

Sayreville, New Jersey
May 19, 2026
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on May 19, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:34 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. It must be noted that Mrs. Maldonado and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. The Board went into Executive Session at 6:36 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - GRIEVANCE - SEA 2025-26:5, 2025-26:6, 2025-26:7
 - NEGOTIATIONS – Sayreville Education Association
 - STUDENT MATTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:30 P.M. The Board reopened the meeting to the public at 7:36 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. It must be noted that Mrs. Maldonado and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy,

Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Fernandez

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mr. Smith. Seven yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. The Board approved the minutes of:

- Regular and Executive Session – April 28, 2026

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SMS – Samantha Callahan noted recent events including the National Junior Honor Society Induction Ceremony. She concluded with an update on Spring Athletics.

BOARD PRESIDENT'S COMMENTS

Mr. Fernandez noted recent and upcoming events at the Bombers Beyond Café and events sponsored by the South Amboy Sayreville Rotary Club and Sayreville VFW.

BOARD VICE PRESIDENT'S COMMENTS

Mrs. Pabon provided the following district highlights:

- Congratulations to Sayreville War Memorial High School senior Mya Sandiford for recently being awarded the 2025-26 Middlesex County Secondary Principals Association Outstanding Student Award.
- Congratulations to Sam Marley from the Sayreville War Memorial High School Girls Lacrosse Team for scoring her 100th career point.
- Congratulations to Sayreville War Memorial High School art student, Gabriel De Jesus, whose painting "Self Lit" was chosen by a team of curators for an exhibition at the Bruce Museum in Greenwich, CT this summer.
- Congratulations to Sayreville War Memorial High School art students Tristan Quiapo, Gabriel DeJesus, Adriana Pereirar whose artwork placed in the top 15 at the 2026 Congressional Award Ceremony hosted by Congressman Pallone. Tristan actually placed 3rd and Gabriel placed in the top 15 for the second year in a row.
- Congratulations to Sayreville War Memorial High School art students Paige Cleary and Gabriella Yannuzzi whose ceramic artwork placed in the juried ceramic competition during the Clay in Mind Ceramic Competition at SWMHS and will have their ceramic work on display at The Noyes Arts Garage in Atlantic City beginning on June 13th.

PRESENTATION

- 2025-2026 Governor's Educators of the Year
- 2025-2026 SEA Educational Support Professional of the Year
- 2025-2026 New Jersey Counseling Association (NJCA) Compassionate Counselor Award

BOARD DISCUSSIONS

Finance Committee Comments – Mr. Smith advised the committee met and reviewed medical and prescription plan premium and auditor fee increases for the 2026-2027 school year. The committee also received status updates on Referendum and other infrastructure projects throughout the district.

Personnel Committee Comments– Mr. Callahan advised the committee met and reviewed open positions for the 2026-2027 school year, substitute attendance, and two new job descriptions.

Middlesex County School Boards Association Update – Mrs. Bloom advised next meeting will be held on May 20, 2026, at which time Teachers of the Year, members achieving milestones, and Sayreville War Memorial High School student Kate Burns will be honored.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT**A – VISION 2030: FINANCE & INFRASTRUCTURE****FINANCE**

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of March 2026.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of March 2026.
3. The Board of Education of Sayreville approved the Secretary Report for the month of March 2026.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of March 2026.
5. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$4,111,793.86 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$152,285.46 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$2,043,225.05 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$429,831.25 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$72,199.16 for the Dental Account.
10. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$435,998.96 for the ESIP Account.
11. The Board of Education of Sayreville approved the list of bills dated May 19, 2026, prepared by the Board Secretary in the amount of \$19,150.00 for the Athletics Account.
12. The Board of Education of Sayreville approved the April 2026 payroll, prepared by the Board Secretary in the amount of \$8,371,770.33 for the Payroll Account.

13. The Board of Education of Sayreville approved Sayreville War Memorial High School to use Culture and Climate funds to purchase SWMHS Orientation Bomber T-Shirts to be given to incoming Freshman and new students at a cost of \$3,445.00.

14. The Board of Education of Sayreville approved the acceptance of the FY26 New Jersey Learning Acceleration: High Impact Tutoring Grant in the amount of \$159,280.00.

15. The Board of Education of Sayreville approved an amendment to the contract with The Busch Law Group for Professional Legal Services not to exceed the amount of \$300,000.00 for the 2025-2026 school year.

16. The Board of Education of Sayreville approved Change Order GC-9 to the contract with APS Contracting, Inc. for the Window Replacements at Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, and Sayreville War Memorial High School in the credit amount of \$2,127.52 for the unused portion of the allowance, funds to be returned to the Referendum Account.

17. The Board of Education of Sayreville retroactively approved a McKinney Vento tuition contract with Bayonne Public Schools for student #6528249534 to attend Woodrow Wilson Elementary School at a prorated annual tuition cost of \$16,166.00.

18. The Board of Education of Sayreville retroactively approved a McKinney Vento tuition contract with Piscataway Township Public Schools for student #4013789711 to attend Sayreville War Memorial High School at a prorated annual tuition cost of \$16,870.00.

19. The Board of Education of Sayreville approved a McKinney Vento tuition contract with Piscataway Township Public Schools for student #5976901448 to attend Sayreville War Memorial High School at a prorated annual tuition cost of \$17,275.00.

20. The Board of Education of Sayreville approved Maritza Villanueva, New Village Educational Consulting, LLC, to present for the District Title III Parent Advisory Committee Meeting to be held on June 18, 2026, in the amount of \$320.00 to be paid using FY26 ESEA-Title III funding.

21. The Board of Education of Sayreville retroactively approved the correction of a previously approved trip for the attendance of twenty-four Sayreville Middle School FBLA students and three advisers/chaperones to attend the FBLA National Leadership Conference in San Antonio, TX, from June 28, through July 3, 2026. Fees to be paid by the Board of Education are as follows:(**correction in bold**)

Registration: \$4,275 for qualifying students and all chaperones
Lodging/Airfare/Services: **\$35,025.00** for qualifying students and all chaperones
Adviser/Chaperone Meals: Per OMB Guidelines

22. The Board of Education of Sayreville approved the attendance of four Sayreville War Memorial High School TSA students and two advisers/chaperones to attend the TSA National Leadership Conference in Washington, D.C., from June 22 through June 26, 2026 as follows:

Lodging/Transportation: \$3,595.02
Adviser/Chaperone Meals: Per OMB Guidelines

23. The Board of Education of Sayreville approved the following purchase for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2025-2026 school year:

<u>VENDOR</u>	<u>AMOUNT</u>
First Choice Electrical & Security	\$1,100.81

24. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Mercer County Special Services School District,

from July 1, 2026, through June 30, 2027.

25. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Educational Services Commission of New Jersey, from July 1, 2026, through June 30, 2027.

26. The Board of Education of Sayreville approved the Resolution for Participation in Coordinated Transportation Services with Somerset County Educational Services Commission, from July 1, 2026, through June 30, 2027.

27. The Board of Education of Sayreville approved a contract with Symetra Life Insurance Company for stop loss coverage related to the self-insured medical coverage administered by Horizon for the period of July 1, 2026, through June 30, 2027, at a rate of \$201.13 per insured member per month.

28. The Board of Education of Sayreville approved the following rates for self-insured medical coverage, without the vision coverage rider, provided by Horizon for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
PPO – Horizon Direct Access 1	
Single	\$27,944.88
Employee/Spouse	\$60,631.68
Employee/Child(ren)	\$40,908.12
Family	\$71,366.40
POS – Horizon POS Design 8	
Single	\$23,673.36
Employee/Spouse	\$52,417.56
Employee/Child(ren)	\$34,819.08
Family	\$61,101.48
HMO – Horizon Direct Access 10	
Single	\$18,761.52
Employee/Spouse	\$39,414.12
Employee/Child(ren)	\$32,870.28
Family	\$54,796.68
NJEHP – Educator’s Health Plan	
Single	\$18,051.48
Employee/Spouse	\$37,922.40
Employee/Child(ren)	\$31,626.36
Family	\$52,722.12
GSHP – Garden State Health Plan	
Single	\$17,293.20
Employee/Spouse	\$36,329.40
Employee/Child(ren)	\$30,297.72
Family	\$50,508.00

29. The Board of Education of Sayreville approved the following rates for vision coverage rider (not self-insured) for vision coverage provided by Horizon for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
Vision Rider for – PPO, POS and HMO Plans	
Single	\$64.56
Employee/Spouse	\$129.12
Employee/Child(ren)	\$174.12
Family	\$251.64

30. The Board of Education of Sayreville approved the following rates for self-insured prescription coverage provided by CVS/Caremark for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
District Plan	
Single	\$4,315.44
Employee/Spouse	\$10,241.28
Employee/Child(ren)	\$7,817.04
Family	\$11,857.56
NJEHP/GSHP – Educator’s & Garden State Health Plans	
Single	\$3,308.64
Employee/Spouse	\$7,851.60
Employee/Child(ren)	\$5,993.16
Family	\$9,090.96

31. The Board of Education of Sayreville approved the following rates for dental coverage provided by Delta Dental for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
DPPO – Self-Insured	
Single	\$435.12
Employee/Spouse	\$869.88
Employee/Child(ren)	\$978.72
Family	\$1,413.72
DMO	
Single	\$151.08
Employee/Spouse	\$301.92
Employee/Child(ren)	\$346.80
Family	\$511.68

32. The Board of Education of Sayreville approved the following rates for dental coverage provided by Dental Services Organization for the period of July 1, 2026, through June 30, 2027, as follows:

Plan Design	Rate
Dental Services Organization	
Single	\$257.16
Employee/Spouse	\$492.60
Employee/Child(ren)	\$734.76
Family	\$734.76

33. The Board of Education of Sayreville approved the virtual Sayreville Middle School Credit Recovery program with a fee of \$200.00 per course to be paid by the family to the district except that students who qualified for reduced lunch during the 2025-2026 school year will receive a 50% discount and students qualifying for free lunch will not pay a fee.

34. The Board of Education of Sayreville approved the purchase of three (3) ENDRA 29 passenger buses at the cost of \$121,732.36 per bus for a total cost of \$365,197.08 as per Quote #EM042926 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D to be paid using funds from the 2026-2027 school year.

35. The Board of Education of Sayreville approved the purchase of one (1) Collins Wheelchair bus at the cost of \$128,842.40 as per Quote #1717128 from Model 1 Commercial

Vehicles, Inc., pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D to be paid using funds from the 2026-2027 school year.

36. The Board of Education of Sayreville approved renewing the contract with Amplify Education, Inc. for digital licensing of mClass Dibels 8th edition for the state mandated early literacy screener for the 2026-2027 school year in the amount of \$16,560.00.

37. The Board of Education of Sayreville approved renewing the contract with Literacy Resources, LLC. for digital licensing for staff for the phonemic awareness curriculum in grades K-2 for the 2026-2027 school year in the amount of \$7,467.00.

38. The Board of Education of Sayreville approved the pilot of Tools of the Mind Literacy for eight selected Kindergarten classes during the 2026-2027 school year at the cost of \$38,800.00 to purchase eight literacy kits, teacher professional development and online licensing for staff.

39. The Board of Education of Sayreville approved an agreement for nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing during the ESY program at a rate of \$72.00/hour, beginning July 6, 2026 through August 6, 2026, not to exceed \$6,480.00.

40. The Board of Education of Sayreville approved JEM Rehabilitation, LLC to provide Physical Therapy during the ESY program at a rate of \$110/hour, beginning July 6, 2026, through August 6, 2026, not to exceed \$4,400.

41. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Educational Services (“FIRM”) and approves the Agreement for Professional Services between the Board and the Firm(s) for the period of July 1, 2026, through June 30, 2027. The Board shall pay the Firm(s) per the fee structure established, not to exceed as listed below for school year 2026-2027.

- Center for Behavioral Health to provide Neurological and Psychiatric Evaluations at a rate of \$575 per evaluation/office visit, \$575 per evaluation/school visit, \$675 for a combined Neuropsychiatric evaluation, and \$675 for fit to return evaluations, not to exceed \$70,000.00.
- Cross County Clinical & Education Services, Inc. to provide Bilingual Interpreting and Evaluation Services per fee schedule, not to exceed \$15,000.00.
- Effective School Solutions to provide therapeutic services, not to exceed \$1,104,096.80.
- Sharon Ferraro to provide American Sign Language Services at a rate of \$225 per visit for the first two hours and an additional charge of \$85/hour thereafter, not to exceed \$2,000.00.
- Hackensack Meridian Health/JFK Johnson Rehabilitation Institute to provide Vocational Assessments at a rate of \$900 per student, not to exceed \$25,000.00.
- Jem Rehabilitation LLC to provide Physical Therapy at a rate of \$110/hour, not to exceed \$65,000.00.
- Learning Tree to provide bilingual Speech, Psychological, and Learning Evaluations per fee schedule, not to exceed \$15,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$135/hour, not to exceed \$230,000.00.
- NJ Care to provide Applied Behavior Analysis and Crisis Prevention Services at a rate of \$135/hour using Preschool Expansion Aid, not to exceed \$10,000.00.

- Aida Pereira to provide Bilingual Speech Language Evaluation Services per fee schedule, not to exceed \$10,000.00.
- Summit Speech School to Provide Itinerant Teacher of the Deaf Services at a rate of \$225/hour, not to exceed \$150,000.00.
- TechAbilities Consultation LLC to provide Augmentative Communication evaluations per fee schedule, not to exceed \$15,000.00.
- The Learning Detective P3 LLC to provide Educational Evaluations at a rate of \$350 per preschool evaluation, \$375 per school age evaluation, and IEP meeting attendance at a rate of \$50/hour, not to exceed \$7,500.00.

42. The Board of Education of Sayreville approved to adopt by resolution membership in the NJSIAA pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey on August 26, 1979 (N.J.S.A. 18A: 11-3, et seq). In adopting this resolution, the Sayreville Board of Education agrees to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA including all rules governing student-athlete eligibility.

43. The Board of Education of Sayreville approved a dues and entry fee of \$2,725.00 to the NJSIAA for the 2026-2027 school year.

BUILDINGS AND GROUNDS

44. The Board of Education of Sayreville approved the following facility use permits:
- a. Sayreville Recreation Department to hold Overflow Parking at the Sayreville Memorial High School on Saturday May 30, 2026, from 5:00 pm to 10:00 pm in the parking lot.
 - b. Band Parent Association to hold a Band Meeting at the Sayreville War Memorial High school on Monday, June 8, 2026, from 6:00 pm to 8:00 pm in the cafeteria.
 - c. Leading Edge to hold a Talent show at the Emma L. Arleth Elementary School on Friday June 12, 2026, from 4:00 pm to 6:00 pm in the cafeteria and stage.
 - d. Dwight D. Eisenhower PTO to hold a Family Fun Night at the Dwight D. Eisenhower Elementary School on Friday June 12, 2026, from 5:30 pm to 8:30 pm in the all-purpose room.
 - e. Sayreville Recreation Department to hold Overflow Parking at the Sayreville War Memorial High School on Sunday October 18, 2026, from 3:00 pm to 9:30 pm in the parking lot.

SUPPORT SERVICES

45. The Board of Education of Sayreville retroactively approved the following McKinney Vento tuition contracts with Piscataway Public Schools for school year 2025-2026:

Student I.D. #	School	Annual Tuition
6375635317	Piscataway High School	\$6,391.42
7963872614	Quibbletown Middle School	\$6,350.95

46. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2025-2026.

- a. Bedside instruction for student #8011364930 at a cost of \$81.13/hour payable to Learn Well Education.
- b. Bedside instruction for the following students: #9843718792; 7636114067 at a cost of \$53/hour payable to Silvergate Prep.
- c. Bedside instruction for student #9783380737 at a cost of \$75/hour payable to Rutgers University Health Care.

47. The Board of Education of Sayreville retroactively approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
May 4, 2026	Samsel Upper Elementary	Rich Tola
May 5, 2026	Emma L. Arleth Elementary	Robert Preston
May 5, 2026	Woodrow Wilson Elementary	Tim Byrne
May 7, 2026	Harry S. Truman Elementary	Amy Steuber
May 11, 2026	PB - Kidzland	Sangita Badiani
May 12, 2026	PB - Garden Friends	Terri Kelly
May 12, 2026	PB - Peace Rose	Carmen Melendez
May 12, 2026	PB- Selover	Nina Obryk
May 13, 2026	PB - Cheesequake	April Magistro

48. The Board of Education of Sayreville retroactively approved the following addition of an aide to a transportation route for the 2025-2026 school year:

NON-JOINTURED ROUTE

Host:	Educational Services Commission of New Jersey
Route:	405
School:	Rugby School
Aide Cost:	\$73.50 per diem x 36 days
Total Cost:	\$2,646.00
Effective Date:	May 4, 2026

49. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation contracts for the 2025-2026 school year:

Host:	Educational Services Commission of New Jersey
Route:	2382
School:	Mt. Carmel
Cost:	\$316.46 per diem x 149 days
Total Cost:	\$47,152.54
Effective Date:	May 12, 2026

Host:	Educational Services Commission of New Jersey
Route:	2303
School:	Developmental Learning Center
Cost:	\$305.58 per diem x 158 days
Total Cost:	\$48,281.64
Effective Date:	May 13, 2026

50. The Board of Education of Sayreville approved the following Parental Contracts for student transportation for school year ESY 26 and the 2026-2027 school year:

Route:	Center for Lifelong Learning
School:	Center for Lifelong Learning
Cost:	\$45.00 per diem x 213 days
Total Cost:	\$9,585.00

Route:	Neptune High School
School:	Neptune Public Schools

Cost: \$90.00 per diem x 214 days
 Total Cost: \$19,260.00

51. The Board of Education of Sayreville approved the use of four Board buses on Thursday, June 18, 2026, to shuttle parents attending Moving Up Ceremony (two sessions) at the Samsel Upper Elementary School to/from Old Bridge Gateway parking lot. Four Board buses will be utilized at a cost of \$210.00 (salary \$195.00 – fuel \$15.00) per bus for a total cost of \$840.00 to be paid by the Board of Education.

52. The Board of Education of Sayreville approved a revision to a previously approved trip on **Tuesday, June 9, 2026**, forty-one Sayreville War Memorial High School Recording Arts and Video Production students and four faculty members to Sirius XM Corporate Offices, New York, NY. Students will get real world experience and an overview of the entertainment industry. One Board bus will be used at a cost of \$438.00 (salary \$342.00 - fuel & tolls \$96.00) to be paid by the Board of Education. **(revision in bold)**

53. The Board of Education of Sayreville approved the following trips:

- a. On Wednesday, May 20, 2026, thirty-two Emma L. Arleth Elementary Unified Sports members and nine faculty members to Sayreville War Memorial High School, Sayreville, NJ. Students will participate in track and field events for the Unified Sports Programs. One Board bus will be utilized at a cost of \$60.25 (salary \$57.50 – fuel \$2.75) to be paid by the Board of Education. Alternate Date: May 21, 2026
- b. On Thursday, May 21, 2026, ten Sayreville War Memorial High School Theatre students and two faculty members to Montclair State University, Montclair, NJ. Students will attend the Foxy Theatre Night Awards. One Board bus will be utilized at a cost of \$503.00 (salary \$427.50 – fuel & tolls \$75.50) to be paid by the Board of Education.
- c. On Friday, May 22, 2026, seventy-four Sayreville War Memorial High School Marine Biology AP students and seven faculty members to Adventure Aquarium, Camden, NJ. Marine Biology students will complete their Quarterly Exam Project. Two Board buses will be utilized at a cost of \$556.00 (salary \$396.00 - fuel \$140.00 - tolls \$20.00) for a total of 1,112.00 to be paid by the Board of Education.
- d. On Friday, May 29, 2026, twenty-seven Sayreville War Memorial High School MD students and ten faculty members to Sayreville Police Station, Sayreville, NJ. Students will become familiar with important places in their community. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) per bus for a total of \$386.00 to be paid by the Board of Education.
- e. On Wednesday, June 3, 2026, thirteen Samsel Upper Elementary School MD/ERI Grade 5 students and two staff members to Sayreville Middle School, Sayreville, NJ. Fifth graders moving up to the middle school will visit the school, their classrooms, teachers and peers. One Board bus will be utilized at a cost of \$169.50 (salary \$166.50 – fuel \$3.00) to be paid by the Board of Education.
- f. On Tuesday, June 9, 2026, eight Sayreville War Memorial High School Theatre Society students and one faculty member to Paper Mill Playhouse. Students will attend the Paper Mill Playhouse Awards ceremony. One Board bus will be utilized at a cost of \$420.50 (salary \$370.50 – fuel \$50.00) to be paid by the Board of Education.
- g. On Tuesday, June 9, 2026, six Sayreville War Memorial High School MD students and four faculty members to Dave & Busters, Woodbridge, NJ. Seniors will celebrate all their hard work throughout the years. One Board bus will be utilized at a cost of \$248.00 (salary \$228.00 – fuel \$20.00) to be paid by the Board of Education.

- h. On Wednesday, June 10, 2026, approximately two hundred fifty Sayreville War Memorial High School Students will be dropped off at the Elementary, Upper Elementary, and Middle Schools for the Parade of Graduates. One bus will be used to transport students to each of the schools for a total of six buses. The approximate cost is \$177.00 (salary \$171.00 - fuel \$6.00) per bus for a total cost of \$1,062.00 to be paid by the Board of Education.
- i. On Thursday, June 11, 2026, thirty Sayreville War Memorial High School students and four faculty members to Middlesex College, Edison, NJ. Students will meet with an academic advisor to create schedules for the upcoming year. One Board bus will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.
- j. On Monday, June 22, 2026, four students from the Sayreville War Memorial High School Technology Student Association and two faculty members to be dropped off at Monroe High School, Monroe Township, NJ and return on Friday, June 26, 2026, to Sayreville War Memorial High School. One Board bus will be utilized each way at a total cost of \$258.00 to be paid by the Board of Education.

54. The Board of Education of Sayreville approved the following ESY 2026 Transition trips (Only cost to the Board of Education will be fuel):

<u>Date</u>	<u>Destination</u>
July 8, 2026	NJ Travel Training (Riding Public Transit)
July 9, 2026	Retro Fitness, Sayreville
July 15, 2026	Rutgers Zimmerli Art Museum, New Brunswick
July 16, 2026	State Theater, New Brunswick
July 22, 2026	John BonJovi Service Plaza, South Amboy
July 23, 2026	Jacqueline’s Florist, South Amboy
July 29, 2026	Bell Works, Holmdel
July 30, 2026	No Limits Café, Red Bank
August 5, 2026	Brookdale Community College, Lincroft
August 6, 2026	Majestic Lanes Bowling, Perth Amboy

Mrs. Hernandez asked for clarification on the cost associated with the above item. Dr. Labbe responded.

55. The Board of Education of Sayreville approved registration/admission fees for a Camp XL trip for students and faculty members on Wednesday, July 29, 2026, to the Metuchen Pool, Metuchen, NJ in the amount of \$450.00 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

56. The Board of Education of Sayreville approved the purchase of one (1) ENDRA 29 passenger bus at the cost of \$121,732.36 as per quote #EM051826 from AT New York City, LLC. Pricing obtained through cooperative agreement #ESCNJ 23/24-21 for School Buses Types A, B, C, D, to be paid using funds from the 2026-2027 school year.

57. The Board of Education of Sayreville approved the correction of a previously approved trip for the attendance of **twelve** Sayreville War Memorial High School HOSA students, and **two** advisers/chaperones to attend the HOSA-Future Health Professionals ILC Conference in Indianapolis, IN, from June 16, through June 21, 2026 Fees to be paid by the Board of Education are as follows: **(correction in bold)**

Registration per student:	\$1485.00 for qualifying students and all chaperones
Lodging/Airfare/Services:	\$15,139.90 for qualifying students and all chaperones
Adviser/Chaperone Meals:	Per OMB Guidelines

BUILDINGS AND GROUNDS

58. The Board of Education of Sayreville approved a facility use permit for the Samsel Upper Elementary School PTO to hold Fifth Grade Rocks Decorating at the Samsel Upper Elementary School on Thursday, June 4, 2026, from 5:00 pm to 9:30 pm in the cafeteria.

SUPPORT SERVICES

59. The Board of Education of Sayreville approved renewal of the contract with Road to Success (RTS#1) for the following special education transportation route at an increase of 3% for the 2026-2027 school year:

Route (w/Aide)	School	# of Days	Cost Per Diem	Cost Per Annum
12/CLL/1	Center for Lifelong Learning	214	\$379.64	\$81,242.96

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Board of Education of Sayreville approved the long-term suspensions of the students listed below.

- 6235877300
- 7805627665

CO-CURRICULUM

2. The Board of Education of Sayreville approved the following trips:
- a. Two Sayreville War Memorial High School ERI students and one teacher to walk to the Sayreville Middle School, on Wednesday, May 20, 2026, to visit the Middle School ERI Program.
 - b. Three Sayreville War Memorial High School FBLA students and one teacher to walk to the Sayreville Middle School, on Thursday, June 4, 2026, for the Career Fair.
 - c. Twenty-seven Sayreville Middle School Peer Leadership students and three teachers to walk to the Sayreville War Memorial High School on Friday, June 5, 2026, to facilitate the 8th to 9th grade transition of the Middle School peer leaders.
 - d. Nine Sayreville Middle School MD students and two teachers to walk to the Sayreville War Memorial High School on Monday, June 8, 2026, to become acquainted with the high school building and staff.
 - e. Twenty-Three Sayreville Middle School MD students and six teachers to walk to the Sayreville War Memorial High School on Thursday, June 18, 2026, to participate in a Fun Day interacting with their peers, enjoying play activities, working collaboratively, and having fun.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

3. The Board of Education of Sayreville approved the long-term suspensions of the students listed below.

- 3203792029
- 4828332441
- 9467532471

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the April 28, 2026, through May 18, 2026, HIB Report, including any investigations and/or recommendations for action provided

by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
March									
Number of Incidents Reported	10	3	5	4	2	0	3	0	27
Number of Incidents Investigated	10	2	3	2	0	0	3	0	20
Number of Confirmed Cases	1	2	3	0	0	0	1	0	7
Number of Unconfirmed Cases	9	0	0	2	0	0	2	0	13

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
March									
Number of Incidents Reported	3	5	1	1	0	0	0	0	10
Number of Incidents Investigated	3	5	1	1	0	0	0	0	10
Number of Confirmed Cases	2	3	1	1	0	0	0	0	7
Number of Unconfirmed Cases	1	2	0	0	0	0	0	0	3
April									
Number of Incidents Reported	3	6	2	3	1	0	2	0	17
Number of Incidents Investigated	3	6	2	2	0	0	2	0	15
Number of Confirmed Cases	3	3	1	2	0	0	1	0	10
Number of Unconfirmed Cases	0	3	1	0	0	0	1	0	5
May									
Number of Incidents Reported	2	8	1	2	0	0	1	0	14
Number of Incidents Investigated	2	8	1	2	0	0	1	0	14
Number of Confirmed Cases	1	1	1	1	0	0	0	0	4
Number of Unconfirmed Cases	1	7	0	1	0	0	1	0	10
TOTALS									
Number of Incidents Reported	36	34	16	20	7	0	7	0	121
Number of Incidents Investigated	34	33	14	12	2	0	7	0	103
Number of Confirmed Cases	15	14	11	7	1	0	3	0	51
Number of Unconfirmed Cases	19	19	3	5	1	0	4	0	52

2. The Board of Education of Sayreville approved the following resolution:

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state’s public employees health benefits programs; and

WHEREAS, Both within the School Employees’ Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state’s health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that “based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;” and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff, and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts, and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor’s and Legislature’s leadership and continued commitment to New Jersey’s students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education in the county of Middlesex calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Sayreville Board of Education in the county of Middlesex urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state’s system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, Senator Owen Henry, Assemblywoman Yvonne Lopez and the New Jersey School Boards Association.

C - VISION 2030: GOVERNANCE

3. The Board of Education of Sayreville approved the revised BOE policy listed below for a Second Reading and Adoption. (See attachment C-1)

- P 5514 Student Use of Vehicles on School Grounds (Revised)

It must be noted that Mrs. Bloom abstained on the below item.

4. The Board of Education of Sayreville approved to deny SEA Grievances 2025-26:5,

6, and 7.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Errico, Ralph	Math Teacher	SMS	07/01/2026

Dr. Labbe advised that Ralph Errico has served the Sayreville School District as a campus security monitor and a mathematics teacher at Sayreville Middle School. Mr. Errico has been a dedicated educator who made real world connections to the curriculum. Dr. Labbe noted that Mr. Errico’s compassion, hard work, and dedication will be missed and thanked Mr. Errico for his dedication to the Sayreville community.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Cerca, Maria	Part-time Paraprofessional	Project Before Selover	06/26/2026
Corrado, Matthew	Grade 3 Teacher	Wilson School	06/30/2026
Darragh, Rachael	Preschool Teacher	Project Before Cheesequake	06/30/2026
Guglielmetti, Brianna	Grade 2 Teacher	Truman School	06/30/2026
Karst, Stephanie	Math Teacher	SMS	06/30/2026
Maul, Emily	Speech Language Specialist	Arleth School	06/30/2026
Wymer, Nathan	Special Education Teacher	Truman School	06/30/2026

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment of salary minus substitute fees for sick days taken by employee Merritt Hoadley for the remainder of the 2025-2026 school year.

4. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Location
Diaz Robles, Karen	Substitute Teacher	District
Karthikraja, Mithula Devi	Part-time Paraprofessional	Project Before Cheesequake

Approval of Suspension(s)

5. The Board of Education of Sayreville retroactively approved the suspension with pay for Louise Quinto, Part-time Paraprofessional, from May 7, 2026, through May 19, 2026.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

6. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Bauer, Linda	Support Secretary	05/08/2026
Clelland, Andrew	Substitute Teacher	05/05/2026
Jaquette, Owen	Substitute Teacher	05/07/2026
Obdulreddy, Narayanamma	Substitute Teacher	04/30/2026
Rompicharla, Anusha	Part-time Paraprofessional	05/12/2026
Shaw, Samantha	Substitute Teacher & Non-certificated Substitute	04/30/2026
Thompson, Tammy	Custodian	05/18/2026

Approval of Leave Requests and Modifications

7. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Brian	Bus Driver	District	Disability	04/07/2026 through 05/04/2026
Bellamy, Jacob	Library Media Specialist	Truman School	FMLA	04/06/2026 through 05/29/2026
Fennell, Christopher	Special Education Teacher	Arleth School	FMLA	05/15/2026 through 06/30/2026
Gehris, Allison	Special Education Teacher	Arleth School	Disability Unpaid Medical Leave Unpaid Childrearing Leave	04/10/2026 through 05/11/2026 05/12/2026 through 06/12/2026 06/13/2026 through 06/30/2026
Hillyer, Melissa	Part-time Paraprofessional	SMS	Unpaid Medical Leave	<i>Retroactive</i> 05/04/2026 through 05/15/2026
Howard, Eddie	Teacher	SMS	Disability	03/19/2026 through 05/01/2026
Kukuvka, Mary	School Nurse	Project Before Cheesequake	Disability	05/26/2026 through 06/30/2026
Mercado, Linnette	Principal Secretary	Project Before Cheesequake	Disability	<i>Retroactive</i> 05/14/2026 through 05/28/2026

8. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Puckett, Taryn	LAL Teacher	SMS	Unpaid Childrearing Leave	09/01/2026 through 01/01/2027

Approval of New Hires and Modifications

9. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(E. Howard)</i>	SMS	Replacement Teacher	Prorated Salary \$62,000 (BA, Step 3)	03/21/2026 through 05/01/2026	Non-tenure
Musella, Kailyn <i>(A. Gehris)</i>	Arleth School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	04/10/2026 through 05/14/2026	Non-tenure
Musella, Kailyn <i>(C. Fennell)</i>	Arleth School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	<i>Retroactive</i> 05/15/2026 through 06/30/2026	Non-tenure

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Marku, Bleranda <i>(New Position)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1)	05/20/2026 through 06/30/2026
Oross, Aidan <i>(M. Jaquez)</i>	Truman School	Custodian 3 pm – 11 pm	Prorated Salary \$35,705 (NBS/ Step 2)	05/20/2026 through 06/30/2026
Reilly, Valentina <i>(S. Adao)</i>	SMS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD
Togonidze, Catherine <i>(G. Mastrodomenico)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	05/20/2026 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Beals, Michael <i>(new position)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	09/01/2026 through 06/30/2027
Rios Carrion, Dante <i>(new position)</i>	District	Bus Aide (3 Hours)	*\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

Approval of Transfers

12. The Board of Education of Sayreville approved the transfer of the administrative personnel for the school year 2026-2027 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Hill, Donald <i>(K. Sadowski)</i>	Maintenance Worker District	Evening Buildings, Grounds & Security Supervisor District	\$70,000	07/01/2026 through 06/30/2027

13. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Alberta, Jennifer <i>(L. Nunes)</i>	Special Education Teacher Arleth School	Special Education Teacher SMS	09/01/2026 through 06/30/2027
Dubil, Keith <i>(new assignment)</i>	Math Teacher SMS	Social Studies Teacher SMS	09/01/2026 through 06/30/2027
Kuchibhatla, Jyothsna <i>(M. Cicciari)</i>	Chemistry Teacher SWMHS	Physics Teacher SWMHS	10/01/2026 through 06/30/2027
Lawlor, Christine <i>(D. Porpora)</i>	ASI Teacher Eisenhower School	ASI Teacher Truman School	09/01/2026 through 06/30/2027
Moken, Amanda <i>(D. MacDonald)</i>	Grade 4 LAL/Social Studies Teacher SUES	ASI LAL Teacher SUES	09/01/2026 through 06/30/2027
Romano, Danielle <i>(A. Catena)</i>	School Counselor Arleth School	School Counselor SMS	09/01/2026 through 06/30/2027

14. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2026-2027 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2026-2027 Salary	Effective Dates
Escalante, Robin <i>(L. Fuentes)</i>	Support Secretary Business Office	Replacement Administrative Secretary Business Office	Prorated Salary *\$43,700 (Step 3)	07/01/2026 through 03/12/2027
Ventricelli, Tracy <i>(M. Ritter)</i>	Administrative Secretary/ Guidance SMS	Principal Secretary SMS	*\$48,100 (Step 4)	07/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

15. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Golembeski, Ashley <i>(D. Chanderjit)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (ERI) Eisenhower School	09/01/2026 through 06/30/2027
Jaquez, Marielis <i>(I. Oviedo)</i>	Custodian 3 pm – 11 pm Truman School	Custodian 3 pm – 11 pm SMS	05/20/2026 through 06/30/2026
Sarwar, Samina <i>(J. Vichorec)</i>	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional Arleth School	<i>Retroactive</i> 04/13/2026 through 06/30/2026
Vichorec, Jennifer <i>(S. Sarwar)</i>	Part-time Paraprofessional Arleth School	Part-time Paraprofessional (MD) Arleth School	<i>Retroactive</i> 04/13/2026 through 06/30/2026

Approval of Substitutes

16. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Baig, Hareem	Substitute Teacher	Class I	*TBD
Clelland, Andrew	Substitute Teacher	Class III	<i>Retroactive</i> 05/15/2026 through 06/30/2026
DeCollibus, Joseph	Substitute Teacher	Class II	<i>Retroactive</i> 05/05/2026
Esteves, Nelson	Substitute Teacher	Class I	*TBD
Gluchowski, Ryan	Substitute Teacher	Class II	<i>Retroactive</i> 05/11/2026
Naqvi, Urooj	Substitute Teacher	Class I	*TBD
Rodriguez, Reinaldo	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

Name	Position	Effective Dates
McCommons, Justine	Substitute Bus Aide	*TBD
Wiener, Lorna	Non-certificated Substitute	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

18. The Board of Education of Sayreville approved the employment of the Coaches for the Winter Season and their Stipends as indicated below for the 2026-2027 school year. *Any changes made to previous approvals are in **bold** type.*

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Basketball-Boys			
Head Varsity Coach – HS	Wojcik	John	*\$10,129
#1 Assistant Coach	Abdelsayed	Anthony	*\$7,090
#2 Assistant Coach	Poulsen	Daniel	*\$7,090
Head MS Coach	Donagan	Ryan	*\$7,090
Assistant MS Coach	Gizzi	Anthony	*\$4,963
Basketball-Girls			
Head Varsity Coach	Cook	Janet	*\$10,129
#1 Assistant Coach	Vazquez	Jordan	*\$7,090
#2 Assistant Coach	TBD	TBD	*\$7,090
Head MS Coach	TBD	TBD	*\$7,090
Assistant MS Coach	TBD	TBD	*\$4,963
Wrestling			
Head Varsity Coach – Boys	Velardi	Michael	*\$10,129
Head Varsity Coach – Girls	TBD	TBD	*\$10,129
#1 Assistant Coach	Van Doren	Matthew	*\$7,090
#2 Assistant Coach	Richiusa	Salvatore	*\$7,090
Head MS Coach - Boys	Knoth	Corey	*\$7,090
Head MS Coach - Girls	TBD	TBD	*\$7,090
Assistant MS Coach	Andrewshetsko	Gary	*\$4,962
Volleyball - Girls			
#2 Assistant	Zank	Catherine	*\$7,090
GROUP #3 BASE			
Winter Track - Boys & Girls			
Head Varsity Coach	TBD	TBD	*\$8,659
#1 Assistant	TBD	TBD	*\$6,061
#2 Assistant	TBD	TBD	*\$6,061
#3 Assistant	TBD	TBD	*\$6,061
Swimming		TBD	
Head Varsity Coach - Boys	TBD	TBD	*\$8,659
Head Varsity Coach - Girls	TBD	TBD	*\$8,659
#1 Assistant	TBD	TBD	*\$6,061
Cheerleading – Winter Competition			
Head Varsity Coach	Boyle	Sara	*\$8,659
Assistant	Ritacco	Samantha	*\$6,061
Head MS Cheerleading	Goscienski-Lynch	Nicole	*\$6,061
Assistant	Handy-Hankerson	Eryn	*\$4,243
Bowling-Boys			
Head Varsity Coach	Slavik	Joseph	*\$8,659

Assignment	Last Name	First Name	Stipend
GROUP #3 BASE			
Bowling - Girls			
Head Varsity Coach	Zolla	James	*\$8,659
GROUP #4 BASE			
Strength & Conditioning			
Winter	Poore	Mark	*\$5,890
Group #6 BASE			
Athletic Aide			
Winter	Fazzini	Caileigh	*\$1,852
Additional Stipend for Winter Athletic Aide	Fazzini	Caileigh	*\$606

**Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

19. The Board of Education of Sayreville retroactively approved the employment of the following personnel to provide Tier 3 support services on an as-needed basis, at a pro-rated rate of \$60 per hour.

Name	Location
Wilfong, Caroline	SWMHS

Approval of Paraprofessionals to Provide Support and Supervision

20. The Board of Education of Sayreville approved the following Paraprofessionals to provide support and supervision at their contracted rates not to exceed the hours indicated below.

Name	Event	Date	Hours
Morales, Maritza	SWMHS Senior Prom	06/05/2026	7.5
Morales, Maritza	SWMHS Senior Barbecue	06/16/2026	3
Morales, Maritza	SWMHS Graduation	06/26/2026	4
Patel, Nayna	SMS Graduation	06/25/2026	3
Ramirez, Kamill	SMS Graduation	06/25/2026	3

Approval of Staff for After-Hours Testing

21. The Board of Education of Sayreville retroactively approved the following staff for after-hours testing at the hourly rate of \$60 for the remainder of the 2025-2026 school year.

Calcagno, Antonietta
Chupka, Carly
Gibson, Kimberly
Kapadia, Haresh
Morris, Osaze
Velardi, Michael

Approval of Summer Tutors for ESL Learners

22. The Board of Education of Sayreville approved the following personnel to provide tier 2 interventional tutoring for identified ESL students in grades 6-12 beginning June 29, 2026, through August 6, 2026, at an hourly rate of \$60 funded through ESEA Title III grant monies. Not to exceed 80 combined hours. **Pending SEA Contract Negotiations*

Cook, Cesarina
Hogan, Marissa

Approval of Personnel for Summer Employment

23. The Board of Education of Sayreville approved the Part-time Secretaries to work during the summer for school year 2026-2027 as indicated below.

Name	Hourly Rate	Maximum # of Hours
Barnhardt, Cheryl	*\$21.43	90
Culley, Virginia	*\$20.64	80
Martino, Dawn	*\$20.64	180
Newton. Naiya	*\$20.64	200
Moyer, Ligia	*\$19.35	180

**Pending SEA Contract Negotiations*

Approval of Renewal of Certificated Administrative Staff for School Year 2026-2027

24. The Board of Education of Sayreville approved the employment renewal of the Certificated Administrators for the school year 2026-2027 at the salaries and assignments as indicated in Attachment D-1. The personnel included in Attachment D-1 are specified below.

- Principals
 - Vice Principals
- Directors
 - Supervisors

Approval of Renewal of Certificated Staff for the School Year 2026-2027

It must be noted that Mrs. Bloom abstained on the below item (Kevin Bloom).

25. The Board of Education of Sayreville approved the renewal of the Certificated Staff for the school year 2026-2027 as indicated in Attachment D-2. The personnel included in Attachment D-2 are specified below. **Pending SEA Contract Negotiations*

- Behaviorists
 - LDTC
 - Library Media Specialists
 - Occupational Therapists
 - Physical Therapists
 - SAC
- School Counselors
 - School Nurses
 - School Psychologists
 - Social Workers
 - Speech Language Specialists
 - Teachers

Approval of Renewal of Paraprofessional Staff for the School Year 2026-2027

26. The Board of Education of Sayreville approved the renewal of the Paraprofessional Staff for the school year 2026-2027 as indicated in Attachment D-3. **Pending SEA Contract Negotiations*

- Full-time Paraprofessionals
- Part-time Paraprofessionals

Approval of the Employment Renewal for the Central Administrative Personnel

27. The Board of Education of Sayreville approved the renewal of employment for the following Central Administrative personnel for school year 2026-2027 at the salaries and assignments indicated below.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Glock-Molloy, Eric	District	Assistant Superintendent of Information, Technology and Operations	Base Salary \$196,845 Stipend + \$5,000 Total Salary \$201,845	07/01/2026 through 06/30/2027

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Hill, Erin	District	Business Administrator/ Board Secretary	Base Salary \$194,656 SFO Designation + <u>\$1,500</u> Total Salary \$196,156	07/01/2026 through 06/30/2027
Knaster, David	District	Assistant Superintendent of Special Education Curriculum and Instruction	\$195,347	07/01/2026 through 06/30/2027

Approval of Personnel to Attend Responsive Classroom Training

28. The Board of Education of Sayreville approved the following personnel to attend a three-day Responsive Classroom Training from July 28, 2026, through July 30, 2026. Staff registration will be funded by the FY25 ESEA Title IV Grant funds, and staff will be compensated upon completion at the prorated hourly rate of \$25 not to exceed \$487.50, using FY26 ESEA Title IIA Grant Funds.

Name	School
Allen, Hayley	Wilson School
Boccardi, Amanda	SUES
Brown, Meghan	Truman School
Busk, James	Eisenhower School
Deutschmeister, Amy	Wilson School
Marchetta, Jessica	Truman School
Rothstein, Jessica	SUES
Smith, Alicia	SUES
Yaniak, Megan	Arleth School
Yezzi, Gina	Arleth School

Approval of Professional Days

29. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Burt, Bridgette	LEGAL ONE: School Law: Year in Review	06/16/2026	Free
Cohen, Jennifer	NJ Annual Conference for Applied Behavior Analysis	06/25/2026	\$75
Grascia, Anastasia	The Stages of Play	06/04/2026 06/05/2026	\$50
Iurilli, Carrie	Sonday System One	05/26/2026	\$249
LaScala, Jennifer	Patchwork Surfaces & Colored Clay with Be Rose	05/20/2026	\$44
Law, Thomas	77th NATA Clinical Symposia & AT Expo	06/30/2026	\$165
Loihle, Christina	School Library Journal Day of Dialog Spring 2026	05/21/2026	Free
Mendez-Sanchez, Evelyn	Comforting Ourselves through Self-Compassion	05/26/2026	\$60

Name	Professional Day	Date	Registration Fee
Mulholland, Rachel	OSPEP's Basic K-12 Behavioral Threat Assessment and Management Training	06/11/2026	Free
Santoro, Caitlin	ASHA Learning Pass- Webinars	05/29/2026	Free
Sosnak, Tyler	The Security Officer Registration Act SORA Certification	06/22/2026	\$130.87
Szkodny, Jean	Building Thinking Classrooms: Grades K-5	06/16/2026	\$149 Title II
Vicini, Franki	Patchwork Surfaces & Colored Clay with Be Rose	05/20/2026	\$44

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Retirement(s)

30. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Metry, Manal	Cafeteria Worker	SWMHS	07/01/2026

Dr. Labbe advised that Manal Metry has served district’s cafeterias for twenty years. Ms. Metry has made a lasting impact on everyone around her. Dr. Labbe thanked Ms. Metry for her dedication and service to the district and wished her well in retirement.

Approval of Resignation(s)

31. The Board of Education of Sayreville approved the resignation(s) as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Hillyer, Melissa	Part-time Paraprofessional	SMS	<i>Retroactive</i> 05/15/2026
Popola, Taylor	Special Education Grade 1 Teacher	Wilson School	06/30/2026
Tejeda, Samantha	Preschool Teacher	Project Before Cheesequake	06/30/2026
Valiquette, Jordan	Music Teacher	Wilson School	06/30/2026

Approval of Termination(s)

It must be noted that Mrs. Bloom abstained on the below item.

32. The Board of Education of Sayreville approved to terminate the employment of Louise Quinto, Part-time Paraprofessional, effective May 19, 2026.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

33. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Robinson, Catherine	Substitute Teacher	05/19/2026

Approval of Leave Requests and Modifications

34. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Braun, Regina	Principal Secretary	Arleth School	Disability	04/23/2026 through 05/22/2026
Curbelo, Diana	Preschool Teacher	Project Before Selover	Disability	06/09/2026 through 06/22/2026
Hoadley, Merritt	Special Education Teacher	SWMHS	Disability FMLA	<i>Retroactive</i> 05/04/2026 through 05/07/2026 05/08/2026 through 06/30/2026

Approval of New Hires and Modifications

35. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Ferlita, Emilee <i>(K. Petrone)</i>	District	Occupational Therapist	<i>(\$74,300 + \$125 Stipend =)</i> *\$74,425 MA, Step 7	09/01/2026 through 06/30/2027	Tenure
Gioia, Kathryn <i>(F. Castoire)</i>	Arleth School	Special Education Teacher	<i>(\$60,000 + \$125 Stipend =)</i> *\$60,125 BA, Step 1	09/01/2026 through 06/30/2027	Tenure
McMahon, Leigh <i>(S. Tejeda)</i>	Project Before Cheesequake	Special Education Teacher	<i>(\$62,500 + \$125 Stipend =)</i> *\$62,625 MA, Step 1	09/01/2026 through 06/30/2027	Tenure

**Pending SEA Contract Negotiations*

36. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Santora, Eileen <i>(A. Golembeski)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	*\$16.50 Hourly Prorated Annualized Salary \$17,912.40 (Step 4)	09/01/2026 through 06/30/2027

**Pending SEA Contract Negotiations*

Approval of Transfers

37. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2026-2027 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Connors, Lynneanne <i>(E. Udrija)</i>	Physical Education Teacher District	Physical Education Teacher SWMHS	09/01/2026 through 06/30/2027
Rice, Jennifer <i>(J. Valiquette)</i>	Music Teacher Truman School	Music Teacher Wilson School	09/01/2026 through 06/30/2027
Udrija, Emina <i>(C. Whalen)</i>	Physical Education Teacher SWMHS	Physical Education Teacher Truman School	09/01/2026 through 06/30/2027
Whalen, Caroline <i>(L. Taylor)</i>	Physical Education Teacher Truman School	Physical Education Teacher SUES	09/01/2026 through 06/30/2027

38. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school years with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Golden, Gabriella <i>(J. Thomas)</i>	Part-time Paraprofessional SMS	Part-time Paraprofessional (1:1) SMS	<i>Retroactive</i> 04/06/2026 through 06/30/2026

Approval of Advisors

It must be noted that Mrs. Bloom abstained on the below item (Kevin Bloom)

39. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the school year 2026-2027.

Title	Last Name	First Name	Stipend
GROUP #1 BASE			
Band Director	Caruso	Paul	*\$10,576
#1 HS Assistant	TBD	TBD	*\$7,403
#2 HS Assistant (70% of #1 Assistant)	Gallagher	Jordan	*\$5,182
GROUP #2 BASE			
Musical Director	Rivera-Wu	Kelsey	*\$6,461
Musical Asst.- Business Manager	Chuntz	Theresa	*\$4,523
District Technical Director	Sanford	Justin	*\$6,461
Yearbook Advisor - HS	Donnelly	Kelly	*\$6,461
Custodian of School Funds - HS	Rodis	Sarah	*\$6,461
Assistant Custodian of School Funds - HS	Drabik	Marybeth	*\$4,523
Winter Color Guard	Gallagher	Jordan	*\$6,461
Winter Color Guard Assistant	Lorenzon	Erica	*\$4,523
GROUP #3 BASE			
Drama Director	Rivera-Wu	Kelsey	*\$4,417
Student Council – HS	Gaspar	Jessica	*\$4,417
Student Council Asst. - HS	Prignoli	Melissa	*\$3,092
Newspaper – HS	Chuntz	Theresa	*\$4,417

Title	Last Name	First Name	Stipend
GROUP #3 BASE			
Odyssey of the Mind - HS	McCabe	Christina	*\$4,417
Head Class Advisor - Grade 12	Drabik	Marybeth	*\$4,417
# 1 Asst. Advisor - Grade 12	DeSena	Michele	*\$3,092
# 2 Asst. Advisor - Grade 12	Van Doren	Lisa	*\$3,092
# 3 Asst. Advisor - Grade 12	Mayer	Lisa	*\$3,092
Head Class Advisor - Grade 11	McGarry	Jillian	*\$4,417
# 1 Asst. Advisor - Grade 11	Corrales	Genevieve	*\$3,092
# 2 Asst. Advisor - Grade 11	Chupka	Carly	*\$3,092
# 3 Asst. Advisor - Grade 11	Jayaraman	Valarmathi	*\$3,092
Literary Magazine Advisor - HS	Scarpari	Michelle	*\$4,417
TIGS – HS	Veres	Kenneth	*\$4,417
Choral Director – HS	Sanford	Justin	*\$4,417
Elementary K-3 Choral – Arleth	Zorner	Michael	*\$3,500
Elementary K-3 Choral – Eisenhower	Gugliotta	Dayna	*\$3,500
Elementary K-3 Choral – Truman	TBD	TBD	*\$3,500
Elementary K-3 Choral – Wilson	Rice	Jennifer	*\$3,500
Stage Production - Art	TBD	TBD	*\$4,417
Esports Team Advisor/Coach (FALL)	Santella	Darci	*\$1,474
Esports Team Advisor/Coach (WINTER)	Santella	Darci	*\$1,474
Esports Team Advisor/Coach (SPRING)	TBD	TBD	*\$1,474
GROUP #4 BASE			
Academic Team - HS	Hoadley	Merritt	*\$2,667
Stage Production - Shop	TBD	TBD	*\$2,667
Stage Production - Make-Up/Hair Styling	Gallagher	Jordan	*\$2,667
Stage Production - Costume	TBD	TBD	*\$2,667
Stage Production - Technical	Sanford	Justin	*\$2,667
Spring Musical Vocal Coach	TBD	TBD	*\$2,667
National Honor Society Co-Advisor	Kruh Vasquez	Mary Jennifer	*\$2,667
International Society Advisor	Quinby	Carter	*\$2,667
Dance Team Advisor	Moran	Hannah	*\$2,667
Head Class Advisor – Grade 10	Olesky	Kristin	*\$2,667
# 1 Asst. Class Advisor – Grade 10	Cano	Matthew	*\$1,867
# 2 Asst. Class Advisor – Grade 10	Donnelly	Kelly	*\$1,867
# 3 Asst. Class Advisor – Grade 10	Bloom	Kevin	*\$1,867
Head Class Advisor – Grade 9	Zank	Catherine	*\$2,667
# 1 Asst. Class Advisor – Grade 9	Chuntz	Theresa	*\$1,867
# 2 Asst. Class Advisor – Grade 9	Mergner	Michael	*\$1,867
# 3 Asst. Class Advisor – Grade 9	Pastva	Joseph	*\$1,867
High School Step Team	Yvonett	Erica	*\$2,667
DECA	Shiffner	Stacey	*\$1,500
FBLA	Annett	Bryant	*\$1,250
Peer Leadership	Carkeek	Kimberly	*\$1,250
Peer Leadership	Capati	Hemir	*\$1,250
GROUP #5 BASE			
Pianist	TBD	TBD	*\$1,774
SPECIAL PROGRAMS			
TIGS Summer Program	Mojzsis	Katherine	*\$1,716
Willow Tree Institute	TBD	TBD	*\$1,716
Intramurals Supervisor (Hourly Rate)	TBD	TBD	*\$43
Technology Integration Facilitator	McCloskey	Thomas	*\$6,000
Music & Recording Arts Engineer	Sanford	Justin	*\$4,417

*Pending SEA Contract Negotiations

Approval of Substitutes

40. The Board of Education of Sayreville approved the employment of the below permanent substitute bus driver for the remainder of the school year 2025-2026. *Not to exceed 29 hours/week.*

*Cseke, Diane

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

41. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Sabir, Fozia	Substitute Teacher	Class II	<i>Retroactive</i> 05/18/2026

42. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

Name	Position	Effective Dates
Sokol, Carly	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Professional Days

43. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Duffy, Kara	Practical Strategies for Improving the Behavior of Attention-Seeking, Manipulative, and Challenging Students (Grades 3-12)	06/15/2026	\$295.00

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mr. Callahan. Roll call vote. Seven yes votes recorded. All motions carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Hernandez, Mrs. Pabon, Mr. Smith, Mr. Walsh, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety except as follows:

- Governance
 - Item # 4 – Approval of Sayreville Education Association Grievances
 - Abstain – 1
- Personnel
 - Item #25 – Approval of Renewal of Certificated Staff for the 2026-2027 School Year
 - Abstain – 1
 - Item #32 – Approval of Termination
 - Abstain – 1
 - Item #39 – Approval of Advisors for the 2026-2027 School Year
 - Abstain – 1

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mr. Walsh congratulated the staff members recognized earlier in the evening.

Dr. Labbe thanked the Board and the community for the Referendum and noted that comfortable climate levels in the buildings allowed for a full school day of learning in extreme heat.

Board members thanked Mr. Kolmansperger and the administration for their work on the Referendum projects.

Mr. Smith suggested Board of Education meetings be advertised on electronic school signs.

NEXT MEETING DATE

- Tuesday, June 16, 2026
- Tuesday, July 21, 2026

ADJOURNMENT

Motion by Mr. Walsh, second by Mr. Callahan. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:25 P.M.

Erin Hill
Business Administrator/Board Secretary