psesd
excellence & equity in education
Puget Sound Educational Service District



Our Culture

These principles and practices form our culture and commitment to becoming an Antiracist Multicultural Organization. As PSESD employees, we remain accountable to these principles and practices in order to achieve our End: We co-create just and humanizing educational communities where every student thrives and succeeds, benefiting future generations.

- We lead with racial equity
- We trust and are trustworthy
- We foster joy, laughter, celebration, and health
- We are responsible, accountable, and results focused
- We resolve conflict in a professional and timely manner
- We act with integrity and treat all partners with respect
- We value and seek diversity and the participation, initiative, and opinions of all partners
- We communicate regularly and encourage feedback to foster personal growth
- We take risks and view unexpected results as opportunities to learn
- We work in cooperation with each other and depend on teamwork

Model the Way

Clarify values by finding your voice and affirming shared values. Set the example by aligning actions with shared values.

Encourage the Heart

Recognize contributions by showing appreciation for individual excellence. Celebrate the values and victories by creating a spirit of community.

Inspire a Shared Vision

Envision the future by imagining exciting and ennobling possibilities. Enlist others in a common vision by appealing to shared aspirations.

Enable Others to Act

Foster collaboration by building trust and facilitating relationships. Strengthen others by increasing self-determination and developing competence.

Challenge the Process

Search for opportunities by seizing the initiative and looking outward for innovative ways to improve. Experiment and take risks by constantly generating small wins and learning from experience.

PSESD programs, services, and job opportunities are open to all regardless of race, sex, or other protected classes.