

**VISALIA UNIFIED SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2026-27 - Effective July 1, 2026 with 3.25% COLA
184-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	69,820	71,532	71,532	71,880	74,683	77,595
2	---	71,532	71,532	74,321	77,222	80,231
3	---	71,532	73,966	76,853	79,848	82,959
4	---	71,532	76,479	79,463	82,560	85,782
5	---	73,966	79,081	82,165	85,367	88,700
6	---	76,479	81,771	84,958	88,269	91,715
7	---	79,081	84,550	87,844	91,274	94,832
8	---	---	87,422	90,836	94,376	98,057
9	---	---	90,395	93,921	97,588	101,392
10	---	---	93,470	97,114	100,900	104,839
11	---	---	---	100,421	104,335	108,403
12	---	---	---	100,421	107,881	112,089
13	---	---	---	100,421	111,546	115,900
14	---	---	---	103,833	115,337	119,842
15	---	---	---	107,365	119,260	123,915
16	---	---	---	111,013	123,315	128,128
*Longevity 22				113,013	125,315	130,128
*Longevity 26				115,013	127,315	132,128
*Longevity 30				117,013	129,315	134,128

All figures rounded to the nearest \$1.00.

Class A: BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

Class I BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

Class II: BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

Class III: BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

Class IV: BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

Class V: BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.