FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

May 12, 2026 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:00 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Adam S. Chernow, Elizabeth Hersh, Whitney Kopco, John L. Noll Jr., Michael D. Noll, Jason E. Valick

Absent: Brandi Brown, James M. Younker

Pledge of Allegiance to the Flag was led by President Mr. Valick

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Kate Costenbader, Stephen A. Herman, Brian Hostetler, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Nathan Shefter, Kathryn Wood

Absent: Thomas D. DeAngelo, Matthew Q. Diehl, Michelle D. Jackson, Erin Murphy, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: None

A motion was made by Ms. Hersh, seconded by Mr. J. Noll Jr., to approve the minutes of the April 21, 2026, meeting. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Brown, Younker

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mrs. Kopco, to approve the curriculum for the following courses that were presented in April: — Instructional Program Curriculum

- Advanced Math 7th Grade Math
- Advanced Fiction Writing
- Creative Writing
- Digital Detectives
- Computer Programming: C++
- Computer Programming: Python
- Intro to Computer Science
- Computer Programming: JavaScript
- Computer Programming: Java

- Advanced Game Design
- Advanced Cybersecurity
- Intro to Cybersecurity
- Intro to Game Design
- Computer Programming: HTML/CSS

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Ms. Hersh, to approve the following personnel actions: Personnel

Assignments

Instructional

- Madison Springman, Willow Creek Elementary Special Education Teacher, effective 8/18/2026 at Bachelor's, Step 1, pending completion of paperwork
- Courtney Mitchell, Districtwide Speech and Language Pathologist, effective 8/18/2026 at Master's, Step 4, pending completion of paperwork
- Alyssa Parzanese, Andrew Maier Elementary 4th Grade Teacher, effective 8/18/2026 at Bachelor's +12, Step 3, pending completion of paperwork
- Alyssa Perez, Middle School Counselor, effective 8/10/2026 at Master's, Step 1, pending completion of paperwork

Co-curricular

- Carin Mileshosky, Middle School Yearbook Advisor, effective 7/01/2026 at an annual rate of $2,794.70
- Alex Calm, High School Assistant Football Coach, effective 5/13/2026 at an annual rate of $3,016, pending completion of paperwork

Transfers

- Laura Treichler, High School MTSS Coordinator/Instructional Coach to Middle School Intervention Specialist, effective 8/18/2026
- Paige Schwingen, Willow Creek Elementary Paraprofessional to Districtwide Support Staff Substitute, effective 4/20/2026
- Jill Wentzel, Andrew Maier Elementary/Middle School Art Teacher to Middle School Art Teacher, effective 8/18/2026
- Kelly Behm, Middle School 8th Grade Math Teacher to High School Math Teacher, effective 8/18/2026
- Joseph Snyder, High School Social Studies Teacher to High School Dean of Students, effective 7/01/2026
- Leah Hundley, Middle School Special Education Long Term Substitute Teacher to Middle School Special Education Teacher, effective 8/18/2026 at Bachelors, Step 1
- Alvin Lynch, Middle School 7th Grade Math Teacher to Middle School 8th Grade Math Teacher, effective 8/18/2026
- Kristi Shuman, Elementary-wide ESL Teacher to Middle School Family and Consumer Science Teacher, effective 8/18/2026

Extended School Year Teachers

- Kara Benfield, pending completion of paperwork
- Catherine Bower
- Shannon Carey
- Mitzi Cote
- Rachel Ferrante
- Melissa Gehman, pending completion of paperwork
- Leah Hundley
- Michelle Imes
- Rebekah Mertz
- Ashley Rainey

- Charlene Schlegel
- Jennifer Trumbauer
- Cindy Wade
- Alayna Watkins, pending completion of paperwork
- Madison Springman, pending completion of paperwork
- Elizabeth Galley
- Nicole Gaston

Extended School Year Support Staff

- Brandi Baker
- DaQuan Brown
- Alyssia Davis
- Jeffery Dietrich
- Jayda Farley
- Kaitlin Farrell
- Sienna Geschwindt
- Christine Harders
- Nikki Hess
- Christa Hoffman
- Heather Jones
- Amy Lawlor
- Jaime Matos
- Stephen Miller
- Cara Morris
- Saarahi Navarrete-Vidals
- Shannon Schwambach
- Debra Terra
- Jala Younker
- Daniele Zettlemoyer
- Amelia Spanier

Summer Facilities Workers

- Karen Geisler
- Christina Ebbert
- Nora Miller
- Kelsie Toucher
- Ian Miller
- Theodore Koehle
- Noah Orth
- Joshua Bogacki
- Frederick Sahaydak
- Caleb Frantz
- May Raudenbush

Summer Information Technology Workers

- Jared Gruber
- Dominik Barnett, pending completion of paperwork

Summer Music Teachers

- Dominic Barrell-Kobryn, pending completion of paperwork
- Joshua Bogacki
- Anjelo Guiguema
- Katelin Mileshosky

Retirements

- Beverly Schroeder, Andrew Maier Elementary MTSS Coordinator/Instructional Coach, effective the end of the 2025-2026 school year
- Lisa Rowlands, Middle School Art Teacher, effective the end of the 2025-2026 school year
- Fay Absalom, High School Paraprofessional, effective 6/05/2026

Resignations

- Kathleen O'Neill, Andrew Maier Elementary 1st Grade Teacher, effective 6/05/2026
- Carole LeVan, Districtwide Physical Education Department Chair, effective the end of the 2025-2026 school year

Leave Requests

- Rebekah Mertz, Middle School Teacher, intermittent FMLA qualifying leave beginning 4/21/2026 through 5/3/2026
- Alexis Adkins, Middle School Paraprofessional, early return from approved leave, originally slated until the end of the 2025-2026 school year, effective return date 05/13/2026

Volunteers

Building

- Matthew Bieber
- Bradley Congelio
- Julie Weismuller

Question, Roll Call Vote
Ayes: Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Abstain: Bogacki
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the 2nd reading of the following board policies:

- 006 - Meetings
- 203.1 - HIV Infection
- 209.2 - Diabetes Management
- 301 - Creating a Position (no changes)
- 316 - Nontenured Employees (no changes)
- 317.1 - Educator Misconduct
- 319 - Outside Activities (no changes)
- 331 - Job Related Expenses

Board Policies
2nd Reading
006, 203.1, 209.2, 301, 316, 317.1, 319, 331

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Buxmont Academy for four guaranteed special education slots and one general education slot for the 2026-2027 school year at a rate of $248.91 per day per student for special education and $185.05 per day per student for general education.

Business and Finance
Buxmont Academy

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Bogacki, to approve a contract with Reading Area Community College to provide dual enrollment courses for the 2026-2027 school year.

Business and Finance
RACC Dual Enrollment

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mr. J. Noll Jr., to approve a contract with Cottage Seven Education, LLC to provide extended school year special education services at a cost of $130 per day per student and $450 per day for transportation.

Business and Finance
Cottage Seven Education

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Bogacki, to approve a contract with Sweet, Stevens, Katz, and Williams to provide special education legal services for the 2026-2027 school year at a rate of $210 per hour for routine matters and $230 per hours for non-routine matters.

Business and Finance
Sweet, Stevens, Katz, and Williams

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Chernow, to approve a contract with Soliant Health, LLC to provide licensed practical nursing services at a rate of $75.00 per hour for the extended school year program.

Business and Finance
Soliant Health

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mr. J. Noll Jr., to approve a contract with River Rock Academy to reserve one secondary student slot for the 2026-2027 school year at a cost of $34,410 annually.

Business and Finance
River Rock Academy

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Bogacki, to approve a contract with Lakeside Youth Service to reserve two special education slots for the 2026-2027 school year at a total cost of $44,940 per slot.

Business and Finance
Lakeside Youth Services

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. Chernow, to approve a contract with the Berks County Intermediate Unit to provide special education services for the 2026-2027 school year. (Rates based on services provided.)

Business and Finance
BCIU Special Education Services

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. J. Noll Jr., seconded by Ms. Hersh, to approve a contract with Substitute Teacher Services to provide substitute staff services for the period beginning July 1, 2026, through June 30, 2028, at a cost equivalent to the district's sub rate plus 31%. — Business and Finance STS

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mrs. Bogacki, seconded by Mrs. Kopco, to approve a contract with ESS Northeast LLC to provide crossing guards and support staff substitute services for the 2026-2027 school year at a rate of $23.58 per hour. — Business and Finance ESS

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. M. Noll, to approve a contract with School Operation Services Group Inc. to provide substitute support personnel services effective July 1, 2026, through June 30, 2029. (Rates based on services provided). — Business and Finance SOS

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Ms. Hersh, to approve the 2026-2027 proposed final budget in the amount of $55,479,366 including a millage increase of 1.6 mills resulting in a total millage rate of 38.009, and authorize advertisement for public inspection. — Business and Finance 2026-2027 Final Budget Proposal

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mrs. Kopco, to approve a contract with Lindamood-Bell to provide extended school year special education instruction at a cost of $28,000. — Business and Finance Lindamood-Bell

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mrs. Bogacki, to approve the Memorandums of Understanding between Fleetwood Area School District and both Fleetwood Police and Northern Berks Police Departments for a two (2) year period from May 2026 through May 2028. — Miscellaneous Police MOUs

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the following billable request for use of facilities: — Use of Facilities

- Fleetwood Community Theater HS Auditorium $1732.00

• Fleetwood Bible Church	WT Field/Stadium	$ 151.00
• FAYFCA	MS Gym A	$ 56.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Brown, Younker

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Bogacki, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick
Absent: Brown, Younker
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:55 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary