UNION COUNTY PUBLIC SCHOOLS
TRANSPORTATION

3319 Goldmine Road
Monroe, NC 28110
704.296.3015
704.226.1895
www.ucpsnc.org

Bus Discipline Conduct Rubric-Middle / High

Riding a school bus is a privilege and not a right. UCPS Transportation Services endeavors to provide safe and on time transportation for all students. As such students must partner with bus drivers to ensure a safe and comfortable ride while on the bus and at the bus stop. The information presented herein is consistent with the UCPS Code of Conduct {School Board Policy #4-3 AG} for **Middle & High** Students.

When violations of the UCPS Code of Student Conduct occur while students are utilizing UCPS Transportation Services, the following disciplinary actions will be consistently applied for all middle/high students attending any of the Union County Public Schools:

Level I Infraction	**Disciplinary Action**
1st Referral of Level I Violation	Parent contact; Provide three strike detailed history of student
2nd Referral of Level I Violation	Parent contact; bus privileges suspended for 1 day or equivalent (mornings/afternoons)
3rd Referral of Level I Violation	Parent contact; bus privileges suspended for 2 days or equivalent (mornings/afternoons)
4th Referral of Level I Violation	Parent contact; bus privileges suspended for 3-5 days or equivalent

Examples of Level I Infractions Include:

-Delaying the bus schedule
-Nuisance items
-Tampering with property
-Electronic devices (Disruptive or Inappropriate Use)
-Drinking/Eating
-Abusive language, gestures or profanity
-Standing/moving while bus is in motion
-Disruptive behavior
-Horse playing/pushing students
-Jumping or tumbling over/under seats
-Failure to sit in assigned seat
-Getting on or off the bus at undesignated stops
-Loud talking, shouting or yelling
-Refusing to obey the driver's instructions
-Placing any body part out of the windows
-Tobacco – See policy 4-3 AG 11-d
-Throwing objects on the bus without injury
-Failure to walk in front of the bus when loading or disembarking

In compliance with federal law, UCPS administers all educational programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.

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Level II Infraction	Disciplinary Action
1st Referral of Level II Violation	Parent contact; bus privileges suspended for 0 - 5 days or equivalent (mornings/afternoons)
2nd Referral of Level II Violation	Parent contact; bus privileges suspended for 5 - 10 days or equivalent (mornings/afternoons)
3rd Referral of Level II Violation	Parent contact; bus privileges suspended for 10 days to remainder of year

Examples of Level II Infractions Include:

-Abusive language & gestures (toward other students)
-Threats towards students
-Illegal unauthorized substances
-Possession of violent and profane materials
-Bullying
-Throwing objects resulting in injury
-Aggressive behavior
-Prescription Drugs
-Mercury and other dangerous chemicals
-Throwing objects toward staff

Level III Infraction	Disciplinary Action
1st Referral of Level III Violation	Parent contact; bus privileges suspended for 5 - 10 days or equivalent (mornings/afternoons)
2nd Referral of Level III Violation	Parent contact; bus privileges suspended for 10 days to remainder of year
3rd Referral of Level III Violation	Parent contact; bus privileges suspended for remainder of school year

Examples of Level III Infractions Include:

-Abusive language and gestures toward staff
-Aggressive behavior towards staff
-Physical violence toward students
-Threats toward students, staff and adults
-Extortion and blackmail
-Arson
-Possession of weapon
-Chronic disruptive behavior
-False alarms
-Hazing
-Alcohol
-Behaviors that incite a riot
-Bomb Threat
-Terrorist threat
-Offensive touching
-Theft or vandalism
-Possession, distribution or under the influence of illegal substance, illegal drugs, or another person's prescription drug

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Level IV Infraction	Disciplinary Action
1st Referral of Level IV Violation	Parent contact; bus privileges suspended for remainder of year

Examples of Level IV Infractions Include:

-Firearm and destructive devices
-Persistently dangerous students (14 and over)
-Sexual Harassment
-Consensual Sexual Activity
-Physical violence towards staff
-Use of weapon
-Indecent exposure
-Sexual battery

Level IV infractions will be handled as required under state law; school administrators will follow UCPS policy #4-3 AG when administering consequences and behavioral interventions. Consequences shown in this document are considered minimum disciplinary actions; administrators are NOT limited to the consequences herein and may choose additional behavioral strategies consistent with UCPS Policy #4-3 AG.

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