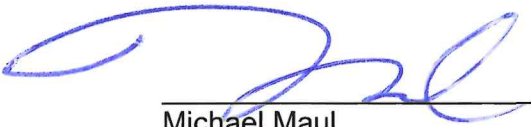


MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT (District)
AND
CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION and its Western Placer CHAPTER
#741 (CSEA)

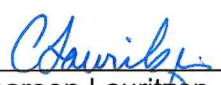
This Memorandum of Understanding ("Agreement") is made and entered into by and between the California School Employees Association and its Western Placer Chapter #741 (together "CSEA") and the Western Placer Unified School District (WPUSD/"District"), together "Parties", regarding CSEA's "Me-Too" clause with other bargaining unit groups in the District for the 2025/2026 negotiations year, as stated within the CSEA/WPUSD Tentative Agreement on salaries signed on March 19, 2026.

1. The Parties agree that an additional .37% increase will be applied to all cells of the classified salary schedule, for a total increase of 2.87% effective January 1, 2027.
2. The Parties agree that a one-time increase of \$500.00 will be applied to the annual District benefits cap, with this increase expiring on June 30, 2027.
3. The Parties agree that all other elements of the Tentative Agreement signed on March 19, 2026, remain in full force, and that compensation (Benefits and Salary) remain closed for the 2025/2026 and 2026/2027 School Years.

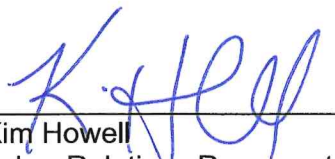
This Agreement is subject to ratification by both parties.

 Date 5/24/26

Michael Maul
Assistant Superintendent, Personnel Services WPUSD

 Date: 5/26/26

Chareen Lauritzen
Chapter President, CSEA Western Placer #741

 Date: 5/26/26

Kim Howell
Labor Relations Representative, CSEA