



Job Description: **Art Teacher**

Job Title: Art Teacher	Department: Art
Reports to: Head of Art and Design	Effective Date: 1 st August 2026
Location: Ooty, TN, India	

About Hebron: Established in 1899, Hebron School is an independently managed, multicultural international, co-educational residential school. Hebron School broadly follows the structure of the English National Curriculum, culminating in the International General Certificate of Secondary Education examinations (Standard 11), and the General Certificate of Education Advanced Level - AS examinations (Standard 12) and A2 (Standard 13). The school situated in Ooty, adjacent to the Botanical Garden is a lively, busy community in which gifts and talents of both staff and students have ample opportunity for expression and development.

Job Summary:

At Hebron we believe that art and design stimulate the creative as well as the analytical hemispheres resulting in whole brain learning. We follow the English national curriculum in middle school leading up to the IGCSEs and the A level art and design programs. Students are equipped with skills in painting and related media in both conventional and unconventional media resulting in a strong foundation of techniques, media and processes to analyse, synthesise, reflect and create art.

Responsibilities:

- Plan and prepare well-structured, clearly presented lessons appropriate to the abilities of all students and the syllabus being taught.
- Make sure that the classroom is a stimulating environment that facilitates learning.
- Generate enthusiasm for the subject and inspire all students to work to their potential.
- Liaise with the Head of Department and the department of enhanced learning where a student may have special educational needs.
- Promote high standards of behaviour by encouraging a positive, proactive approach to study and build productive relationships with students.
- Set homework according to policy and provide constructive feedback.
- Promote and instil high standards of organisation.
- Be punctual to lessons.
- Assess, record and monitor the progress of all students to provide high quality, accurate, constructive and targeted information to parents at parent teacher interviews and subject reports.
- Maintain materials and resources as needed to manage a structured, well-organised and conducive art studio or classroom.

Requirements:

- Relevant qualification in art and design such as Bachelor of Fine Arts (BFA) or (MFA), or a 2-year preparatory course in art and design.
- A wealth of knowledge in the subject and related media which includes an awareness of Art history, genre, style and art movements.
- Skilled in traditional 2D art mediums such as Acrylics, watercolour, graphite, charcoal and colour pencils as well as digital art tools e.g., Photoshop.
- Able to mentor students in the production of their Art Portfolio.
- Able to Teach art history.
- Able to develop art projects and displays in the school.

Essential Requirements:

- Experience of teaching Art and Design to students in middle school (Years 7 - 9).
- Experience of teaching the English national curriculum, IGCSE Art and Design.
- Ability to plan innovative schemes of work and lessons to meet the needs of all learners.
- Knowledge of assessment for learning strategies to adjust teaching.
- Proficiency in English for academic purposes.

Preferences:

- Qualified teaching certification.
- Must be able to adapt and integrate the curriculum of the middle school to meet the requirements of the IGCSE syllabus.

Benefits:

- Competitive salary and benefits package.
- Opportunities for professional development and growth.
- A supportive and collaborative work environment.
- The chance to contribute to the academic and personal growth of students in a diverse international school environment.
- A beautiful campus and access to excellent resources for teaching and learning.

Other information (if any):**How to apply:**

You can apply by submitting the [Preliminary Staff Application](#). For more details, please contact, Human Resource Assistant, at hr@hebronooty.org