

# Tolar ISD

## Teacher/Nurse/Counselor/Aide Salary Scale for 2026-27 School Year

Service Year	Minimum State Salary	Teacher 187 Days	Teacher 207 Days	Teacher 217 Days	Teacher 226 Days	Nurse 187 Days	Counselor 207 Days	Counselor 226 Days	Instructional Aide 187 Days
0	33,960	43,000	47,385	49,578	51,551	43,000	47,385	51,551	22,407
1	34,690	43,500	47,939	50,158	52,155	43,500	47,939	52,155	22,829
2	35,410	44,000	48,492	50,738	52,759	44,000	48,492	52,759	23,252
3	36,150	46,500	51,045	53,318	55,364	44,500	49,045	53,364	23,674
4	37,690	47,000	51,599	53,898	55,968	45,000	49,599	53,968	24,096
5	39,230	51,500	56,152	58,479	60,572	45,500	50,152	54,572	24,519
6	40,770	54,574	59,555	62,046	64,287	48,574	53,555	58,287	24,941
7	42,200	55,174	60,219	62,742	65,012	49,174	54,219	59,012	25,363
8	43,550	56,414	61,592	64,181	66,511	50,414	55,592	60,511	25,785
9	44,840	58,154	63,518	66,200	68,614	52,154	57,518	62,614	26,208
10	46,040	59,654	65,178	67,941	70,427	53,654	59,178	64,427	26,630
11	47,180	60,684	66,319	69,136	71,672	54,684	60,319	65,672	27,052
12	48,280	61,654	67,392	70,262	72,844	55,654	61,392	66,844	27,475
13	49,280	62,574	68,411	71,329	73,956	56,574	62,411	67,956	27,897
14	50,250	63,454	69,385	72,350	75,019	57,454	63,385	69,019	28,319
15	51,160	64,264	70,282	73,290	75,998	58,264	64,282	69,998	28,742
16	52,030	64,974	71,067	74,114	76,856	58,974	65,067	70,856	29,164
17	52,840	65,774	71,953	75,043	77,823	59,774	65,953	71,823	29,586
18	53,610	66,474	72,728	75,855	78,669	60,474	66,728	72,669	30,008
19	54,340	67,084	73,403	76,563	79,406	61,084	67,403	73,406	30,431
20 +	55,030	67,758	74,149	77,345	80,221	61,758	68,149	74,221	30,853
21		68,366	74,822	78,050	80,956	62,366	68,822	74,956	31,064
22		68,933	75,450	78,708	81,641	62,933	69,450	75,641	31,275
23		69,448	76,020	79,306	82,263	63,448	70,020	76,263	31,486
24		69,963	76,590	79,904	82,886	63,963	70,590	76,886	31,698
25		70,478	77,160	80,501	83,508	64,478	71,160	77,508	31,909
26		70,993	77,730	81,099	84,131	64,993	71,730	78,131	32,120
27		71,493	78,284	81,679	84,735	65,493	72,284	78,735	32,331
28		71,993	78,837	82,259	85,339	65,993	72,837	79,339	32,542
29		72,493	79,391	82,839	85,943	66,493	73,391	79,943	32,753
30		72,743	79,667	83,130	86,246	66,743	73,667	80,246	33,965
31		73,243	80,221	83,710	86,850	67,243	74,221	80,850	34,176
32		73,743	80,774	84,290	87,454	67,743	74,774	81,454	35,387
33		74,243	81,328	84,870	88,058	68,243	75,328	82,058	35,598
34		74,743	81,828	85,450	88,662	68,743	75,828	82,662	35,809
35		75,243	82,328	86,030	89,266	69,243	76,328	83,266	36,020
36		75,743	82,828	86,610	89,870	69,743	76,828	83,870	36,231
37		76,243	83,328	87,190	90,474	70,243	77,328	84,474	36,442
38		76,743							
39		77,243							

\*\* Master's Degree \$1,200 Stipend