

VISALIA UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
For Fiscal Year 2026-27
Effective as of 07/01/2026
Adopted by the Board as of 06/09/2026

Management employees shall receive an increment to be added to the annual salary for completion of the highest earned degree filed in the Human Resources Development office as follows:

Classified:	Associate \$300	Classified & Certificated:	Masters \$400
	Bachelor \$350		Doctorate \$650
Step Increases Are:	3.10%		

POSITION		MONTHS	RATE TYPE	DAYS (includes vacation and holidays)	STEP	SALARY SCHEDULE AS OF 07/01/2025	SALARY SCHEDULE AS OF 07/01/2026 WITH A 2.0% INCREASE
Division I	Administrator, Business Functions	12	Annual	260	1	175,164	178,667
	Administrator, Human Resources Development			260	2	180,592	184,204
	Administrator, Operations			260	3	186,195	189,919
					4	191,966	195,805
					5	197,917	201,875
Division II		12	Annual	260	1	152,128	155,171
					2	156,846	159,983
					3	161,707	164,941
					4	166,720	170,054
					5	171,887	175,325
Division III	Director, Budget & Payroll	12	Annual	260	1	143,193	146,057
	Director, Custodial & Grounds			260	2	147,632	150,585
	Director, Facilities			260	3	152,207	155,251
	Director, Human Resources			260	4	156,928	160,067
	Director, Maintenance			260	5	161,789	165,025
	Director, Nutritional Services			260			
	Director, Purchasing			260			
	Director, Technological Services			260			
	Director, Transportation			260			
Division IV		12	Annual	260	1	134,026	136,707
					2	138,181	140,945
					3	142,464	145,313
					4	146,882	149,820
					5	151,433	154,462
Division V	Coordinator, Business Information Systems	12	Annual	260	1	133,005	135,665
	Coordinator, Business Services			260	2	137,128	139,871
	Coordinator, Custodial and Grounds			260	3	141,377	144,205
	Coordinator, Expanded Learning			260	4	145,762	148,677
	Coordinator, Family & Community			260	5	150,280	153,286
	Coordinator, Human Resources Development			260			
	Coordinator, Instructional Technology			260			

Division V Cont.	Coordinator, Investigation & Training			260			
	Coordinator, Legal			260			
	Coordinator, Maintenance			260			
	Coordinator, Operations Services Safety & Environmental			260			
	Coordinator, School Safety and Security			260			
	Coordinator, Strategic Planning & Support			260			
	Coordinator, Student Conduct & Prevention			260			
	Coordinator, Student Services			260			
	Coordinator, Transportation			260			
	Coordinator, Technological Services			260			
	Public Information Officer			260			
Division VI					1	131,420	134,048
					2	135,494	138,204
					3	139,694	142,488
					4	144,023	146,903
					5	148,490	151,460
Division VII	Senior Digital Media & Content Specialist Systems Analyst II	12	Annual	260	1	123,379	125,847
					2	127,201	129,745
					3	131,145	133,768
					4	135,211	137,915
					5	139,402	142,190
Division VIII	** Lead Clinician, ERMHS		Annual	223	1	121,331	123,758
					2	125,095	127,597
					3	128,970	131,549
					4	132,971	135,630
					5	137,090	139,832
Division IX	** Board Certified Behavior Analyst	12	Annual	208	1	107,703	109,857
	** Clinician, ERMHS			208	2	111,038	113,259
	** Occupational Therapist			208	3	114,484	116,774
	** Physical Therapist			208	4	118,034	120,395
	** School Social Worker			208	5	121,692	124,126
	Digital Media and Content Specialist			260			
Division X	Business Services Support Analyst	12	Annual	260	1	105,015	107,115
	Manager, Facilities Project			260	2	108,268	110,433
	Supervisor, Civic Facilities			260	3	111,625	113,858
	Supervisor, Custodial & Grounds			260	4	115,087	117,389
	Supervisor, Nutritional Services			260	5	118,655	121,028
	Supervisor, Print Shop			260			
	Supervisor, Purchasing			260			
Division X Cont.	Supervisor, Technological Services			260			
	Systems Analyst			260			
	** Athletic Trainer			229			
Division XI	Budget Analyst	12	Annual	260	1	89,260	91,045
	Credential Analyst			260	2	92,027	93,868
	Division Administrative Assistant			260	3	94,877	96,775
	Special Education Compliance Officer			260	4	97,820	99,776
				260	5	100,852	102,869

Division XI Cont.	** Manager, Work-Based Learning	223
	** Program Manager, Career Technician Education - Nursing	210

Division XII	Business Information Systems Support Manager	12	Annual	260	1	73,883	75,361
	Driver Instructor			260	2	76,172	77,695
	Manager, Custodial & Grounds			260	3	78,537	80,108
	Manager, Facilities			260	4	80,969	82,588
	Manager, Nutritional Services			260	5	83,480	85,150
	Manager, Central Cafeteria						
	Manager, Expanded Learning Program						

** Vacation paid out monthly. Days worked do not include vacation