

VISALIA UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
For Fiscal Year 2025-26
Effective as of 07/01/2025

Revised as of 02/10/2026 and Adopted by the Board as of 06/10/2025

Management employees shall receive an increment to be added to the annual salary for completion of the highest earned degree filed in the Human Resources Development office as follows:

Classified: Associate: \$300
Bachelors \$350

Classified & Certificated: Masters \$400
Doctorate \$650

						SALARY SCHEDULE AS OF 07/01/2025 WITH A 2.50% INCREASE
POSITION	MONTHS	RATE TYPE	DAYS	STEP	SALARY SCHEDULE AS OF 07/01/2024	
Division AA	Executive Director, Teaching and Learning Executive Director, Equity and Student Services	12	ANNUAL	225	1	215,753
					2	221,733
					3	227,900
					4	234,255
					5	240,796
Division A	Administrator, Advisement & Accountability Administrator, Human Resources Development Administrator, School Leadership Administrator, Student Services	12	ANNUAL	225	1	191,861
					2	197,218
					3	202,742
					4	208,436
					5	214,308
Division B	Director, Communication & Engagement Director, Expanded Learning Director, Instructional Technology Director, Part C & Early Childhood Education Director, Sequoia Adult Education Consortium Director, Special Education Director, Student Wellness Principal, High School	12	ANNUAL	225	1	169,133
					2	173,786
					3	178,585
					4	183,529
					5	188,629
						173,361
						178,131
Division C	Director, Athletics Director, Visual and Performing Arts	12	ANNUAL	225	1	164,408
					2	168,890
					3	173,507
					4	178,269
					5	183,176
Division D	Director, Early Childhood Education Director, Equity & Student Services Director, Family & Community Engagement Director, Human Resources Development Director, Multilingual & Advanced Learning Director, State & Federal Funding Director, Student Services Director, Teaching & Learning Principal, Adult School Principal, Alternative High School Principal, Compass Learning Center Principal, Creekside Principal, Elementary School Principal, Middle School Principal, On Special Assignment	12	ANNUAL	215	1	157,102
					2	161,383
					3	165,795
					4	170,346
					5	175,036
						161,030
						165,418
						169,940
						174,605
						179,412

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Division E	Coordinator, Athletic Programs	12	ANNUAL	215	1	151,272	155,054
	Coordinator, College & Career Readiness				2	155,371	159,255
	Coordinator, Early Childhood				3	159,599	163,589
	Coordinator, Health Services				4	163,955	168,054
	Coordinator, Human Resources Development				5	168,446	172,657
	Coordinator, Library Media Services						
	Coordinator, Literacy						
	Coordinator, Multi-Tier System Support						
	Coordinator, Special Education						
	Coordinator, STEM						
	Coordinator, Teaching & Learning						
	Coordinator, Visual and Performing Arts						
Division F	Assistant Principal, High School	12	ANNUAL	210	1	145,688	149,330
	Program Consultant, Special Education	12	ANNUAL	205	2	149,613	153,353
	Program Manager, Special Education				3	153,664	157,506
					4	157,836	161,782
					5	162,136	166,189
Division G	Assistant Principal, Adult School	12	ANNUAL	210	1	142,671	146,238
	Assistant Principal, Alternative High School				2	146,505	150,168
	Assistant Principal, Continuation High School				3	150,456	154,217
	Assistant Principal, Middle School				4	154,531	158,394
	Athletic Director, High School				5	158,732	162,700
Division H	Assistant Program Manager, Early Childhood	12	ANNUAL	215	1	140,766	144,285
					2	144,539	148,152
					3	148,430	152,141
					4	152,442	156,253
					5	156,577	160,491
Division I	Assistant Principal, Elementary	12	ANNUAL	200	1	138,747	142,216
	Principal, Charter Home School Academy				2	142,460	146,022
					3	146,283	149,940
					4	150,231	153,987
	District, Speech & Language Pathologist Psychologist	12	ANNUAL	195	5	154,295	158,152

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Division J		12	ANNUAL	210	1	137,937	141,385
					2	141,621	145,162
					3	145,425	149,061
					4	149,339	153,072
					5	153,380	157,215
Division K	Learning Director, Alternative High School	12	ANNUAL	205	1	135,106	138,484
					2	138,703	142,171
					3	142,413	145,973
					4	146,240	149,896
					5	150,182	153,937
Division L	Coordinator, Adult LVN Program	12	ANNUAL	205	1	122,648	125,714
					2	125,857	129,003
	Program Manager, College & Career Readiness School Nurse		ANNUAL	195	3	129,169	132,398
					4	132,582	135,897
					5	136,105	139,508