# MONTGOMERY TOWNSHIP BOARD OF EDUCATION
## Orchard Hill Elementary School Cafeteria
## 244 Orchard Road
## Skillman, New Jersey 08558

## BUSINESS MEETING MINUTES
## Meeting, Tuesday, May 19, 2026
## 6:00 p.m. Public Session

**CALL TO ORDER** – By Vice President Spina at 6:05 p.m.

Statement of Open Meeting and Public Participation - Pursuant to the Open Public Meeting Act, Chapter 231, P.L. 1975, adequate notice as defined by Section 3D of Chapter 231, P.L. 1975, has been made by regular mail or email on the 11th day of January 2026 from the Board of Education offices maintained at 1014 Route 601, Skillman, NJ to the following: The Courier News, Montgomery News, Montgomery Township Clerk, and the Rocky Hill Borough Clerk.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 9:00 p.m.

**ROLL CALL**

| | | |
|---|---|---|
| Victoria Franco-Herman – Present | Julius Nunez – Present | Patrick Todd – Absent |
| Christina Harris – Present | Francine Pfeffer – Present | Ting Wang – Present |
| Vanita Nargund – Present | Maria Spina – Present | Kathryn Worland – Present |

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

**SALUTE THE FLAG**

**MTSD STUDENT REPRESENTATIVE REPORT**

MTSD Student Representative, Arhan Agarwal, reported on the following past and upcoming events:

- Senior Prom (May 1);
- SAT Testing (May 2);
- AP Testing (May 4–15);
- School & Community Highlights: Recognition of Cinco de Mayo, National Nurses' Day, Teacher Appreciation Day, and Mother's Day, alongside the "Music From the Heart: All Shook Up" performances on May 9.
- Spring Fling-Festival of Colors (May 16);
- MHS PTSA Meeting (May 18);
- NJSLA State Testing (May 19–21);
- MHS Spring Instrumental Music Concert #2 (May 19);
- Academic Awards Night (May 20);
- Memorial Day (May 25);

- Eid al-Adha (Begins May 26); and
- PTSA Staff Appreciation Lunch (May 27).

He explained that May is the peak of academic stress & testing pressure. He noted that the accumulation of back-to-back AP exams, SATs, upcoming NJSLA state assessments, and projects this month has created an overwhelming academic and emotional load, driving significant student anxiety that their future hinges entirely on a single score or grade.

## SUPERINTENDENT'S REPORT / PRESENTATIONS

Mrs. McLoughlin shared that May is Mental Health Awareness Month and special emphasis has been placed on supporting students' well-being and promoting mental health awareness. She highlighted numerous events happening in May, like the Montgomery High School's Senior Prom, Jazz Band, Select Band, and 8th Grade Coral Ensembles' attendance at the High Note Music Festival at Dorney Park, and conclusion of the spring sports and the celebration of their many wins. She noted that detectives from the New Jersey Internet Crimes Against Children and JCAC Task Force spoke with students about how to keep themselves safe online and how to get help when needed. Similarly, she noted the district welcomed many community vendors and resources to help students learn about many ways they can take care of their mental health. She highlighted the Lower Middle School's events, which included performances of Willy Wonka Jr. and the Spring Band and Orchestra Concerts. She noted that on June 12, 2026 Lower Middle School will transform into a living crossroads museum in celebration of our nation's 250th Anniversary. She expressed the district's sincere thanks to the Montgomery Township, Township's 250th Committee for the generous contribution of $2,100 support from the partnership with the Stoutsburg Sourland African-American Museum, and PTO for their continued collaboration as we prepare for this meaningful community celebration. At Village Elementary School, she reported on the 3rd Graders' Musical Concert and the welcoming of rising 2nd Graders. She explained that the Orchard Hill Elementary School began their ABC Countdown to the end of the school year and will welcome our four-year-old students from the Early Childhood Center to the main campus for their moving up day.

Ms. Fiona Borland, Director of Curriculum, Instruction and Staff Development, and Dr. Amy Monaco, K-4 Supervisor of Language Arts and Social Studies, gave a presentation on Early Literacy. Ms. Borland and Dr. Monaco answered questions from the Board.

## COMMITTEE/REPRESENTATIVE REPORTS

### Representative Reports

MTEA Report:

Mr. Razzoli shared that the performance of Music from the Heart was amazing. He noted that the MTEA will be able to give out six scholarships, which will be announced on June 3, 2026. He highlighted the Spring Fling and thanked the Montgomery Fire Department for their assistance. He reported that the Spirit Wear Collection concluded and that the MTEA received many donations. He concluded with updates on the final two Read-A-Louds of the school year.

Board Member Delegate/Representative Reports:

(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Dr. Wang provided an update for the Somerset County School Boards Association (SCSBA) on May 4, 2026. She noted that the Interim Executive County Superintendent highlighted ongoing countywide priorities and areas of collaboration among school districts. She explained a summary was given from recent New Jersey School Boards Association's (NJSBA) Board of Directors Meetings, which focused on statewide policy discussion, legislative development and board training initiations. She pointed out

that the NJSBA's Government Relation Team provided a legislative brief on ongoing bills affecting school funding for special education and board operations. She explained a sample resolution urging relief from rising public schools' employee health care cost was shared and discussed. Dr. Wang noted that she shared the resolution with the Board and encouraged Board Members to review it and consider adopting it at the next Board Meeting to join the collective effort. She reported that various professional development opportunities are upcoming and that a survey was shared by the NJSBA for board members to advise which types of trainings they are most interested in attending. She concluded with a highlight of the various recognitions of educators and board members across the county.

Ms. Nargund gave an update on the Municipal Alliance. She shared that Ms. Huff will be stepping down and will be greatly missed. She noted that the theme for Mental Health Awareness was More Good Days Together. She highlighted the Lunch and Learn, which featured seven sessions from fourteen speakers from various career paths like pediatric health and public relations, the continued Youth Action Board and Student Leadership and Engagement Initiative, Indie Flex Mental Health Series, and partnership with Somerset County School Alliance. She noted the upcoming virtual screening on June 18, 2026. She shared various upcoming community events, which included the Farmers Market on May 30, 2026, the Dyslexia Dash and Strawberry Festival on June 7, 2026, Run with Rotary on June 14, 2026, and Race to Be Human on June 18, 2026. She shared that funding is very low and discussions were held on how to increase it despite the numerous rules and regulations.

Ms. Harris reminded everyone to buy their books in support of the PTA. She highlighted the various upcoming events. She noted that the PTO approved a one-time grant of $5,700 in support of the 250th Celebration.

Ms. Worland gave an update on the MSEPTA's Meeting from April 30, 2026. She shared that they hosted a webinar on May 13, 2026, which was run by the Children's Inter-Agency Coordinating Council of Somerset County to learn about children's system of care, community agencies and services for families. She noted they will host the Dyslexia Dash on June 7, 2026 in Skillman Park. She explained that they are working on a community event in conjunction with the Montgomery Township Police Department related to the Blue Envelope Program. She described the Blue Envelope Program and its impact on drivers with autism. She shared that the program is designed to improve safety, communication, and understanding between first responders and residents with special needs through the use of voluntary decals. She elaborated that the decals are used to help officers and first responders quickly recognize an individual with autism or other cognitive or developmental conditions. She stated that the decals are available at the Municipal Building. She reported that the MSEPTA discussed voting on scholarships for high school seniors as they had a successful annual dance fundraiser. She noted the generous donation from the Elks Club for both the space and food for the dance. She shared that they also discussed feedback from parents, particularly in designing special education curriculum and more consistent offerings of the Unified Programs starting in the 6th Grade. Ms. Worland answered questions from the Board.

Vice President Spina reported on the Annual Delegates Assembly, where the Statewide Assembly votes on resolutions twice a year. She noted that six resolutions were presented. She explained that the first resolution on rank choice voting versus block voting failed and described the different types of voting. She clarified that the other five resolutions passed. Vice President Spina and Ms. Nargund commented on how interesting the Assembly was and encouraged other Board Members to attend future sessions.

**Board Committee Reports**

Assessment, Curriculum and Instruction Committee (ACI):

Ms. Harris shared updates from the past ACI Committee Meeting. She explained the Committee discussed two book recommendations, *Yellow Face* and *Book of James*, for the upcoming 2026-2027 school year. She noted the Committee reviewed tonight's presentation on Early Literacy and thanked Ms. Borland and Dr. Monaco. She reported on the discussion of world cultures and the world language offerings, which was reviewed by looking at staffing and the curriculum budget to see what is best for students. She explained that the Committee saw a need to transition students into a world cultures course to expose them to global cultures. She further noted that the curriculum will focus on eight to nine lessons per culture with small language pieces within each culture; therefore, it will meet the novice language level requirement by the world language standards of NJSLS. She stated it will take effect at Orchard Hill Elementary School in the new school year. She highlighted the many assessments that took place or will take place throughout the district. She noted the Children's System of Care Presentation. She concluded by sharing the discussion on technology usage feedback and the internal metrics that the district will conduct to monitor technology usage. Ms. Harris and Mrs. McLoughlin answered questions from the Board.

Operations, Facilities and Finance Committee (OFF):

Ms. Franco-Herman reported on the May 19, 2026 OFF Committee Meeting. She shared that the Committee discussed the meeting that Mrs. McLoughlin and Mr. Italiano had with the Township as it related to shared services for technology. She explained that the Township wants to explore procurements methods for purchasing technology and to determine if there are cost savings for both organizations from buying in bulk. She explained the majority of the time was spent discussing healthcare, particularly prescription usage. She clarified that certain agenda items were not discussed and will be tabled to the June OFF Committee Meeting. She shared that the Committee requested that the district's insurance broker to present ways to save on our prescription plans; therefore, Mr. Finn, from Brown and Brown, gave a presentation on savings plan on GLP1 prescription medications. She noted that the plan would have patients purchase the medications directly from the manufacturing companies rather than retail pharmacies. She explained that the conversations are still on-going because this would be the first to be done in New Jersey. She reiterated that the Committee, Administration and Board want to act prudently and have sought the legal counsel's guidance, and will conduct discussions with the unions if the program is feasible. Ms. Franco-Herman and Mr. Italiano answered questions from the Board.

Policy and Communications Committee (PCC):

Vice President Spina reported that the PCC met on May 11, 2026 to review five policies for first reading. She explained that Policy 0162 and 0162.01 both pertain to Board Meeting and Legal Notices and were updated to reflect changes in State Statutes. She noted that notices are required to be posted on the district's official website and that districts no longer need to advertise through newspapers, mailings or verbally through phone calls. She explained that Policy 0176 is a new policy that clarifies in writing which board members should be exempt from participating in negotiations as well as which board members can vote on the approval of a collective bargaining units' agreements. She noted that Policy 163601 pertains to the notification of promotion, new jobs and transfer opportunities both internally and externally. She explained that Policy 5517 and 8600 are similar since both relate to school district issued student identification cards. She noted that the two policies incorporate a new requirement that students must present their district issued student identification cards when boarding a school bus to ensure the safety of students. She clarified that there is the abolishment of two policies related to board members and terms for sending and

receiving districts. She clarified that they are being abolished because they do not apply to the Montgomery Township School District. She concluded by sharing that the discussion of committee norms was tabled to the June meeting. Vice President Spina, Mrs. McLoughlin, and Mr. Italiano answered questions from the Board.

Human Resource Committee (HRC):
Vice President Spina and Mrs. McLoughlin, on behalf of President Todd, shared the notes from the HRC meeting. They noted that the district's new teacher mentoring plan will be updated to reflect the changes the State initiated to mentoring plans and that confidential personnel matters were discussed. Mrs. McLoughlin answered questions from the Board.

**CORRESPONDENCE TO THE BOARD** – List of correspondence to the Board:

1. Email dated 4/28/2026 from Raj Koltur regarding 2026-2027 School Budget
2. Email dated 4/29/2026 from Gabika Zayova regarding Policy 5756
3. Email dated 5/4/2026 from Ritu Raj regarding Continued Enrollment
4. Email dated 5/9/2026 from Nancy Castelino regarding Clarification and Accountability

**EXECUTIVE SESSION**

A motion was made by Ms. Pfeffer and seconded by Ms. Nargund to approve the following resolution to convene into Executive Session at 8:06 p.m.

The motion carried unanimously by voice vote.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds
6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

**RECONVENE IN OPEN SESSION**

A motion was made by Ms. Pfeffer and seconded by Ms. Franco-Herman to reconvene into Open Session at 9:46 p.m.

Upon call of the roll, the motion carried unanimously.

**ROLL CALL**

| | | |
|---|---|---|
| Victoria Franco-Herman – Present | Julius Nunez – Present | Patrick Todd – Absent |
| Christina Harris – Present | Francine Pfeffer – Present | Ting Wang – Present |
| Vanita Nargund – Present | Maria Spina – Present | Kathryn Worland – Present |

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Adelle Valentine, Assistant Business Administrator

**APPROVAL OF MINUTES**

Ms. Pfeffer motioned to approve the following minutes and it was seconded by Ms. Franco-Herman.

The motion carried unanimously by voice vote.

| | |
|---|---|
| 1. April 28, 2026 | Executive Session |
| 2. April 28, 2026 | Business Meeting |

**ACTION AGENDA ITEMS PUBLIC COMMENT**

No comments.

**ACTION AGENDA**

Prior to voting on the Action Agenda Items, the Board engaged in a discussion on specific items.

Ms. Pfeffer motioned Action Agenda Items 1.1 through 4.1 and it was seconded by Ms. Franco-Herman.

Upon call of the roll, the motion carried with the following exception:

Dr. Wang voted abstained from Action Agenda Items 3.5 and 3.6.

Ms. Pfeffer and Ms. Worland recused themselves from Action Agenda Item 1.1c, Incident 3 Case Number 305168.

**1.0 ADMINISTRATIVE**

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading – Accept the following policies as a first reading:

0162 Notice of Board Meetings

| | |
|---|---|
| 0162.01 | Legal Notices |
| 0176 | Collective Bargaining and Contract Approval/Ratification |
| 1636.01 | Notification of Promotion, New Job and Transfer Opportunities |
| 5517 | School District Issued Student Identification Cards |
| 8600 | Student Transportation |

1.3 Policy Second Reading – Accept and adopt the following policies following a second reading:

| | |
|---|---|
| 3124 | Employment Contract, Teaching Staff Members |
| 4124 | Employment Contract, Support Staff |

1.4 Policy Abolishment – Approve the Board of Education to abolish the following policies:

| | |
|---|---|
| 0141.1 | Board Member and Term – Sending District |
| 0141.2 | Board Member and Term – Receiving District |

1.5 District 2026-2027 Fiscal Impact Report - Approve the 2026-2027 Fiscal Impact Report that is a component of our District Teacher Mentoring Program for Provisional Teachers.

## 2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 NJSIAA and DAANJ Membership 2026-2027 - Approve Montgomery High School to continue its membership for 2026-2027 in the New Jersey State Interscholastic Athletic Association at a cost of $2.500.00 and abide by all bylaws, rules and regulations including student-athlete eligibility; also include DAANJ Membership annual dues of an additional $225.00.

2.2 Charlotte Danielson Teacher Evaluation Model – Approve the Charlotte Danielson Teacher Evaluation Model utilizing Frontline as per ACHIEVENJ mandate for the 2026-2027 school year.

2.3 NJ Principal Evaluation for Professional Learning Observation Instrument – Approve the NJ Principal Evaluation for Professional Learning Observation Instrument for the 2026-2027 school year for administrator evaluation.

2.4 New Course – Orchard Hill Elementary School – Approve the following new course for the 2026-2027 school year: World Cultures Program

2.5 Textbook/Resource Approval: 2026-2027 - Approve the following textbooks/resources:

| Title | Course |
|---|---|
| Yellowface | MHS English Grades 9-12 |
| James | MHS English 9-12; English 11 CP/Honors |

2.6 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

| | | TUITION | | | |
|---|---|---|---|---|---|
| **Student ID** | **School** | **Dates** | **ESY** | **RSY** | **Total for Year** |
| 107199 | Hunterdon Preparatory School | 5/4/2026 – 6/16/2026 | | $10,881.00 | $10,881.00 |

2.7 Out-of-District Placements: 2026-2027 - Approve the following Out-of-District placements for the 2026-2027 School Year:

| | | TUITION | | | |
|---|---|---|---|---|---|
| **Student ID** | **School** | **Dates** | **ESY** | **RSY** | **Total for Year** |
| 107199 | Hunterdon Preparatory School | 7/6/2026 – 6/30/2027 | $11,293.50 | $67,761.00 | $79,054.50 |
| 108295 | Hunterdon Preparatory School | 7/6/2026 – 6/30/2027 | $11,293.50 | $67,761.00 | $79,054.50 |
| 108185 | NuView Academy 1:1 Aide | 6/29/2026 – 6/29/2027 | $10,950.00 $7,860.00 | $65,700.00 $47,160.00 | $131,670.00 |
| 107770 | The Center School | 7/6/2026 – 6/30/2027 | $10,046.20 | $90,415.80 | $100,462.00 |

## 3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account

has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending March 31, 2026 are presented for the Board to accept and are on file in the Office of the School Business Administrator:

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending March 31, 2026; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through March 31, 2026 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill List Fiscal Year 2026

RESOLVED, the Board of Education approves payment of the following bills and directs that a complete list of these bills be attached to and made part of these minutes as follows:

April 29, 2026 through May 19, 2026: $8,887,472.15

The regular register is on file in the Office of the School Business Administrator/Board Secretary.

3.4 Travel Reimbursement – 2025-2026 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 5/19/2026.

3.5 2026-2027 SHIF Renewal

WHEREAS, a number of school boards in the State of New Jersey have joined together to form the SCHOOLS HEALTH INSURANCE FUND hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and:

WHEREAS, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

WHEREAS, the governing body of Montgomery Township School District, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the SCHOOL BOARD hereby agrees as follows:

i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.

ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):

a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.

iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.

iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.

v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:

a.) A long-term philosophy on rates.
b.) A willingness to work with bargaining units to achieve plan design changes
c.) Professional management with stability and commitment.
d.) Rating structure based on actuarial numbers.

BE IT FURTHER RESOLVED that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

i. Approval of the SCHOOL BOARD by the SHIF.

ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.

iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

3.6 2026-2027 Monthly Insurance Premium Rates

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the contract with Horizon Blue Cross Blue Shield (BCBSNJ) to provide dental insurance coverage for the period beginning July 1, 2026 and ending June 30, 2027. The total monthly premium rates are as follows:

**Dental**

| Horizon BCBSNJ | 2026-2027 |
|---|---|
| Single | $34.16 |
| Parent/Child(ren) | $83.72 |
| Couple | $83.72 |
| Family | $155.24 |

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the contract with Benecard Services, LLC to provide prescription coverage for the period beginning July 1, 2026 and ending June 30, 2027. The total monthly premium rates are as follows:

**Prescription**

| APSMT/CWA and Sr. Admin | 2026-2027 |
|---|---|
| Single | $565.63 |
| Parent/Child(ren) | $787.34 |
| Couple | $1,224.00 |
| Family | $1,224.00 |

| All Others | 2026-2027 |
|---|---|
| Single | $563.34 |
| Parent/Child(ren) | $784.18 |
| Couple | $1,219.05 |
| Family | $1,219.05 |

| EHP & GSHP | 2026-2027 |
|---|---|
| Single | $495.84 |
| Parent/Child(ren) | $690.09 |

| | |
|---|---|
| Couple | $1,072.94 |
| Family | $1,072.94 |

BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, approves the contract with the School Health Insurance Fund (SHIF) to provide medical coverage for the period beginning July 1, 2026 and ending June 30, 2027. The total monthly premium rates are as follows:

**Health Insurance**

| Aetna/AmeriHealth PPO 10 | 2026-2027 |
|---|---|
| Single | $1,461.00 |
| Parent/Child(ren) | $2,721.00 |
| Couple | $2,925.00 |
| Family | $4,184.00 |

| Aetna/AmeriHealth PPO 15 | 2026-2027 |
|---|---|
| Single | $1,392.00 |
| Parent/Child(ren) | $2,591.00 |
| Couple | $2,786.00 |
| Family | $3,982.00 |

| Aetna/AmeriHealth PPO 15/25 | 2026-2027 |
|---|---|
| Single | $1,351.00 |
| Parent/Child(ren) | $2,513.00 |
| Couple | $2,703.00 |
| Family | $3,865.00 |

| Aetna/AmeriHealth EHP | 2026-2027 |
|---|---|
| Single | $1,170.00 |
| Parent/Child(ren) | $2,175.00 |
| Couple | $2,339.00 |
| Family | $3,345.00 |

| Aetna/AmeriHealth GSHP | 2026-2027 |
|---|---|
| Single | $1,119.00 |
| Parent/Child(ren) | $2,081.00 |
| Couple | $2,238.00 |
| Family | $3,202.00 |

| Aetna/AmeriHealth PPO 20/30 | 2026-2027 |
|---|---|
| Single | $1,269.00 |
| Parent/Child(ren) | $2,362.00 |
| Couple | $2,540.00 |
| Family | $3,632.00 |

| Aetna/AmeriHealth PPO 20/35 | 2026-2027 |
|---|---|
| Single | $1,092.00 |
| Parent/Child(ren) | $2,032.00 |
| Couple | $2,185.00 |
| Family | $3,125.00 |

| Aetna/AmeriHealth EPO 10 | 2026-2027 |
|---|---|
| Single | $1,334.00 |
| Parent/Child(ren) | $2,484.00 |
| Couple | $2,669.00 |
| Family | $3,818.00 |

| Aetna/AmeriHealth EPO 15/25 | 2026-2027 |
|---|---|
| Single | $1,232.00 |
| Parent/Child(ren) | $2,292.00 |
| Couple | $2,465.00 |
| Family | $3,524.00 |

| Aetna/AmeriHealth EPO 20 | 2026-2027 |
|---|---|
| Single | $1,157.00 |
| Parent/Child(ren) | $2,156.00 |
| Couple | $2,317.00 |
| Family | $3,319.00 |

| Aetna/AmeriHealth EPO 20/35 | 2026-2027 |
|---|---|
| Single | $997.00 |
| Parent/Child(ren) | $1,853.00 |
| Couple | $1,993.00 |
| Family | $2,851.00 |

3.7 Approve a Vendor for Fire Protection Service – Approve Encore Fire Protection to provide District Fire Alarm testing, maintenance and repair services for the Montgomery Township School District for the 2025-2026 school year as per N.J.S.A. 18A:18A-42 at a rate of $30,046.08.

3.8 Approval for Genesis Student Information System, Interface Connectors and Off-Site Secure Data Services – Renew the contract for Genesis Student Information System, Interface Connectors and Off-Site Data services from July 01, 2026 – June 30, 2027 as follows:

| Vendor | Amount |
|---|---|
| Genesis Educational Services | $44,594.50 |

3.9 Approval for OnScene Technologies Inc. "Share911.com" – Renew the contract for OnScene Technologies Inc. "Share911.com" system, which includes Broadcast, Check-In, Accountability and LiveView features of Share911 for all employees from July 01, 2026-June 30, 2027 as follows:

| Vendor | Amount |
|---|---|
| OnScene Technologies Inc.<br>Ramsey, NJ | $18,000.00 |

3.10 Approve Employee Assistance Program Agreement with Penn Medicine - Approve the Employee Assistance Program Agreement with Penn Medicine at $25.80 per eligible employee/per year for 775 employees at a total annual cost of $21,000 for the 2026-2027 school year.

3.11 Resolution Authorizing Disposal of Surplus Property - Approve the following resolution:

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board is desirous of disposing of said surplus property; and

WHEREAS, the following surplus property was originally purchased with federal Child Nutrition Program funds and is subject to the requirements of 2 C.F.R. § 200.313 (Equipment) governing the disposition of equipment acquired with federal awards; and

WHEREAS, the current per-unit fair market value of the equipment has been determined to be less than $5,000, and therefore the Board may dispose of the equipment with no further obligation to the federal awarding agency.

A list of the surplus property to be disposed of is as follows:

UMS Cafeteria – (1) Open Front Refrigeration Unit Purchased 1/2010 Inventory # 442 FA Tag# 012192 Model# RSSM478SC3 Federal Industry Serial# 09082556574 Being disposed of as scrap.

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education hereby authorizes the disposal of the above-described surplus property in accordance with N.J.A.C. 6A:23A-6.11 and 2 C.F.R. § 200.313; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is hereby authorized and directed to take all steps necessary to effectuate the disposal of said property in accordance with applicable state and federal regulations, and to maintain documentation of the disposal as required; and

BE IT FURTHER RESOLVED, that if any compensation is received from the disposal of said property, such proceeds shall be returned to the Child Nutrition Program fund or otherwise credited in accordance with federal requirements.

3.12 Approval for an Athletic Training Services Agreement with Infinite Athletic Training, LLC – Approve an athletic training services agreement with Infinite Athletic Training, LLC located in Piscataway, NJ effective August 1, 2026 to June 30, 2027 to provide licensed athletic training services to school student athletes on an as needed basis at a rate of $80.00 per hour for a service minimum of three hours per athletic trainer.

## 4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

## NEW BUSINESS FROM PUBLIC

Joanna Malecka, Montgomery, New Jersey

- Ms. Malecka expressed concerns about screen based learning in our schools, especially in the lower grades. She noted her concerns with how screen based learning may be impacting our children's development as well as their mental and physical health. She shared that she created Screens with Purpose to better understand how parents in the district feel about screen based learning. She shared that of the 200 participants in the group, ninety percent indicated that they would prefer less screen learning. She asked the Board for clearer guidelines around screen based learning for parents, the district to prioritize paper, books, handwriting, teacher led instruction, and hands-on learning when technology is not truly necessary, and the formation of a group that includes parents, teachers, administrators, and experts to review classroom technology use and help create thoughtful recommendations.

Caroline de Ville

- Ms. de Ville expressed concerns about screen based learning in our schools. As a medical doctor specializing in dyslexia, ADHD, and education, she noted that the scientific data is deeply concerning around the impact screen based learning is having on children related to their capacity for attention, self-regulation, reading comprehension and deep thinking. She reiterated that sustained attention, slower processing reflection, memory consolidation, and attention itself are becoming one of the greatest educational crises in in our time.

Mrs. McLoughlin thanked the speakers and stated that she would be in touch with them both.

## CLOSING DISCUSSION OF THE BOARD

No comments.

## ADJOURNMENT

Mr. Nunez motioned to adjourn at 10:22 p.m., seconded by Ms. Franco-Herman.

The motion carried unanimously by voice vote.

The meeting was adjourned at 10:22 p.m.

Respectfully Submitted

Andrew Italiano
Board Secretary

| Name | School | Date(s) | Conference | Parking & Tolls | *Mileage (.47) | Hotel Shuttle /Cab | Baggage | Meals | Lodging | Train / Bus / Subway / Airfare | Registration | Other | Total** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Jeanne Fedun | MHS | 06/10-6/11/26 | Naviance Training (virtual) | | | | | | | | $380.00 | | $380.00 |
| Jason Piedrahita | Transportation | 7/13-7/16/26 | IC Bus University | $253.94 | | | | $306.00 | | $1,120.07 | | $200.00 | $1,880.01 |
| Petra Hannig-Eisenberger | MHS | Virtual | APSI | | | | | | | | $685.00 | | $685.00 |
| | | | | | | | | | | | | | |
| | | | **Estimated | BOE | 5/19/2026 | | | | | | | | |
| *Excluding Tolls | | | | | | | | | | | | | |
| **Includes Registrations | | | | | | | | | | | | | |

# MONTGOMERY TOWNSHIP BOARD OF EDUCATION
## Meeting, Tuesday, May 19, 2026

## EXECUTIVE SESSION AGENDA

### 4.1 PERSONNEL

### A. Resignations/Retirements

| | Location | First | Last | Position | Effective | Reason | Dates of Employment/Notes |
|---|---|---|---|---|---|---|---|
| 1. | HS | Christine | Layton | Paraprofessional<br>AID.HS.TIA.LD.05 | 07/01/2026 | Resignation | 06/08/2015 – 06/30/2026 |
| 2. | HS | Hippolito | Perez | Custodian<br>CUS.HS.CUST.NA.01 | 07/01/2026 | Retirement | 09/11/2026 – 06/30/2026 |
| 3. | UMS | John | Insabella | Safety and Security Coordinator<br>SEC.UM.SECG.01 | 05/16/2026 | Resignation | 09/01/2023 – 05/15/2026 |

### B. Leaves of Absence

| | Location | First | Last | Position | Type of Leave | Dates of Leave/Notes |
|---|---|---|---|---|---|---|
| 1. | TRANS | Elizabeth | Pierrot | Bus Attendant<br>TRN.TR.BAID.NA.03 | NJFLA<br>Anticipated Return | 03/11/2026 – 05/29/2026 (Unpaid; waives Benefits) -***Revised***<br>06/01/2026 - ***Revised*** |
| 2. | HS | Renee | Colangelo | Teacher/School Psychologist<br>TCH.HS.PSYC.MG.01 | FMLA/NJFLA<br>Anticipated Return | 01/04/2027 – 03/19/2027 (Unpaid; w/ Benefits)<br>03/22/2027 |
| 3. | HS | Paul | Stemmler | Teacher/Social Studies<br>TCH.HS.SOST.MG.08 | Leave of Absence<br>Anticipated Return | 04/29/2026 – 06/30/2026 (Paid; w/ Benefits)<br>09/01/2026 |
| 4. | HS | Paul | Pike | Custodian<br>CUS.HS.CUST.NA.18 | Leave of Absence<br>Anticipated Return | 05/12/2026 – 07/06/2026 (Paid; w/ Benefits)<br>07/07/2026 |
| 5. | OHES | Diamond | DaBronzo | Teacher/Special Education<br>TCH.OH.RCTR.MG.06 | Leave of Absence<br>Anticipated Return | 05/04/2026 – 06/30/2026 (Paid; Waives Benefits)<br>09/01/2026 |
| 6. | OHES | Savita | Galagali | Paraprofessional<br>AID.OH.TIA.EO.05 | Unpaid Leave<br>Anticipated Return | 05/01/2026 – 06/23/2026<br>09/01/2026 |

| | | | | | | |
|---|---|---|---|---|---|---|
| 7. | OHES | Cara | Zimmerman | Teacher/Grade 1<br>TCH.OH.TCHR.01.04 | Leave of Absence<br>FMLA<br>Anticipated Return | 05/18/2026 – 05/28/2026 (Paid; w/ Benefits)<br>05/29/2026 – 06/30/2026 (Unpaid; w/ Benefits)<br>09/01/2026 |

## C. Appointments/Rescinds (Certificated Staff)

| | Location | First | Last | Position | Replacing | Degree | Step | Salary | Pro-rated | Dates of Employment/ Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| 1. | DISTRICT | Nina | Finkler * | Teacher/Behavior Specialist<br>TCH.FL.BHAV.MG.03 | Joshuah McAllister Carlani | MA+30 | E | $83,245 | Yes | ***Rescind*** |
| 2. | DISTRICT | Nina | Finkler * | Teacher/Behavior Specialist<br>TCH.FL.BHAV.MG.03 | Joshuah McAllister Carlani | MA+30 | E | $85,435 | | ***Rescind*** |
| 3. | LMS | Kristen | Charleston * | Teacher/Academic Support (Leave Replacement)<br>TCH.LM.BSI.MG.03 | Nicole Murphy | MA | A | $77,195 | Yes | 09/01/2026 – 11/20/2026 |
| 4. | LMS | Sarah | Pawlak * | Teacher/Grade 5 LA/SS (Leave Replacement)<br>TCH.LM.LASS.05.02 | Kathy Jordan | BA | A | $71,195 | Yes | 09/01/2026 – 11/20/2026 |
| 5. | OHES | Isabella | Coffey | Teacher/Grade 2 (Leave Replacement)<br>TCH.OH.TCHR.02.13 | Kaitlyn Merritt | BA | A | $69,005 | Yes | 05/13/2026 – 06/30/2026 |

## D. Appointments (Non-Certificated Staff)

| | Location | First | Last | Position | Replacing | Step | Salary | Pro-rated | Dates of Employment/ Notes |
|---|---|---|---|---|---|---|---|---|---|
| 1. | UMS | Wesley | Santo | Custodian<br>Head Custodian Stipend<br>CUS.UM.HCUS.NA.01 | Esteban Sanchez | L | $57,490<br>$5,540 | | 07/01/2026 – 06/30/2026 |

## E. Transfers/Voluntary and In-Voluntary Reassignments

| | New Position/Location | First | Last | Previous Position/Location | Degree | Step | Salary | Dates of Employment/ |
|---|---|---|---|---|---|---|---|---|

| | | | | | | | | Notes |
|---|---|---|---|---|---|---|---|---|
| 1. | Paraprofessional/LMS AID.VS.TIA.EO.15 | Maria | Dudis | Paraprofessional/VES AID.VS.TIA.EO.15 | N/A | E | $32,755 | 04/28/2026 – 06/30/2026 |
| 2. | Paraprofessional/OHES AID.UMS.TIA.EO.05 | Vandana | Jain | Paraprofessional/UMS AID.UM.TIA.EO.05 | N/A | C | $32,040 | 05/04/2026 – 06/30/2026 |

## F. 2026-27 Appointments/Renewals – Certificated Staff

| | Location | First | Last | Position | Degree | Step | Salary |
|---|---|---|---|---|---|---|---|
| 1. | UMS ***- Revised*** | Marissa | Fuller | Special Education | BA | P | $94,755 |
| 2. | UMS ***- Revised*** | Nayda | Spagnolo | Spanish | MA+30 | K | $96,130 |

## G. 2026-27 Renewals – Custodial/Grounds/Maintenance

| | Location | First | Last | Position | Step | Salary | Stipend |
|---|---|---|---|---|---|---|---|
| 1. | HS | Nestor | Campos | Custodian - Grounds | L | $57,490 | 2nd Shift Stipend - $761 ***- Revised*** |

## H. 2026-27 Renewals – Unaffiliated

| | Location | First | Last | Assignment | Salary |
|---|---|---|---|---|---|
| 1. | BD | Jeffrey | Naviello | SIS Manager/Data Software Coordinator | $100,000 ***-Revised*** |
| 2. | BD | Edward | Robinson | Assistant to Director of Facilities | $95,000 ***- Revised*** |

## I. 2026-27 Renewals – APSMT – Affiliated

| | Location | First | Last | Assignment | Salary |
|---|---|---|---|---|---|

| | | | | | |
|---|---|---|---|---|---|
| 1. | BD | Fiona | Borland | Director of Curriculum, Instruction and Staff Development, 12 MO | $182,952 - ***Revised*** |

## J. Appointments - CST Summer Work 2026

| | Location | First | Last | Position | Assignment/Hours | Salary | Dates of Employment/Notes |
|---|---|---|---|---|---|---|---|
| 1. | DISTRICT | Monica | Noda-Olszyk | Occupational Therapist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $67.68 p/h | 07/01/2026 – 08/31/2026 |
| 2. | DISTRICT | Amy | Costa | LDT-C | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $75.18 p/h | 07/01/2026 – 08/31/2026 |
| 3. | DISTRICT | Amy | Costa | LDTC | Case Management<br>Not to Exceed 21 hours | $75.18 p/h | 07/01/2026 – 08/31/2026 |
| 4. | DISTRICT | Amy | Costa | LDTC | Scheduling<br>Not to Exceed 14 hours | $75.18 p/h | 07/01/2026 – 08/31/2026 |
| 5. | DISTRICT | Sarah | Noble | LDT-C | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $77.09 p/h | 07/01/2026 – 08/31/2026 |
| 6. | DISTRICT | Sarah | Noble | LDT-C | Case Management<br>Not to Exceed 21 hours | $77.09 p/h | 07/01/2026 – 08/31/2026 |
| 7. | DISTRICT | Sarah | Noble | LDT-C | Scheduling<br>Not to Exceed 14 hours | $77.09 p/h | 07/01/2026 – 08/31/2026 |
| 8. | DISTRICT | Julie | Benoff | LDT-C | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $58.35 p/h | 07/01/2026 – 08/31/2026 |
| 9. | DISTRICT | Julie | Benoff | LDT-C | Case Management<br>Not to Exceed 21 hours | $58.35 p/h | 07/01/2026 – 08/31/2026 |
| 10. | DISTRICT | Kathryn | Milewski | Speech Therapist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $58.95 p/h | 07/01/2026 – 08/31/2026 |
| 11. | DISTRICT | Kathryn | Milewski | Speech Therapist | Case Management<br>Not to Exceed 21 hours | $58.95 p/h | 07/01/2026 – 08/31/2026 |
| 12. | DISTRICT | Renee | Colangelo | School Psychologist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $71.88 p/h | 07/01/2026 – 08/31/2026 |
| 13. | DISTRICT | Renee | Colangelo | School Psychologist | Scheduling<br>Not to Exceed 14 hours | $71.88 p/h | 07/01/2026 – 08/31/2026 |
| 14. | DISTRICT | Renee | Colangelo | School Psychologist | Case Management<br>Not to Exceed 21 hours | $71.88 p/h | 07/01/2026 – 08/31/2026 |
| 15. | DISTRICT | Erica | Pawlo | School Psychologist | Scheduling<br>Not to Exceed 14 hours | $67.97 p/h | 07/01/2026 – 08/31/2026 |
| 16. | DISTRICT | Erica | Pawlo | School Psychologist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $67.97 p/h | 07/01/2026 – 08/31/2026 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 17. | DISTRICT | Erica | Pawlo | School Psychologist | Case Management<br>Not to Exceed 21 hours | $67.97 p/h | 07/01/2026 – 08/31/2026 |
| 18. | DISTRICT | Ashley | Grossbard | Speech Therapist | Case Management<br>Not to Exceed 21 hours | $63.45 p/h | 07/01/2026 – 08/31/2026 |
| 19. | DISTRICT | Ashley | Grossbard | Speech Therapist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $63.45 p/h | 07/01/2026 – 08/31/2026 |
| 20. | DISTRICT | Jennifer | Malik-Lawson | Speech Therapist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $71.97 p/h | 07/01/2026 – 08/31/2026 |
| 21. | DISTRICT | Jennifer | Malik-Lawson | Speech Therapist | Case Management<br>Not to Exceed 21 hours | $71.97 p/h | 07/01/2026 – 08/31/2026 |
| 22. | DISTRICT | Jessica | Cesario | Speech Therapist | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $65.45 p/h | 07/01/2026 – 08/31/2026 |
| 23. | DISTRICT | Jessica | Cesario | Speech Therapist | Case Management<br>Not to Exceed 21 hours | $65.45 p/h | 07/01/2026 – 08/31/2026 |
| 24. | DISTRICT | Kristen | Wawrzyniak | LDTC | Case Management<br>Not to Exceed 21 hours | $78.40 p/h | 07/01/2026 – 08/31/2026 |
| 25. | DISTRICT | Kristen | Wawrzyniak | LDTC | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $78.40 p/h | 07/01/2026 – 08/31/2026 |
| 26. | DISTRICT | Kristen | Wawrzyniak | LDTC | Scheduling<br>Not to Exceed 14 hours | $78.40 p/h | 07/01/2026 – 08/31/2026 |
| 27. | DISTRICT | Viveka | Mandhyan | School Psychologist | Scheduling<br>Not to Exceed 14 hours | $69.27 p/h | 07/01/2026 – 08/31/2026 |
| 28. | DISTRICT | Karen | Krusen | Social Worker | Scheduling<br>Not to Exceed 14 hours | $73.18 p/h | 07/01/2026 – 08/31/2026 |
| 29. | DISTRICT | Megan | Mastil | Transition Coordinator | Scheduling<br>Not to Exceed 14 hours | $77.09 p/h | 07/01/2026 – 08/31/2026 |
| 30. | DISTRICT | Jamie | Tibaldo | School Psychologist | Scheduling<br>Not to Exceed 14 hours | $62.17 p/h | 07/01/2026 – 08/31/2026 |
| 31. | DISTRICT | Meghan | Knapp | School Psychologist | Scheduling<br>Not to Exceed 14 hours | $73.18 p/h | 07/01/2026 – 08/31/2026 |
| 32. | DISTRICT | Jennifer | Rogers | School Social Worker | Case Management<br>Not to Exceed 21 hours | $71.97 p/h | 07/01/2026 – 08/31/2026 |
| 33. | DISTRICT | Jennifer | Rogers | School Social Worker | CST Evaluations & Meetings<br>Not to Exceed 70 hours | $71.97 p/h | 07/01/2026 – 08/31/2026 |
| 34. | Appoint all certificated staff members with instructional certificates for Summer CST Meetings, as needed from 07/01/2026 thru 08/31/2026 at a rate of $30.90 p/h as per the MTEA Agreement. | | | | | | |

## K. Appointments – Curriculum Development – 2026-27

| | Location | First | Last | Position | Salary/Stipend | Dates of |
|---|---|---|---|---|---|---|

| | | | | | | Employment/Notes |
|---|---|---|---|---|---|---|
| 1. | MHS | Debra | O'Reilly | Curriculum Writer – English CP – A Thousand Different Ways (Not to Exceed $1,460.84) | $35.02 p/h | 07/01/2026 – 08/14/2026 |
| 2. | MHS | Catherine | McGarry | Curriculum Writer – English CP – A Thousand Different Ways (Not to Exceed $1,460.84) | $35.02 p/h | 07/01/2026 – 08/14/2026 |
| 3. | MHS | Jessica | Doyle | Curriculum Writer – English 9 CP (Not to Exceed $140.08) | $35.02 p/h | 07/01/2026 – 08/14/2026 |
| 4. | MHS | Joseph | Riccardi | Curriculum Writer – English 9 CP (Not to Exceed $140.08) | $35.02 p/h | 07/01/2026 – 08/14/2026 |

## L. Appointments - ESY 2026

| | Location | First | Last | Position | Hours | Salary/ Stipend | Dates of Employment/Notes |
|---|---|---|---|---|---|---|---|
| 1. | DISTRICT | Krista | Alessandri | Teacher | Not to Exceed 113 hours | $67.51/hour | 07/01/2026 – 07/29/2026 |
| 2. | DISTRICT | Cherylann | Brown | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 3. | DISTRICT | RoseMarie | D'Allegro | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 4. | DISTRICT | Kristen | Donahue-Doulis | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 5. | DISTRICT | Lisa | Fioretti | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 6. | DISTRICT | Kaitie | Hennelly | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 7. | DISTRICT | Rebecca | Horner | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 8. | DISTRICT | Gina | Iacono | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 9. | DISTRICT | Catherine | Mislan | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 10. | DISTRICT | Sarah | Noble | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 11. | DISTRICT | Jenny | O'Connor | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 12. | DISTRICT | Katelyn | O'Neill | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 13. | DISTRICT | Angela | Pace | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 14. | DISTRICT | Renee | Perovich | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 15. | DISTRICT | Danielle | Petryk | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 16. | DISTRICT | Chris | Runion | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 17. | DISTRICT | Samantha | Szych | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 18. | DISTRICT | Marybeth | Torralba | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 19. | DISTRICT | Jessica | Clarke | Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 20. | DISTRICT | Erica | Pawlo | Behaviorist/ Counselor | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 21. | DISTRICT | Emily | Sheeler | Speech Therapist | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 22. | DISTRICT | Monica | Noda-Olszyk | Occupational Therapist | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 23. | DISTRICT | Kelly | Worman | Speech Therapist | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 24. | DISTRICT | Rachella | Hanna | School Nurse | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 25. | DISTRICT | Mubasher | Azeem | Paraprofessional | Not to Exceed 113 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 26. | DISTRICT | Madhurima | Das | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 27. | DISTRICT | Harpreet | Dutta | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 28. | DISTRICT | Indrani | Ghosh | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 29. | DISTRICT | Rama | Hari | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 30. | DISTRICT | Priyanka | Kumar | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 31. | DISTRICT | Rashmi Dev | Mahadevaswamy | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 32. | DISTRICT | Taniya | Mitra | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 33. | DISTRICT | Indrani | Moitra | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 34. | DISTRICT | Alyssa | Nekola | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 35. | DISTRICT | Dan | Pace | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 36. | DISTRICT | Stephanie | Pace | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 37. | DISTRICT | Deepali | Rastogi | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 38. | DISTRICT | Leah | Ricci | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 39. | DISTRICT | Nisha | Sharma | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 40. | DISTRICT | Archana | Singh | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 41. | DISTRICT | Jeya | Stanley | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 42. | DISTRICT | Diane | Talarico | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 43. | DISTRICT | Maryanne | Woolley | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 44. | DISTRICT | Gitika | Yadav | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |
| 45. | DISTRICT | Subha | Jayasankar | Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 46. | DISTRICT | Alexa | Komar | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 47. | DISTRICT | Jennifer | Romano | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 48. | DISTRICT | Alison | Karp | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 49. | DISTRICT | Catherine | Pechota | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 50. | DISTRICT | Adeebah | Khan | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 51. | DISTRICT | Jessica | Clarke | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 52. | DISTRICT | Savita | Kausal | Substitute Teacher | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 53. | DISTRICT | Karen | Rarich | Substitute School Nurse | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 54. | DISTRICT | Claire | Fazio | Substitute School Nurse | Not to Exceed 113 hours | $67.51 p/h | 07/01/2026 – 07/29/2026 |
| 55. | DISTRICT | Adeebah | Khan | Substitute Paraprofessional | Not to Exceed 93 hours | $22.95 p/h | 07/01/2026 – 07/29/2026 |

## M. Appointments – Mentor Teachers

| | Location | Provisional Teacher/Mentee | Mentor Teacher | Route | Stipend | Pro-rated | Dates of Mentoring |
|---|---|---|---|---|---|---|---|
| 1. | MHS | Mary Sweeney | William Dominick | Traditional | $550.00 | $550.00 | 09/01/2026 – 06/30/2027 |

## N. Appointments – Proctors – 2025-26

| | Location | First | Last | Position | Status | Dates of Employment/Notes |
|---|---|---|---|---|---|---|
| 1. | MHS | Roberto | Centeno | Proctor – Student Assessments – World Language (Not to Exceed 24.5 hours) – *Revised* | $65.54 p/h | 09/17/2025 – 06/30/2026 |

## O. Appointments – SOAR

| | Location | First | Last | Position | Status | Dates of Employment/Notes |
|---|---|---|---|---|---|---|
| 2. | LMS | Tyler | Cuffie | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 3. | LMS | Heather | Geniton | SOAR Instructor (Not to exceed 150 hours) | $67.51 p/h | 06/25/2026 – 07/31/2026 |

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| | | | | Prep (Not to exceed 60 hours) | $30.00 p/h<br>***- Revised*** | |
| 4. | LMS | Alison | Koblin | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 5. | LMS | Laura | Boss | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 6. | LMS | Laura | Fernandez | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 7. | LMS | Lauren | McKenna | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 8. | LMS | Emily | Young | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 9. | LMS | Jaimie | Scott | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 10. | LMS | William | Dawson | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 11. | LMS | Dannika | Alvich | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 12. | LMS | Eric | Sletteland | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 13. | LMS | Anthony | Tito | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 14. | LMS | Sarah | Lee | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 15. | LMS | Susan | Teza | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 16. | LMS | Jamie | Meeker | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |

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| 17. | LMS | Samantha | Lloyd | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 18. | LMS | Emily | Quinn | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 19. | LMS | Kylie | Murphy | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 20. | LMS | Teena | Jessu | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 21. | LMS | Rama | Bulusu | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 22. | LMS | Nicole | Coffey | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 23. | LMS | Joanne | Giambertone | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 24. | LMS | Jess | Roberts | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 25. | LMS | Meghan | Molinaro | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 26. | LMS | David | English | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 27. | LMS | Gena | Leimbacher | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 28. | LMS | Jessica | Donnamaria | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 29. | LMS | Jenn | Snyder | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 30. | LMS | Dana | Bucci | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h | 06/25/2026 – 07/31/2026 |

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| | | | | | ***- Revised*** | |
| 31. | LMS | Roberto | Centeno | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 32. | LMS | Cory | Weingart | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 33. | LMS | Kristin | Ciesielski | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 34. | LMS | Adam | Hackel | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 35. | LMS | Laura | Sapnar | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 36. | LMS | Amanda | Bassford | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 37. | LMS | Patricia | LaVelle | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 38. | LMS | Ania | Halis | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 39. | LMS | Kelsie | Kleinsorge | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 40. | LMS | Robert | Bucci | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 41. | LMS | Kristin | DiPietro | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 42. | LMS | Megan | Murphy | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 43. | LMS | Michelle | Barbarasch | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |

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| 44. | LMS | Kimberly | Marshall | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 45. | LMS | Michael | Razzoli | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 46. | LMS | Kia | Santoro | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 47. | LMS | Julia | Santoro | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 48. | LMS | Nicholas | Mylowe | SOAR Instructor (Not to exceed 150 hours)<br>Prep (Not to exceed 60 hours) | $67.51 p/h<br>$30.00 p/h<br>***- Revised*** | 06/25/2026 – 07/31/2026 |
| 49. | LMS | Keerthi | Kobla | SOAR Paraprofessional (Not to exceed 150 hours) | $22.95 p/h | 06/25/2026 – 07/31/2026 |
| 50. | LMS | Jennifer | Amponin | SOAR CSN Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 51. | LMS | Nisha | Sharma | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 52. | LMS | Bhavana | Khatri | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 53. | LMS | Hemalatha | Mallela | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 54. | LMS | Rajyalakshmi | Sayani | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 55. | LMS | Taniya | Mitra | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 56. | LMS | Nisha | Sharma | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 57. | LMS | Savita | Kaushal | SOAR Summer Paraprofessional Substitute | $22.95 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 58. | LMS | Catherine | Pechota | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 59. | LMS | Amanda | Osborne | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 60. | LMS | Rashmi | Kulkarni | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026<br>as needed |
| 61. | LMS | Brianna | Floyd | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026<br>as needed |

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| 62. | LMS | Mary | Chemris | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 63. | LMS | Meredith | Del Guercio | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 64. | LMS | Danielle | HartDorn | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 65. | LMS | Deb | O'Reilly | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 66. | LMS | Sarah | Grande | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 67. | LMS | Karen | Damato | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 68. | LMS | Stefanie | Lachenauer | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 69. | LMS | Alexa | Komar | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 70. | LMS | Stephanie | Shaffer Obe | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 71. | LMS | Christina | Vallese | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 72. | LMS | Ximena | Skovron | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 73. | LMS | Nicole | Osatasieweski | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 74. | LMS | Jenna | Lugo | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 75. | LMS | Breanna | Fabriczi | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 76. | LMS | Rebecca | Palmer | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 77. | LMS | Debra | Johnson | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |
| 78. | LMS | Sarah | Bickel | SOAR Summer Substitute | $67.51 p/h | 06/25/2026 – 07/31/2026 as needed |

## P. Appointments/Substitutes

| | Location | First | Last | Position | Status | Dates of Employment/Notes |
|---|---|---|---|---|---|---|

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|---|---|---|---|---|---|---|
| 1. | DISTRICT | Janan | Niroomand | Substitute Teacher/Paraprofessional/Secretary/Clerk | NEW | 04/28/2026 – 06/30/2026 |
| 2. | DISTRICT | Claire | Holzer | Substitute Teacher/Paraprofessional | NEW | 05/19/2026 – 06/30/2026 |
| 3. | DISTRICT | Timothy | Holzmann | Student Teacher/Substitute | NEW | 09/01/2026 – 06/30/2027 |
| 4. | DISTRICT | Ryan | Sanfillippo | Student Teacher/Substitute | NEW | 09/01/2026 – 06/30/2027 |

## Q. Tuition Reimbursement

| | Location | First | Last | School | Semester | Credits | Reimbursed Amount | Course |
|---|---|---|---|---|---|---|---|---|
| 1. | HS | Lea | Apesa | Rutgers University | 2026-2027 | 3 | $2706.00 | Social Justice in the World Language Classroom |
| 2. | HS | Lea | Apesa | Rutgers University | 2026-2027 | 3 | $2706.00 | Languages Across the Curriculum |
| 3. | HS | Eugene | Porcelli | Gettysburg College | 2026-2027 | 3 | $750.00 | American Colonies: A Continental History |
| 4. | HS | Eugene | Porcelli | Gettysburg College | 2026-2027 | 3 | $750.00 | The American Revolution |
| 5. | HS | Kelly | Rafferty-Kneafsey | Idaho State University | 2025-2026 | 3 | $165.00 | Game On: Enhancing Math Learning with Interactive and Engaging Practice ***Rescind** |
| 6. | HS | Kelly | Rafferty-Kneafsey | Idaho State University | 2025-2026 | 3 | $165.00 | Increasing Fact fluency in Secondary Education ***Rescind** |
| 7. | HS | Kelly | Rafferty-Kneafsey | Idaho State University | 2025-2026 | 3 | $165.00 | Youth Mental Health ***Rescind** |
| 8. | HS/UMS | Daryl | Schwenck | Kutztown University | 2026-2027 | 3 | $1635.00 | Basic Orientation and Mobility for Students with Visual Impairments |
| 9. | HS/UMS | Daryl | Schwenck | Kutztown University | 2026-2027 | 3 | $1635.00 | Reading, Writing and Teaching Unified English Braille Special Education |

## R. Co-Curricular 2025 - 2026

| | Location | First | Last | Position | Stipend | Dates of Employment/Notes |
|---|---|---|---|---|---|---|
| 1. | HS | Anna | Panova Cicchino | Crochet Club @ 50% | $977.50 | 2025-2026 School Year |
| 2. | HS | Mathew | Flug | Jewish Student Union @ 40% | $782 | 2025-2026 School Year |
| 3. | HS | Daniel | Lee | Aerospace Club (formerly known as Satellite Club) ***- Revised*** | $3,500 – ***Revised*** | 2025-2026 School Year |
| 4. | HS | Rama | Bulusu | Sensasian Club @ 40% | $1,450 | 2025-2026 School Year |
| 5. | HS | Jason | Sullivan | Women in STEM | $1,955 | 2025-2026 School Year |
| 6. | UMS | Debra | Johnson | Hispanic Heritage Club | $0 | ***Rescind*** |
| 7. | UMS | Vyomesh | Panit | Drum Line @ 40% | $900 | 2025-2026 School Year |

## S. Other

| | Location | First | Last | Assignment | Salary/Stipend | Dates of Employment/Notes |
|---|---|---|---|---|---|---|
| 1. | DISTRICT | Substitute | Rate | Teacher with a NJ Standard Certificate or CE/CEAS | $125.00/day | 2026-2027 School Year |
| 2. | DISTRICT | Substitute | Rate | Teacher with a NJ County Substitute Certificate | $115.00/day | 2026-2027 School Year |
| 3. | DISTRICT | Substitute | Rate | Nurse | $200.00/day | 2026-2027 School Year |
| 4. | DISTRICT | Substitute | Rate | Secretary | $15.92 p/h | 2026-2027 School Year |
| 5. | DISTRICT | Substitute | Rate | Clerk | $15.92 p/h | 2026-2027 School Year |
| 6. | DISTRICT | Substitute | Rate | Paraprofessional | $115.00/day | 2026-2027 School Year |
| 7. | DISTRICT | Substitute | Rate | ESA | $15.92 p/h | 2026-2027 School Year |
| 8. | DISTRICT | Substitute | Rate | Custodian | $21.00 p/h | 2026-2027 School Year |
| 9. | DISTRICT | Substitute | Rate | Bus Driver | $30.00 p/h | 2026-2027 School Year |
| 10. | DISTRICT | Substitute | Rate | Bus Aide | $20.00 p/h | 2026-2027 School Year |
| 11. | DISTRICT | Substitute | Rate | Nurse – Overnight Trips | $250.00/day | 2026-2027 School Year |
| 12. | DISTRICT | Substitute | Rate | Bus Mechanic | $250.00/day | 2026-2027 School Year |

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| 13. | HS | John | England | Teaching 1 Additional Period (Social Studies) | $4,328.10 | 05/01/2026 – 06/30/2026 |
| 14. | HS | Christian | Lugo | Teaching 1 Additional Period (Social Studies) | $3,773.70 | 05/01/2026 – 06/30/2026 |
| 15. | HS | Erin | Reynolds | Teaching 1 Additional Period (Social Studies) | $3,810.45 | 05/01/2026 – 06/30/2026 |
| 16. | HS | Christopher | Sima | Teaching 1 Additional Period (Social Studies) | $3,679.20 | 05/01/2026 – 06/30/2026 |
| 17. | HS | Katherine | Van Zandt | Teaching 1 Additional Period (Social Studies) | $3,697.26 | 05/01/2026 – 06/30/2026 |
| 18. | LMS | Taniya | Mitra | Paraprofessional Stipend/Toileting | $180/stipend | April thru June |
| 19. | VES | Angela | Perone | Paraprofessional Stipend/Toileting | $600/stipend | 2025-26 School Year |
| 20. | OHES | Ratnanjali | Dutta | Paraprofessional Stipend/Toileting | $600/stipend | 2025-26 School Year |
| 21. | OHES | Aparna | Nakka | Paraprofessional Stipend/Toileting | $600/stipend | 2025-26 School Year |
| 22. | OHES | Priyanka | Puwar | Paraprofessional (.48) Stipend/Toileting | $300/stipend | 2025-26 School Year |

*** Pending Criminal Background Clearance and Employment History Clearance**