2026-2027 High School Counselor Schedul

Effective August 1, 2026

Based on a 195 Day Work Calendar

Steps	MA0	MA20	MA30	MA40	MA60	MA80	MA90
1	$69,584	$70,280	$72,388	$73,112	$75,306	$78,318	$78,318
2	$70,628	$71,334	$73,474	$74,209	$76,435	$79,493	$79,493
3	$71,687	$72,404	$74,576	$75,322	$77,582	$80,685	$80,685
4	$72,763	$73,490	$75,695	$76,452	$78,745	$81,895	$81,895
5	$73,854	$74,593	$76,830	$77,599	$79,927	$83,124	$83,124
6	$74,962	$75,711	$77,983	$78,763	$81,125	$84,371	$84,371
7	$76,086	$76,847	$79,153	$79,944	$82,342	$85,636	$85,636
8	$77,228	$78,000	$80,340	$81,143	$83,578	$86,921	$86,921
9	$78,386	$79,170	$81,545	$82,360	$84,831	$88,224	$88,224
10	$79,562	$80,357	$82,768	$83,596	$86,104	$89,548	$89,548
11	$80,755	$81,563	$84,010	$84,850	$87,395	$90,891	$90,891
12	$81,966	$82,786	$85,270	$86,122	$88,706	$92,254	$92,254
13	$83,196	$84,028	$86,549	$87,414	$90,037	$93,638	$93,638
14	$84,444	$85,288	$87,847	$88,725	$91,387	$95,043	$95,043
15	$85,711	$86,568	$89,165	$90,056	$92,758	$96,468	$96,468
16	$86,996	$87,866	$90,502	$91,407	$94,149	$97,915	$97,915
17	$88,301	$89,184	$91,860	$92,778	$95,562	$99,384	$99,384
18	$89,626	$90,522	$93,238	$94,170	$96,995	$100,875	$100,875
19	$90,970	$91,880	$94,636	$95,583	$98,450	$102,388	$102,388
20	$92,335	$93,258	$96,056	$97,016	$99,927	$103,924	$103,924
21	$93,720	$94,657	$97,497	$98,472	$101,426	$105,483	$105,483
22	$95,125	$96,077	$98,959	$99,949	$102,947	$107,065	$107,065
23	$96,552	$97,518	$100,443	$101,448	$104,491	$108,671	$108,671
24	$98,001	$98,981	$101,950	$102,970	$106,059	$110,301	$110,301
25	$99,471	$100,465	$103,479	$104,514	$107,650	$111,956	$111,956
26	$100,963	$101,972	$105,032	$106,082	$109,264	$113,635	$113,635
27	$102,477	$103,502	$106,607	$107,673	$110,903	$115,339	$115,339
28	$104,014	$105,054	$108,206	$109,288	$112,567	$117,069	$117,069
29	$105,575	$106,630	$109,829	$110,927	$114,255	$118,825	$118,825
30	$107,158	$108,230	$111,477	$112,591	$115,969	$120,608	$120,608

NOTES:

1) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.

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EdS	Doctorate
$80,667	$83,087
$81,877	$84,334
$83,105	$85,599
$84,352	$86,883
$85,617	$88,186
$86,902	$89,509
$88,205	$90,851
$89,528	$92,214
$90,871	$93,597
$92,234	$95,001
$93,618	$96,426
$95,022	$97,873
$96,447	$99,341
$97,894	$100,831
$99,362	$102,343
$100,853	$103,878
$102,366	$105,437
$103,901	$107,018
$105,460	$108,623
$107,042	$110,253
$108,647	$111,907
$110,277	$113,585
$111,931	$115,289
$113,610	$117,018
$115,314	$118,774
$117,044	$120,555
$118,800	$122,364
$120,582	$124,199
$122,390	$126,062
$124,226	$127,953