MINUTES OF BOARD OF EDUCATION MEETING
Homewood-Flossmoor High School, 999 Kedzie Avenue, Flossmoor, Illinois
May 19, 2026

Mr. Pauling called the meeting to order at 7:04 p.m. The following Board members were present for all or part of the meeting:

Ms. Jackson	Mr. Riedel
Mr. Legardy	Dr. Smith
Dr. Leonard (Absent)	Mr. Pauling
Dr. O'Quin	

Student Board Representative Anaya Mootry was absent.

The presence of a quorum was noted and the meeting declared duly convened. Superintendent Norrell, Chief School Business Official Cook, Curriculum, Instruction & Professional Learning Assistant Superintendent Dallacqua, Staff Services Assistant Superintendent Colon-Quiles, Principal Alexander, and Communications and Community Engagement Director Erdey were also in attendance for all of the meeting.

Representatives of the Homewood Flossmoor Chronicle and HFEO were present. Members of the public, in addition to members of the Administrative Leadership Team, and Homewood-Flossmoor High School faculty and support staff were also in attendance this evening.

Public Comments. Ms. Veronica Garcia, Senior Project Manager for Aunt Martha's Health and Wellness, addressed the Board regarding opportunities to connect with HF families to assist them with school and sports physicals for the upcoming school year. She shared information regarding the upcoming Family Health Fairs scheduled from 9:00 a.m. to 1:00 p.m. on June 6 and July 18. Mr. Pauling stated that Dr. Alexander would follow up with Ms. Garcia regarding the partnership opportunity.

Ms. Ashley Alex, representing the Metro Chicago Mathematics Initiative within the Learning Sciences Research Institute at University of Illinois Chicago, addressed the Board regarding her experiences as an educator in several south suburban districts, including HF. She stated that HF students deserve supportive, research-based learning environments where they feel safe to take academic risks, are treated with dignity and respect, and receive meaningful support to succeed. Ms. Alex emphasized the importance of collaboration, engagement, critical thinking, and strong student relationships in the classroom. She also reflected positively on her professional experiences and mentorship opportunities at HF and expressed hope that future leadership decisions will continue to support environments where students feel supported, challenged, inspired, and genuinely cared for.

Mr. Adam Rogers performed on the saxophone for the Board, playing "Moon River." Mr. Pauling thanked Mr. Rogers for generously sharing his musical talents with the Board and noted that he had also performed at the previous meeting, providing a wonderful way to begin the meeting.

Mr. Jaylen Rule addressed the Board regarding his recent graduation from Kentucky State University with a degree in interdisciplinary studies and his interest in continuing work in environmental and agricultural research. He shared information regarding research projects related to soil sample testing for farm restoration efforts and the use of geographic information systems (GIS) to identify and map potential green spaces in urban areas throughout Chicago. Mr. Rule expressed interest in promoting additional green spaces within urban communities, including rooftop and community gardens, and encouraged schools to incorporate more environmental and agricultural opportunities into the curriculum. Mr. Pauling stated that they have made decisions to move forward with an agriculture pathway and curriculum similar to the type of programming Mr. Rule discussed, noting their agreement regarding the benefits such opportunities provide for students and schools. Mr. Pauling encouraged Mr. Rule to introduce himself to Dr. Norrell, Dr. Alexander and Dr. Dallacqua to further discuss District programs and potential opportunities. Mr. Pauling acknowledged that they have Mr. Rule's resume for his contact information.

Pastor Doyle Landry, a United States Marine Corps veteran, addressed the Board regarding the impact of violence, literacy, trauma, and mental health within the Black community. Pastor Landry reflected on the anniversary of the death of Chicago Police Officer Thomas E. Wortham IV, sharing personal experiences related to violence and loss and emphasizing the long-term effects of trauma on individuals and communities. Pastor Landry also referenced a recent violent incident involving a young man and connected concerns regarding violence to literacy, educational opportunities, and the importance of supporting Black male achievement. He stated that, from a Black male mental health standpoint, trauma affects the entire community and highlighted the need for continued awareness and support. He also spoke positively about the District's science programs and recent discussions

regarding agriculture and environmental education opportunities for students. In addition, Pastor Landry referenced remarks made by HF alumna Aimee Eubanks Davis who recently spoke at DePaul University on April 11, regarding her experiences as a student at HF and highlighted the importance of uplifting individuals who have earned degrees and are contributing positively to their communities. He concluded by encouraging continued efforts to support education, Black male mental health, and opportunities for students and young adults.

Communications:

Student Representative. Ms. Mootry was absent.

Delegation Comments. None

Board Members Comments. Dr. Smith stated that HF is an amazing place and expressed appreciation for the opportunity to serve on the Board. She shared that she recently attended the SkillsUSA state competition in Peoria, a trade skills competition for high school and college students, and was pleased to see HF students earn top recognition. She specifically recognized Charley Dieringer (Senior) as the most decorated competitor in H-F history. At the 2026 state competition in Peoria, he became a back-to-back double state champion, earning 1st Place in both CNC 2-Axis Lathe Programmer and CNC 3-Axis Milling Programmer and will advance to the national competition in Georgia, and extended congratulations and best wishes for continued success. She additionally highlighted a Homewood-Flossmoor High School freshman, Noah Johnson, who competed in the SkillsUSA Illinois State Leadership and Skills Conference as a first-year secondary student, placing fourth in the state's inaugural Facilithon competition. Both students are coached by William Merchantz, Career and Technical Education (CTE) teacher. Dr. Smith also highlighted the District's Career Pathways catalog and recognized the work of Dr. Dallacqua and Mr. Gordon in supporting career pathway opportunities for students. In addition, she shared information about Waubonsee Community College's *Grow Your Own Teachers* (GYO) initiative, a targeted program designed to support racially diverse, community-connected individuals in becoming certified teachers in hard-to-staff schools. She noted that the college's inaugural GYO cohort is specifically focused on empowering young men of color to enter the education profession, addressing a national demographic gap in which men of color represent less than 5% of the teaching workforce. Dr. Smith further explained that the program provides financial and academic support, including mentoring and cohort-based learning, to remove barriers to teacher licensure. She added that the initiative is supported through Grow Your Own Teachers Illinois and state grant funding, and that the inaugural cohort recently celebrated the graduation of 15 future educators in May 2026, receiving significant local recognition. Each of the future educators received a $1,000 stipend and a laptop to assist them as they transition to the next phase of their education. One of the young men in the cohort was Jameon Wright, HF Class of '24. She also noted that the initiative recently received high-profile media coverage, including features on FOX 32 Chicago and ABC 7 Chicago highlighting the inaugural graduating class. She thanked Dr. Alexander for serving as the keynote speaker at the graduation and also thanked Dr. Norrell, Mr. Gordon, and the HF community for their continued support and commitment to helping students thrive.

Mr. Pauling expressed appreciation to his fellow Board members for their time and participation in the recent Committee of the Whole meeting, noting that he was unable to attend due to business travel. He stated that he received a positive report regarding the half-day session and thanked Dr. Norrell and her team for preparing informative presentations and facilitating important discussions. Mr. Pauling noted that many of the items discussed at the Committee of the Whole meeting would be brought forward for action during tonight's Board meeting. He acknowledged the Board's ongoing commitment to meeting as a Committee of the Whole to allow for deeper discussion of key issues and thanked members for their continued engagement. Mr. Pauling also recognized Dr. O'Quin for a recently published reflection article titled *Making Space for Other Voices*, and congratulated her on the recognition. He added it was an excellent article. In addition, Mr. Pauling shared that he recently met HF alumna Maya Rose, Class of 2017, who is serving as a summer intern at his law firm. He noted her academic and professional progression through college and law school and expressed pride in her accomplishments, highlighting her success as an example of HF students' postsecondary achievement and career readiness. Finally, Mr. Pauling reminded the Board that May is Mental Health Awareness Month and encouraged continued attention to student well-being, noting the importance of identifying and supporting students who may need additional assistance during this time.

Superintendent's Report

District Updates.

- Recognitions –Dr. Norrell recognized Dr. Smith for her work and efforts at Waubonsee Community College in building strong connections to career pathways and for her work in writing and securing grants supporting the field of education. She thanked her for these contributions and noted that Mrs. Erdey's team will share Dr. Smith's work with the broader community. Dr. Norrell also recognized Dr. O'Quin for her work outside of Board service, congratulating her on her recent publication.

  Dr. Norrell acknowledged Dr. Jalitza Colon-Quiles for earning her doctoral degree, recently completed at Loyola University Chicago, with congratulations extended on her achievement. Dr. Norrell announced the very recent and formal approval of the International Baccalaureate Career-related Programme (IB CP), noting that the District has officially earned this designation. She emphasized that this recognition reflects extensive collaborative work, expands college and career pathway opportunities, and strengthens personalized learning pathways. She acknowledged the staff members who participated in training and implementation efforts, presenting them with certificates and HF Viking coins in recognition of their contributions: Sheila Acebes, Chante Andrews, Scott Aronson, Rob Assise, Nate Beebe, Monica Bell, Anne Calderon, Krystal Davis, Terry Davis, Yin Ding, Allison Farkos, Caitlin Gallagher, Michelle Kozik, Nick Lackey, Alyssa Marassa, Matt McClindon, Shannon Mills, Joe Mueller, Nate Nesbit, Robin Noble, Sara Pittman, Alicia Rodrigues, Laura Salvato, Melissa Sauder, Gil Smit, Tiphnee Staples, Wendy Stiglic, Steve Szymkowiak, Ted Venegas, Jackie Wargo, JR Willard-Rose, Sara Yousef and Corrinne Zimmerman.

  Dr. Norrell recognized several individuals for their leadership in advancing District IB and Career-related Programme (CP) implementation, noting their willingness to step forward, take on leadership roles, and go above and beyond in support of students and programming. She recognized the original IB DP Coordinator Libby Day, along with CP leaders Tiffany White and Danny Gould. Additional IB coordinators were also acknowledged, including Jasmine Ogunleye, Crystal Perez, John Schmidt, and Leah Sauvage. Dr. Alexander was also recognized for strong leadership alongside Catherine Ross Cook and Asa Gordon.

  Dr. Norrell further expressed appreciation for Jennifer Rudan and Dana Noble, noting their significant behind-the-scenes work in operationalizing the initiative, including scheduling development and implementation logistics. She described them as "unsung heroes" and thanked them for their extensive time, effort, and dedication in bringing the work to fruition.

  Dr. Norrell further spoke to the strength behind the initiative, noting the extraordinary effort and leadership involved in its development. She described Dr. Lisa Dallacqua as a "solution generator" who works extensive hours in support of district goals and noted that she led the development and approval of 16 pathways within a short timeframe. Dr. Norrell highlighted the strong community partnerships established through this work and noted that the International Baccalaureate organization has responded positively, with interest in conducting a white paper study based on the District's implementation. She stated that these accomplishments would not have been possible without Dr. Dallacqua's leadership. Dr. Norrell presented Dr. Dallacqua with a token of appreciation in recognition of her work as a District "pathways visionary." Mr. Legardy also acknowledged Dr. Norrell's leadership, noting that the work represented a collective team effort and expressing appreciation on behalf of the Board for her vision and leadership in advancing the IB program initiative from concept to implementation.

  Dr. Norrell also recognized the Homewood-Flossmoor High School Physical Education Department for receiving a state-level designation, earning the Illinois Association for Health, Physical Education, Recreation and Dance PE Blue Ribbon School status. She noted the leadership of District Lead Adam Vogel and the contributions of the PE staff, highlighting their work in curriculum innovation, student engagement, and program development. Mr. Vogel shared that HF students actively participate in physical education because of the staff's enthusiasm and dedication. PE staff members recognized included Adam Vogel, Cory Thompson, Cody Rudnik, Jennifer Olumstad, Chelsea Austra Brooks, Cara Boss, and Kelly Kavanaugh.

  In conclusion, Dr. Norrell recognized Mrs. Carla Erdey and Ms.Opal Ray for their District-wide impact, noting that their contributions are not limited to a single program but are integral to the success of multiple initiatives across the District. She expressed appreciation for all staff who support student success in varied and meaningful ways.

Action Items

HFEO Summer School MOA. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education approve the Summer School Compensation Agreement between the Board of Education of Homewood-Flossmoor High School District 233 and the Homewood-Flossmoor Education Organization; September 1, 2024 to August 31, 2027 that will be in effect for the 2026-2027 school year, as recommended by the Superintendent. Dr. Norrell noted that both Mr. Noble and Mr. Anderson, reviewed all the changes and its impact on the HFEO Agreement. Ayes – Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays – None. Motion carried.

HFEO Hybrid/Compass Period. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education approve the Hybrid/Compass Period Compensation Agreement between the Board of Education of Homewood-Flossmoor High School District 233 and the Homewood-Flossmoor Education Organization; September 1, 2024 to August 31, 2027 that will be in effect for the 2026-2027 school year, as recommended by the Superintendent Ayes – Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Pauling. Nays – None. Motion carried.

Consent Agenda. Mr. Pauling stated that our adopted rules of Parliamentary Procedures, Robert's Rules and Bylaws, provide for a consent agenda listing for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members in advance and to the public when appropriate, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member. Mr. Pauling asked if any board member requested any item on the consent agenda be removed from the consent agenda for further discussion. Ms. Jackson asked that 6.5 - Cancel the regularly scheduled Board meeting of July 21, 2026, be removed from the consent agenda for further discussion. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education approve the Consent Agenda, as listed:

Regular Board Meeting Minutes, April 21, 2026
Committee of the Whole Meeting Minutes, May 12, 2026
Closed Meeting Minutes Remain Closed and Not Available for Public Inspection
2025-2026 School Calendar Adjustment - Removal of Emergency Days
Approval of Expenditures, $2,342,875.39
Approval of Imprest Fund, $36,383.14
Ratification of April, 2026, Payroll, $4,056,056.27
Personnel Report, as listed. *The Personnel Report that includes Appointments, Adjusted Appointments, Summer Employment, Leaves, Extra Responsibility/Stipend is attached.*

Roll Call: Ayes – Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

Cancel the regularly scheduled Board meeting of July 21, 2026. Mr. Riedel moved, seconded by Mr. Legardy, that the Board of Education cancel the regularly scheduled Board Meeting of July 21, 2026 but another meeting be scheduled for the Board to meet over the summer. Ms. Jackson stated that the Board has historically canceled its July meeting and recommended that it be canceled again this year; however, she suggested scheduling an opportunity for the full Board to meet during the summer, such as a Board retreat or another Board engagement. Board members unanimously agreed with Ms. Jackson's recommendation. Roll Call: Ayes – Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

Committee Reports

- Finance Committee – Mr. Riedel noted that the next Finance Committee meeting will be held on Tuesday, June 9, 2026 at 7:45 a.m. in the Viking Room. Mr. Riedel reported that the committee met during the May 12, 2026 Committee of the Whole meeting and the following informational items presented included a Monthly Financials Update presented by Dr. Cook. It was noted that the District continues to remain in a strong financial position with revenues and expenditures. As of May 6, the District's total fund balance was approximately $66.8 million, representing just over 10 months of reserves, while operating funds totaled approximately $63.1 million, representing just over 11 months of reserves. It was further noted that most revenue had already been received while approximately two months of expenditures remained. Dr. Cook projected that by the end of the fiscal year the District's fund balance would be approximately 7.5 months

of reserves for all funds and just over 8 months for operating funds. Mr. Riedel noted that several budget areas were underspent, contributing positively to the District's financial position, and further noted that the District's budgeting practices were generally very accurate overall. The committee also discussed the FY27 District budget development process. Mr. Riedel stated that Dr. Norrell reviewed the District's use of a zero-based or "net zero" budgeting approach focused on offsetting new or enhanced programming costs through operational efficiencies elsewhere in the budget. It was reported that approximately $1.6 million in efficiencies had been identified within the FY27 budget process to support new programming and staffing needs while maintaining fiscal responsibility. The committee also reviewed the planned purchase of 250 new PAC seats to replace existing seating in the Performing Arts Center. Although the purchase falls below the threshold requiring Board approval, Dr. Norrell and Mr. Patterson shared the information in the interest of transparency. The estimated cost of the seating purchase is slightly more than $20,000. Lastly, the committee discussed liability insurance renewal planning. It was noted that additional details regarding liability insurance will be presented to the committee in June.

Action Items

- Appointment of Bloom Township Treasurer Trustee. Mr. Riedel moved, seconded by Ms. Jackson, that the Board of Education adopts the Resolution authorizing Mr. Toriano Horton as Trustee of Schools for the Bloom Township Treasurer's Office located at 3311 Chicago Road, South Chicago Heights, Illinois, as recommended by the Chief School Business Official and the Superintendent. Mr. Riedel stated that this is a two year appointment required by law. Dr. Cook previously served in this position and Mr. Horton will be his replacement. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson Mr. Legardy, Dr. O'Quin, Mr. Pauling. Nays - None. Motion carried.

- Athletico Management, LLC Agreement. Mr. Riedel moved, seconded by Ms. Jackson, that the Board of Education enter into a contract agreement with Athletico Management, LLC to provide athletic training services for the district for the 2026–2027 school year in the amount of $99,225 as recommended by the Chief School Business Official and the Superintendent. Dr. Cook explained that the District is currently in a contract year for athletic training services and received proposals from two companies, Athletico and ATI. He noted that both proposals were comparable in the services provided; however, Athletico's proposal was approximately $70,000 less in cost. Based on the evaluation process, the evaluation committee recommended Athletico for the contract award noting the cost savings. Roll Call: Ayes – Dr. Smith, Ms. Jackson Mr. Legardy, Dr. O'Quin, Mr. Riedel, Mr. Pauling. Nays - None. Motion carried.

- Arbiter Pay System. Mr. Riedel moved, seconded by Mr. Legardy, that the Board of Education enter into an agreement with Arbiter Pay System to pay officials electronically for an annual amount of $3,000, plus a one-time fee of $495, as presented at the May 12, 2026 Committee of the Whole meeting and recommended by the Chief School Business Official and Athletic Director. Dr. Cook noted that several surrounding schools already utilize the system, which is expected to improve efficiencies for the District. He explained that the system assists with reconciling differences at the end of the year, eliminating a manual process previously completed by staff. It was further noted that the program operates through an annual subscription. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays - None. Motion carried.

- FY 2027 Technology Purchases. Mr. Riedel moved, seconded by Mr. Legardy, that the Board of Education approve the technology purchases in the amount of $450,200, as presented at the May 12, 2026 Committee of the Whole meeting and recommended by the Chief School Business Official and the Director of Technology. Mr. Richardson stated that, in an effort to prioritize student needs, the District changed vendors due to product availability issues, specifically computer chips, and was able to secure a lower-cost option. Mr. Riedel added that current market conditions make it important to move forward at this time, as costs continue to increase. He further noted that the District was able to secure a more cost-effective vendor option and explained that the original vendor could not fulfill the order due to a shortage of computer chips. He also commended Mr. Richardson for his resourcefulness in presenting a financially responsible

technology budget. Roll Call: Ayes – Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Pauling. Nays - None. Motion carried.

- Worker's Compensation Insurance (SELF). Mr. Riedel moved, seconded by Mr. Legardy, that the Board of Education enter into an agreement with the School Employees Loss Fund (SELF) for the following insurance in the total amount of $167,970 as recommended by the Chief School Business Official. Mr. Pauling proposed the motion be amended as follows: "that the Board of Education enter into an agreement with the School Employees Loss Fund (SELF) for the following insurance: Worker's Compensation Insurance (SELF) in the total amount of $167,970." Roll Call: Ayes – Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Amended motion carried.

- Planning Committee. Mr. Legardy reported that the Planning Committee met during the May 12, 2026 Committee of the Whole meeting and noted that the next Planning Committee meeting date has not yet been determined as the District transitions into the new school year. Mr. Legardy stated that Planning Committee information items presented during the Committee of the Whole meeting included College and Career National Trends, featuring presentations by representatives from EdSystems, Dr. Meagan Mitchell and Dr. Kyle Westbrook, who provided background information regarding the development of college and career pathways and emerging trends within Illinois. Dr. Dallacqua also presented information regarding the District's Multi-Tiered System of Supports (MTSS) Neds assessment. She explained that the assessment was completed in four phases throughout the school year and included reviews of District documents and systems, staff self-assessments, stakeholder focus groups, and the development of findings and recommendations. The final information item discussed involved the possibility of participating in a student exchange program. It was noted that the District has maintained a longstanding practice of not participating in student exchange programs for more than 20 years, and at this time the Board does not plan to approve participation in such a program.

  Mr. Legardy stated that Dr. Dallacqua would review several items that were not fully discussed during the Committee of the Whole meeting due to time constraints but are included as action items on the evening's Board agenda. Dr. Dallacqua began by stating that she would provide a condensed presentation combining the three presentations originally scheduled for the Committee of the Whole meeting. Dr. Dallacqua began by presenting information regarding the District's recent comprehensive Multi-Tiered System of Supports (MTSS) Needs assessment conducted to strengthen academic, behavioral, and social-emotional supports for students. She reviewed the evolution of Illinois MTSS expectations, including increased emphasis on universal screening, tiered interventions, evidence-based practices, progress monitoring, family engagement, and integrated student support systems. Dr. Dallacqua explained that the assessment was conducted by Catalyst for Educational Change and facilitated by Crystal Conley. The process included a review of district documents and procedures, staff surveys, focus groups, and the development of recommendations to improve MTSS implementation at HF.Based on the assessment findings, Dr. Dallacqua outlined several recommendations to strengthen the District's MTSS framework, including adoption of the Panorama Student Success platform to improve data dashboards, intervention tracking, and student goal-setting; implementation of the Wayfinder curriculum to strengthen Tier 1 social-emotional learning aligned to CASEL standards and college and career readiness; and adoption of ALEKS Math as a Tier 3 intervention tool to provide personalized math support. She noted that the proposed tools are intended to improve progress monitoring, provide AI-driven insights, and strengthen coordination of academic and wellness supports for students. Dr. Dallacqua reported that the total proposed investment for the MTSS enhancements is $86,036.98, including $51,820.55 for Panorama Student Success, $25,684.43 for the Wayfinder SEL curriculum, and $8,532.00 for ALEKS Math intervention programming.

Action Items

- Panorama MTSS Contract. Mr. Legardy moved, seconded by Dr. Smith, that the Board of Education approve the proposed Panorama MTSS contract beginning in Fall 2026, as recommended by the Assistant Superintendent of Curriculum, Instruction and Professional Learning and the Superintendent. Dr. Dallacqua reported that the total cost of the Panorama MTSS contract is $51,820.55 and will be funded through local funds. Roll Call: Ayes –Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

- ALEKS Math Intervention Subscription. Mr. Legardy moved, seconded by Ms. Jackson, that the Board of Education approve the proposed ALEKS math intervention subscription beginning in

Fall 2026, as recommended by the Assistant Superintendent of Curriculum, Instruction and Professional Learning and the Superintendent. Dr. Dallacqua noted that the total cost of the ALEKS contract is $8,532.00 and will be funded through local funds. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Pauling. Nays - None. Motion carried.

- Wayfinder Contract. Mr. Legardy moved, seconded by Dr. Smith, that the Board of Education approve the proposed Wayfinder contract beginning in Fall 2026, as recommended by the Assistant Superintendent of Curriculum, Instruction and Professional Learning and the Superintendent. Dr. Dallacqua presented information regarding the proposed adoption of the Wayfinder SEL curriculum as a universal Tier 1 support for all students in grades 9–12. Dr. Dallacqua reported that the total cost of the Wayfinder contract is $25,684.43 and will be funded through local funds. Roll Call: Ayes – Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Riedel, Mr. Pauling. Nays - None. Motion carried.

- FY27 Textbooks (Part 2). Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education approve the proposed core textbooks for new courses beginning in the Fall 2026, as recommended by the Assistant Superintendent of Curriculum, Instruction and Professional Learning and the Superintendent. Dr. Dallacqua provided an overview of the proposed list of core textbooks for new courses scheduled to be offered during the 2026–2027 school year. She noted that all courses included in the request are either Dual Credit or International Baccalaureate (IB) courses and align with the District's IB for All initiative and College and Career Pathways. The request also includes updated textbook titles to replace materials that are more than ten years old and in need of content updates. She reported the estimated total costs based on student registration figures as of March 30, 2026. It was further noted that final quantities may vary based on student registration and scheduling adjustments prior to the start of the school year. Dr. Dallacqua reported that the total cost of the proposed textbook purchases is $38,536.25 and will be funded through local funds. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays - None. Motion carried.

- Personnel Committee. Ms. Jackson reported that the Personnel Committee met during the May 12, 2026 Committee of the Whole meeting and noted that the next Personnel Committee meeting date is to be determined as the District enters the new school year. Ms. Jackson stated that Dr. Colon-Quiles provided a 2026–2027 staffing update, which included a comprehensive staffing report and discussion regarding the various factors used to support staffing decisions. She noted that the committee had a productive conversation regarding the staffing data and accompanying spreadsheet presentation provided by Dr. Colon-Quiles. Ms. Jackson also reported that the committee reviewed multiple Board policies as part of the second reading process regarding revisions to the IASB Issue 121 Press Policy Revisions along with the personnel-related action items included on this evening's agenda.

Action Items

- 2026 Summer Student Activities. Ms. Jackson moved, seconded by Mr. Legardy, that the Board of Education approve the Summer Activity Programming, as recommended by the Assistant Superintendent for Staff Services and the Superintendent. Dr. Colon-Quiles stated that action on this item and the following items reflects projected staffing needs for Summer 2026 based on prior year programming and formalizes the process of bringing these items to the Board for approval. She noted the number of positions requested remains historically the same. Roll Call: Ayes – Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Pauling. Nays - None. Motion carried.

- 2026 Summer Student Athletics. Ms. Jackson moved, seconded by Mr. Legardy, that the Board of Education approve the 2026 Summer Athletic Programming, as recommended by the Assistant Superintendent for Staff Services and the Superintendent. Roll Call: Ayes – Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

- Summer Employment (Student Workers). Ms. Jackson moved, seconded by Mr. Legardy, that the Board of Education approve the requests for four Textbook Center Summer Student Workers, three Library Summer Student Workers, and five Summer Technicians, as recommended by the

Assistant Superintendent for Staff Services and the Superintendent. Roll Call: Ayes – Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

- EvaluWise Proposal. Ms. Jackson moved, seconded by Mr. Legardy, that the Board of Education approve the EvaluWise proposal in an amount not to exceed $11,238 for the 2026–2027 school year, as recommended by the Assistant Superintendent for Staff Services and the Superintendent. Roll Call: Ayes – Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Pauling. Nays - None. Motion carried.

- Revisions to IASB Board Policies - Issue 121 - 2nd Read. Ms. Jackson moved, seconded by Mr. Legardy, that the Board of Education approve the Revisions to the IASB Issue 121 Press Policy Revisions 7.3.2.5.1 through 7.3.2.5.26 on May 19, 2026, as recommended by the Assistant Superintendent for Staff Services and the Superintendent. Dr. Colon-Quiles stated that Issue 121 consisted of legal updates and minor language changes. She stated there were no major changes noted. Roll Call: Ayes – Dr. Smith, Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Riedel, Mr. Pauling. Nays - None. Motion carried.

New Business

Report from the Parent-Teacher Discipline Committee. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education acknowledge the receipt of the report from the 2025-2026 Parent-Teacher Discipline Committee and convey appreciation to the members for their willingness to devote the time and thought to the continued improvement of our district; and now in accordance with Policy 2:150, we dissolve this committee and acknowledge that the report was referred back to the Associate Principal and Principal for review and recommendations. Mr. Pauling noted that annual the Parent-Teacher Discipline Committee report is acknowledged and the Committee is dissolved. Roll Call: Ayes – Ms. Jackson, Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays - None. Motion carried.

Executive Session Mr. Pauling moved, seconded by Mr. Riedel, that the Board of Education enter into Executive Session pursuant to 5 ILCS 120/2(c) of the Open Meetings Act at 8:41 p.m. to consider the appointment, employment, discipline, performance, or dismissal of specific employees, to consider security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or reasonably potential danger to the safety of employees, students, staff, the public, or public property, and to consider collective negotiating matters between the public body and its employees or their representatives. Mr. Pauling stated that no further action would be taken once the board returns to open session. Roll Call: Ayes – Mr. Legardy, Dr. O'Quin, Mr. Riedel, Dr. Smith, Mr. Pauling. Nays - None. Motion carried.

Return to Open Session. Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education return to Open Session at 9:19 p.m. Roll Call: Ayes – Dr. O'Quin, Mr. Riedel, Dr. Smith, Ms. Jackson, Mr. Legardy, Mr. Pauling. Nays - None. Motion carried.

Adjournment.
Mr. Legardy moved, seconded by Mr. Riedel, that the Board of Education be adjourned at 9:20 p.m.

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President Vice-President/Secretary

6.9.1 APPOINTMENTS

Start Date/Salary

Certified

1	*Sophia Gossett	CTE Teacher - Computer Applications Union University, Master of Education-Curriculum and Instruction Southern Illinois University - Carbondale, Bachelor of Science	Eff 8/17/2026 $89,923/year
2	*Derrick Web	CTE Teacher - Computer Applications Benedictine University, Master of Science Southern Ilinois University-Carbondale, Bachelor of Science	Eff 8/17/2026 $66,833/year

*** Pending successful completion of all legally required background checks**

Support

delete	1	Sean Allen	Dean's Assistant	Eff 4/22/2026 $22.00/hour
	1	Sean Allen	Dean's Assistant	Eff 4/22/2026 $22.88/hour
delete	2	Ebony Taylor	Dean's Assistant	Eff TBD $22.00/hour
	1	Ebony Taylor	Dean's Assistant	Eff 4/7/2026 $22.88/hour
delete	3	Abigail L. Veldboom	Dean's Assistant	Eff 4/7/2026 $22.00/hour
	3	Abigail L. Veldboom	Dean's Assistant	Eff 4/7/2026 $22.88/hour

6.9.2 ADJUSTED APPOINTMENTS

Start Date/Salary

6.9.3 SUMMER EMPLOYMENT

See Summer Employment Memo

6.9.4 LEAVES

	1	Alyssa Marassa	Teacher - PE	Eff 12/2/2026 -

		Parental Leave	12/18/2026
2	Jessica Skirmont	Payroll & Bookeeping Assistant FMLA	Eff 5/21/2026 - 6/15/2026

6.9.5 EXTRA RESPONSIBILITY/STIPEND

See Athletics Memo

See Auxiliary Memo

See Ratification Memo

ADMINISTRATIVE STAFF MEMORANDUM
May 19, 2026

SUMMER EMPLOYMENT

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to approve the summer employment with the following person(s) for the 2025-2026 school year, as recommended by the Assistant Superintendent of Staff Services and the Superintendent:

First Name	Last Name	Position	Rate
Robert	Anderson	Summer School Chemistry Teacher	$339/day
Butch	Acena	Summer School Consumer Economics	$339/day
Chante	Andrews	Summer School U.S. Government & Politics	$339/day
Michael	Rende	Summer School U.S. Government & Politics	$339/day
Joseph	Mailhiot	Summer School U.S. Government & Politics	$339/day
Robert	St. Leger	Summer School U.S. Government & Politics	$339/day
Patrick	Clifton Jr.	Summer School U.S. History Teacher	$339/day
Emily	Carroll	Summer School U.S. History Teacher	$339/day
Jason	Volkman	Summer School U.S. History Teacher	$339/day
Mary	Day	Summer School U.S. History Teacher	$339/day
Michael	Klein	Summer School U.S. History Teacher	$339/day
Scott	Aronson	Summer School World History Teacher	$339/day
Jeff	Treppa	Summer School World History Teacher	$339/day
Dorian	Wolak	Summer School Social Science Teacher	$339/day
Mark	Ciesielski	Summer School Radio Practicum (Semester 1)	$339/day
Nicholas	Jones	Summer School Radio Practicum (Semester 2)	$339/day
Alicia	Rodriguez	Summer School Library Resource Teacher	$339/day
Leah	Sauvage	Summer School Library Resource Teacher	$339/day
Rachel	Giddons	Summer School Resource Teacher	$339/day
Kona	Burks	Summer School Englsih Teacher	$339/day
Erika	Tengesdal	Summer School English Teacher	$339/day
Anna	Bartels	Summer School Math Teacher	$339/day
Sara	Ward	Summer School Math Teacher	$339/day
Rick	Veldboom	Summer School Math Teacher	$339/day
Anthony	Barajas	Summer School Math Teacher	$339/day
Paul	Fasse	Summer School Math Teacher	$339/day
James	Sokoloski	Summer School Math Teacher	$339/day
Sandra	Clark	Summer School Math Teacher	$339/day
Robert	Chapel	Summer School Math Teacher	$339/day
Robert	White	Summer School Math Teacher (Semester 1)	$339/day
Prince	Lowe	Summer School Math Teacher (Semester 2)	$339/day
Stephen	Banasiak	Summer School Biology Teacher	$339/day
Walter	Collins	Summer School Biology Teacher	$339/day

Brian	Dvorkin	Summer School Chemistry Teacher	$339/day
Christipher	Maniatis	Summer School Dean (Semester 1)	$339/day
Terrell	Alexander	Summer School Dean (Semseter 2)	$339/day
David	Klawitter	Summer School Dean	$339/day
Lottie	Parker	Summer School Nurse (Semester 1)	$339/day
Thomas	Cicero	Summer School Credit-Recovery Teacher	$339/day
Jodi	Nardella	IM1 Refresh Course	$339/day
Gregory	Jones	Summer Academy Elective Teacher	$339/day
Terrell	Alexander III	Summer Academy Elective Teacher	$339/day
Catherine	Brown	Summer Academy Elective Teacher	$339/day
Jontil	Moran	Summer Academy Elective Teacher	$339/day
Tiffany	Moo	Summer Academy Math Teacher	$339/day
Kathryn	Stolzenbach	Summer Academy Biology Teacher (Semester 1)	$339/day
Caitlin	Gallagher	Summer Academy Biology Teacher (Semester 2)	$339/day
Shante	Jackson	Summer Academy English Teacher	$339/day
Jennifer	Byrd	ESY Credit Recovery Teacher	$339/day
Nicholas	Kapchinske	ESY Teacher (Semester 1)	$339/day
David	James	Summer School Dean's Assistant	$22/hour
Tyrone	Brazelton	Summer School Dean's Assistant (Semester 1)	$22.88/hour
Ebony	Taylor	Summer School Dean's Assistant (Semester 2)	$22.88/hour
Malik	Salaam	Summer School Dean's Assistant	$29.49/hour
Regina	Handson	Summer School Dean's Assistant	$29.11/hour
Janet	Hicks	ESY Occupational Therapist	$55/hour
Danielle	Glickey-Van	ESY Social Worker	$55/hour
Lauren	Chasey	ESY Speech/Language Pathologist	$55/hour
Amy	Garcia	Summer IEP Meetings - Case Manager	$55/hour
Amy	Garcia	Credit Recovery Support Teacher	$339/day
Corinne	Zimmerman	Summer Bridge Science Teacher	$339/day
Beverly	Woods-Lenore	Summer Bridge Reading Teacher	$339/day
Melissa	Jones	Summer Bridge Math Teacher	$339/day
Greg	Jones	Summer Bridge Social Worker (Semester 1)	$339/day
Kristina	Zandi	Summer Bridge Social Worker (Semester 2)	$339/day
Dana	Green	Summer Bridge Instructional Assistant	$25/hour
Evan	Bercot	Driver's Education/Behind the Wheel	$427/day
Ausra	Brooks	Driver's Education/Behind the Wheel	$427/day
Catherine	Brown	Driver's Education/Behind the Wheel	$427/day
Marc	Condotti	Driver's Education/Behind the Wheel	$427/day
Keith	Dombkowski	Driver's Education/Behind the Wheel	$427/day
Kelly	Kavanaugh	Driver's Education/Behind the Wheel	$427/day
Wayne	Perry	Driver's Education/Behind the Wheel	$427/day
Matt	Ramos	Driver's Education/Behind the Wheel	$427/day
Tony	Smith	Driver's Education/Behind the Wheel	$427/day
Steve	Szymkowiak	Driver's Education/Behind the Wheel	$427/day
Jaclyn	Wargo	General Education Teacher for Summer IEP Meeti	$40/hour

Adriana	Diachenko	General Education Teacher for Summer IEP Meeti	$40/hour
Tiffany	Madison	General Education Teacher for Summer IEP Meeti	$40/hour
Krystal	Davis	General Education Teacher for Summer IEP Meeti	$40/hour
Nathan	Lockwood	ESY Instructional Assistant	$26.04/hour
Mason	Maurice	ESY Instructional Assistant	$26.19/hour
David	Maier	ESY Instructional Assistant	$25.52/hour
Sydney	St. Leger	ESY Instructional Assistant	$24.40/hour
Paula	Johnson	ESY Instructional Assistant	$29.65/hour
Kim	Panozzo	ESY Instructional Assistant	$27.87/hour
Terry	Armmer	ESY Instructional Assistant	$26.31/hour
Mya	Collins	ESY Instructional Assistant	$24.26/hour
Matthew	Dreger	ESY Instructional Assistant	$24.21/hour

ADMINISTRATIVE STAFF MEMORANDUM
May 19, 2026

EXTRA-RESPONSIBILITY CONTRACTS 2025-2026 (ATHLETICS)

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to sign extra-responsibility athletic updated amount contracts with the following person(s) for the 2025-2026 school year, as recommended by the Assistant Superintendent of Staff Services and the Superintendent:

	First Name	Last Name	Position	Stipend
delete	Marcus	Rodgers	Baseball/Head Varsity Coach	$8,817.32
	Marcus	Rodgers	Baseball/Head Varsity Coach	$8,869.69
delete	Reginald	Barker	Baseball/Assistant Coach	$7,243.02
	Reginald	Barker	Baseball/Assistant Coach	$7,162.73
delete	Antonio	Artis	Baseball/Assistant Coach (50%)	$3,621.51
	Antonio	Artis	Baseball/Assistant Coach (50%)	$3,550.50
delete	Vincent	Davis	Baseball/Assistant Coach	$7,243.02
	Vincent	Davis	Baseball/Assistant Coach	$7,162.73
delete	Evan	Roberts	Baseball/Assistant Coach (50%)	$3,621.51
	Evan	Roberts	Baseball/Assistant Coach (50%)	$3,550.50
delete	Jason	Keane	Lacrosse / Head Varsity Coach	$8,817.32
	Jason	Keane	Lacrosse / Head Varsity Coach	$8,869.69
delete	Ken	Ridgway	Lacrosse / Head Varsity Coach	$7,243.02
	Ken	Ridgway	Lacrosse / Head Varsity Coach	$7,162.73
delete	Mark	Thompson	Lacrosse / Head Varsity Coach	$7,243.02
	Mark	Thompson	Lacrosse / Head Varsity Coach	$7,162.73
delete	Brian	Johnson	Boys' Tennis Head Varsity	$8,817.32
	Brian	Johnson	Boys' Tennis Head Varsity	$8,869.69
delete	Jeffrey	Cade	Boys' Tennis Assistant	$7,243.02
	Jeffrey	Cade	Boys' Tennis Assistant	$7,162.73
delete	Michael	Rende	Boys' Tennis / Head JV Coach	$7,243.02
	Michael	Rende	Boys' Tennis / Head JV Coach	$7,162.73
delete	Larry	Dawson	Softball / Head Varsity Coach	$8,775.22
	Larry	Dawson	Softball / Head Varsity Coach	$8,499.00
delete	Dave	Klawitter	Softball / Head JV Coach	$7,243.02
	Dave	Klawitter	Softball / Head JV Coach	$7,162.73
delete	Mike	Treccani	Softball / Assistant Coach	$7,243.02
	Mike	Treccani	Softball / Assistant Coach	$7,101.00
delete	Nathan	Beebe	Boys' Track / Head Varsity Coach	$10,974.91
	Nathan	Beebe	Boys' Track / Head Varsity Coach	$11,001.63
delete	Christian	Korfist	Boys' Track / Assistant Coach	$8,817.32
	Christian	Korfist	Boys' Track / Assistant Coach	$8,869.69

delete	Terrell	Alexander	Boys' Track / Assistant Coach	$8,817.32
	Terrell	Alexander	Boys' Track / Assistant Coach	$8,869.69
delete	Brian	O'Donnell	Boys' Track / Assistant Coach	$8,817.32
	Brian	O'Donnell	Boys' Track / Assistant Coach	$8,869.69
delete	Robert	Assise	Boys' Track / Assistant Coach	$8,817.32
	Robert	Assise	Boys' Track / Assistant Coach	$8,869.69
delete	Tywon	Green	Girls' Track / Head Varsity Coach	$10,974.91
	Tywon	Green	Girls' Track / Head Varsity Coach	$11,001.63
delete	Billy	Bundy	Girls' Track / Assistant Coach	$8,817.32
	Billy	Bundy	Girls' Track / Assistant Coach	$8,869.69
delete	Mark	Ciesielski	Boys' Volleyball / Head Varsity Coach	$8,817.32
	Mark	Ciesielski	Boys' Volleyball / Head Varsity Coach	$8,869.69
delete	Jennifer	Olumstad	Boys' Volleyball / Assistant Coach	$7,243.04
	Jennifer	Olumstad	Boys' Volleyball / Assistant Coach	$7,162.03
delete	Jason	Volkman	Boys' Volleyball / Head Freshman Coach	$7,243.02
	Jason	Volkman	Boys' Volleyball / Head Freshman Coach	$7,162.03
delete	Alexander	Pratt	Badminton / Head Varsity Coach	$8,775.22
	Alexander	Pratt	Badminton / Head Varsity Coach	$8,869.69
delete	Ausra	Brooks	Badminton / Head JV Coach	$7,243.02
	Ausra	Brooks	Badminton / Head JV Coach	$7,162.73
delete	Maurice	Mason	Badminton / Assistant Coach	$7,243.02
	Maurice	Mason	Badminton / Assistant Coach	$7,162.73
delete	Pat	Duignan	Girls' Water Polo / Head Varsity Coach	$8,775.22
	Pat	Duignan	Girls' Water Polo / Head Varsity Coach	$8,869.69
delete	Adam	Vogel	Strength Coach	$7,243.02
	Adam	Vogel	Strength Coach	$7,162.73
delete	Brandin	Brown	Weight Room Coordinator - Spring (50%)	$3,104.88
	Brandin	Brown	Weight Room Coordinator - Spring (50%)	$3,044.00
delete	Tony	Smith	Weight Room Coordinator - Spring (50%)	$3,104.88
	Tony	Smith	Weight Room Coordinator - Spring (50%)	$3,044.00
delete	Matt	Ramos	Weight Room Coordinator - Spring (50%)	$3,104.88
	Matt	Ramos	Weight Room Coordinator - Spring (50%)	$3,097.29
delete	Matt	Dreger	Boy's Track/Assistant Coach	$8,817.32
	Matt	Dreger	Boy's Track/Assistant Coach	$8,869.69

**Includes overpayment error*

ADMINISTRATIVE STAFF MEMORANDUM
May 19, 2026

EXTRA-RESPONSIBILITY CONTRACTS 2025-2026 (AUXILIARY)

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to approve the auxiliary rates with the following person(s) for the 2025-2026 school year, as recommended by the Assistant Superintendent of Staff Services and the Superintendent:

First Name	Last Name	Position	Hourly/Rate
STUDENT SUPPORTS			
Tiphnee	Staples	School Counselor	$55.00
Lindsay	Leverson	School Counselor	$55.00
Danielle	Mitchell	School Counselor	$55.00
Brandi	Mathis	School Counselor	$55.00
Dawn	Edwards	School Counselor	$55.00
Luke	Senffner	School Counselor	$55.00
Lori	Maul	School Counselor	$55.00
Melissa	Sauder	School Counselor	$55.00
Samuel	Key	School Counselor	$55.00
Roberto	Suarez	School Counselor	$55.00
Kevin	Coy	School Counselor	$55.00
Brad	Kain	School Counselor	$55.00
Ashley	Keca	School Counselor	$55.00
Lauren	White	School Social Worker	$55.00
Greg	Jones	School Social Worker	$55.00
Danie	VanVliet	School Social Worker	$55.00
Jocelyn	Cowan	School Social Worker	$55.00
Chenise	Belue	504 Coordinator (Case Manager)	$55.00
Maria	Davis	Secretary	TBD

ADMINISTRATIVE STAFF MEMORANDUM

May 19, 2026

RATIFICATION LIST

RECOMMENDATION: "That the Board of Education authorize the President and Secretary to approve the ratification of the following per diem person(s) for the 2025-2026 school year, as recommended by the Assistant Superintendent of Staff Services and the Superintendent:

Last Name	First Name	Position	Hourly Rate
Barney	Sabrina	Game Workers/Event Supervisor	$27/hour
Dobben	Sharon	Game Workers	$27/hour
Israel	Jotham	Game Workers	$27/hour
Meyer	Marykay	Game Workers	$27/hour
Olson	Cynthia	Game Workers	$27/hour
Tenny	Carrie	Game Workers	$27/hour
Thatcher	Pamela	Game Workers	$27/hour
Stroemer-Cheeks	Janine	Game Workers/Activity Worker	$27/hour
Collins	Mark	Game Workers	$27/hour
Blocker	Desmond	Game Workers	$27/hour
Aronson	Jason	Game Workers	$27/hour
Mathewa	Fernando	Game Workers	$27/hour
Lynch	Ron	Game Workers	$27/hour
Dougherty	Rorie	Game Workers	$27/hour
Bough	Hunter	Game Workers	$27/hour
Volkman	Jason	Game Workers	$27/hour
Sokoloski	Racherl	Game Workers	$27/hour
Wright	Enyah	Game Workers	$27/hour
Israel	Jotham	Game Workers	$27/hour

	Flaherty	Daryle Ann	Game Workers	$27/hour
	Brewer	Brandon	Game Workers	$27/hour
	McConnaughay	Melissa	Game Workers	$27/hour
	Bagatella	Teresa	Game Workers	$27/hour
	Johnson	Randi	Game Workers	$27/hour
	Sumpter	Shea	Game Workers	$27/hour
	Bowie	Christian	Debate Judge	$27/hour