

VISALIA UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
For Fiscal Year 2026-27
Effective as of 07/01/2026
Adopted by the Board as of 06/09/2026

Management employees shall receive an increment to be added to the annual salary for completion of the highest earned degree filed in the Human Resources Development office as follows:

Classified: Associate \$300
 Bachelor \$350

Classified & Certificated: Masters \$400
 Doctorate \$650

POSITION		MONTHS	RATE TYPE	DAYS	STEP	SALARY SCHEDULE AS OF 07/01/2025	SALARY SCHEDULE E AS OF 07/01/2026 WITH A 2.0% INCREASE
Division AA	Executive Director, Teaching and Learning	12	ANNUAL	225	1	221,147	225,570
	Executive Director, Student Services				2	227,276	231,822
					3	233,598	238,270
					4	240,111	244,913
					5	246,816	251,752
Division A	Administrator, Advisement & Accountability	12	ANNUAL	225	1	196,658	200,591
	Administrator, Human Resources Development				2	202,148	206,191
	Administrator, Operations				3	207,811	211,967
	Administrator, School Leadership				4	213,647	217,920
	Administrator, Student Services				5	219,666	224,059
Division B	Director, Athletics	12	ANNUAL	225	1	173,361	176,828
	Director, Expanded Learning				2	178,131	181,694
	Director, Instructional Technology				3	183,050	186,711
	Director, Part C & Early Childhood Education				4	188,117	191,879
	Director, Sequoia Adult Education Consortium				5	193,345	197,212
	Director, Special Education						
	Director, Student Wellness						
	Director, Visual and Performing Arts						
	Principal, High School						
Division C		12	ANNUAL	225	1	168,518	171,888
					2	173,112	176,574
					3	177,845	181,402
					4	182,726	186,381
					5	187,755	191,510
Division D	Director, Early Childhood Education	12	ANNUAL	215	1	161,030	164,251
	Director, Equity & Student Services				2	165,418	168,726
	Director, Family & Community Engagement				3	169,940	173,339
	Director, Human Resources Development				4	174,605	178,097
	Director, Multilingual & Advanced Learning				5	179,412	183,000
	Director, State & Federal Funding						
	Director, Student Services						
	Director, Teaching & Learning						
	Principal, Adult School						
	Principal, Alternative High School						
	Principal, Compass Learning Center						
	Principal, Creekside						
	Principal, Elementary School						
	Principal, Middle School						
	Principal, On Special Assignment						

Division E	Coordinator, Athletic Programs	12	ANNUAL	215	1	155,054	158,155
	Coordinator, College & Career Readiness				2	159,255	162,440
	Coordinator, Early Childhood				3	163,589	166,861
	Coordinator, Health Services				4	168,054	171,415
	Coordinator, Human Resources Development				5	172,657	176,110
	Coordinator, Library Media Services						
	Coordinator, Literacy						
	Coordinator, Multi-Tier System Support						
	Coordinator, Special Education						
	Coordinator, STEM						
	Coordinator, Teaching & Learning						
	Coordinator, Visual and Performing Arts						
Division F	Assistant Principal, High School	12	ANNUAL	210	1	149,330	152,317
	Program Manager, Special Education	12	ANNUAL	205	2	153,353	156,420
					3	157,506	160,656
					4	161,782	165,018
					5	166,189	169,513
Division G	Assistant Principal, Adult School	12	ANNUAL	210	1	146,238	149,163
	Assistant Principal, Alternative High School				2	150,168	153,171
	Assistant Principal, Continuation High School				3	154,217	157,301
	Assistant Principal, Middle School				4	158,394	161,562
	Athletic Director, High School				5	162,700	165,954
Division H	Assistant Program Manager, Early Childhood	12	ANNUAL	215	1	144,285	147,171
					2	148,152	151,115
					3	152,141	155,184
					4	156,253	159,378
					5	160,491	163,701
Division I	Assistant Principal, Elementary	12	ANNUAL	200	1	142,216	145,060
	Principal, Charter Home School Academy				2	146,022	148,942
					3	149,940	152,939
					4	153,987	157,067
	District, Speech & Language Pathologist Psychologist	12	ANNUAL	195	5	158,152	161,315
Division J		12	ANNUAL	210	1	141,385	144,213
					2	145,162	148,065
					3	149,061	152,042
					4	153,072	156,133
					5	157,215	160,359
Division K	Learning Director, Alternative High School	12	ANNUAL	205	1	138,484	141,254
					2	142,171	145,014
					3	145,973	148,892
					4	149,896	152,894
					5	153,937	157,016
Division L	Coordinator, Adult LVN Program	12	ANNUAL	205	1	125,714	128,228
					2	129,003	131,583
	Program Manager, College & Career Readiness		ANNUAL	195	3	132,398	135,046
	School Nurse				4	135,897	138,615
					5	139,508	142,298