

**MEMORANDUM OF UNDERSTANDING
REGARDING THE HOME VISIT PROGRAM
BETWEEN THE
WESTERN PLACER UNIFIED SCHOOL DISTRICT
AND THE
WESTERN PLACER TEACHERS ASSOCIATION**

1. PURPOSE

This Memorandum of Understanding ("Agreement") is entered into by and between the Western Placer Unified School District ("District") and the Western Placer Teachers Association ("Association") to address the impacts and effects of the Parent Teacher Home Visit (PTHV) program.

2. VOLUNTARY PARTICIPATION

Participation is strictly voluntary and shall not impact evaluation, assignment, discipline, or employment status. Allegations of coercion shall be subject to the grievance procedure. No minimum participation shall be required. However, an incomplete visit cycle will result in no compensation (see 4 below).

3. CORE PROGRAM PRACTICES

The program shall follow five core practices: voluntary and compensated participation; mutually agreed scheduling; paired visits; post-visit reflection; and relationship-based conversations.

4. COMPENSATION

All participation, including training, travel, visits, and reflection, shall be paid at the District hourly rate, with a total of two hours of compensation for each visit event. Training events will be paid for the total amount of hours attended at the training. Compensation applies retroactively to January 1, 2026.

5. SAFETY AND WORKING CONDITIONS

Visits shall be conducted in pairs. Employees are covered by workers' compensation during travel, participation, and return travel.

6. TRAINING

Training is voluntary and compensated when outside work hours.

7. NON-EVALUATIVE

Participation shall not be used in evaluation or discipline.

8. DATA

Documentation shall be minimal and not used for evaluation.

9. TERM

This Agreement is effective January 1, 2026 through June 30, 2027, unless extended by mutual agreement.

10. NON-PRECEDENT

This Agreement shall not establish precedent.

11. FUNDING

The program shall be funded with restricted funds (CSI, Community Schools Grant, or LCAP) and shall not impact future salary or benefit negotiations.

12. ENTIRE AGREEMENT

This constitutes the entire agreement between the parties.

AGREED TO AND ACCEPTED

Dated: _____

For the District:

Mike Maul,

Assistant Superintendent of Personnel Services

Dated: _____

For the WPTA

Jennifer Robbins

WPTA Bargaining Chair