VISALIA ADULT SCHOOL
ANNUAL LVN TEACHER SALARY SCHEDULE
2026-27 - Effective July 1, 2026 with 3.25% COLA
184-Day Work Year

STEP	CLASS A	CLASS B	* CLASS C
1	76,208	80,610	85,009
2 **	80,610	85,009	89,438
3 ***	85,009	89,408	93,805
4	89,408	93,805	98,202
5	93,805	98,202	102,603
#Longevity 11	95,305	99,702	104,103
#Longevity 15	96,805	101,202	105,603

$450 Stipend for MA Degree (full time teachers only)

Class A Emergency Permit

Class B All part time (less than 40 hours per week) with regular credential.
Full time (40 hours per week) and regular credential with no BA/BS Degree.

Class C Full time (40 hours per week) and regular credential with BA/BS Degree.

Full time teachers work 40 or more hours per week, and are assigned 35 hours of instruction or more per week.

The work year for full time adult school teachers shall be **184** or more days. # Longevity steps (11 and 15) are fixed at $1,500 for the 11th year of service and $3,000 for the 15th year of total full time credited service and will only be paid to full time bargaining unit members. Longevity steps are not cumulative; unit members receive Step 11 or Step 15, not both. Longevity pay is added to full time unit member's step 5 salary and is not automatically subject to negotiated changes to the salary schedule.

LVN Teachers work an 8 hour work day.

*Teachers in part time assignments (less than 40 hours per week) will be ineligible for Class C placement.

Part time defined:
1. Assignments for less than 40 hours per week.
2. Additional assignments beyond a full time assignment (i.e. regularly contracted District employees who teach night classes at VAS, or full time VAS teachers who also teach night classes.

**Maximum credit allowed for prior paid teaching experience.

***New employees can only advance to Step 3 in Class A.