Occupational Therapist Salary Schedule

Effective August 1, 2026

Steps	MA	MA20	MA30	MA40	MA60	MA80	MA90	EdS	PHD
3	$68,011	$68,691	$70,752	$71,459	$73,603	$76,547	$76,547	$78,844	$81,209
4	$69,031	$69,721	$71,813	$72,531	$74,707	$77,695	$77,695	$80,026	$82,427
5	$70,067	$70,767	$72,890	$73,619	$75,828	$78,861	$78,861	$81,227	$83,664
6	$71,118	$71,829	$73,984	$74,724	$76,965	$80,044	$80,044	$82,445	$84,918
7	$72,184	$72,906	$75,093	$75,844	$78,120	$81,244	$81,244	$83,682	$86,192
8	$73,267	$74,000	$76,220	$76,982	$79,291	$82,463	$82,463	$84,937	$87,485
9	$74,366	$75,110	$77,363	$78,137	$80,481	$83,700	$83,700	$86,211	$88,797
10	$75,482	$76,236	$78,524	$79,309	$81,688	$84,956	$84,956	$87,504	$90,129
11	$76,614	$77,380	$79,701	$80,498	$82,913	$86,230	$86,230	$88,817	$91,481
12	$77,763	$78,541	$80,897	$81,706	$84,157	$87,523	$87,523	$90,149	$92,854
13	$78,930	$79,719	$82,110	$82,931	$85,419	$88,836	$88,836	$91,501	$94,246
14	$80,113	$80,915	$83,342	$84,175	$86,701	$90,169	$90,169	$92,874	$95,660
15	$81,315	$82,128	$84,592	$85,438	$88,001	$91,521	$91,521	$94,267	$97,095
16	$82,535	$83,360	$85,861	$86,720	$89,321	$92,894	$92,894	$95,681	$98,551
17	$83,773	$84,611	$87,149	$88,020	$90,661	$94,288	$94,288	$97,116	$100,030
18	$85,030	$85,880	$88,456	$89,341	$92,021	$95,702	$95,702	$98,573	$101,530
19	$86,305	$87,168	$89,783	$90,681	$93,401	$97,137	$97,137	$100,051	$103,053
20	$87,600	$88,476	$91,130	$92,041	$94,802	$98,594	$98,594	$101,552	$104,599
21	$88,914	$89,803	$92,497	$93,422	$96,224	$100,073	$100,073	$103,076	$106,168
22	$90,247	$91,150	$93,884	$94,823	$97,668	$101,574	$101,574	$104,622	$107,760
23	$91,601	$92,517	$95,292	$96,245	$99,133	$103,098	$103,098	$106,191	$109,377
24	$92,975	$93,905	$96,722	$97,689	$100,620	$104,645	$104,645	$107,784	$111,017
25	$94,370	$95,313	$98,173						
26	$95,785	$96,743	$99,645						
27	$97,222								
28	$98,680								
29	$100,160								

NOTE:

1) For new hire salary placement, reference Appendix A-10
2) Placement/movement into the shaded columns is limited to educators employed during the 2022-23 school year or earlier and must occur prior to July 31, 2023.