Class of 2025

Annual Report of Graduate Outcome Data

(6-month post-graduation)



On the cover, D'Angelina Mbalire '25 Sociology and Human Services major deeply engaged in an experiential learning opportunity with Gordan Research Conferences in Florence,

Colby·Sawyer College

Prepared by Jennifer Tockman, Career Services at the Harrington Center, data collection collaboration with Tracey Austin, Office of Advancement

CONTENTS

UNDERGRADUATE, CLASS OF 2025 DATA 3
Highlights/Meeting Workforce Needs in New England 4

Employment Statistics 5

Employment by Major 6

Employment Related to Major 7

Job Offers from Experiential Learning Site 8

Source of Current Job Discovery 9

Salary Survey 10

Employment by Location 11

Continuing Education and Graduate Schools Attending 12

Study Abroad Statistics 12

College Learning Outcomes 13

Employers by Name, U.S. Bureau of Labor Statistics Classification and Major 14

GRADUATE, CLASS OF 2025 DATA 18
Highlights Page/Meeting Workforce Needs in New England 19

Employment Statistics 20

Employment by Major 21

Employment Related to Major 21

Job Offers from Experiential Learning Site 22

Source of Current Job Discovery 23

Salary Survey 24

Employment by Location & Graduate School 25

College Learning Outcomes 26

Employers by Name, U.S. Bureau of Labor Statistics Classification and Major 27

UNDERGRADUATE ALUMNI DATA

Meeting Workforce Needs in New England

Highlights from the Class of 2025 Graduate Survey of Undergraduate Students
Survey delivered [end] Oct., 2025, data collected Nov. 2025 through March 2026

- Of our 202 graduated undergraduate students, the data in this report is based on 72 completed graduate surveys and additional data collected from CSC faculty and professional social media sites (primarily LinkedIn) on 83 additional graduates, therefore, providing data on a total of 155 graduates from our undergraduate program; data gathered on 77% of our undergraduates.

- 77% of our alumni are employed, 22% are in graduate school; 94% employed and/or in graduate school or continuing education programs.

- 93% of our alumni employed are working in an industry directly or somewhat directly related to their major. Our graduates are landing in the very sector the U.S. Bureau of Labor Statistics (BLS) projects will add the most jobs nationally over the next decade. BLS projects healthcare and social assistance to be the fastest-growing major industry sector from 2024–2034, and healthcare occupations overall are projected to grow much faster than average. Nursing, health science, ABSN, healthcare administration, and healthcare related graduates are entering the most expansive part of the U.S. economy.

- Of those employed, 33% of alumni work with regional partner, Dartmouth Health. Colby-Sawyer is creating a talent pipeline to one of northern New England's core healthcare systems.

- 14% of alumni receive an annual salary between $30k - $40k, 21% between $40k-$50k, 11% between $50k-$60k, 12% between $60k-$75k, 18% between $75k-$100k, and 2% over $100k. While starting salaries for our graduates span a wide range, the distribution reflects both national trends and the career pathways our students pursue. Approximately one-third of graduates enter fields with lower initial salaries, such as education, human services, and early-career healthcare roles, while nearly one-third earn $60,000 or more, aligning with national averages for bachelor's-level graduates. Notably, 20% of graduates report salaries above $75,000, demonstrating strong outcomes in high-demand fields.

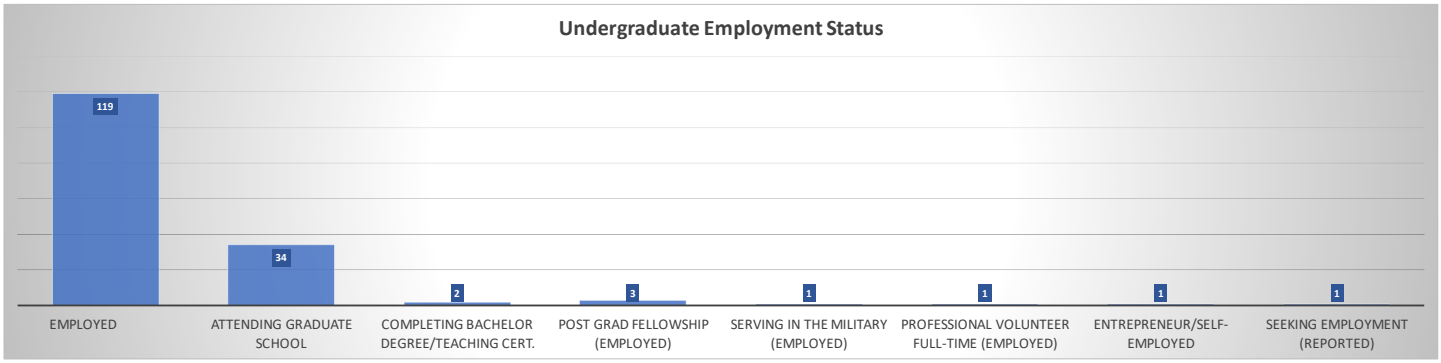
- 58% of our undergraduate alumni are working within NH; 42% outside of NH. Most jobs are in New Hampshire, Vermont, and Massachusetts, especially in healthcare, schools, nonprofits, and local employers. The college is not only graduating students, but retaining talent in northern New England. And, this is especially strong when paired with the repeat-employer pattern and the internship-to-employment pattern.

- 50% of our alumni were offered a job from their experiential learning site (internship, clinical, practicum, or field experience site), and of those employed and offered a job by experiential learning site, 52% of undergraduate alumni accepted a job offer at their experiential learning site.

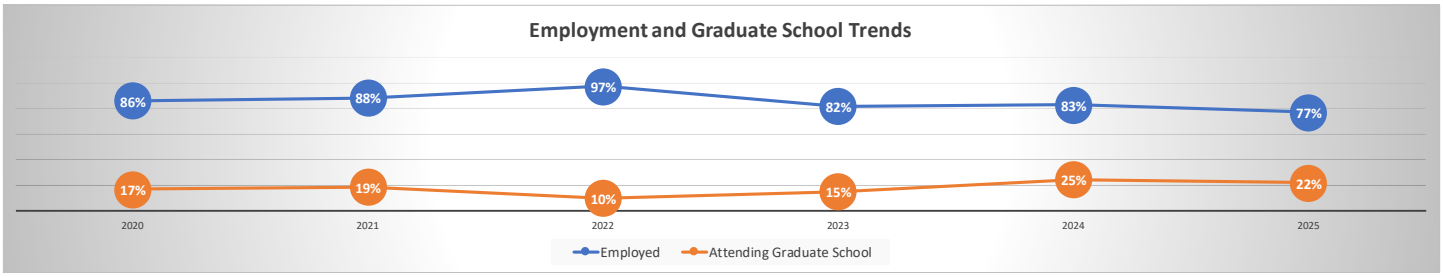
- 63% of alumni felt that they "very much" achieved having met CSC's learning outcomes; another 35% felt that they "somewhat" achieved meeting CSC's learning outcomes.

Colby-Sawyer College Undergraduate Employment+										
Total Graduates from the Class of 2025	Response Rate with Available Data	Employed	Attending Graduate School	Completing Bachelor Degree/Teaching Cert.	Post Grad Fellowship (Employed)	Serving in the Military (Employed)	Professional Volunteer Full-Time (Employed)	Entrepreneur/Self-Employed	Seeking Employment (Reported)	Choosing Not to Work at this Time
202	155	119	34	2	3	1	1	1	1	0
	77%	77%	22%	1%	2%	1%	1%	1%	1%	0%

+Note: for summary page, employed constitutes: employed, post graduate fellowship, military, professional volunteer and self-employed, n=120
Additionally, there is overlap between statuses, e.g., employed and in graduate school, 10 are both in graduate school and employed.



Five-Year Undergraduate Data Comparison										
Class	Data Collected from Graduating Class	Employed	Attending Graduate School	Completing Bachelor Degree/Teaching Cert.	Post Grad Fellowship (Employed)	Serving in the Military	Professional Volunteer Full-Time (Employed)	Entrepreneur/Self-Employed	Seeking Employment	Choosing Not to Work
2025	**155 of 202**	**119**	**34**	**2**	**3**	**1**	**1**	**1**	**1**	**0**
	77%	**77%**	**22%**	**1%**	**2%**	**1%**	**1%**	**1%**	**1%**	**0%**
2024	146 of 213	121	36	5	5	2	0	0	0	1
	69%	83%	25%	3%	3%	1%	0%	0%	0%	1%
2023	176 of 227	144	27	4	3	0	2	1	3	0
	78%	82%	15%	2%	2%	0%	1%	1%	2%	0%
2022	146 of 207	142	15	0	0	0	0	0	1	0
	71%	97%	10%	0%	0%	0%	0%	0%	1%	0%
2021	138 of 176*	122	26	0	0	2	0	2	4	0
	78%	88%	19%	0%	0%	1%	0%	1%	3%	0%
2020	178 of 200	153	30	0	1	1	3	1	12	1
	89%	86%	17%	0%	1%	1%	169%	1%	7%	1%



Deg.	Major	Total students in major graduated	Data Collected from major	% Data collected from major	FT employ-ment	% FT Employ-ment	PT Employ-ment	% PT Employ-ment	Attend-ing Grad School	% Attend-ing Grad School	Attend-ing Bachelor Degree or Teaching Cert.	% Attend-ing Bachelor Degree or Teaching Cert.	Post Grad Fellow	% Post Grad Fellow	Miliary	% Serving in Military	Seeking	% Seeking Employ-ment
AA	Liberal Arts	4	1	**25%**														
AS	Health Science	5	3	**60%**	2	67%	1	33%										
BA	Crime & Legal Studies	6	4	**67%**	3	75%			1	25%								
	Creative & Professional Writing	5	3	**60%**	2	67%	1	33%										
	Graphic Design	3	3	**100%**														
	History & Political Studies	5	5	**100%**	1	20%	2	40%			1	20%			1	20%		
	Psychology	13	11	**85%**	4	36%	4	36%	7	64%			1	9%				
	Self-Designed Major	2	1	**50%**														
	Sociology & Human Svc.	4	4	**100%**														
BFA	Graphic Design	2	1	**50%**														
BS	ABSN	26	24	**92%**	24	100%												
	Business Administration	15	13	**87%**	4	31%	2	15%	9	69%								
	Biology	8	5	**63%**	4	80%											1	20%
	Child Development	2	1	**50%**														
	Child Dev. Ed. Prep.	6	6	**100%**	4	67%			3	50%	1	17%						
	Exercise & Sport Science	7	7	**100%**	4	57%			3	43%			1	14%				
	Environmental Science	4	3	**75%**														
	Environmental Studies	1	0	**0%**														
	Healthcare Administration	2	2	**100%**														
	Health Science	5	4	**80%**	3	75%	1	25%										
	Nursing	37	33	**89%**	31	94%	1	3%										
	Public Health	1	1	**100%**														
	RNBS	23	10	**43%**	10	100%												
	RTBS	3	1	**33%**														
	Sport Management	13	9	**69%**	5	56%	1	11%	3	33%			1	11%				
All Majors <5*		24	17	**71%**	11	45%	2	8%	8	33%								

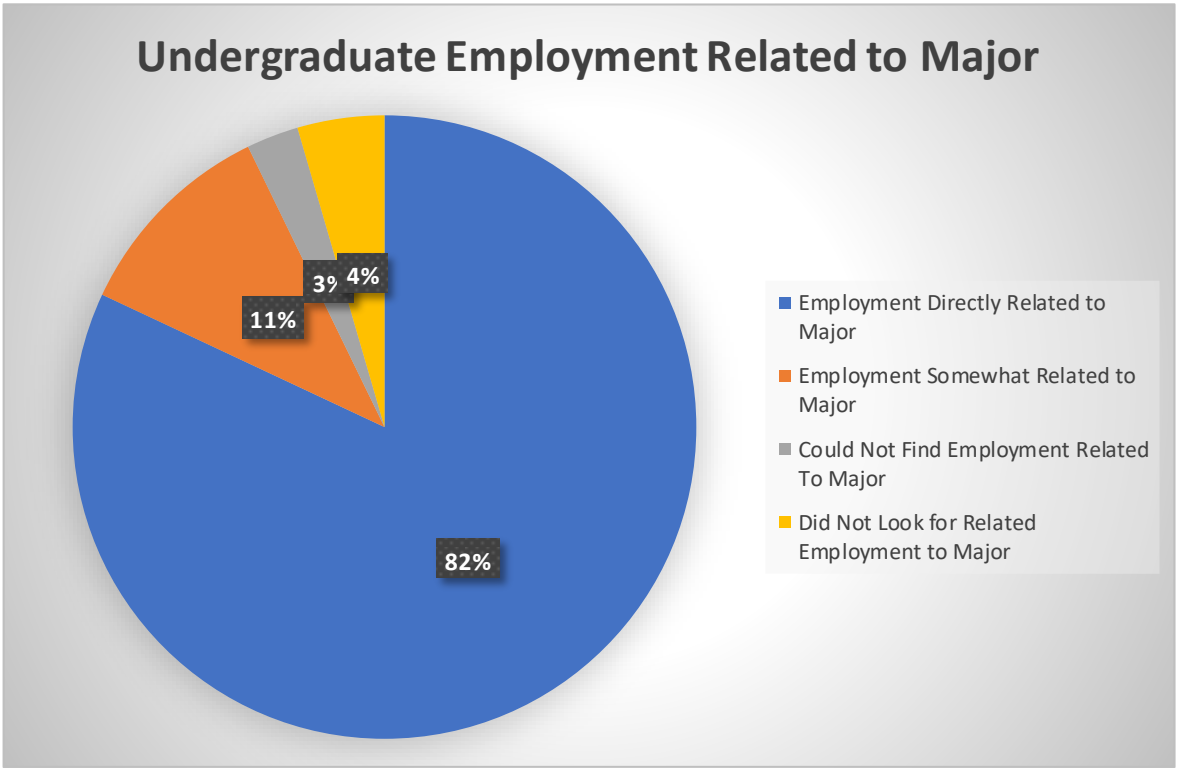
Note: all employment status columns in any given major do not necessarily equal the data collected column in that major due to overlap in multiple status responses (e.g. full time and graduate school or part-time and seeking employment).

* Per Family Educational Rights and Privacy Act (FERPA) guidelines, data for majors with fewer than five students are withheld to maintain confidentiality.
For additional detail, please contact Jen Tockman in Career Services.

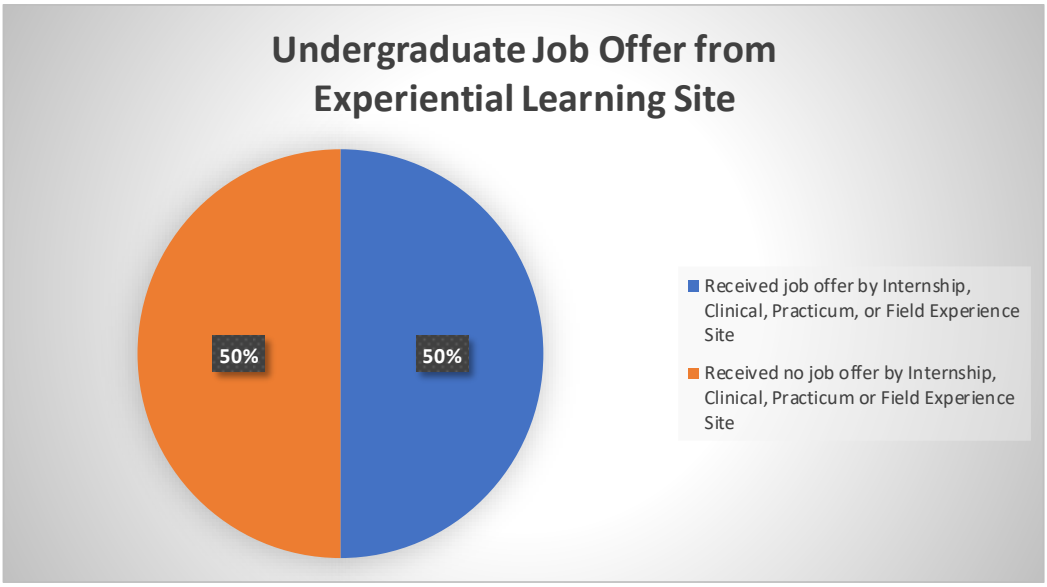
Undergraduate Employment Related to Major

Employment data related to major	Employment Directly Related to Major	Employment Somewhat Related to Major	Could Not Find Employment Related To Major	Did Not Look for Related Employment to Major
111	91	12	3	5
54%	82%	11%	3%	5%

Data available on 110 of 202 in graduating class



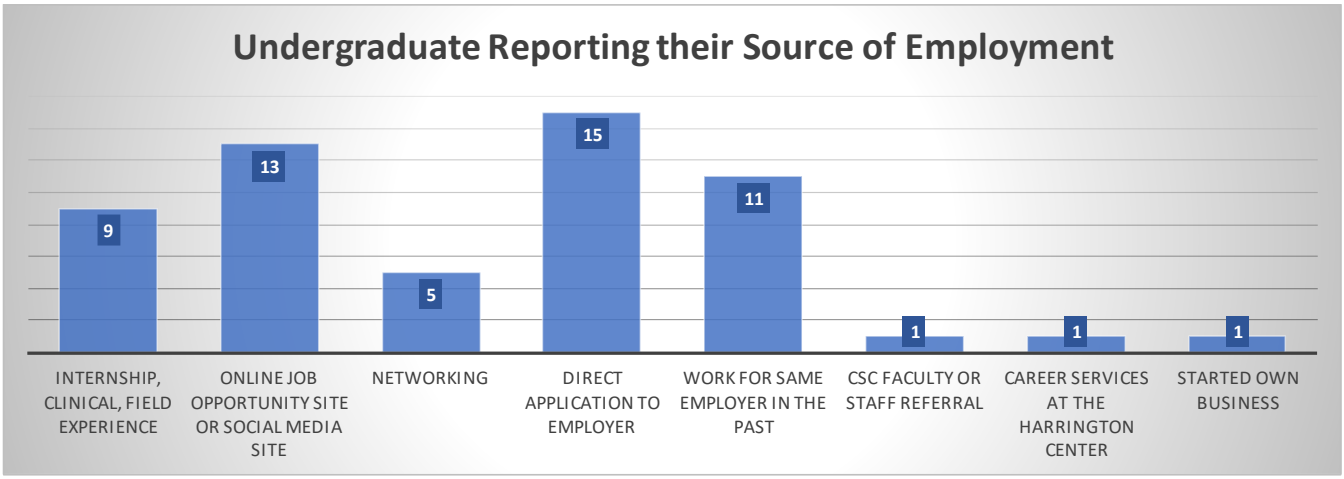
Undergraduates Job Offer from Experiential Learning Site		
Data collected from, which indicated job offer or not from an experiential learning site	Received job offer by Internship, Clinical, Practicum, or Field Experience Site	Received no job offer by Internship, Clinical, Practicum or Field Experience Site
62	31	31
	50%	50%



Undergraduates Reporting their Source of Employment

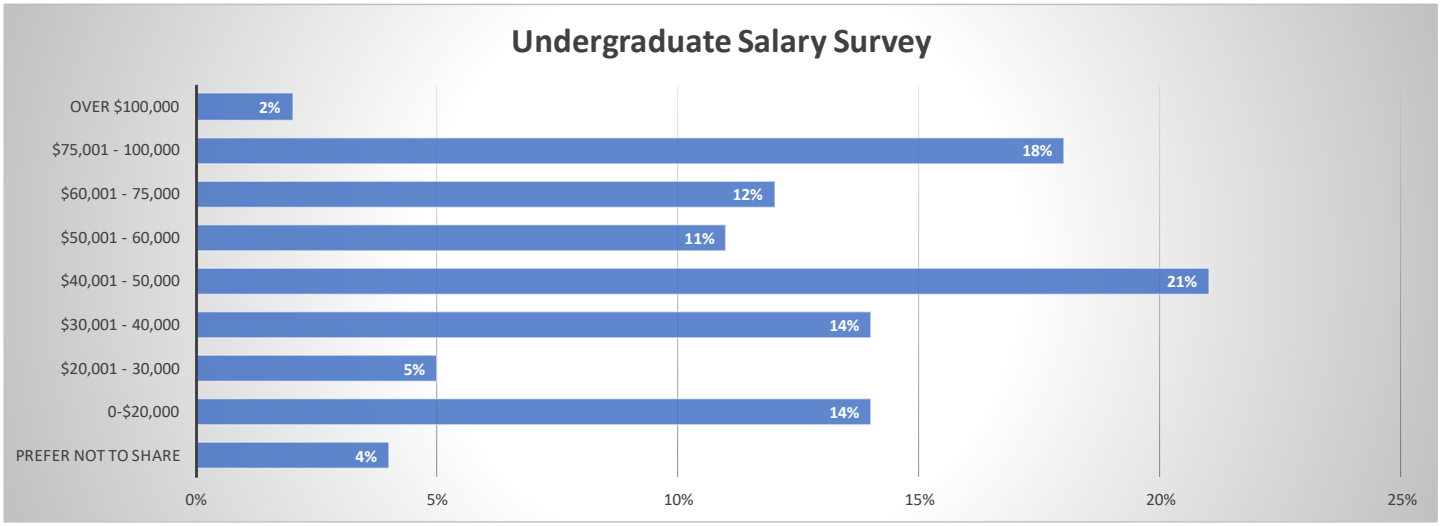
Internship, Clinical, Field Experience	Online job opportunity site or social media site	Networking	Direct Application to Employer	Work for Same Employer in the Past	CSC Faculty or Staff Referral	Career Services at the Harrington Center	Started Own Business
9	13	5	15	11	1	1	1
16%	23%	9%	27%	20%	2%	2%	2%

56= number of respondants to question about job source



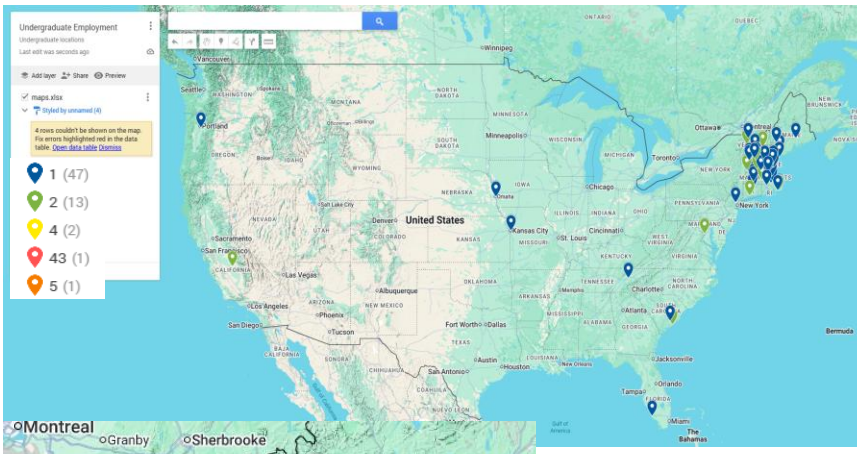
Undergraduate Salary Survey								
Prefer Not to Share	0-$20,000	$20,001 - 30,000	$30,001 - 40,000	$40,001 - 50,000	$50,001 - 60,000	$60,001 - 75,000	$75,001 - 100,000	Over $100,000
2	8	3	8	12	6	7	10	1
4%	14%	5%	14%	21%	11%	12%	18%	2%

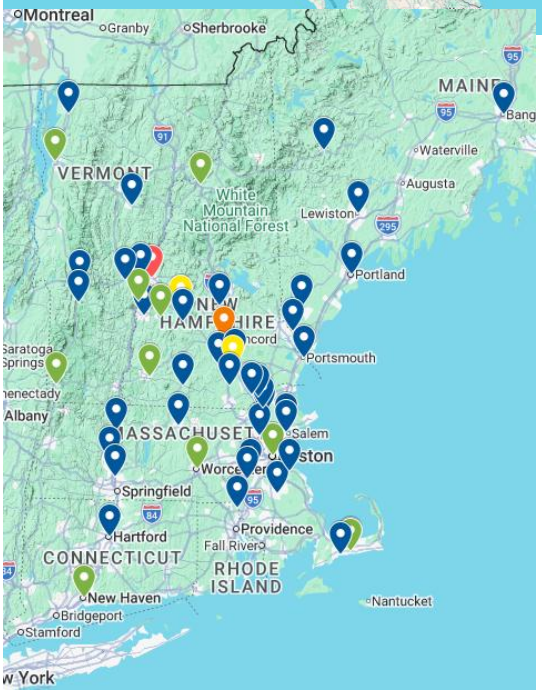
n=57

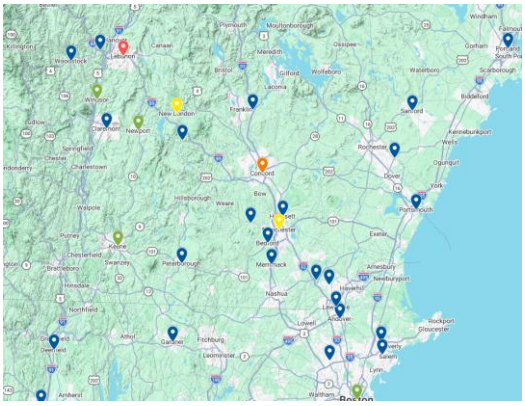


Median Salary $40,001 - $50,000

Undergraduate Employment by Location		
City	**State**	**No.**
Fresno	CA	2
Hartford	CT	1
New Haven	CT	2
Washington	D.C.	2
Naples	FL	1
Andover	MA	1
Barnstable	MA	1
Boston	MA	2
Brockton	MA	1
Burlington	MA	1
Danvers	MA	1
Deerfield	MA	1
Dover	MA	1
Florence	MA	1
Gardner	MA	1
Hingham	MA	1
Holyoke	MA	1
Hyannis	MA	2
Lawrence	MA	1
Medfield	MA	1
Osterville	MA	1
Peabody	MA	1
Worcester	MA	2
Bangor	ME	1
Lewiston	ME	1
Portland	ME	1
Rumford	ME	1
Sanford	ME	1
Kansas City	MO	1
Omaha	NB	1
Bedford	NH	1
Claremont	NH	1
Concord	NH	5
Goffstown	NH	1
Hooksett	NH	1
Keene	NH	2
Lebanon	NH	43
Littleton	NH	2
Manchester	NH	4
Merrimack	NH	1
New London	NH	4
Newport	NH	2
No. Sutton	NH	1
Peterborough	NH	1
Portsmouth	NH	1
Salem	NH	1
Somersworth	NH	1
Tilton	NH	1
Windham	NH	1
Little Falls	NJ	1
Lake Oswego	OR	1
Cumberland	RI	1
Charleston	SC	2
Summerville	SC	1
Knoxville	TN	1
Bennington	VT	2
Burlington	VT	2
East Barre	VT	1
Hartford	VT	1
Rutland	VT	1
Saint Albans	VT	1
Wallingford	VT	1
Windsor	VT	2
Woodstock	VT	1
Number of Alumni With Data Available		129
Number of Alumni with Data in NH		74
Alumni with Data Located in NH		58%







Undergraduates Continuing Education and Graduate Schools Attending

College / University	Degree / Major
Colby-Sawyer College	Master of Social Work
Colby-Sawyer College (15 candidates)	Master of Business Administration
Fairfield University	Master of Social Work
Liberty University	Master of Education
Louisiana State University	Master of Science Healthcare Administration
Louisiana State University Shreveport	Master of Business Administration
Plymouth State College	Doctor of Physical Therapy
Salem State University	Master of Science Criminal Justice
Southern New Hampshire University	Master of Industrial Organizational Psychology
Southernn Connecticut State University	Master of Social Work
St. Joseph's College	Master of Science Healthcare Administration
University of Connecticut	Juris Doctorate
University of Maine	Master of Special Education
University of North Carolina Greensboro	Master of Science Gerontology
University of South Carolina	Doctorate degree - unknown
University of Vermont	Doctor of Occupational Therapy
University of Vermont	Master of Social Work
Upper Valley Educators Institute (2 candidates)	Teaching Certificate
Washington University St. Louis	Master of Social Work
Marymount University	unknown
unknown	Master of Science Sport Management

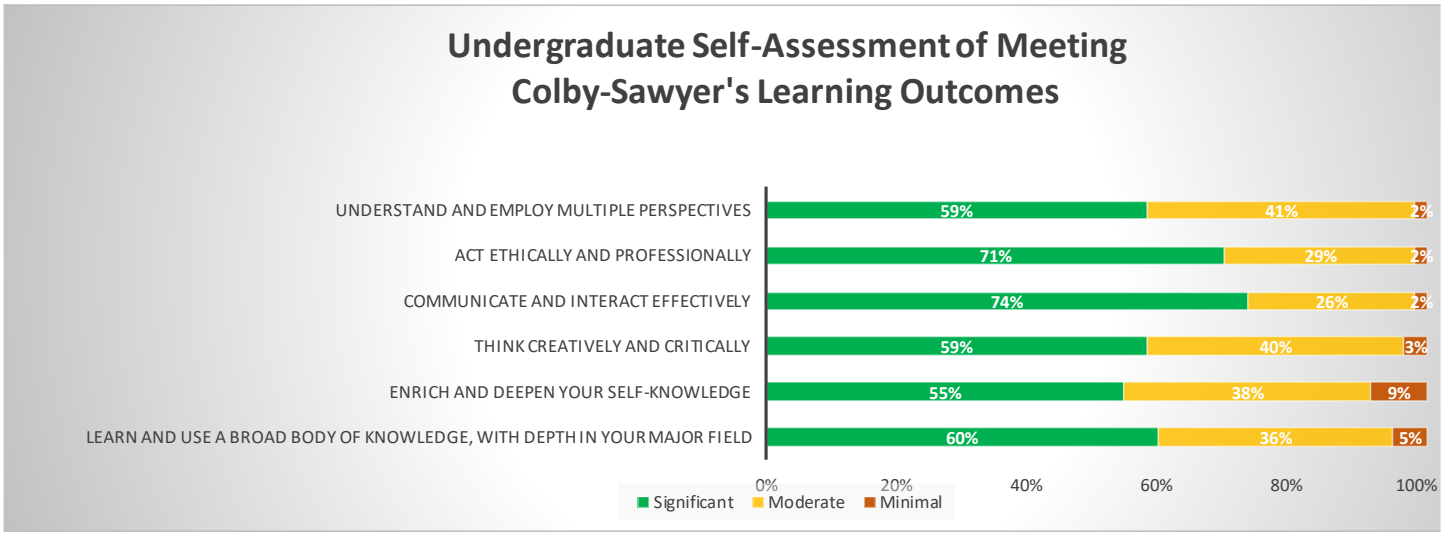
Undergraduates Study Abroad/Away Experience

Number of those who participated in a Study Abroad or Study Away Experience	**4**	**2%**
Number of those who did not Study Abroad or Away	198	98%
Total Graduates	202	100%

*No graduate students studied abroad during their tenure at Colby-Sawyer College.

Undergraduate Self-Assessment of Meeting Colby-Sawyer's Learning Outcomes				
	Significant Impact	Moderate Impact	Minimal Impact	No Impact
Learn and use a broad body of knowledge, with depth in your major field	60%	36%	5%	0%
Enrich and deepen your self-knowledge	55%	38%	9%	0%
Think creatively and critically	59%	40%	3%	0%
Communicate and interact effectively	74%	26%	2%	0%
Act ethically and professionally	71%	29%	2%	0%
Understand and employ multiple perspectives	59%	41%	2%	0%

58= Total graduates who responded to outcome survey questions



Major	U.S. Bureau of Labor Statistics Classification	Occupational Title	Employer/Organization
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Community Health Centers of Burlington
ABSN	Healthcare Practitioners and Technical	Post Transplant Coordinator, Registered Nurse	Dartmouth Hitchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Medical Asst.	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Mt. Ascutney Hospital & Healthcenter
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Mt. Ascutney Hospital & Healthcenter
ABSN	Healthcare Practitioners and Technical	Registered Nurse	Portsmouth Hospital
ABSN	Healthcare Practitioners and Technical	Registered Nurse	RRMC
ABSN	Healthcare Practitioners and Technical	Registered Nurse	The Elliot Hospital
ABSN	Healthcare Practitioners and Technical	Registered Nurse	The Elloit Hospital
ABSN	Healthcare Practitioners and Technical	ER Nurse Practitioner	Valley Regional Hospital
ABSN	Healthcare Support	Emergency Room Technician	Concord Hospital
BA	Business and Financial Operations	Financial Customer Associate	Fidelity Investments
BA	Business and Financial Operations	Junior Financial Consultant	Tristate Financial Advisors
BA	Business and Financial Operations Occupations	Financial Advisor	Prudential Financial
BA	Educational Instruction and Library Occupations	Graduate Assistant	Colby-Sawyer
BA	Healthcare Support Occupations	Fitness center/athletics, Student Worker	CSC
BA	Management	Marketing and Vendor Coordinator	Good Times Group LLC
BA	Office and Administrative Support	Retail Banker	TD
BIO	Community and Social Service	Dental Assistant	Greater Seacoast Community Health
BIO	Healthcare Support	Pathology Technician	Dartmouth
BIO	Healthcare Support	Certified clinical medical assistant	Dartmouth Hitchcock Medical Center
BIO	Healthcare Support	Ophthalmic Technician	The Medical Eye Center
CD	Educational Instruction and Library	Childcare	Hibbert and McGee Wholesalers
CDEP	Education Instruction and Library	Special Education Teacher	Sanford School Department
CDEP	Education Instruction and Library	Social Studies Teacher, High School	Teach for America
CDEP	Educational Instruction and Library	Long-term Substitute	Kearsarge Regional School District

CDEP	Educational Instruction and Library	First Grade Teacher	Wallingford Elementary School
CDEP	Sales and Related	Sales associate	GAP Factory
CLS	Educational Instruction and Library	Registrar and Adminstrative Assistant to the Guidance Office	Winnisquam Regional High School
CLS	Installation, Maintenance, and Repair	Owner/Operator	Anchor Epoxy Systems
CLS	Protective Service	Police Officer	Town of Deerfield
CPW	Business and Financial Operations Occupations	Prepress Operator	Cummings Printing
CPW	Office and Administrative Support Occupations	Staff Writer	Hometown News
ES	Healthcare Practitioners and Technical	Applied Behavioral Counselor	Melmark New England
ES	Life, Physical, and Social Science Occupations	Direct Support Professional	GAAMHA
ES	Office and Administrative Support	Athletics Community Outreach Coordinator	Keene State College Athletics
ES	Sales and Related Occupations	Associate Sales Rep.	Paragon28
ESC	Farming, Fishing, and Forestry Occupations	Agricultural Inspector	New Hampshire Department of Agriculture, Markets, and Food
ESC	Life, Physical, and Social Science	Laboratory Analyst	Endyne Inc
ESC	Life, Physical, and Social Science Occupations	Field and Lab Tech	Aquatic Analytics
GD	Educational Instruction and Library	Grad Assistant	CSC
HA	Healthcare Practitioners and Technical	Emergency Room Technician/Nursing Student	Central Maine Healthcare
HA	Office and Administrative Support	Clinic Coordinator	Dana-Farber Cancer Institute
HPS	Educational Instruction and Library	Paraprofessional	Cape Cod Collaborative
HPS	Educational Instruction and Library	Student Teacher	Mountain View Middle School
HPS	Educational Instruction and Library	Assistant Director	Shades of Development
HPS	Healthcare Support	Medical Asst.	Dartmouth Health Childrens
HS	Food Preparation and Serving	Trainer	McDonalds
HS	Healthcare Support	Medical Asst.	Dartmouth Health
HS	Healthcare Support	n/a	Dartmouth Hitchcock Medical Center
HS	Healthcare Support	Medical Asst.	Dartmouth HItchcock Medical Center
HS	Healthcare Support	Dental Asst.	Laurie A. Rosato, DMD
HS	Healthcare Support	CNA	Mount Ascutney Hospital
LA	Food Preparation and Serving Related	Catering Assistant	Lake Sunapee Country Club
NUR	Healthcare Practitioners and Technical	Staff Nurse	Maine Medical Center
NUR	Healthcare Practitioners and Technical	RN Injector	Balanced Body Aesthetics
NUR	Healthcare Practitioners and Technical	Registered Nurse	Brigham and Women's Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	Cape Cod Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	Community regional medical center
NUR	Healthcare Practitioners and Technical	Registered nurse	Dartmouth Health
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center

NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth Hitchcock Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Lahey Hospital and Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	MaineHealth Maine Medical Center
NUR	Healthcare Practitioners and Technical	Registered Nurse	Massachusetts General Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	MedStar Georgetown University Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	n/a
NUR	Healthcare Practitioners and Technical	Registered Nurse	Naples Comprehensive Health
NUR	Healthcare Practitioners and Technical	Registered Nurse	North Country Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	North Country Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	Signature Healthcare
NUR	Healthcare Practitioners and Technical	Registered Nurse	St. Vincent's Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	The Elloit Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	Yale New Haven Hospital
NUR	Healthcare Practitioners and Technical	Registered Nurse	Yale New Haven Hospital
PBH	Business and Financial Operations Occupations	Project Coordinator	Hartford Community Coalition
PSY	Community and Social Service	Adolescent Services Case Manager	Northwestern Counseling and Support Services
PSY	Community and Social Service	Foster Care Counselor	Promesa Behavioral Health
PSY	Educational Instruction and Library	Paraprofessional/teacher aid	Passic Valley High School
PSY	Legal	Fellow/ Program Operations Director	Global Lawyers for Refugees
PSY	Life, Physical, and Social Science	Licensed Nursing Assistant	Genesis Healthcare
PSY	Office and Administrative Support	HR Coordinator	RiverMead Lifecare Community
PSY	Personal Care and Service	Community engagement coach	Mansfield hall
PSY	Sales and Related	Salesperson	Marshalls
RNBS	Healthcare Practitioners and Technical	Registered Nurse	Concord Hospital
RNBS	Healthcare Practitioners and Technical	ER Trauma Registered Nurse	Dartmouth Health
RNBS	Healthcare Practitioners and Technical	Post Anesthesia Care Nurse	Dartmouth Hitchcock Medical Center
RNBS	Healthcare Practitioners and Technical	Nursing Mgr., Cancer Center	Dartmouth Hitchcock Medical Center
RNBS	Healthcare Practitioners and Technical	Nurse Manager	Dartmouth Hitchcock Medical Center
RNBS	Healthcare Practitioners and Technical	Registered Nurse	Dartmouth HItchcock Medical Center
RNBS	Healthcare Practitioners and Technical	Intensive Care Nurse	Lawrence General Hospital
RNBS	Healthcare Practitioners and Technical	Oncology Clinical Supervisor Registered Nurse	Littleton Regional Hospital
RNBS	Healthcare Practitioners and Technical	Lead Registered Nurse Case Manager	SouthwesteRegistered Nurse Vermont Medical Center
RNBS	Healthcare Practitioners and Technical	Registered Nurse	SouthwesteRegistered Nurse Vermont Medical Center
RTBS	Healthcare Practitioners and Technical	Registered Respiratory Therapist	Holyoke Medical Center
SHS	Business and Financial Operations Occupations	Travel Teller	Bar Harbor Bank & Trust

SHS	Community and Social Service	Program Fellow	YWCA
SHS	Healthcare Support	Clinical Case Manager	Beth Israel Lahey Health
SLFDES	Farming, Fishing, and Forestry Occupations	Land Stewardship Coordinator	TerraCorps/AmeriCorps
SM	Arts, Design, Entertainment, Sports and Media	Sales Academy Associate	Kansas City Royals
SM	Arts, Design, Entertainment, Sports and Media	Women's Lacrosse Assistant Coach	Keene State College
SM	Arts, Design, Entertainment, Sports and Media	Clubhouse Manager	Maplewood Golf Course
SM	Arts, Design, Entertainment, Sports, and Media Occupations	Professional Basketball Player - guard	n/a
SM	Business and Financial Operations	Program Coordinator	YMCA Cape Cod
SM	Education Instruction and Library	Paraprofessional/teacher aid	Barstable Public Schools

GRADUATE ALUMNI DATA

Meeting Workforce Needs in New England

Highlights from the Class of 2025 Graduate Survey of Graduate Level Students
Survey delivered [end] Oct., 2025, data collected Nov. 2025 through March 2026

- Of our 59 graduated graduate students, the data in this report is based on 16 completed graduate surveys and additional data collected from CSC faculty and professional social media sites (primarily LinkedIn) on 34 additional graduates, therefore, providing data on a total of 50 graduates from our graduate level program; data gathered on 85% of our graduates.

- 98% of our alumni are employed, 2% are continuing in graduate school; 100% employed and/or in graduate school.

- 97% of our alumni employed are working in an industry directly or somewhat directly related to their major. This highlights the effectiveness of academic programs in aligning with workforce needs and preparing students for relevant careers.

- Of those employed, 42% of alumni work with regional partner, Dartmouth Health. Graduates are heavily concentrated in New Hampshire's healthcare system, particularly within Dartmouth Health and affiliated organizations. This reflects the college's role as a key contributor to the regional workforce, especially in addressing critical healthcare staffing needs.

- 8% of alumni receive an annual salary between $30k - $40k, 15% between $40k-$50k, 23% between $50k-$60k, 15% between $60k-$75k, and 8% between $75k-$100k, the remaining prefer not to share. Many graduates are securing roles with significant responsibility, including leadership, supervisory, and specialized clinical positions. This suggests that programs are preparing students not just for employment, but for accelerated career progression.

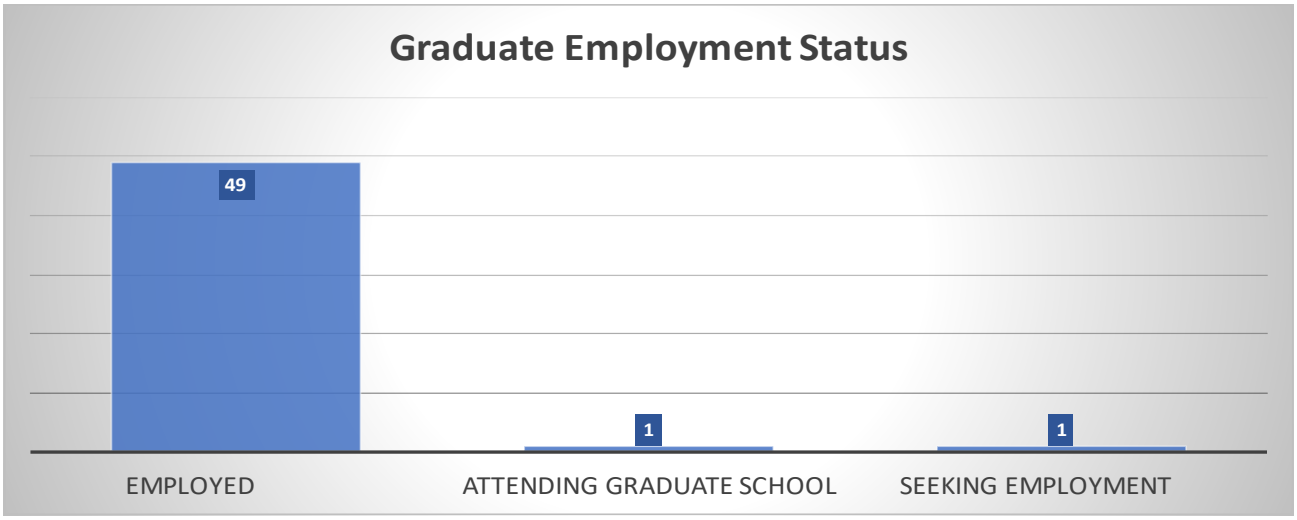
- 78% of our undergraduate alumni are working within NH; 22% outside of NH. Most graduates remain in New England, particularly in rural and underserved areas of New Hampshire and Vermont. This indicates a strong contribution to local workforce sustainability and regional economic development.

- 54% of our alumni were offered a job from their experiential learning site (internship, clinical, practicum, or field experience site), and of those employed and offered job by experiential learning site, 86% of undergraduate alumni accepted job offer at their experiential learning site.

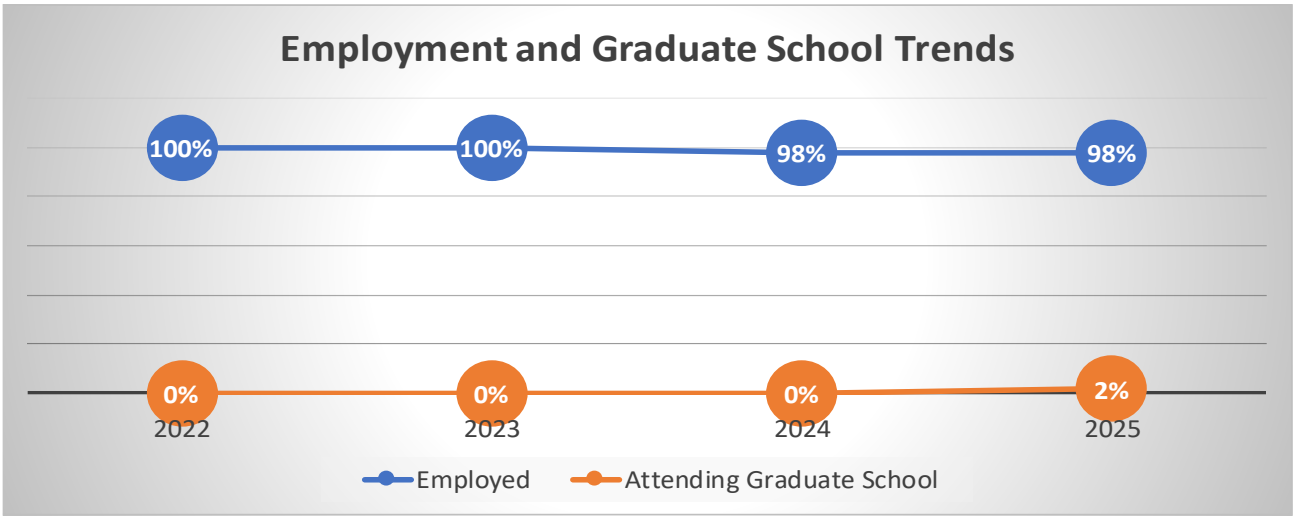
- 71% of alumni felt that they "very much" achieved having met CSC's learning outcomes; another 26% felt that they "somewhat" achieved meeting CSC's learning outcomes.

Colby-Sawyer College Graduate Employment				
Total Graduates from the Class of 2025	Response Rate with Available Data	Employed	Attending Graduate School	Seeking Employment
59	50	49	1	1
	85%	98%	2%	2%

There is overlap between statuses, e.g., employed and seeking employment.



Four-Year Graduate School Graduate Data Comparison				
Class	Data Collected from Graduating Class	Employed	Attending Graduate School	Seeking Employment
2025	**50 of 59**	**49**	**1**	**1**
	85%	**98%**	**2%**	**2%**
2024	44 of 51	43	0	1
	86%	98%	0%	2%
2023	13 of 13	13	0	1
	100%	100%	0%	8%
2022	17 of 26	17	0	0
	65%	100%	0%	0%



Graduate Employment by Major

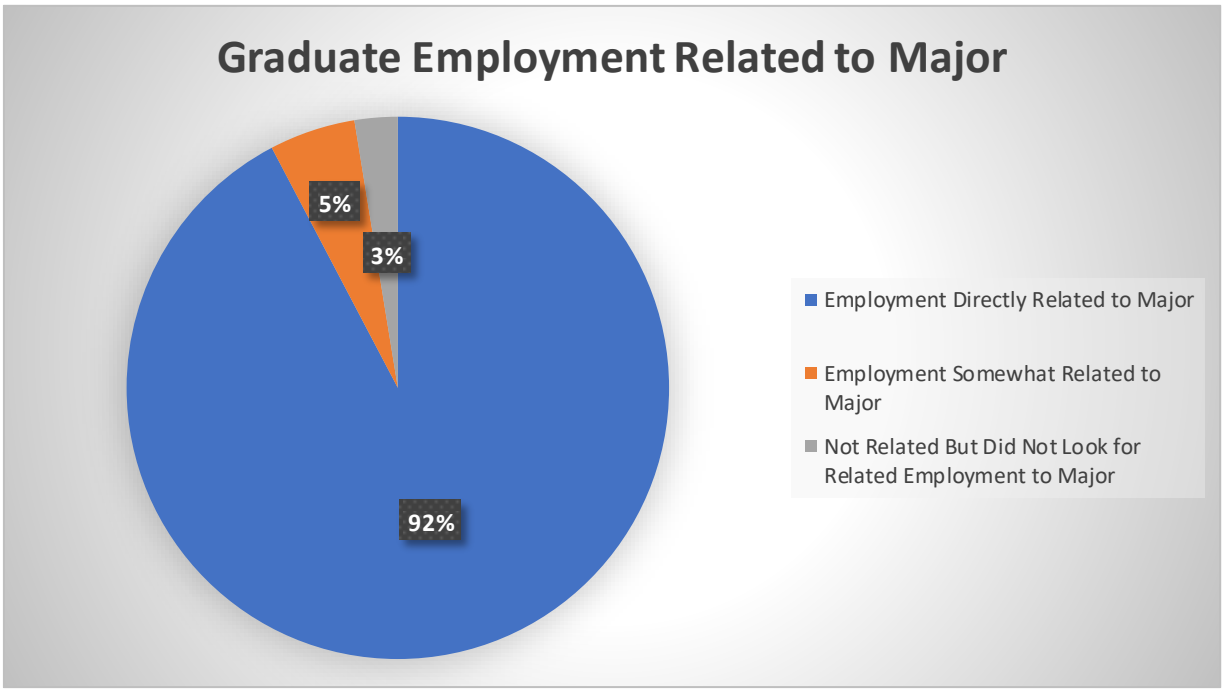
Major	Total students in major graduated	Data Collected from major	% Data collected from major	% FT Employment	% PT Employment	% Attending Grad School	% Seeking Employment
MBA	21	18	86%	89%	6%	6%	6%
MSES	9	5	56%	80%	20%		
MSNUR	12	12	100%	100%			
MSW	6	5	83%	100%			
DNP	11	10	91%	100%			

Note: all employment status columns in any given major do not necessarily equal the data collected column in that major due to overlap in multiple status responses (e.g. full time and seeking employment).

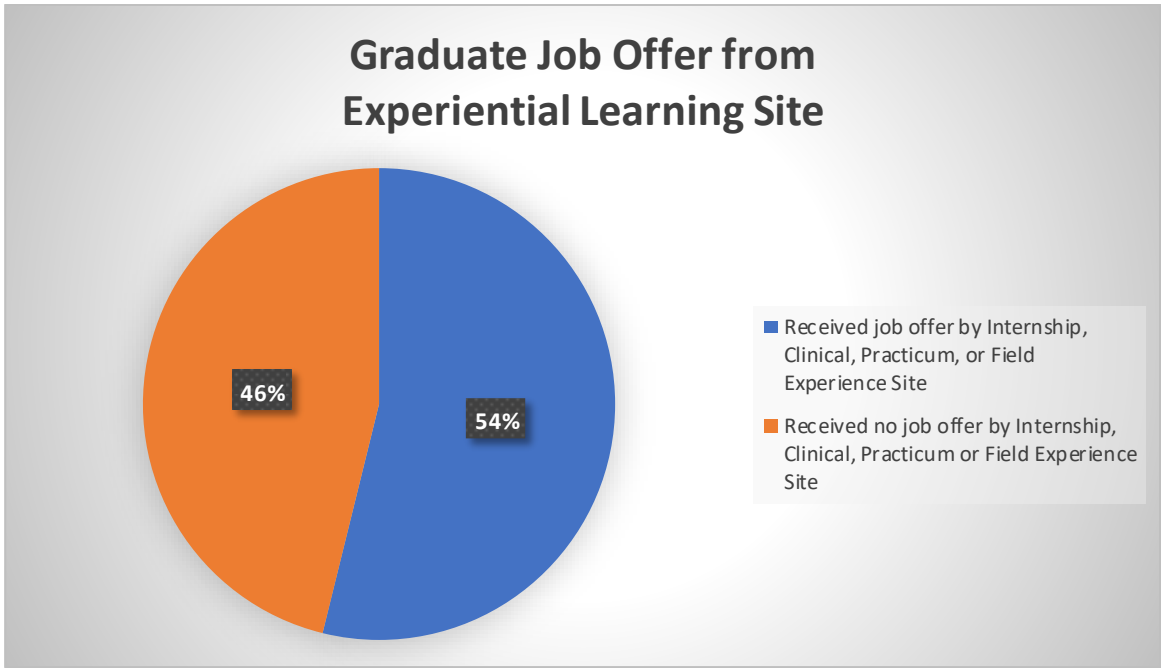
Graduate Employment Related to Major

Employment data related to major	Employment Directly Related to Major	Employment Somewhat Related to Major	Not Related But Did Not Look for Related Employment to Major	Employment But Could Not Find Employment Related To Major
39	36	2	1	0
66%	92%	5%	3%	0%

Data available on 39 of 59 in graduating class



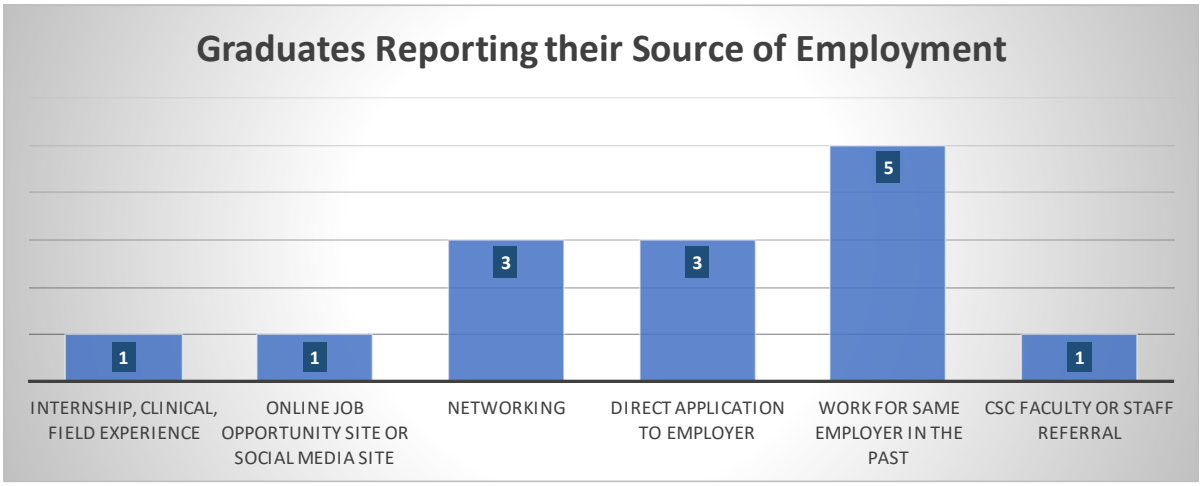
Graduate Job Offer from Experiential Learning Site		
Data collected from, which indicated job offer or not from an experiential learning site	Received job offer by Internship, Clinical, Practicum, or Field Experience Site	Received no job offer by Internship, Clinical, Practicum or Field Experience Site
13	7	6
	54%	46%



Graduates Reporting their Source of Employment

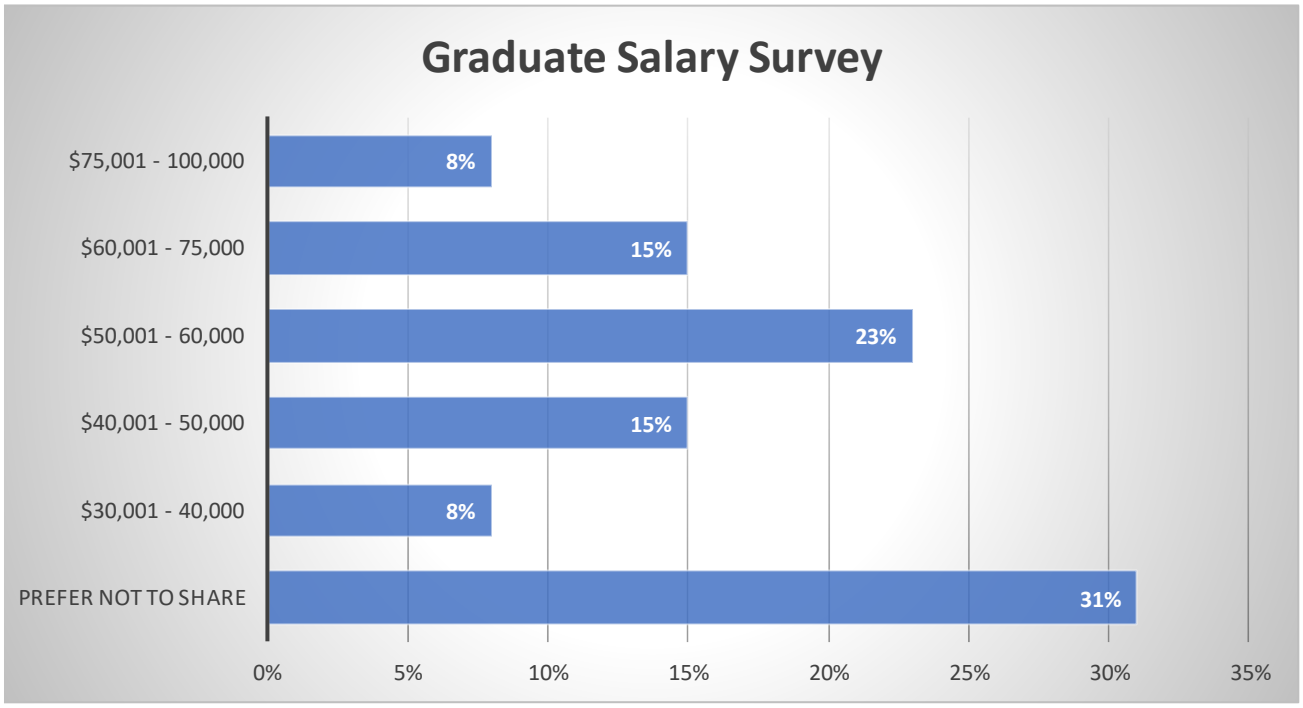
Internship, Clinical, Field Experience	Online job opportunity site or social media site	Networking	Direct Application to Employer	Work for Same Employer in the Past	CSC Faculty or Staff Referral
1	1	3	3	5	1
7%	7%	21%	21%	36%	7%

14= number of respondants to question about job source



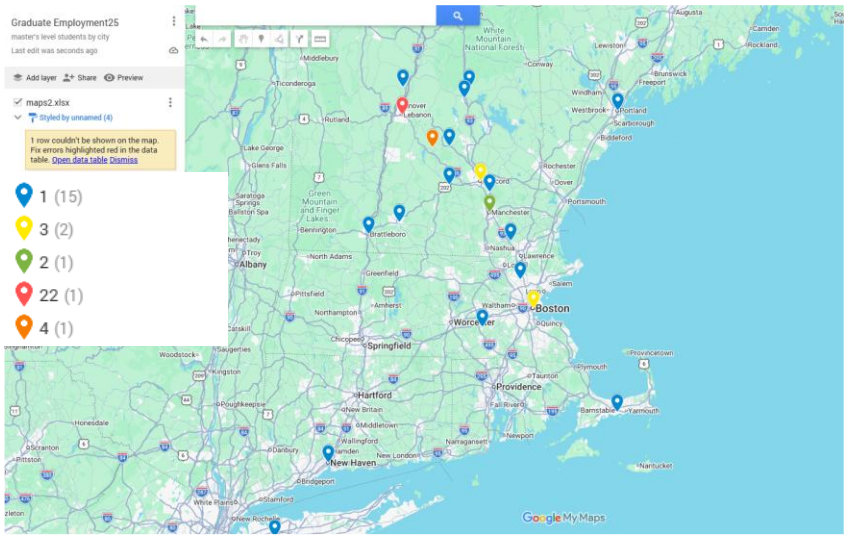
Graduate Salary Survey					
Prefer Not to Share	$30,001 - 40,000	$40,001 - 50,000	$50,001 - 60,000	$60,001 - 75,000	$75,001 - 100,000
4	1	2	3	2	1
31%	8%	15%	23%	15%	8%

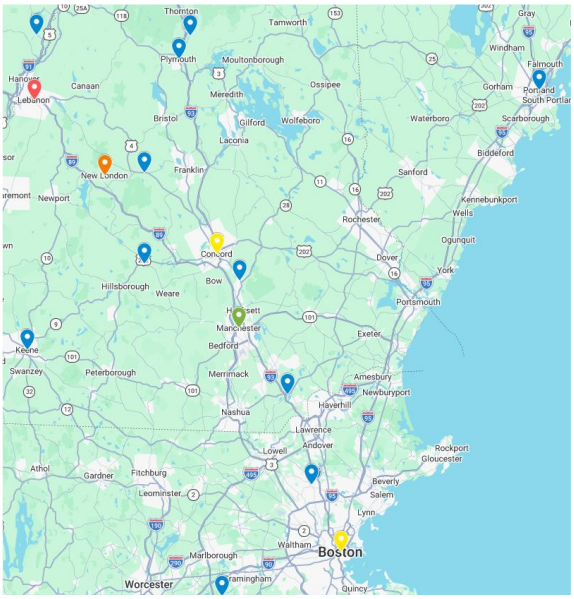
n=13



Median salary $50,001 - $60,000

Graduate Employment by Location		
City	**State**	**No.**
New Haven	CT	1
Boston	MA	3
Hopkinton	MA	1
Hyannis	MA	1
Willmington	MA	1
Portland	ME	1
Andover	NH	1
Campton	NH	1
Concord	NH	3
Henniker	NH	1
Keene	NH	1
Lebanon	NH	22
Manchester	NH	2
New London	NH	4
Plymouth	NH	1
Suncook	NH	1
Windham	NH	1
Melville	NY	1
Brattleboro	VT	1
Thetford	VT	1
Number of Alumni With Data Available		49
Number of Alumni with Data in NH		38
Alumni with Data Located in NH		78%

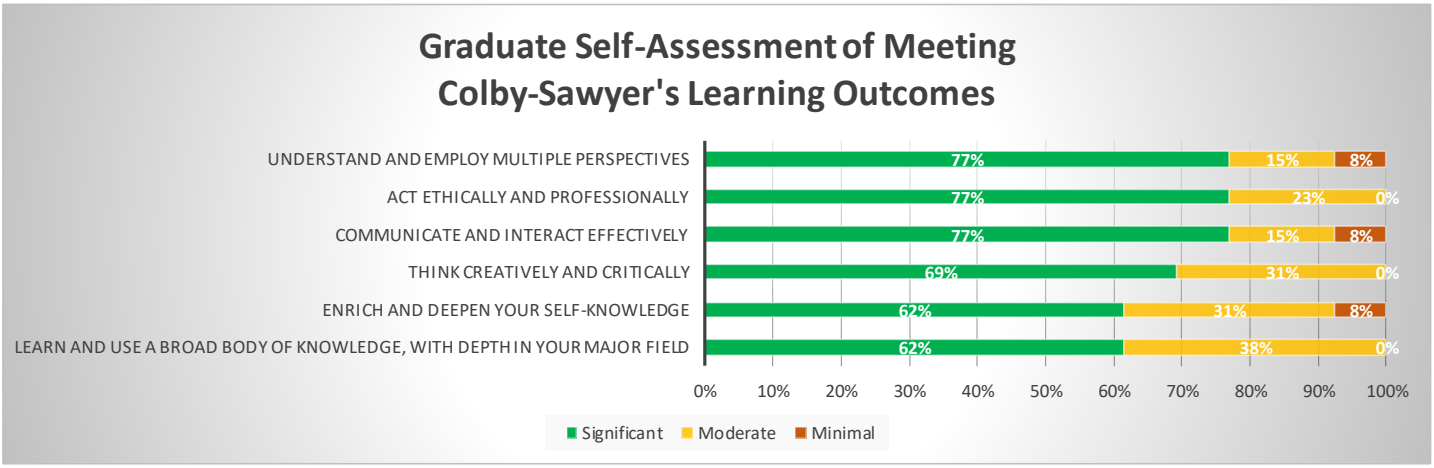




Graduates - Graduate Schools Attending	
Vermont Law School	Juris Doctorate

Graduate Self-Assessment of Meeting Colby-Sawyer's Learning Outcomes				
	Significant Impact	Moderate Impact	Minimal Impact	No Impact
Learn and use a broad body of knowledge, with depth in your major field	62%	38%	0%	0%
Enrich and deepen your self-knowledge	62%	31%	8%	0%
Think creatively and critically	69%	31%	0%	0%
Communicate and interact effectively	77%	15%	8%	0%
Act ethically and professionally	77%	23%	0%	0%
Understand and employ multiple perspectives	77%	15%	8%	0%

13= Total graduates who responded to outcome survey questions



Degree	U.S. Bureau of Labor Statistics Classification	Occupational Title	Employer/Organization
DNP	Educational Instruction and Library	Undergraduate Traditional Nursing Program, Assistant Professor, and Nurse Educator	CSC & Dartmouth HItchcock Medical Center
DNP	Healthcare Practitioners and Technical	Clinical Nurse Leader	Dartmouth Hitchcock Medical Center
DNP	Healthcare Practitioners and Technical	Clinical Nurse Educator	Dartmouth Hitchcock Medical Center
DNP	Healthcare Practitioners and Technical	Chief Advanced Practice Provider Officer (CAPPO)	Dartmouth Hitchcock Medical Center
DNP	Healthcare Practitioners and Technical	Clinical Nurse Supervisor	Dartmouth Hitchcock Medical Center
DNP	Healthcare Practitioners and Technical	Capacity Coordination Center Nurse Mgr.	Dartmouth Hitchcock Medical Center
DNP	Healthcare Practitioners and Technical	Director of the Life Center	Dartmouth Health
DNP	Healthcare Practitioners and Technical	Nurse Mgr., Continuous Process Improvement	Dartmouth Hitchcock Medical Center
DNP	Healthcare Practitioners and Technical	Neunatal Nurse Practicioner	HCA Healthcare at Catholic Medical Center
DNP	Healthcare Practitioners and Technical	Senior Implementation Specialist	Dartmouth HItchcock Medical Center
MBA	Arts, Design, Entertainment, Sports, and M	Interior Design Asst.	unknown
MBA	Arts, Design, Entertainment, Sports, and M	CPP Driector	Elite Feet Artists Company
MBA	Arts, Design, Entertainment, Sports, and Media Occupations	Athletic Communications Assistant	New England College
MBA	Business and Financial Operations	Sales Commission Analyst	UniFirst Corp
MBA	Business and Financial Operations Occu	Compliance & Risk Analyst	Cape and Coast Bank
MBA	Educational Instruction and Library	Events Manager	Colby-Sawyer College
MBA	Healthcare Support	Front Desk and Medical Records	Main Street Pediatrics
MBA	Healthcare Support	Care Experience and Health Equity Mgr.	Alice Peck Day Memorial Hospital
MBA	Healthcare Support	3D Radiology Technologist (MRI/CT) Team Lead	Dartmouth Hitchcock Medical Center
MBA	Healthcare Support	Senior Pharmacy Specialist, Business Strategy	Yale New Haven Health
MBA	Healthcare Support Occupations	Clinical Staff Pharmacist (Hemotology/Oncology)	Dartmouth Hitchcock Medical Center
MBA	Management	Co-Director	Lochearn Camp for Girls
MBA	Manager	Senior HR Specialist	West Central Behavioral Health
MBA	Office and Administrative Support	Assistant Director of Graduate and Professional Studies Admissions	Colby-Sawyer College
MBA	Office and Administrative Support	Assistant Director of Athletic Communications	NortheasteRegistered Nurse University
MBA	Sales and Related	Ski Builder & Fitting Specialist	Parlor Custom Skis
MBA	Sales and Related	Advertising Sales Director	MVP National
MBA	Sales and Related Occupations	Sales Associate & Social Media Manager	Mon Amie Fine Jewelry
MSES	Healthcare Practitioners and Technical	Clinical Exercise Physiologist in Cardiology	Dartmouth Hitchcock Medical Center
MSES	Life, Physical, and Social Science	(Alpine) Coach	Proctor Academy
MSES	Life, Physical, and Social Science Occupations	unknown	Kyle Brown Performance
MSES	Office and Administrative Support	Management Trainee	Enterprise Mobility

MSNUR	Educational Instruction and Library	Assistant Professor of Nursing	SNHU
MSNUR	Healthcare Practitioners and Technical	Adult Endocrinology Dept. Nurse	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Nurse, Oncology Inpatient Unit	Massachusetts General Hospital
MSNUR	Healthcare Practitioners and Technical	Nurse, Quality and Patient Safety	New London Hospital
MSNUR	Healthcare Practitioners and Technical	Nursing Director	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Staff Nurse, InteRegistered Nurseal Medicine Clinic	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Inpatient Clinical Nurse Educator	New London Hospital
MSNUR	Healthcare Practitioners and Technical	Clinical Nurse Educator, Medical-Surgical and Progressive Care Unit	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Adult Trauma Program Coordinator	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Nurse Navigator	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Clinical Nurse Supervisor, Medical Step-Down Unit	Dartmouth HItchcock Medical Center
MSNUR	Healthcare Practitioners and Technical	Staff Nurse, Emergency Department	Concord Hospital
MSW	Community and Social Service	Residential Community Leader	Mount Prospect Academy
MSW	Community and Social Service	Milieu Clinician	Mount Prospect Academy
MSW	Healthcare Practitioners and Technical	Social Worker	Brattleboro Family Medicine
MSW	Healthcare Practitioners and Technical	Social worker, recovery coach, and medication-assisted treatment (MAT) coordinator	Alice Peck Day Memorial Hospital
MSW	Healthcare Practitioners and Technical	Social Worker	Dartmouth Health-Children's

END REPORT