

**VISALIA UNIFIED SCHOOL DISTRICT
AGRICULTURE TEACHER SALARY SCHEDULE
2026-27 - Effective July 1, 2026 with 3.25% COLA
224-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	84,917	87,002	87,002	87,420	90,830	94,374
2	---	87,002	87,002	90,393	93,919	97,578
3	---	87,002	89,959	93,468	97,113	100,896
4	---	87,002	93,017	96,645	100,416	104,330
5	---	89,959	96,182	99,929	103,826	107,881
6	---	93,017	99,449	103,328	107,358	111,546
7	---	96,182	102,832	106,839	111,007	115,332
8	---	---	106,326	110,474	114,782	119,256
9	---	---	109,936	114,230	118,688	123,314
10	---	---	113,681	118,111	122,716	127,505
11	---	---	---	122,132	126,894	131,841
12	---	---	---	122,132	131,204	136,326
13	---	---	---	122,132	135,662	140,959
14	---	---	---	126,282	140,276	145,753
15	---	---	---	130,579	145,046	150,709
16	---	---	---	135,016	149,979	155,831
*Longevity 22				137,016	151,979	157,831
*Longevity 26				139,016	153,979	159,831
*Longevity 30				141,016	155,979	161,831

All figures rounded to the nearest \$1.00.

Class A: BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

Class I BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

Class II: BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

Class III: BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

Class IV: BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

Class V: BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.