

VISALIA UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
For Fiscal Year 2025-26
Effective as of 07/01/2025

Revised as of 02/10/2026 and Adopted by the Board as of 06/10/2025

Management employees shall receive an increment to be added to the annual salary for completion of the highest earned degree filed in the Human Resources Development office as follows:

Classified:	Associate: \$300	Classified & Certificated:	Masters: \$400
	Bachelors: \$350		Doctorate: \$650

Step Increases Are: 3.10%

POSITION		MONTHS	RATE TYPE	DAYS (includes vacation and holidays)	STEP	SALARY SCHEDULE AS OF 07/01/2024	SCHEDULE AS OF 07/01/2025 WITH A 1.50% INCREASE
Division I	Administrator, Business Functions	12	Annual	260	1	172,575	175,164
	Administrator, Human Resources Development			260	2	177,923	180,592
	Administrator, Operations			260	3	183,443	186,195
					4	189,129	191,966
					5	194,992	197,917
Division II		12	Annual	260	1	149,880	152,128
					2	154,528	156,846
					3	159,317	161,707
					4	164,256	166,720
					5	169,347	171,887
Division III	Director, Budget & Payroll	12	Annual	260	1	141,077	143,193
	Director, Custodial & Grounds			260	2	145,450	147,632
	Director, Facilities			260	3	149,958	152,207
	Director, Human Resources			260	4	154,609	156,928
	Director, Maintenance			260	5	159,398	161,789
	Director, Nutritional Services			260			
	Director, Purchasing			260			
	Director, Technological Services			260			
	Director, Transportation			260			
Division IV		12	Annual	260	1	132,045	134,026
					2	136,139	138,181
					3	140,359	142,464
					4	144,711	146,882
					5	149,195	151,433
Division V	Coordinator, Business Information Systems	12	Annual	260	1	131,039	133,005
	Coordinator, Business Services			260	2	135,101	137,128
	Coordinator, Custodial and Grounds			260	3	139,288	141,377
	Coordinator, Expanded Learning			260	4	143,608	145,762
	Coordinator, Family & Community			260	5	148,059	150,280
	Coordinator, Human Resources Development			260			
	Coordinator, Instructional Technology			260			
	Coordinator, Investigation & Training			260			
	Coordinator, Legal			260			
	Coordinator, Maintenance			260			

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Division V Cont.	Coordinator, Operations Services Safety & Environmental			260			
	Coordinator, School Safety and Security			260			
	Coordinator, Strategic Planning & Support			260			
	Coordinator, Student Conduct & Prevention			260			
	Coordinator, Transportation			260			
	Coordinator, Technological Services			260			
	Public Information Officer			260			
Division VI					1	129,478	131,420
					2	133,492	135,494
					3	137,630	139,694
					4	141,895	144,023
					5	146,296	148,490
Division VII	Systems Analyst II	12	Annual	260	1	121,556	123,379
					2	125,321	127,201
					3	129,207	131,145
					4	133,213	135,211
					5	137,342	139,402
Division VIII	** Lead Clinician, ERMHS		Annual	223	1	119,538	121,331
					2	123,246	125,095
					3	127,064	128,970
					4	131,006	132,971
					5	135,064	137,090
Division IX	** Board Certified Behavior Analyst	12	Annual	208	1	106,111	107,703
	** Clinician, ERMHS			208	2	109,397	111,038
	** Occupational Therapist			208	3	112,792	114,484
	** Physical Therapist			208	4	116,290	118,034
	** School Social Worker			208	5	119,894	121,692
	Digital Media and Content Specialist			260			
Division X	Business Services Support Analyst	12	Annual	260	1	103,463	105,015
	Manager, Facilities Project			260	2	106,668	108,268
	Supervisor, Civic Facilities			260	3	109,975	111,625
	Supervisor, Custodial & Grounds			260	4	113,386	115,087
	Supervisor, Nutritional Services			260	5	116,901	118,655
	Supervisor, Print Shop			260			
	Supervisor, Purchasing			260			

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Division X Cont.	Supervisor, Technological Services			260			
	Systems Analyst			260			
	** Athletic Trainer			229			
Division XI	Budget Analyst	12	Annual	260	1	87,941	89,260
	Credential Analyst			260	2	90,667	92,027
	Division Administrative Assistant			260	3	93,475	94,877
	Safety Compliance Officer			260	4	96,374	97,820
	Special Education Compliance Officer			260	5	99,362	100,852
	** Manager, Work-Based Learning			223			
	** Program Manager, Career Technician Education - Nursing			210			
Division XII	Business Information Systems Support Manager	12	Annual	260	1	72,791	73,883
	Driver Instructor			260	2	75,046	76,172
	Manager, Custodial & Grounds			260	3	77,376	78,537
	Manager, Facilities			260	4	79,772	80,969
	Manager, Nutritional Services			260	5	82,246	83,480
	Manager, Central Cafeteria						
	Manager, Expanded Learning Program						

** Vacation paid out monthly. Days worked do not include vacation