8	$32.00	$33.00	$34.00	$35.00	$37.00					
Paraprofessional III (Enrichment Assistant, Intervention Assistant, SPED Substitute)												
Non-degree	195	5 - 8	$20.00	$21.00	$22.00	$23.00	$24.00					
Bachelors degree	195	5 - 8	$27.00	$28.00	$29.00	$30.00	$31.00					
Credential/masters degree	195	5 - 8	$32.00	$33.00	$34.00	$35.00	$37.00					
Paraprofessional IV (Behavior Intervention Assistant)												
Non-degree	195	5 - 8	$22.00	$23.00	$24.00	$25.00	$26.00					
Bachelors degree	195	5 - 8	$27.00	$28.00	$29.00	$30.00	$31.00					
Plant Manager	240	8	$27.00	$28.00	$29.00	$30.00	$31.00	$32.00				
Pre-K Clerk/Outreach												
Non-degree	195	4 - 5.8	$20.00	$21.00	$22.00	$23.00	$24.00					
Degree	195	4 - 5.8	$25.00	$27.00	$28.00	$29.00	$30.00					
Pre-K Family Coordinator												
Non-degree	227	7	$20.00	$21.00	$22.00	$23.00	$24.00					
Degree	227	7	$25.00	$27.00	$28.00	$29.00	$30.00					
Security Assistant	195	4 - 5.8	$26.00	$27.00	$28.00	$29.00	$30.00			$525		
Senior Custodian, Night Lead	226	7	$22.00	$23.00	$24.00	$25.00	$26.00			C2		
SIS Clerk	224	8	$26.00	$27.00	$28.00	$29.00	$30.00		B2		$675	
Special Services Clerk	222	5.8	$26.00	$27.00	$28.00	$29.00	$30.00					
SPED Clerk	222	8	$26.00	$27.00	$28.00	$29.00	$30.00		B2		$675	
Speech-Language Pathologist Assistant	195	8	$31.00	$32.00	$33.00	$34.00	$35.00					
Secondary Schools Supply Clerk												
Non-degree	205	8	$21.00	$22.00	$23.00	$24.00	$25.00					
Associate's Degree	205	8	$23.00	$24.00	$25.00	$26.00	$27.00					
Bachelor's Degree	205	8	$26.00	$27.00	$29.00	$30.00	$31.00					
Supply Clerk Level 1												
Non-degree	205	4 - 5.8	$21.00	$22.00	$23.00	$24.00	$25.00					
Associate's Degree	205	4 - 5.8	$23.00	$24.00	$25.00	$26.00	$27.00					
Bachelor's Degree	205	4 - 5.8	$26.00	$27.00	$29.00	$30.00	$31.00					
Supply Clerk Level 2												
Non-degree	217	6	$21.00	$22.00	$23.00	$24.00	$25.00					
Degree	217	6	$26.00	$28.00	$29.00	$30.00	$31.00					

Degree

B1: Bachelors degree - $3,000
B2: Bachelors degree - $3,472
B3: Bachelors degree - $2,000

Certification

C1: Food Certificate - $500
C2: Trade Certificate - $500
C3: Grounds Certificate - $500

*** The Board voted to freeze bonuses (skills and outcome) for the 2026-2027 school year**

Board Approved on May 26, 2026. Effective on July 1, 2026